LPA Guide



408 Visa: LPA Information Pack

Contents

Contents	1
Overview	2
Application process	
Timeframes	
Documentation	
Sponsorship	
Letter of invitation	
Union consultation	g
Further information	
Appendix 1 – Check list for 408 visa applications	10
Appendix 2 – Letter of Authorisation template	
Appendix 3 – Step-by-step Immi Account guide	

2

Overview

This Guide provides our Members with detailed information on how to apply for a

Temporary Activity visa (subclass 408) Entertainment Activities and how we assist in the

process.

Who needs a 408 visa?

Anyone wishing to enter Australia to work in the entertainment industry on film, television

or live productions as a performer, musician, creative (e.g. Director, Choreographer, Writer)

or production/support staff must apply for a Temporary Activity visa (Subclass 408) under

the Entertainment Activities stream (408 visa).

An Applicant may apply for a 408 visa under the following categories:

Performing in a film or television production subsidised by government or not subsidised

by government

• Performing other than in film or television i.e. live performance

Working in a production role

• Working as support staff for an entertainer/group of entertainers

Working as a performer or support staff for a not-for-profit engagement

Working on a documentary or commercial for an overseas market

The 408 visa is a multiple entry visa. Applicants can enter Australia on multiple occasions

while their visa is valid.

Does it cover family members?

Accompanying family members can also be included in a 408 visa application.

How long is it valid for?

The Department of Home Affairs (Department) bases the length of an Applicant's visa on

the activity that they will be participating in.

The maximum stay for this visa is 2 years.

What does it cost?

The visa costs **\$415** (including GST) per Applicant.

There is also a charge for each accompanying family member. You may also have to pay additional costs for health checks, police certificates and biometrics.

Concessions and fee waivers

You may be eligible to have your visa fee waived if you are a registered charity with the Australian Charities and Not-for-profits Commission, foreign government agency, embassy, consulate or a state, territory or commonwealth government agency. The Department may also offer a concession, if you will be undertaking a government-funded event or are an organisation specified by the minister in a legislative instrument. LPA will let you know if this is the case before you lodge your application. Contact LPA for further information.

Application process

How do I apply for a 408 visa?

All applications are lodged through an Immi Account on the Department's website. As an authorised recipient, we can lodge your application/s on your behalf.

You will need to:

- 1. Set up an Immi Account and email your log in details to LPA (see appendix for a step-by-step-guide.)
- 2. Input all relevant information in relation to your application/s into your Immi
 Account
- 3. Gather all relevant documentation (see list below)
- 4. Send all relevant documentation to LPA to check and attach to your application/s, including the Letter of Authorisation (see list below)

LPA will then <u>review</u> and process your application/s by:

- Consulting with the relevant union (MEAA or Musicians Union)
- Reviewing your completed application/s on your Immi Account
- Checking and attaching all relevant documents such as associated contracts to ensure that Australian minimum terms and conditions of employment are met
- Lodging and paying for application/s on your behalf using your credit card as details provided
- Corresponding with the Department on your behalf where needed including preparing submissions and responding to requests for further information.

Timeframes

When does LPA advise Members send them all required documents to lodge a visa application?

• For citizens of countries eligible for ETA (Electronic Travel Authority): 8 weeks

• For citizens of other countries: 12 weeks

Countries eligible for ETA (also referred to as low risk countries):

Andorra Belgium Austria Brunei Canada Denmark Finland France Germany Greece Hong Kong (SAR of China) Iceland Ireland Italy Japan Liechtenstein Luxembourg Malaysia Malta Monaco Norway Portugal Republic of San Marino Singapore Sweden South Korea Spain Switzerland Taiwan The Netherlands United Kingdom – British United Kingdom -**United States** Citizen British National (Overseas) Vatican City.

Any country not listed above is considered a high-risk country.

Members should provide the following documentation if an applicant is a citizen of or travelling from a high-risk country:

- A flight itinerary with return flight details
- A copy of the applicants CV
- A link to the applicant or group's professional website

How long does it take for the Department to grant a visa?

The Department's website states they process Temporary Activity visas (subclass 408)

Entertainment Activities as follows:

- 50% within 20 days
- 90% within 42 days

If the Applicant has character or health issues, allow an additional 4 weeks for the processing of the visa application.

If the Applicant requires biometrics, allow an additional 4 weeks for the processing of the visa application.

Documentation

What do I need to supply?

You will need to complete and sign a <u>Letter of Authorisation</u> - Appendix 2, which will enable LPA to act on your behalf and will authorise LPA to charge your credit card to process the visa application charges.

