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## 2017 National Wage and Allowance Increase

Dear Member,

The Fair Work Commission (“FWC”) has issued its minimum wage and expense-related allowance determinations for the modern awards, including the Live Performance Award 2010.

**All increases will operate from the first full pay period on or after 1 July 2017.** This means only a pay period that falls entirely within the new financial year is subject to the increase.

The new Live Performance Award minimum wage and allowance summary tables [are attached here](#).

### IMPLICATIONS FOR EMPLOYEES COVERED BY THE LIVE PERFORMANCE AWARD 2010

Employees covered by the award must receive at least the new minimum rates of pay as outlined in the attached table, above.

Employees who are paid above the award rate of pay are not entitled to an increase - it can be absorbed into an over-award payment.

### IMPLICATIONS FOR EMPLOYEES COVERED BY ENTERPRISE AGREEMENTS

Employees who are paid in accordance with an enterprise agreement (such as the Performers' Collective Agreement) do not receive a wage increase unless:

1. The agreement states that the national wage increase is to apply to agreement rates; or
2. The national wage increase would make the base award rate of pay higher than that prescribed by the agreement, in which case the higher award rate applies.

Enterprise agreements may also specify that expense-related allowances increase in line with the award.

For example, employers to whom the Performers' Collective Agreement 2017 (“PCA”) applies should be aware of the **increased travel allowances in Table E, Schedule 1**. [A new Table E is attached here](#).

Please note that wages under the PCA have not increased, and will not do so until a new agreement is negotiated with the MEAA.

Should you have any questions about the wage and allowance increases, please contact René Spoor, Workplace Relations Advisor at [rspoor@liveperformance.com.au](mailto:rspoor@liveperformance.com.au) or on (03) 8614 2000.



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