

Increases to Minimum Wages and **Expense-Related Allowances for** the Live Performance Award 2010

Dear Member.

The Fair Work Commission ("FWC") has now issued its minimum wage and expense-related allowance determinations for the Live Performance Award 2010 ("Award"). All increases will operate from the first pay period on or from 1 July 2016.

The new LPA minimum wages and allowances summary tables are attached here.

Loose Leaf Award updates, incorporating all changes to the Award, will be sent in hardcopy to subscribers shortly. To subscribe to this service, please contact Les Nemenyi

Members are reminded that the minimum wage increase applies to the Award rates of pay only. Employees who are paid above the award rate of pay do not automatically receive the increase; it can be absorbed into an over-award payment or an employer may elect to pay the increase on top of the over-award payment. Employees who are paid in accordance with a registered Agreement do not receive the increase unless a) the Agreement states that the increase is to apply; or b) the increase would make the Award rate of pay higher than that prescribed by the Agreement. In such circumstances, whichever rate of pay is higher is the rate of pay that applies.

For those Members who use the Performers' Collective Agreement 2011-2013 ("PCA"), the travel allowances in Table E, Schedule 1 have also increased in line with the Award. A new Table E is attached here. Wages under the PCA have not increased.

Should you have any questions about the wage and allowance increases, please email David Hamilton or Charlotte St Clair Wilson or call LPA on (03) 8614 2000.

Yours sincerely,

Charlotte St Clair Wilson

Workplace Relations Advisor



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