



## Fair Work Commission Issues Annual Wage Review Decision 2018

1 June 2018

Dear Member

The 2018 Annual Wage Review Decision was issued by the Fair Work Commission ("Commission") today.

### MINIMUM WAGE INCREASE

The Commission determined that the national minimum wage should be increased by **3.5%**. The Commission will apply this increase to the minimum wages across all Modern Awards. Once the Commission issues modern award wage determinations incorporating the Expert Panel's Decision, LPA will subsequently provide Members with the increased rates of pay.

The increases to the minimum award rates of pay will operate from the first full pay period on or after 1 July 2018.

Expense based allowances such as travel allowances are unaffected by the **3.5%** but may increase in accordance with movements in the Consumer Price Index. Should any changes occur, LPA will advise members of any change prior to 1 July 2018.

### EMPLOYEES AFFECTED

This wage increase will **only** apply to the minimum award rates of pay. There is no obligation to provide this increase to employees who receive payments that are above the award rates, through higher hourly rates (such as loaded rates), or a salary for example.

Employees who are not covered by an Award (such as independent contractors) or who are covered by an Enterprise Agreement ("Agreement"), will not be affected by this decision, unless there is a reference in the Agreement to wages being increased in line with increases made by the Commission.

### LOOSE LEAF INDUSTRIAL AWARD SERVICE

**LPA will update its online Industrial Award Service with the new minimum wage rates for all relevant awards shortly.**

Members who have subscribed to the Loose Leaf Industrial Award Service and have paid for the 2018-2019 Financial Year, will receive a hard copy update prior to the new rates of pay coming into operation on 1 July 2018.

Members who do not subscribe to the Loose Leaf Service can still access the Awards (summary version) and associated materials online via the LPA website in the LPA Members' Area. If you wish to obtain your login details, please contact Les Nemenyi via email at [finance@liveperformance.com.au](mailto:finance@liveperformance.com.au).

## FURTHER INFORMATION

Should you have any enquiries in relation to this matter, please contact **Claire Seremetis, Workplace Relations Advisor** via email at [CSeremetis@liveperformance.com.au](mailto:CSeremetis@liveperformance.com.au) or via telephone on 03 8614 2000.

You can access the [LPA factsheet: Fair Work Commission Issues Annual Wage Review Decision 2018 here.](#)

Kind regards,

**Claire Seremetis**  
Workplace Relations Advisor



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