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## Fair Work Commission Issues Decision: 2017 Annual Wage Review

Dear Member,

Today the Fair Work Commission (FWC) issued its decision with regard to the 2017 Annual Wage Review.

### MINIMUM WAGE INCREASE

The FWC announced an increase of **3.3%** to the national minimum wage. The increase will be applied to minimum wages across all Modern Awards by the FWC in the coming weeks. LPA will provide Members with the increased rates of pay as soon as the FWC issues its determinations.

Minimum award wage increases will operate from the first full pay period on or after 1 July 2017.

Expense-based allowances such as travel allowances are unaffected by the 3.3% increase but may increase in accordance with movements in CPI. LPA will advise members of any change prior to 1 July 2017.

### WHICH EMPLOYEES ARE AFFECTED?

This wage increase will apply to the minimum award rates of pay only. There is no obligation to pass on this increase to employees who already receive over award payments, through higher hourly rates or a salary, for example.

Employees who are covered by an Enterprise Agreement will not be affected by this decision unless there is a reference in the Agreement to increases granted by the FWC.

### LOOSE LEAF INDUSTRIAL AWARD SERVICE

**LPA will update its online Industrial Award Service with the new minimum wage rates for all relevant awards shortly.**

Members who are subscribers to the Loose Leaf Industrial Award Service and have paid for the 2017-2018 Financial Year will receive their hard copy updates prior to the new rates of pay coming into operation on 1 July 2017.

Members who do not subscribe to the Loose Leaf Service can still access the Awards (summary version) and associated materials online via the LPA Members website. If you do not know your login details, please email Les Nemenyi at [finance@liveperformance.com.au](mailto:finance@liveperformance.com.au).

Should you have any questions about this matter, please contact René Spoors, Workplace Relations Advisor via [email](mailto:renee@liveperformance.com.au) or on (03) 8614 2000.



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