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# AMUSEMENT, EVENTS & RECREATION AWARD 2010

### DATE OF OPERATION OF LAST CHANGES TO:

**Wages:** from the first pay period on or from 1 July 2018 **Allowances:** from the first pay period on or from 1 July 2018

### **UPDATE WAGES SUMMARY AER11**

### \* PHASING:

### Wages

Please note that under the transitional provisions of the Award, the phasing period has now been completed.

### WEEKLY EMPLOYEES: 20 Years & Over

| CLASSIFICATION     | DESCRIPTOR                              | WEEKLY<br>RATE | FLEXIBLE<br>LOADING<br>ALLOWANCE | SUPERVISORY<br>LOADING<br>ALLOWANCE | TOTAL<br>MINIMUM<br>WEEKLY RATE |
|--------------------|---|----------------|----------------------------------|-------------------------------------|---------------------------------|
| Introductory level | Trainees                                | \$719.20       | N/A                              | N/A                                 | \$719.20                        |
| Grade 2            | General Hand                            | \$768.30       | \$55.27                          | N/A                                 | \$823.57                        |
| Grade 4            | Exhibition<br>Technician                | \$837.40       | \$59.46                          | \$26.80                             | \$923.66                        |
| Grade 5            | Supervisory<br>Exhibition<br>Technician | \$863.60       | \$62.81                          | \$53.59                             | \$980.00                        |

#### **CASUAL EMPLOYEES:**

| CLASSIFICATION                    | HOURLY RATE |  |
|-----------------------------------|-------------|--|
| Trainees                          | \$23.66     |  |
| General Hand                      | \$25.27     |  |
| Exhibition Technician             | \$27.55     |  |
| Supervisory Exhibition Technician | \$28.41     |  |

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### APPRENTICES: Employees who have <u>not</u> completed Year 12:

| APPRENTICESHIP YEAR  | WEEKLY RATE | HOURLY RATE |
|----------------------|-------------|-------------|
| 1 <sup>st</sup> Year | \$418.70    | \$11.02     |
| 2 <sup>nd</sup> Year | \$502.44    | \$13.22     |
| 3 <sup>rd</sup> Year | \$628.05    | \$16.53     |
| 4 <sup>th</sup> Year | \$795.53    | \$20.94     |

## APPRENTICES: Employees who commenced after 1 January 2014 and who have completed Year 12:

| APPRENTICESHIP YEAR  | WEEKLY RATE | HOURLY RATE |
|----------------------|-------------|-------------|
| 1 <sup>st</sup> Year | \$460.57    | \$12.12     |
| 2 <sup>nd</sup> Year | \$544.31    | \$14.32     |
| 3 <sup>rd</sup> Year | \$628.05    | \$16.53     |
| 4 <sup>th</sup> Year | \$795.53    | \$20.94     |

### **JUNIOR EMPLOYEES:**

### **Under 17 Years**

| CLASSIFICATION | WEEKLY RATE | HOURLY RATE | CASUAL RATE |
|----------------|-------------|-------------|-------------|
| Trainee        | \$395.56    | \$10.41     | \$13.01     |
| General Hand   | \$422.57    | \$11.12     | \$13.90     |

### 17 And Under 18 Years

| CLASSIFICATION | WEEKLY RATE | HOURLY RATE | CASUAL RATE |
|----------------|-------------|-------------|-------------|
| Trainee        | \$467.48    | \$12.30     | \$15.38     |
| General Hand   | \$499.40    | \$13.14     | \$16.43     |

### 18 And Under 19 Years

| CLASSIFICATION | WEEKLY RATE | HOURLY RATE | CASUAL RATE |
|----------------|-------------|-------------|-------------|
| Trainee        | \$539.40    | \$14.19     | \$17.74     |
| General Hand   | \$576.23    | \$15.16     | \$18.95     |

### 19 And Under 20 Years

| CLASSIFICATION | WEEKLY RATE | HOURLY RATE | CASUAL RATE |
|----------------|-------------|-------------|-------------|
| Trainee        | \$611.32    | \$16.09     | \$20.11     |
| General Hand   | \$653.06    | \$17.19     | \$21.48     |

### **UPDATE ALLOWANCES SUMMARY AER11**

### **EXHIBITION EMPLOYEE ALLOWANCES:**

| CLAUSE | ALLOWANCE TYPE                    | NEW AMOUNT  |
|--------|-----------------------------------|---|
| 15.2   | Protective clothing and equipment | Reimbursement of protective clothing (oilskins, gumboots, overalls, goggles, safety boots, etc) on proof of purchase unless employer provides them.   |
| 15.4   | Meal Allowance                    | <b>\$11.33</b> or a meal where employee is required to work two or more hours overtime immediately after completing ordinary hours  |
| 15.5   | First Aid Allowance               | <b>\$16.75</b> per week or <b>\$0.44</b> per hour where employee appointed to perform first aid duties.   |
| 15.6   | Uniform Allowance                 | Reimburse employee for cost of purchase of uniform unless employer supplies uniform.  \$1.32 per rostered day up to a maximum of \$6.62 per week where the employee launders their own uniform. |
| 15.7   | Transport Allowance               | <b>\$0.78</b> per kilometre where the employer requests the employee to use their own vehicle for travelling on the employer's business.  |
| 15.8   | Tool Allowance                    | \$13.52 per week for a Tradesperson (other than a Carpenter) or \$26.37 per week for Carpenters where employee is required to provide their own tools.  |