



Minimum wage and expense-related allowances for the Live Performance Award 2010

26 June 2018

Dear Member,

The Fair Work Commission (“FWC”) issued its minimum wage and expense-related allowance determinations for the *Live Performance Award 2010* (“LPA”). All increases will operate from the **first full pay period on or after 1 July 2018. This means only a pay period that falls entirely within the new financial year is subject to the increase.**

The new LPA minimum wages and allowances summary tables are [attached here](#).

Implications for employees covered by the Live Performance Award 2010

Employees covered by the Award must receive at least the new minimum rates of pay as outlined in the attached table.

Employees covered by the LPA and who are paid above the award rate of pay, do not automatically receive this increase. This can be absorbed into an over-award payment or an employer may elect to pay the increase on top of the over-award payment.

Implications for employees covered by Enterprise Agreements

Employees who are paid in accordance with an enterprise agreement, do not receive a wage increase unless:

1. The Agreement states that an increase is to apply; or
2. The increase would make the base Award rate of pay higher than that prescribed by the Agreement, in which case the higher Award rate applies.

For example, employers to whom the *Casual Crew Collective Agreement (“CCCA”)* applies, **should be aware of the increases to the casual hourly rates of pay from the first pay period on or from 1 July 2018. The new rates can be [accessed here](#).**

Enterprise Agreements may also specify that expense-related allowances increase in line with the Award. For example, employers to whom the *Performers’ Collective Agreement 2017 (“PCA”)* applies **should be aware of the increased travel [allowances in Table E, Schedule 1. A new Table E is attached here](#).**

Please note that wages under the PCA have not increased and will **not do** so until a new agreement is negotiated with the MEAA.

FOR MORE INFORMATION

You can access [LPA's Factsheet: Minimum wage and expense-related allowances for the Live Performance Award 2010](#) here.

For more information or queries please contact:

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