



DETERMINATION

Fair Work Act 2009

s.156—4 yearly review of modern awards

4 yearly review of modern awards—Overtime for casuals (AM2017/51)

AMUSEMENT, EVENTS AND RECREATION AWARD 2020 [MA000080]

Amusement, events and recreation industry

VICE PRESIDENT HATCHER
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT BULL

SYDNEY, 30 OCTOBER 2020

4 yearly review of modern awards – common issue – overtime for casuals – Amusement, Events and Recreation Award 2020.

A. Further to the decisions issued by the Full Bench of the Fair Work Commission on 18 August 2020 [[\[2020\] FWCFB 4350](#)] and 30 October 2020 [[\[2020\] FWCFB 5636](#)] the above award is varied as follows:

1. By deleting clause 11.5 and inserting the following:

11.5 For each ordinary hour worked, a casual employee will be paid:

- (a) the ordinary hourly rate for the classification in which they are employed in clause 16—Minimum rates; and
- (b) a loading of **25%** for work performed in ordinary hours.

2. By renumbering clauses 11.6 and 11.7 as clauses 11.7 and 11.8.

3. By inserting a new clause 11.6 as follows:

11.6 The casual loading will not be paid for overtime hours worked.

4. By renumbering clauses 20.3 to 20.7 as clauses 20.4 to 20.8.

5. By inserting a new clause 20.3 as follows:

20.3 The casual loading prescribed by clause 11.5(b) will not be paid for overtime hours worked.

6. By deleting the words 'and 20.5' and inserting the words ', 20.5 and 20.6' in clause 20.7(a).

7. By inserting clause 20.7(d)(iii) as follows:

(iii) The casual loading prescribed by clause 11.5(b) will not be paid for overtime hours worked.

8. By updating the cross-references accordingly.

B. This determination comes into operation on 20 November 2020. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 20 November 2020.

VICE PRESIDENT

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