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2017 National Wage and Allowance Increase

Dear Member,

The Fair Work Commission (“FWC”) has issued its minimum wage and expense-related allowance determinations for the modern awards, including the Broadcasting and Recorded Entertainment Award 2010 and the Clerks Private Sector Award 2010.

All increases will operate from the first full pay period on or after 1 July 2017. This means only a pay period that falls entirely within the new financial year is subject to the increase.

Please see attached new wages and allowances by clicking the links below:

[The Broadcasting and Recorded Entertainment Award 2010](#)

[The Clerks - Private Sector Award 2010](#)

IMPLICATIONS FOR EMPLOYEES COVERED BY AWARDS

Employees covered by an award must receive at least the new minimum rates of pay as outlined in the attached table, above.

Employees who are paid above the award rate of pay are not entitled to an increase - it can be absorbed into an over-award payment.

IMPLICATIONS FOR EMPLOYEES COVERED BY AN ENTERPRISE AGREEMENT

Employees who are paid in accordance with an enterprise agreement do not receive a wage increase unless:

1. The agreement states that the national wage increase is to apply; or
2. The national wage increase would make the base award rate of pay higher than that prescribed by the agreement, in which case the higher award rate applies.

Enterprise agreements may also specify that expense-related allowances increase in line with an award.

Should you have any questions about the wage and allowance increases, please contact René Spoons, Workplace Relations Advisor at rspoons@liveperformance.com.au or on (03) 8614 2000.



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