

## CLERKS–PRIVATE SECTOR AWARD 2010

### DATE OF OPERATION OF LAST CHANGES TO:

**Wages:** from the first pay period on or from 1 July 2017

**Allowances:** from the first pay period on or from July 2017

### UPDATE WAGES SUMMARY CPS10

#### WAGES:

| CLASSIFICATION                                    | WEEKLY RATE | HOURLY RATE | CASUAL RATE (25%) |
|---|-------------|-------------|-------------------|
| Level 1 – Year 1                                  | \$738.80    | \$19.44     | \$24.30           |
| Level 1 – Year 2                                  | \$775.40    | \$20.41     | \$25.51           |
| Level 1 – Year 3                                  | \$799.60    | \$21.04     | \$26.30           |
| Level 2 – Year 1                                  | \$809.10    | \$21.29     | \$26.62           |
| Level 2 – Year 2                                  | \$824.10    | \$21.69     | \$27.11           |
| Level 3   | \$854.60    | \$22.49     | \$28.11           |
| Call centre principal customer contact specialist | \$860.60    | \$22.65     | \$28.31           |
| Level 4   | \$897.40    | \$23.62     | \$29.52           |
| Level 5   | \$933.80    | \$24.57     | \$30.72           |
| Call Centre technical associate                   | \$1022.90   | \$26.92     | \$33.65           |

#### JUNIOR WAGES:

| AGE            | Percentage of Adult Wage |
|----------------|--------------------------|
| Under 16 years | 45%                      |
| 16 years       | 50%                      |
| 17 years       | 60%                      |
| 18 years       | 70%                      |
| 19 years       | 80%                      |
| 20 years       | 90%                      |

**UPDATE ALLOWANCES SUMMARY CPS10**

| CLAUSE  | ALLOWANCE TYPE                  | NEW AMOUNT  |
|---------|---------------------------------|---|
| 19.2(a) | Clothing & Footwear             | Reimbursement where the employees provide their own uniform and/or protective clothing and engage in work damaging to clothing  |
| 19.2(b) |                                 | Reimbursement where the employees are required to provide appropriate protective footwear for wet/damaging conditions   |
| 19.2(c) |                                 | If the employee is required to wear a uniform, the employer is to <b>reimburse</b> the cost and to pay <b>\$3.55</b> for laundering per week  |
| 19.3    | Meal Allowance                  | If the employee is not given 24 notice and is required to work more than 1.5 hours overtime, they should be provided a meal or paid <b>\$15.14</b> . If more than 4 hours of overtime is worked, another allowance of <b>\$12.12</b> should be paid.  |
| 19.4(a) | Vehicle Allowance               | If required to use their own vehicle in the performance of duties, the employee should be paid <b>78c per kilometer</b> for motor cars and <b>26c per kilometer</b> for motorcycles for a maximum of 400 kms/week   |
| 19.4(b) |                                 | If the employer provides a motor vehicle to be used in the performance of duties, the employer must pay for all expenses including registration, running & maintenance  |
| 19.5    | Living Away from Home Allowance | If an employee is required to work and sleep temporarily away from their usual place of employment, they should be paid an allowance to cover all fares to and from the workplace and an allowance to cover all reasonable expenses for board/lodging. These allowances are not payable if the employer provides these things. The employee must also be paid ordinary rates for all travelling time but no more than 8 hours in a day. |
| 19.6    | First Aid Allowance             | An appropriately qualified employee who is appointed by the employer to perform first aid duty must be paid <b>\$12.14 per week</b>   |
| 19.7    | Higher Duties Allowance         | If required to perform duties in a higher classification for more than one day, the employee should be paid the hourly full-time rate for such work   |