You will need to gather the following documentation which you will upload onto your application/s in your Immi Account (<u>please refer to Step-by-step Immi Account guide - Appendix 3):</u>

- A completed 956A form signed by each Applicant
- A <u>signed Letter of Invitation</u> on your organisation's letterhead
- A completed <u>NEB statement (Net Employment Benefit Statement)</u>
- A contract of employment/performing contract
- A clear colour scan of each Applicant's passport photo page
- A <u>Union Consult Personnel List</u> that includes each Applicant's name and role
- Travel/insurance documents providing evidence of cover (in English)
- Where relevant, a 1229 parental consent form if accompanying family members are under 18 years of age.
- Where relevant, a return flight itinerary, copy of the applicants CV and a link to the applicant or group's professional website, if the applicant is from a high-risk country.

What do I need to supply if an Applicant has character issues?

If an Applicant has character issues, you will need to provide a <u>Commonwealth Statutory</u> <u>Declaration Form</u> detailing all previous charges and the outcomes, such as a fine, jail term etc.

- If the Applicant is from the United States you will also need to provide an FBI report*
 and a State Police Clearance**
- If the Applicant is from the United Kingdom you will also need to provide a Police
 Clearance Certificate**

^{*}An FBI report provides details of a person's criminal record and arrest data.

^{**}A State Police Clearance (US)/Police Clearance Certificate (UK) is a background check. The report may include arrest details, convictions and pending criminal proceedings. The Australian equivalent is a National Police History Check.

What do I need to supply if an Applicant has been in Australia for 12 months or more cumulatively in the last 10 years?

The visa Applicant must obtain an <u>Australian Federal Police Check</u> (AFP). For the purpose of the check, use code 33 'Immigration/Citizenship- for supply to the Department of Home Affairs'. This will ensure you receive the correct certificate titled 'Immigration/Citizenship Australia'.

What do I need to supply if an Applicant has suffered from a disease or health condition?

All visa Applicants must meet the health requirement. To meet the health requirement an Applicant must be free from any disease or health condition. If an Applicant has health issues, they might have to have health examinations to prove they meet the health requirement. The results of the examination will be assessed by a Medical Officer of the Commonwealth (MOC).

A MOC is a registered medical practitioner appointed by the Department. They assess whether Applicants meet the health requirements under the *Migration Regulations*. A MOC may work directly for the Department or be employed by the Migration Medical Services Provider. If an Applicant has a significant medical condition, the MOC will advise the Department whether the condition is likely to:

- threaten public health
- result in significant healthcare and community service costs
- place a demand on healthcare or community services that are in short supply.

Please visit the Department's website by clicking on the following <u>link</u> for further information.

How long does an Applicant's passport need to be valid for?

As with all travellers to Australia, Applicants must have at least six months validity left on their passport beyond the period of intended stay. Airlines have a discretion to refuse entry to persons with less than six months validity on their passports beyond this period.

Do Applicants need a visa label?

No. The Department digitally links visas to passports; visa labels are not provided. Once a visa is approved, LPA receives a Grant Notification letter that contains a visa grant number. Applicants can use this to access their digital visa record online.

What are the Biometrics Requirements?

Biometrics are personal identifiers such as digital scanned fingerprints and/or digital facial photographs. A letter requesting biometrics may be sent to a visa applicant after their 408-visa application is submitted.

What countries are included in the Biometrics program?

Afghanistan Algeria Albania Bahrain Bangladesh Bhutan Bosnia Herzegovina Cambodia Colombia Ethiopia Egypt France Fiji Ghana Greece Hong Kong Iran

IraqJordanKazakhstanKenyaKuwaitLebanonMalaysiaMexicoMyanmarNepalNew ZealandNigeria

Oman Pakistan Papua New Guinea

Peru Philippines Qatar Republic of Korea Russian Federation Samoa

Saudi Arabia Singapore Solomon Islands

Somalia South Africa Sri Lanka
Thailand Tonga Turkey
Uganda United Arab Emirates Vanuatu
Vietnam Yemen Zimbabwe

What will the visa applicant need to do if Biometrics are requested?

Applicants will need to arrange an appointment and visit an Australian Visa Application centre (AVAC) or an Australian Biometrics Collection Centre (ABCC) or Service Delivery Partner (SDP) and attend the appointment with the letter that contained a barcode specific to the visa applicant. The appointment must be attended within 14 days of receiving the letter.

A list of office locations and contact details for making an appointment is available here.

Sponsorship

Do I need to become a sponsor to invite an Applicant to participate in an event or production?

