



# Increases to Minimum Wages and Expense-Related Allowances for the Broadcasting & Recorded Entertainment Award 2010 and the Clerks - Private Sector Award 2010

Dear Member,

The Fair Work Commission ("FWC") has now issued its minimum wage and expense-related allowance determinations for all Modern Awards. The increases will operate from the **first pay period on or from 1 July 2016**.

Please find attached:

- The new [Broadcasting & Recorded Entertainment Award wage and allowance tables](#).
- The new [Clerks- Private Sector Award wage and allowance tables](#).

Loose Leaf Award updates, incorporating all changes to the Awards, will be sent in hardcopy to subscribers shortly. To subscribe to this service, please contact [Les Nemenyi](#)

**Members are reminded that the minimum wage increase applies to the Award rates of pay only.** Employees who are paid above the award rate of pay do not automatically receive the increase; it can be absorbed into an over-award payment or an employer may elect to pay the increase on top of the over-award payment. Employees who are paid in accordance with a registered Agreement do not receive the increase unless a) the Agreement states that the increase is to apply; or b) the increase would make the Award rate of pay higher than that prescribed by the Agreement. In such circumstances, whichever rate of pay is higher is the rate of pay that applies.

Should you have any questions about the wage and allowance increases, please email [David Hamilton](#) or [Charlotte St Clair Wilson](#) or call LPA on (03) 8614 2000.

Yours sincerely,

**Charlotte St Clair Wilson**

Workplace Relations Advisor



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