



## Fair Work Commission Issues Annual Wage Review Decision 2019

Dear Member

The 2019 Annual Wage Review Decision was issued by the Fair Work Commission ("Commission") today.

### MINIMUM WAGE INCREASE

The Commission determined that the national minimum wage should be increased by **3.0%**. The Commission will apply this increase to the minimum wages across all Modern Awards. Once the Commission issues modern award wage determinations increasing Modern Award rates, LPA will subsequently provide Members with the increased rates of pay.

The increases to the minimum award rates of pay will operate from the first full pay period on or after **1 July 2019**.

Expense based allowances such as travel allowances are unaffected by the **3.0%** increase, but may increase in accordance with movements in the Consumer Price Index. Should any changes occur, LPA will advise Members of any changes prior to 1 July 2019.

### EMPLOYEES AFFECTED

This wage increase will **only** apply to minimum award rates of pay. There is no obligation to provide this increase to employees who receive payments that are above award rates, for example, employees on higher hourly rates of pay (such as loaded rates) or on a salary.

Employees who are not covered by an Award (such as independent contractors) or who are covered by an Enterprise Agreement ("Agreement"), will not be affected by this decision, unless there is a reference in the Agreement to wages being increased in line with increases made by the Commission.

### LOOSE LEAF INDUSTRIAL AWARD SERVICE

**LPA will update its online Industrial Award with the new minimum wage rates for all relevant Awards in due course.**

Members who have subscribed to the Loose Leaf Industrial Award Service and have paid for the 2019-2020 Financial Year, will receive a hard copy update in July.

Members who do not subscribe to the Loose Leaf Service can still access the Awards (summary versions) and associated materials online via LPA's Member [website](#).

Members wishing to obtain their login details, should contact Les Nemenyi, LPA's Finance and Membership Manager via [email](#).

#### **FURTHER INFORMATION**

For further information, please contact **Claire Seremetis**, Workplace Relations Advisor via [email](#) or on **03 8614 2000**.



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