You will need to apply to be a sponsor if:

- the Applicant intends to stay in Australia for three months or more
- or the Applicant is in Australia at the time of the application.

To sponsor an Applicant, you will need to apply for sponsorship approval online as a temporary activities sponsor. LPA can help you with a sponsorship application. You will have to apply for sponsorship through your Immi Account before LPA lodges your visa application/s. Please contact LPA for further information regarding sponsorship or visit the Department's website for further information.

If the Applicant's stay is **less than three months**, you/your organisation must meet the *Support test*. In order to prove that you/your organisation meets the *Support test*, a <u>Letter of Invitation</u> (if an organisation, written on the organisation's letterhead) and the **Applicant's contract of employment/performing contract must be provided to LPA**. This information will be attached to the visa application and provides evidence to the Department that the Applicant:

- Has been invited to Australia to undertake/participate in entertainment activities in line with their visa conditions and
- Can support themselves and any accompanying family members during this entire period.

Letter of invitation

The <u>Letter of Invitation</u> must include the following information:

- The visa Applicant's name and the names of accompanying family members
- The event/s, activity/ies or work that the Applicant will be involved in
- The duties or role the Applicant will be undertaking at the event/s, activity/ies or information on the work the Applicant will be involved in
- The date/s and location/s of the event/s, activity/ies or work.

Union consultation

Is it a requirement to consult with the relevant union before lodging an application?

Yes. In accordance with the provisions of the *Migration Act and Regulations*, it is a requirement for the relevant union to be consulted except if your organisation is a registered charity or not-for-profit organisation.

10

Not-for-profit organisations are organisations that provide services to the community. Not-

for-profit organisations may make a profit, but all profits must go back into the services the

organisation provides. Therefore, profits must not be distributed to members, even if the

organisation is wound up or goes into voluntary administration.

However, there have been instances where the Department has nonetheless asked for

consultation to take place on behalf of a registered charity/not-for-profit Member. LPA will

consult with the relevant union on your behalf if this occurs.

The relevant unions are:

Media, Entertainment & Arts Alliance (MEAA) for actors, creatives, production crew etc.

Musicians Union of Australia for musicians.

Further information

For more information or queries, please contact:

Eloise Gandolfo, Immigration Services Coordinator

408 Visa: LPA Information pack Date: 31 March 2025

liveperformance.com.au

Appendix 1 – Check list for 408 visa applications

Required LPA processing times:

<u>Citizens of low-risk countries</u>: **6 weeks** Citizens of other countries: **10 weeks**

Step 1: Lodging my application with LPA

- ☐ Have I emailed my visa application/s and <u>Letter of Authorisation</u> to <u>Immigration@liveperformance.com.au</u> within the required LPA processing times?
- □ Have I received an acknowledgement email from LPA within 1 business day of emailing my application to LPA? If not, please contact LPA on (03) 8614 2000.

Step 2: Creation of my Immi Account

- ☐ Have I created an Immi Account or has LPA created an Immi Account for my organisation?
- Do I have my Immi Account log-in details? If LPA created the Immi Account LPA will email these details to you.

LPA WILL NOT ENTER DATA; ALL
APPLICATIONS MUST BE ENTERED BY
MEMBERS INCLUDING ATTACHING
SUPPORTING DOCUMENTS

Step 3: Log into your Immi Account

□ Have I successfully logged into my Immi Account and entered each Applicant's personal information?
Please refer to LPA's Immi Account Guide

Step 4: Required documentation

Have I provided the following documents to LPA?

- ☐ A completed <u>956A form</u> signed by each Applicant.
- ☐ A <u>signed Letter of Invitation</u> on my organisation's letterhead.
- ☐ A completed NEB statement.
- ☐ Any relevant contracts.

- Travel/insurance documents providing evidence of cover (in English).
- □ A <u>personnel list</u> using the provided template that includes each Applicant's name and role.
- ☐ If a family members under 18 are accompanying the Applicant, a 1229consent form.
- ☐ If an Applicant has character issues, a Commonwealth Statutory

 Declaration Form providing details of all previous charges and the outcomes, e.g. a fine, jail term etc.
- ☐ If an Applicant is from the United States and has character issues, an FBI report* and a State Police Clearance** (along with the Commonwealth Statutory Declaration Form).
- ☐ If an Applicant is from the United
 Kingdom and has character issues, a
 Police Clearance Certificate** (along
 with the Commonwealth Statutory
 Declaration Form
 - *An FBI report provides details of a person's criminal record and arrest data.
 - **A State Police Clearance (US) /Police Clearance Certificate (UK) is a background check. The report may include arrest details, convictions and pending criminal proceedings. The Australian equivalent is a National Police History Check.
- ☐ A clear colour scan of each Applicant's passport photo page.

