

## **Guide to Child Safety in the Live Performance Industry**

Organisations that directly interact with children as part of their business activities have a responsibility to minimise the risk of children experiencing harm and care for their well-being.

The *Guide to Child Safety in the Live Performance Industry* ("Guide") provides best practice guidance for:

- implementing child safe standards
- developing child safe policies and procedures
- creating a child safe organisational culture and environment

## The Guide applies to organisations in the live performance industry that engage or interact with children as part of their business activities. This includes:

- casting children in a production (child performers)
- attendance of and interacting with child audience members
- providing instruction to children as part of a class/program/workshop
- using photos of children for media and promotion
- using children for professional promotional material (photography, voice-overs, film commercials)
- internships or work experience
- any other form of direct interaction with children as part of the organisation's business activities.

## The Guide includes example child safe policies and procedures for live performance organisations:

- Child Safe Policy and Commitment to Child Safety
- Code of Conduct Employees
- Code of Conduct Supervision of Children
- Policy on Exposure to Adult Themes
- Policy on Auditions and Casting
- Policy on Using Images of Children
- Complaints and Reporting Procedure

## **Useful resources:**

- Factsheet: What is Child Abuse?
- Checklist: Child Safety Review and Action Plan (VIC CCYP)
- Child Protection List (NSW Ombudsman)
- Flowchart: Child Safety Reporting Process (VIC CCYP)
- Template Incident Report (VIC DHS)
- A Guide for Creating a Child Safe Organisation (VIC CCYP)
- Webinar: Victorian Child Safe Standards

Should you have any queries please contact LPA on (03) 8614 2000 or email by info@liveperformance.com.au.