



Minimum wage and expense-related allowances for the Broadcasting, Recorded Entertainment and Cinemas Award 2010

Dear Member,

The Fair Work Commission ('FWC') issued its minimum wage and expense-related allowance determinations for the *Broadcasting, Recorded Entertainment and Cinemas Award 2010* ('Cinemas Award') and the *Clerks Private Sector Award 2010* ('Clerks Award'). **All increases will operate from the first pay period on or from 1 July 2019. This means only a pay period that falls entirely within the new financial year is subject to the increase.**

Members are reminded that the minimum wage increase applies to **Award rates of pay only**. Employees who are paid above Award rates of pay, do not automatically receive the increase.

Increases may be absorbed into an over-Award payment or an employer may elect to pay the increase on top of the over-Award payment.

Employees who are paid in accordance with an Enterprise Agreement, do not receive the increase unless:

1. The Agreement states that the increase is to apply
or
2. The increase would make the Award base rate of pay higher than that prescribed by the Agreement. In these circumstances, the higher Award rate of pay applies.

The new minimum wages and allowance summaries for the Cinemas Award and Clerks Award are attached here ([Attachment A](#) and [Attachment B](#)).

The new rates of pay and allowances will also be available on LPA's website as a Member-only resource in due course.

FOR MORE INFORMATION

For more information or queries please contact:

- **David Hamilton**, Director Workplace Relations on 03 8614 2000 or dhamilton@liveperformance.com.au
- **Claire Seremetis**, Workplace Relations Advisor on 03 8614 2000 or cseremetis@liveperformance.com.au



[Live Performance Australia](#)
Level 1, 15-17 Queen Street
Melbourne, VIC 3000
Australia

Live Performance Australia (LPA) and the Live Performance Australia logo are trademarks of the Australian Entertainment Industry Association.

ABN 43 095 907 857

The information in this email is confidential and may be legally privileged. The views and opinions expressed in this email are the author's and do not necessarily reflect those of LPA as an organisation. If you are not the intended recipient of this email, please delete the original message and notify the sender immediately by return email, or telephone on +61 (0)3 8614 2000. Any disclosure, copying, distribution or action taken or omitted in reliance on it may be unlawful.

Powered by  **Bridgeway Mailer**