Step 5: Acknowledgement of lodgement

☐ Have I received an email from LPA confirming lodgement of the application/s with the Department of Home Affairs and my visa receipt?

Step 6: Visa approval/refusal

☐ Have I received the approved visa/s, a request for further information or visa refusal letter from LPA within 1 month of sending my application/s to LPA?

408 Visa: LPA Information pack Date: 31 March 2025

Appendix 2 – Letter of Authorisation template

[DATE]

Mr Eric Lassen

Chief Executive Officer Live Performance Australia Level 1, 15–17 Queen Street MELBOURNE

VIC 3000

TEMPORARY ACTIVITY VISA/S (SUBCLASS 408) ENTERTAINMENT ACTIVITIES APPLICATION/S [NAME OF TOUR/PRODUCTION/EVENT]

Dear Mr Lassen,

This letter is to confirm that the Australian Entertainment Industry Association (AEIA), trading as Live Performance Australia (LPA) is authorised to act on our behalf in lodging the Temporary Activity visa/s (subclass 408) Entertainment activities application/s and associated matters, in respect of the above tour/production/event.

I confirm that Australian Award minimum wages and conditions are being met for the above tour/production/event.

Yours sincerely,

[Name]
[Position/Title]
[Organisation]

Visa Application Charges Authorisation

The Department of Home Affairs requires that all forms/documentation for a particular tour or group are lodged together. Therefore, LPA will lodge visa applications for tours/groups and process payment at the one time. The exception is applications for additional or replacement visa Applicants, which LPA will lodge separately from the main group/tour.

Please complete the below credit card authorisation form to authorise LPA to charge your credit card to process the visa application charge/s.

I,	(print name), authorise the Australian Entertainment		
Industry Association trading as Li	ve Performan	ce Australia, to charge the b	elow credit card
to process the visa application charge/s on behalf of		(print	
proposer/sponsor name):			
CREDIT CARD (please mark one)	□VISA	☐MASTER CARD	
ACCOUNT NUMBER:			
EXP DATE:/	-20	3 DIGIT SECURITY NO:	· —
CARD HOLDER NAME:	(Exactly	y as printed on card)	
BILLING ADDRESS:			
-			
PHONE: (FAX: () -	-
SIGNATURE:		DATE:	

Visa Application Charge (VAC) as of 1 July 2024. *

Applications	Rate
	\$415 per
	person (Inc.
408 visa applications	GST)

^{*}VAC concessions apply for Charities and Not for profit organisations. Please contact LPA for further information.

Appendix 3 – Step-by-step Immi Account guide

Setting up your Immi Account	12
Creating a new online application	13
Page 1/19 Terms and Conditions	13
Page 2/19 Application context	14
Page 3/19 Primary Applicant	16
Page 4/19 Critical data confirmation	17
Page 5/19 Accompanying members of the family unit	18
Page 6/19 Contact details	19
Page 7/19 Authorised recipient	19
Page 8/19 Australian organisation/individual	20
Page 9/19 Activity	20
Page 10/19 Financial support	21
Page 11/19 Previous countries of residence	22
Page 12/19 AusAID or Foreign Affairs supported	22
Page 13/19 Health insurance	22
Page 14/19 Health declarations	23
Page 15/19 Character declarations	23
Page 16/19 Paying for visa sponsorship	25
Page 17/19 Declarations	26
Page 18/19 Review Page	26
Page 19/19 Attach documents/Provide supporting evidence	27

Setting up your Immi Account

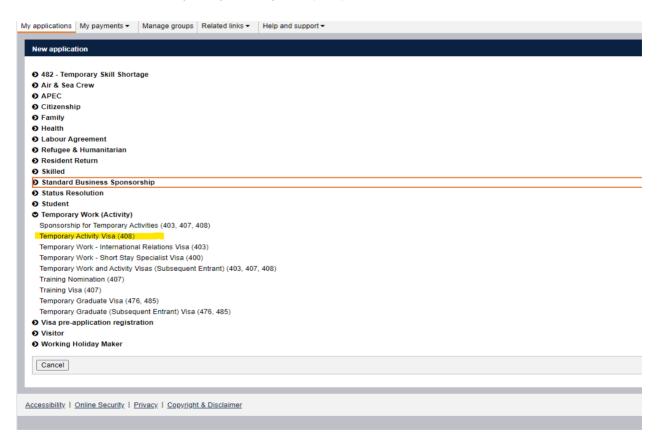
You can set up your own Immi Account through the Department of Home Affairs (Department) website at https://online.immi.gov.au/lusc/login. Once finalised, you can email your username and password to LPA.

