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Minimum wage and expense-related allowances for the Amusement, Events & Recreation Award 2010

Dear Member,

The Fair Work Commission ('FWC') issued its minimum wage and expense-related allowance determinations for the *Amusement, Events & Recreation Award 2010* ('Amusement Award') and the *Clerks Private Sector Award 2010* ('Clerks Award'). All increases will operate from the first pay period on or from 1 July 2019. This means only a pay period that falls entirely within the new financial year is subject to the increase.

Members are reminded that the minimum wage increase applies to **Award rates of pay only**. Employees who are paid above Award rates of pay, do not automatically receive the increase.

Increases may be absorbed into an over-Award payment or an employer may elect to pay the increase on top of the over-Award payment.

Employees who are paid in accordance with an Enterprise Agreement, do not receive the increase unless:

1. The Agreement states that the increase is to apply

or

2. The increase would make the Award base rate of pay higher than that prescribed by the Agreement. In these circumstances, the higher Award rate of pay applies.

The new minimum wages and allowances summaries for the Amusement Award and the Clerks Award are attached here (<u>Attachment A</u> and <u>Attachment B</u>).

The new rates of pay and allowances will also be available on LPA's website as a Member-only resource in due course.

FOR MORE INFORMATION

For more information or queries please contact:

- David Hamilton, Director Workplace Relations on 03 8614 2000 or <u>dhamilton@liveperformance.com.au</u>
- Claire Seremetis, Workplace Relations Advisor on 03 8614 2000 or <u>cseremetis@liveperformance.com.au</u>



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