

SCHEDULE 1**TABLE A****NO SUNDAY PERFORMANCES****1. Minimum Wages and Salaries (non Regional Tour):****Weekly Rates****1.5% increase from 1 August 2016**

Category	1 August 2015 \$	1 August 2016 \$
Category 1		
Performer Grade 1	1067.10	1083.10
Performer Grade 2	1128.80	1145.70
Opera Principal	1178.30	1196.00
Category 2 Performer (Variety)	1128.80	1145.70
Supernumerary per week	534.30	542.30
Per hour	30.93	31.40
on tour	1067.10	1083.10
Juveniles		
14 yrs & under		
Performer Grade 1	480.20	487.40
Performer Grade 2	507.95	515.55
14 yrs & under On tour		
Grade 1	1067.10	1083.10
Grade 2	1128.80	1145.70
15 years		
Performer Grade 1	586.90	595.70
Performer Grade 2	620.85	630.15
15 yrs on tour		
Performer Grade 1	1067.10	1083.10
Performer Grade 2	1128.80	1145.70

SCHEDULE 1**TABLE A****NO SUNDAY PERFORMANCES****2. Minimum Wages and Salaries (Regional Tour)****1.5% increase from 1 August 2016**

Category	1 August 2015 \$	1 August 2016 \$
Category 1		
Performer, Opera Principal, Performer (Variety) (including juveniles)	1067.10	1083.10
Supernumerary on tour	1067.10	1083.10

SCHEDULE 1**TABLE B****ONE SUNDAY PERFORMANCE****1. Minimum Wages and Salaries (non Regional Tour):****Weekly Rates****1.5% increase from 1 August 2016**

Category	1 August 2015 \$	1 August 2016 \$
Category 1		
Performer Grade 1	1109.50	1126.10
Performer Grade 2	1173.60	1191.20
Opera Principal	1225.10	1243.50
Category 2 Performer (Variety)	1173.60	1191.20
Supernumerary per week	555.40	563.70
Per hour	32.15	32.63
on tour	1109.50	1126.10
Juveniles 14 yrs & under		
Performer Grade 1	499.30	506.80
Performer Grade 2	528.10	536.00
14 yrs & under On tour		
Grade 1	1109.50	1126.10
Grade 2	1173.60	1191.20
15 years		
Performer Grade 1	610.25	619.40
Performer Grade 2	645.50	655.20
15 yrs on tour		
Performer Grade 1	1109.50	1126.15
Performer Grade 2	1173.60	1191.20

SCHEDULE 1**TABLE B****ONE SUNDAY PERFORMANCE****2. Minimum Wages and Salaries (Regional Tour)**

1.5% increase from 1 August 2016

Category	1 August 2015 \$	1 August 2016 \$
Category 1		
Performer, Opera Principal, Performer (Variety) (including juveniles)	1109.50	1126.10
Supernumerary on tour	1109.50	1126.10

3. SUNDAY LOADING WHEN NOT CONTRACTED (NON REGIONAL TOUR)

Category	1 August 2015 \$	1 August 2016 \$
Category 1		
Performer Grade 1	42.40	43.00
Performer Grade 2	44.80	45.50
Opera Principle		
Category 2		
Performer (Variety)	44.80	45.50

4. SUNDAY LOADING WHEN NOT CONTRACTED (REGIONAL TOUR)

Category	1 August 2015 \$	1 August 2016 \$
Performer, Opera Principal, Performer (Variety) including juveniles	42.40	43.00
Supernumerary on tour	42.40	43.00

SCHEDULE 1**TABLE C****CASUAL RATES****Minimum Wages and Salaries:****1.5% increase from 1 August 2016**

Category (per Perform 3 hour call)	1 August 2015 \$ 25% casual loading	1 August 2016 \$ 25% casual loading
Category 1		
Performer Grade 1	222.31	225.65
Performer Grade 2	235.16	238.69
Opera Principal	245.48	249.17
Category 2 Performer (Variety)	282.20	286.43
Supernumeraries	111.31	112.98
Juveniles		
14 yrs & under		
Performer Grade 1	100.04	101.54
Performer Grade 2	105.82	107.41
15 years		
Performer Grade 1	122.27	124.11
Performer Grade 2	129.34	131.28
Engaged Casually - Rehearsal		
Performer Adult Per hour	52.66	53.45
Per ½ hour	26.33	26.72
Supernumeraries		
Min 2 hour call	32.19	32.67
Juveniles		
14 yrs and under	23.70	24.06
15 years	28.96	29.39

SCHEDULE 1**TABLE D****ALLOWANCES**

Clause No.	1 August 2015	1 August 2016
22.6.1 Star Role	57.39 per week	58.25 per week
22.6.2	122.98 per performance	124.82 per performance
F22.6.1 Leading Role	41.02 per week	41.64 per week
22.6.2	81.98 per performance	83.21 per performance
22.6.1 Supporting Role	24.59 per week	24.96 per week
22.6.2	49.19 per performance	49.93 per performance
22.6.1 Minor Supporting Role	19.67 per week 39.35 per performance	19.97 per week 39.94 per performance
22.6.2 Ensemble Role	29.88 per performance	30.33 per performance
22.7.1 Swing allowance	n/a	24.96 per week
22.8.1 Assistant Stage Manager	51.90 per week	52.68 per week
22.8.2 Dance Captain	51.90 per week	52.68 per week
22.8.3 Driver/Tour Leader	69.85 per week	70.90 per week
22.9.1 Wardrobe Allowances	10.22 per week for each suit etc 13.13 pw min payment 5.26 pw for each pair of shoes	10.37 per week for each suit etc 13.33 pw min payment 5.34 pw for each pair of shoes
22.9.2 Skating boots Socks and laces	7.70 per week 2.59 per week	7.82 per week 2.63 per week

SCHEDULE 1 TABLE E

ALLOWANCES

Updated 1 February 2021

Clause No.	As from 1 July 2019 \$	As of 1 February 2021
30.6 Meal allowance between performances	\$28.82 per meal	\$29.71 per meal
39.5 Meal allowance during travel	\$28.82 per meal	\$29.71 per meal
39.7 Travel to or from airport	\$75.00 per trip	\$75.00 per trip
39.8.4 Cash allowance less than 1 week	\$162.88	\$182.67
39.8.5 Reimbursement		
Sydney and Melbourne	\$1287.00 per week	\$1,395.00 per week
Adelaide, Hobart, Perth & Brisbane	\$908.15 per week	\$984.47 per week
Canberra	\$1106.00 per week	\$1,199.00 per week
Other places	\$846.56 per week	\$917.70 per week
39.8.9 Cash allowance more than 1 week	\$642.88 per week and \$128.56 per night	\$696.90 per week and \$139.36 per night
39.9 Meals	\$58.48 per day to a maximum of \$292.32 per week	\$60.28 per day to a maximum of \$301.31 per week
39.10 Incidentals	\$15.92 per day to a maximum of \$79.72 per week	\$17.26 per day and \$86.42 per week
39.15.2 Meal Allowance casual employee	\$28.82 per meal	\$29.71 per meal
39.16.2 Motor vehicle allowance	88 cents per kilometre	88 cents per kilometre