Creating a new online application

To start each new application:

Go to the Department's website at www.homeaffairs.gov.au

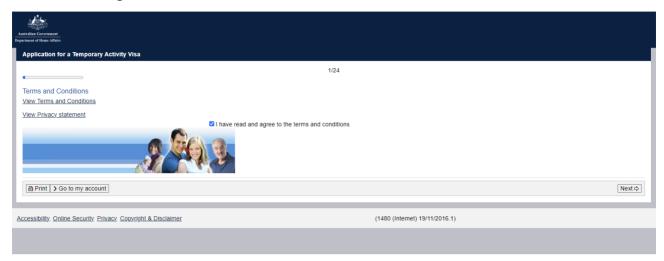
- 1. Click on 'Immigration and citizenship'
- 2. Click on 'Our online services'
- 3. Click 'Immi Account'
- 4. Click 'Start an application'
- 5. Click '1. log in to ImmiAccount'
- 6. Enter your Username and Password
- 7. Choose 'New Application' on the top left hand of the page under the words 'My application summary'
- 8. Click on 'Temporary Work (Activity)'
- 9. Click on 'Temporary Activity Visa (408)'



A unique Transaction Reference Number (TRN) will be generated for each application upon receipt of the application.

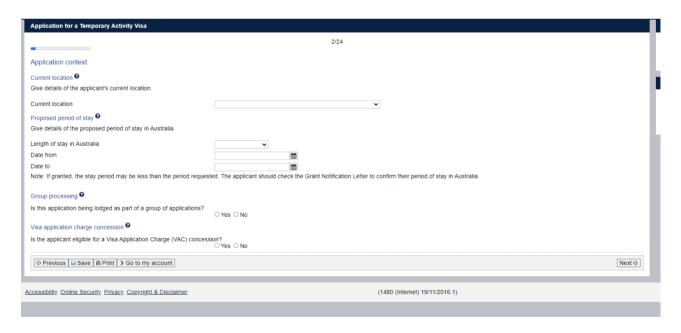
Page 1/24 Terms and Conditions

On this page, you will be able to read Immi Account's Terms and Conditions of use and Privacy Statement. Before proceeding, you are required to tick the box indicating that you have read and agreed to these terms and conditions.



Page 2/24 Application context

In this section, you are required to enter preliminary information about the application.



Australian sponsors and supporters

All activities for the Temporary Activity visa (subclass 408) require sponsorship where the visa Applicant intends to stay in Australia for three months or more or is in Australia at the time of the application. Where the visa Applicant's stay is less than 3 months, the individual or organisation in Australia who is responsible for the events and activities must meet the Support test.

To sponsor an Applicant, you will need to apply online for approval as a temporary activities sponsor. LPA can assist you with a sponsorship application. Please contact Eloise Gandolfo, Immigration Services Coordinator at Immigration@liveperformance.com.au or (03) 8614 2000 for further information on sponsorship requirements and applications.

In order to prove that you/your organisation meets the Support test, a Letter of Invitation (if an organisation, written on the organisation's letterhead) and the Applicant's contract of employment/performing contract must be provided to LPA.

This information will be attached to the visa application and provides evidence to the Department that the Applicant:

- Has been invited to Australia to undertake/participate in entertainment activities
 and
- Can support themselves and any accompanying family members during this entire period.

The <u>Letter of Invitation</u> must provide the following information:

- the visa Applicant's name and any accompanying family members
- the event/s, activity/ies or work that the Applicant will be involved in
- the duties in relation to the event/s, activity/ies or work the Applicant will be involved in
- the date/s and location/s of the event/s, activity/ies or work.

Applicant's length of stay

An Entertainment visa may be granted for a period of up to **two years**. Extra documentation, such as health checks and police reports may be required for stays of 12 months or more. This will depend on the Applicant's country of origin.

Please contact LPA if an Applicant you are inviting to participate in your production/tour has any issues relating to their character or health. *Please refer to the below headings 'Health declarations' and 'Character declarations' for further information*.

Two additional questions are now in this section, which ask whether the Applicant has been invited to Australia to participate in a short-term activity, and if they will be working in the Entertainment Industry. Tick 'YES' if this is the case.

