



Minimum wage and expense-related allowances for the Live Performance Award 2010

Dear Member,

The Fair Work Commission ('FWC') issued its minimum wage and expense-related allowance determinations for the *Live Performance Award 2010* ('Award'). All increases will operate from the **first full pay period on or after 1 July 2019. This means only a pay period that falls entirely within the new financial year is subject to the increase.**

The new LPA minimum wages and allowances summary tables can be accessed [here](#).

Implications for employees covered by the Live Performance Award 2010

Employees covered by the Award must receive at least the new minimum rates of pay as outlined in the attached tables.

Employees covered by the Award but who are paid above Award rates of pay, do not automatically receive this increase. This can be absorbed into an over-Award payment or an employer may elect to pay the increase on top of the over-Award payment.

Implications for employees covered by Enterprise Agreements

Employees who are paid in accordance with an enterprise agreement such as the *Performers' Collective Agreement 2017* ('PCA'), do not receive the wage increase unless:

1. The Agreement states that an increase is to apply
or
2. The increase would make the Award base rate of pay higher than the rate in the Agreement, in which case the higher Award rate applies.

For example, employers covered by the ***Casual Crew Collective Agreement*** ('CCCA'), should be **aware of increases to casual hourly rates of pay from the first pay period on or from 1 July 2019. The new CCCA rates can be accessed [here](#).**

Enterprise Agreements may also specify that expense-related allowances increase in line with Award increases. For example, employers covered by the PCA, should be aware of increases to PCA travel allowances in Table E, Schedule 1. **A new Table E, Schedule 1 can be accessed [here](#).**

Please note that wages under the PCA have not increased and will **not do** so until a new agreement is negotiated with MEAA.

FOR MORE INFORMATION

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