

CLERKS–PRIVATE SECTOR AWARD 2010

DATE OF OPERATION OF LAST CHANGES TO:

Wages: from the first pay period on or from 1 July 2019

Allowances: from the first pay period on or from July 2019

UPDATE WAGES SUMMARY CPS12

WAGES:

CLASSIFICATION	WEEKLY RATE	HOURLY RATE	CASUAL RATE (25%)
Level 1 – Year 1	\$787.60	\$20.73	\$25.91
Level 1 – Year 2	\$826.60	\$21.75	\$27.19
Level 1 – Year 3	\$852.40	\$22.43	\$28.04
Level 2 – Year 1	\$862.50	\$22.70	\$28.38
Level 2 – Year 2	\$878.50	\$23.12	\$28.90
Level 3	\$911.00	\$23.97	\$29.96
Call centre principal customer contact specialist	\$917.40	\$24.14	\$30.18
Level 4	\$956.70	\$25.18	\$31.48
Level 5	\$995.50	\$26.20	\$32.75
Call Centre technical associate	\$1090.50	\$28.70	\$35.88

JUNIOR WAGES:

AGE	Percentage of Adult Wage
Under 16 years	45%
16 years	50%
17 years	60%
18 years	70%
19 years	80%
20 years	90%

UPDATE ALLOWANCES SUMMARY CPS12

CLAUSE	ALLOWANCE TYPE	NEW AMOUNT
19.2(a)	Clothing & Footwear	Reimbursement where the employees provide their own uniform and/or protective clothing and engage in work damaging to clothing.
19.2(b)		Reimbursement where the employees are required to provide appropriate protective footwear for wet/damaging conditions.
19.2(c)		If the employee is required to wear a uniform, the employer is to reimburse the cost and to pay \$3.55 for laundering per week . For a part time or casual employee, the employer is to reimburse the cost and to pay \$0.71 per shift .
19.3	Meal Allowance	If the employee is not given 24 notice and is required to work more than 1.5 hours overtime, they should be provided a meal or paid \$15.94 . If more than 4 hours of overtime is worked, another allowance of \$12.76 should be paid.
19.4(a)	Vehicle Allowance	If required to use their own vehicle in the performance of duties, the employee should be paid \$0.78 per kilometre for motor cars and \$0.26 per kilometre for motorcycles for a maximum of 400 kms per week.
19.4(b)		If the employer provides a motor vehicle to be used in the performance of duties, the employer must pay for all expenses including registration, running & maintenance.
19.5	Living Away from Home Allowance	If an employee is required to work and sleep temporarily away from their usual place of employment, they should be paid an allowance to cover all fares to and from the workplace and an allowance to cover all reasonable expenses for board/lodging. These allowances are not payable if the employer provides these things. The employee must also be paid ordinary rates for all travelling time but no more than 8 hours in a day.
19.6	First Aid Allowance	An appropriately qualified employee who is appointed by the employer to perform first aid duty must be paid \$12.94 per week .
19.7	Higher Duties Allowance	If required to perform duties in a higher classification for more than one day, the employee should be paid the hourly full-time rate for such work.