If applicable, a Visa Application Charge (VAC) waiver concession may apply

Certain charitable or government-supported organisations are exempt from paying the VAC or eligible for a concession. Please contact LPA for more information.

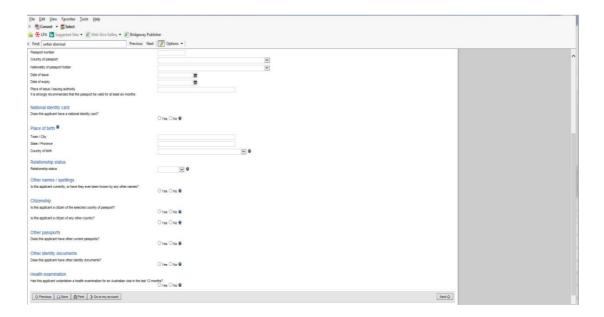
Group processing

If the application is part of a group (more than one applicant for the event/activity), create a group ID to view each group of Applicants as a single unit. It will also enable the Department to process all visas together and will assist LPA in lodging the applications.

Page 3/24 Primary Applicant

On this page, you are required to enter basic information about the individual Applicant, such as:

- Passport details
- Whether the Applicant has a national identity (ID) card (if applicable). Please
 note: a national ID card is a portable document, typically a plastic card with
 digitally embedded information, that citizens of certain countries are required to
 carry as a means of confirming their identity. For example, Argentina, Belgium,
 Bosnia, Brazil China and Greece are countries where citizens are issued with
 national ID cards.
- Place of birth
- Relationship status
- Other names/spellings
- Citizenship
- Other passports
- Other identity documents
- Whether the Applicant has undertaken a health examination for an Australian visa in the last 12 months.



If the primary Applicant is under 18 years of age, a <u>1229 parental consent form</u> and accompanying documentation must be attached, including:

- A certified copy of the child's birth certificate (in English)
- A certified copy of the personal details page of the non-accompanying parent/guardian's identification (passport, driver's licence, National ID Card or birth certificate)
- A certified copy of any relevant evidence making the Applicant solely responsible for making decisions about where the child is to live (if applicable).

Page 4/24 Critical data confirmation

This page requires you to confirm the individual Applicant's personal information. It is imperative that you ensure this data is correct. Even if a visa is granted, errors may prevent the Applicant from entering Australia, i.e. if the name on the Applicant's passport is different from the name on their visa. If a visa is granted with incorrect details, please contact LPA as soon as possible for assistance.



Page 6/24 Accompanying members of the family unit

Family members accompanying the primary Applicant may be granted a visa. Their details should be entered here.

If the primary Applicant is accompanied by children under 18 years of age, a 1229 parental 2005cm and accompanying documentation must be attached as outlined above.

Additional supporting documentation will be required if family members are accompanying an Applicant under a 408 visa. For further information, please contact LPA.



Page 8/24 Contact details

Enter the individual Applicant's contact details here.



Page 9/24 Authorised Recipient

On this page, you must authorise LPA to act on your behalf in respect of the application.

There are three options at the top of the page. Select 'Yes, another person' (LPA is not a registered migration agent).

Ensure you enter the following information into the relevant fields:

Authorised person:

Eloise Gandolfo (please check this with LPA first)

Postal address:

• Country: AUSTRALIA

• Address: Level 1, 15–17 Queen Street

Suburb/Town: Melbourne

State/Territory: Victoria, Postcode: 3000

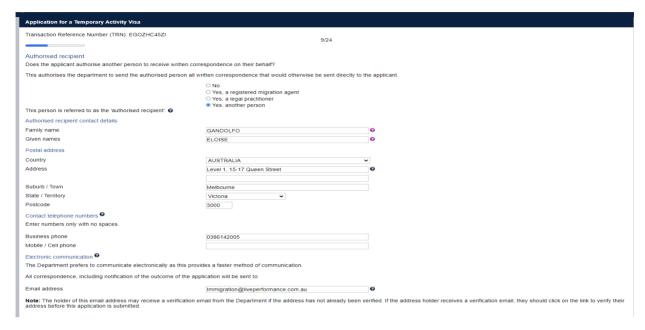
Contact telephone numbers:

• Business: (03) 8614 2000

Electronic communication:

<u>Immigration@liveperformance.com.au</u> (Ensure that you do not put Eloise's direct

email address)



Page 12/24 Australian organisation/individual

On this page, you should enter the details of the organisation or individual for whom the activity will be undertaken.

- If the activity is undertaken for an organisation, fill out the top form
- If the activity is undertaken for an individual, fill out the bottom form



Page 14/24 Activity

Specifics of the Applicant's role and the events in which they will participate should be entered here.

