

# AMUSEMENT, EVENTS & RECREATION AWARD 2020

## DATE OF OPERATION OF LAST CHANGES TO:

**Wages:** from the first pay period on or from 1 February 2020

**Allowances:** from the first pay period on or from 1 July 2019

## UPDATE WAGES SUMMARY AER 1

### WEEKLY EMPLOYEES: 20 Years & Over

CLASSIFICATION	Weekly Rate	Flexible Loading Allowance	Supervisory Loading Allowance	Total Minimum weekly rate
<b>Introductory level – Trainees</b>	\$753.80	N/A	N/A	\$753.80
<b>Grade 2 – General Hand</b>	\$805.10	\$57.92	N/A	\$863.02
<b>Grade 4 – Exhibition Technician</b>	\$877.60	\$62.31	\$28.08	\$967.99
<b>Grade 5 – Supervisory Exhibition Technician</b>	\$905.10	\$65.82	\$56.17	\$1027.09

### CASUAL EMPLOYEES:

CLASSIFICATION	Hourly Rate
<b>Introductory level – Trainees</b>	\$24.80
<b>Grade 2 – General Hand</b>	\$26.49
<b>Grade 4 – Exhibition Technician</b>	\$28.86
<b>Grade 5 – Supervisory Exhibition Technician</b>	\$29.78

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**OVERTIME AND PUBLIC HOLIDAY RATES – Full time and Part time employees:**

CLASSIFICATION	Overtime Rates			Public Holiday All hours (200% of minimum hourly rate)  \$ per hour
	More than 12 hours in a shift or 56 hours in a week (200% of minimum hourly rate)  \$ per hour	More than 76 hours in a 2 week work cycle  First 24 hours (150% of minimum hourly rate)  \$ per hour	More than 76 hours in a 2 week work cycle  After 24 hours (200% of minimum hourly rate)  \$ per hour	
Grade 2 – General Hand	\$45.42	\$34.07	\$45.42	\$45.42
Grade 4 – Exhibition Technician	\$50.94	\$38.21	\$50.94	\$50.94
Grade 5 – Supervisory Exhibition Technician	\$54.06	\$40.55	\$54.06	\$54.06

**OVERTIME AND PUBLIC HOLIDAY RATES – Casual employees:**

CLASSIFICATION	Overtime more than 12 hours per day (200% of minimum hourly rate)  \$ per hour	Public Holiday 200% of minimum hourly rate  \$ per hour
Grade 2 – General Hand	\$42.38	\$42.38
Grade 4 – Exhibition Technician	\$46.18	\$46.18
Grade 5 – Supervisory Exhibition Technician	\$47.64	\$47.64

**JUNIOR EMPLOYEES:**

*Under 17 Years*

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$414.59	\$10.91	\$13.64
General Hand	\$442.81	\$11.65	\$14.56

*17 and under 18 Years*

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$489.97	\$12.90	\$16.13
General Hand	\$523.32	\$13.77	\$17.21

*18 and under 19 Years*

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$565.35	\$14.88	\$18.60
General Hand	\$603.83	\$15.89	\$19.86

*19 and under 20 Years*

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$640.73	\$16.86	\$21.08
General Hand	\$684.35	\$18.01	\$22.51

**UPDATE ALLOWANCES SUMMARY AER1****EXHIBITION EMPLOYEE ALLOWANCES:**

<b>CLAUSE</b>	<b>ALLOWANCE TYPE</b>	<b>NEW AMOUNT</b>
<b>18.3(b)</b>	<b>Meal Allowance</b>	<b>\$11.69</b> or a meal – for overtime of two or more, immediately after completing ordinary hours
<b>18.3(c)</b>	<b>Protective clothing and equipment</b>	Reimbursement of protective clothing (oilskins, gumboots, overalls, goggles, safety boots, etc) on proof of purchase unless employer provides them.
<b>18.2(d)</b>	<b>First Aid Allowance</b>	<b>\$17.25</b> per week or <b>\$0.45</b> per hour where employee appointed to perform first aid duties.
<b>18.3(d)(i)</b>	<b>Tool Allowance</b>	<b>\$13.52</b> per week for Tradesperson (other than a Carpenter)  <b>\$26.37</b> per week for Carpenters where employee is required to provide their own tools.
<b>18.3(e)</b>	<b>Uniform Allowance</b>	Reimburse employee for cost of purchase of uniform unless employer supplies uniform.  <b>\$1.32</b> per rostered day up to a maximum of <b>\$6.62</b> per week where the employee launders their own uniform.
<b>18.3(f)</b>	<b>Vehicle Allowance</b>	<b>\$0.78</b> per kilometre where the employer requests the employee to use their own vehicle for travelling on the employer's business.