



Re-drafted Redundancy provisions effective from 3 May 2019

Dear Member,

As part of the plain language redrafting process undertaken by the Fair Work Commission (FWC) in the 4-yearly review of Modern Awards, FWC will insert redrafted Redundancy provisions into our Modern Awards to take effect from the first full pay period on or after **3 May 2019**.

What does this mean?

There is one significant change to the Redundancy provisions as follows:

- Where an employee is transferred to new duties to which a lower ordinary rate of pay applies, the period of notice of the transfer to which the employee is entitled, must be paid at the employee's higher ordinary rate of pay, **inclusive of any all-purpose allowances and penalty rates** applicable to ordinary hours. The period of notice of the transfer is to be the same as the employee would be entitled to if it were a notice of termination.

Who does this apply to?

This will apply to all employees who are covered by Modern Awards (including regular and systematic casual employees) from the first full pay period on or after **3 May 2019**.

Should your organisation be contemplating a redundancy situation, please contact LPA in the first instance for assistance.

Links to clauses:

[Live Performance Award 2010](#)

[Amusement, Events and Recreation Award 2010](#)

[Broadcasting, Recorded Entertainment and Cinemas Award 2010](#)

[Clerks—Private Sector Award 2010](#)

For more information

For further enquiries, please contact **Claire Seremetis**, Workplace Relations Advisor via [email](#) or call (03) 8614 2000.



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