If you are unsure which occupation to select, or cannot find it in the list, select 'occupation unknown' and enter specifics in the fields provided.



Page 17/24 Financial support

Evidence of any remuneration paid to Applicants must be provided, i.e. the contract of engagement. You must ensure that the amounts paid meet Australian minimum workplace standards, i.e. the Modern Awards and the *Fair Work Act 2009* (Cth). In a <u>Letter of authorisation</u> that you must provide to LPA, you must also warrant that wages meet these minimum requirements.

It is important that supporting documentation is attached, such as a contract to verify the remuneration package. In the **'give details'** field below, indicate the type of document you are attaching, or just state 'refer to contract'.

(Documents should be attached on the final page at the end of the online application. LPA can attach the documents for you)



Page 18/24 Previous countries of residence

Applicants who have previously lived in other countries for more than 12 months must declare this information. If exact dates are unknown, an approximation will suffice.



Page 19/24 AusAID or Foreign Affairs supported

This field is not usually applicable to Applicants entering Australia for entertainment purposes. Tick 'No'.



Page 20/24 Health insurance

All Applicants must have health or travel insurance to cover their entire period of stay.

Details should be provided on this page.

Evidence of appropriate insurance (such as a policy letter that includes a policy number) should be attached in English.

(Documents should be attached on the final page at the end of the online application. LPA can attach the documents for you)



Page 21/24 Health declarations

If any of the questions on this page are answered 'Yes', the Department will require further information or health checks. This may delay the application and you should discuss this with LPA as soon as possible.



Page 22/24 Character declarations

Answering 'Yes' to any of the questions on this page will cause delays and require Applicants to provide further details, including:

United States:

• <u>Statutory declaration</u> outlining relevant details, such as the charge and whether there was a conviction/sentence.

- FBI Report and State Police Clearance for every state lived in for 3 consecutive months or more in the last 12 months, which can be obtained from the following approved channels:
 - o Accurate Biometrics www.accuratebiometrics.com
 - National Credit Reporting <u>www.myFBIreport.com</u>
 - o National Background Check Inc <u>www.nationalbackgroundcheck.com</u>
 - o Telos Identity Management Solutions LLC <u>www.telosid.com</u>

United Kingdom:

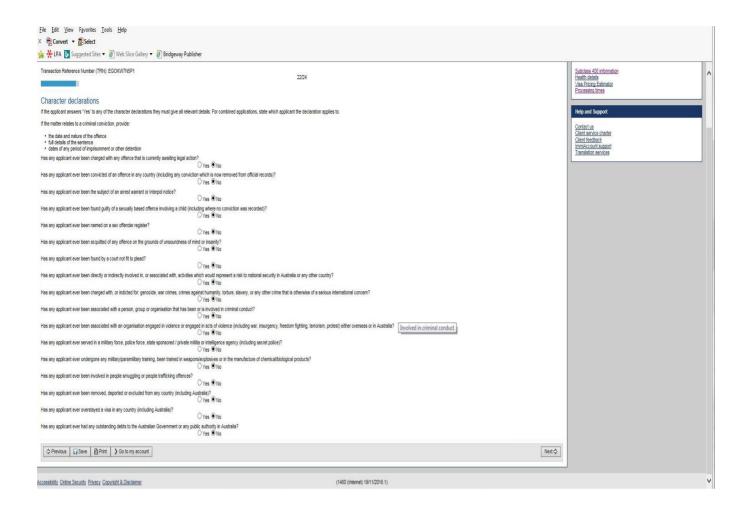
- <u>Statutory declaration</u> outlining relevant details, such as the charge and whether there was a conviction/sentence.
- Police Clearance Certificate (UK) is a background check for every state lived in for 3
 consecutive months or more in the last 12 months.

All other countries:

- <u>Statutory declaration</u> outlining relevant details, such as the charge and whether there was a conviction/sentence.
- Police clearances.

(Documents should be attached on the final page at the end of the online application. LPA can attach the documents for you)

Members are advised to contact LPA if Applicants have character issues to ensure all information is correctly supplied. Members should also note that Applicants with character issues may be referred to the Visa Applicant Character Consideration Unit (VACCU) for further assessment. Any character issue will delay the visa application process. Therefore, Members should make preliminary enquiries on any character issues on the Applicants they have invited or sponsored. If there are character issues, then Members should ensure to allow an additional 4 weeks for processing of visa applications.



