

BROADCASTING, RECORDED ENTERTAINMENT AND CINEMAS AWARD 2010

DATE OF OPERATION OF LAST CHANGES TO:

Wages: from the first pay period on or from 1 July 2019

Allowances: from the first pay period on or from 1 July 2019

UPDATE WAGES SUMMARY BR13

ADULT EMPLOYEES: from 1 July 2019

ENTERTAINMENT EMPLOYEE CLASSIFICATION	BASE WEEKLY RATE	WEEKLY RATE WITH PAC	HOURLY RATE	CASUAL HOURLY RATE (25% Loading)
Grade 2 (Cinema Worker 1) Trainee for 100 hours (no cash handling duties) – ushering, cleaning	\$762.10	\$823.07	\$21.66	\$27.08
Grade 3 (Cinema Worker 2) As for CW1 plus cash handling duties	\$791.30	\$854.60	\$22.49	\$28.11
Grade 5 (Cinema Worker 3) Supervisor, Trainee Manager, Technician	\$862.50	\$931.50	\$24.51	\$30.64
Grade 7 (Cinema Worker 4) Supervisor, Technical Supervisor, programming, bio- box administration, training	\$916.60	\$989.93	\$26.05	\$32.56
Grade 8 (Cinema Worker 5) Assistant Cinema Manager, Technical Manager	\$941.10	\$1016.39	\$26.75	\$33.44
Grade 9 (Cinema Worker 6) Cinema Manager	\$967.50	\$1044.90	\$27.50	\$34.38

JUNIOR RATES: From 1 July 2019

	Weekly (with PAC)	Hourly	Casual
16 years old	\$419.18	\$11.03	\$13.79
17 years old	\$512.33	\$13.48	\$16.85
18 years old	\$605.48	\$15.93	\$19.91
19 years old	\$698.63	\$18.39	\$22.99
20 years old	\$791.78	\$20.84	\$26.05

UPDATE ALLOWANCES SUMMARY BR13

ALLOWANCES:

CLAUSE	ALLOWANCE TYPE	AMOUNT
18.1(a)	Vehicle Allowance	\$0.78 per kilometer where the employer requires the employee to use their own vehicle in the course of their employment.
18.1(b)	Motorcycle Allowance	\$0.40 per kilometer where the employer requires the employee to use their own vehicle in the course of their employment.
18.2	First Aid Allowance	\$17.25 per week or \$0.45 per hour where employer appoints an employee as a first aid attendant.
18.3	Working Late	Employer to provide transport home.
18.4	Uniform Allowance	\$1.51 per rostered day up to a maximum of \$7.41 where the employee launders their uniform.
57.1	Removal Allowance	If an employee is appointed or transferred to a theatre and the employer requires the employee to reside in a particular suburb, town or State, the cost of removal shall be paid to the employee.
57.2	Working away from usual place of work	If a weekly employee whilst travelling is required to provide their own board and lodging, they will be paid an allowance of \$81.88 per day to a maximum of \$409.41 per week.
57.3	Zone Managers – Zone 1	Managers in central city areas of a capital city, Newcastle or any cinema regularly giving 3 or more performances daily receive \$46.40 per week for each additional theatre supervised to a maximum of \$278.50 per week.
57.3	Zone Managers – Zone 2	Managers of drive-in theatres & non-Zone 1 cinemas receive \$32.52 per week for each additional theatre supervised to a maximum of \$196.05 .