Page 23/24 Paying for visa sponsorship

On this page, the Applicant must declare that no persons included in the application have engaged in conduct that constitutes a breach of subsection 245AS(1) of the *Migration Act* 1958 (Cth).

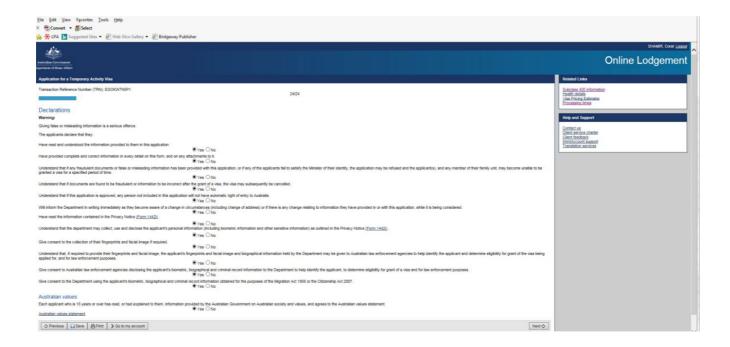
Section 245AS of the *Migration Act 1958* (Cth) prohibits offering to provide or providing a benefit in return for the occurrence of a 'sponsorship-related event' as defined by section

245AQ of that Act. The question asks Applicants to declare that no person included/involved in the application has engaged in this conduct. Tick 'Yes'.



Page 24/24 Declarations

On this page, the Applicant must make a number of declarations in relation to their application, including having read and agreed to the Australian values statement. Ticking 'No' to any of the declarations will mean that the Applicant cannot proceed with the application.



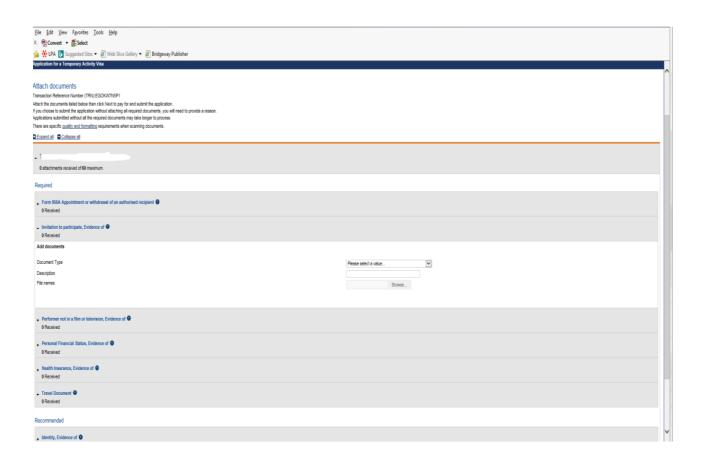
Review Page

On this page, you will be asked to review the application. Make sure all the information provided is correct and click 'Next' on the bottom right-hand side of the page to continue.

Attach documents/Provide supporting evidence

Attach the following documents on the 'Attach documents' page, which will be on the final page of each application:

- Travel insurance or a health insurance document, which clearly evidences cover in Australia for the period of travel in Australia. This document must be in English
- A signed <u>956A form</u> for each Applicant (providing LPA with the authority to communicate on the Applicant's behalf)
- · A scanned copy of the Applicant's passport
- A scanned copy of the Applicant's or the Group's contract
- A personnel list that includes each Applicant's name and role
- A <u>letter of invitation</u> from the organisation who is responsible for the events or activities
 you will be undertaking (if an organisation, the letter must use the organisation's
 letterhead) which identifies:
 - o The Applicant and any family members travelling with them
 - o The event/s, activities or work the Applicant will be involved in
 - o The duties in relation to event/s, activities or work the Applicant will be involved in
 - The date/s, location/s of the event/s, activities or work
- A 1229 Parental Consent Form if the primary Applicant or accompanying family members are under 18 years of age).



Prior to lodging an application, LPA will consult with the relevant union. In order to do so, Members must send LPA a <u>letter of invitation</u> and completed <u>NEB statement</u>. Once LPA has received confirmation that the relevant union will endorse the production/tour, LPA will attach all required documentation to the application including a letter from the union endorsing the production/tour.

You must also provide the following to LPA:

A <u>Letter of Authorisation</u> authorising LPA to act on your behalf. This document also gives LPA authority to pay for applications on your behalf via your credit card details provided in the letter. Valid credit card details, including the expiry date, security pin and the name of the card holder must be provided to LPA in this letter. In this letter, you also warrant to LPA and the Department that the wages and conditions of the engagement meet the minimum requirements of the *Live Performance Award 2020*.