



Level 1, 15-17 Queen Street  
Melbourne Victoria 3000  
T 61 3 8614 2000  
F 61 3 9614 1166  
W [www.liveperformance.com.au](http://www.liveperformance.com.au)  
ABN 43 095 907 857

## LIVE PERFORMANCE AWARD 2020

DATE OF OPERATION: from the first pay period on or from 1 November 2021

### UPDATE WAGES SUMMARY 6 PERFORMERS & COMPANY DANCERS

CLASSIFICATION			WEEKLY EMPLOYEES		CASUAL EMPLOYEES (25%)			
			Weekly	Hourly	Per Performance	Rehearsals (per hour)		
Category 1	Performer Grade 1	Adult		\$981.50	\$25.83	\$204.89	\$43.18	
		14 years & under	On tour	\$981.50	\$25.83	N/A	N/A	
			Not on tour	\$441.68	\$11.62	\$92.20	\$19.43	
		Over 14 years & under 16 years	On tour	\$981.50	\$25.83	N/A	N/A	
			Not on tour	\$539.83	\$14.21	\$112.69	\$23.75	
	Performer Grade 2	Adult		\$1031.30	\$27.14	\$215.28	\$43.18	
		14 years & under	On tour	\$1031.30	\$27.14	N/A	N/A	
			Not on tour	\$464.09	\$12.21	\$96.88	\$19.43	
		Over 14 years & under 16 years	On tour	\$1031.30	\$27.14	N/A	N/A	
			Not on tour	\$567.22	\$14.93	\$118.40	\$24.09 \$23.75	
	Opera Principal		\$1085.60	\$28.57	\$226.62	\$43.18		
	Category 2	Performer	Adult		\$1031.30	\$27.14	\$215.28	\$43.18
			14 years & under	On tour	\$1031.30	\$27.14	N/A	N/A
Not on tour				\$464.09	\$12.21	\$96.88	\$19.43	
14 & under 16 years		On tour	\$1031.30	\$27.14	N/A	N/A		
		Not on tour	\$567.22	\$14.93	\$118.40	\$24.09 \$23.75		
		Supernumeraries	Adult	On tour	\$981.50	\$25.83	N/A	N/A
		Not on tour	\$545.90	\$28.73	\$91.74	\$30.58 (min 2 hours)		
Supernumeraries	14 years & under	On tour	\$981.50	\$25.83	N/A	N/A		
		Not on tour	\$245.66	\$12.93	\$41.28	\$13.76 (min 2 hours)		
	14 & under 16 years	On tour	\$981.50	\$25.83	N/A	N/A		
		Not on tour	\$300.25	\$15.80	\$50.46	\$16.82 (min 2 hours)		

## LIVE PERFORMANCE AWARD 2020

CLASSIFICATION		WEEKLY EMPLOYEES		CASUAL EMPLOYEES (25%)	
		Weekly	Hourly	Per Performance	Rehearsals (per hour)
Company Dancer	Training Level	\$755.30 to \$886.00			
	Level 1	\$981.50	\$25.83	\$204.89	\$43.18
	Level 2	\$1017.20	\$26.77	\$212.34	\$43.18
	Level 3	\$1052.30	\$27.69	\$219.67	\$43.18
	Level 4	\$1085.60	\$28.57	\$226.62	\$43.18
	Level 5	\$1122.00	\$29.53	\$234.22	\$43.18
	Level 6	\$1162.80	\$30.60	\$242.73	\$43.18
	Level 7	\$1211.10	\$31.87	\$252.82	\$43.18

**UPDATE ALLOWANCES SUMMARY 5**

<b>WAGE-RELATED ALLOWANCES</b>		
<b>CLAUSE</b>	<b>ALLOWANCE TYPE</b>	<b>AMOUNT</b>
32.2(a)	Nude Allowance	\$24.74 per week.
32.2(b)	Assistant Stage Manager	\$48.57 per week.
32.2(c)	Person in Charge/Driver	\$62.97 per week.
32.2(f)	Making an Advertisement – Television/Radio	\$44.08 per hour \$176.32(4 hour minimum payment)
32.2(h)(i)	<b>UNDERSTUDY</b> Star role Leading role Supporting role Minor supporting role	<b>AMOUNT PER WEEK</b> \$60.99 \$43.54 \$26.18 \$20.87
32.2(h)(iii)	<b>UNDERSTUDY PERFORMING</b> Star role Leading role Supporting role Minor supporting role	<b>AMOUNT PER PERFORMANCE</b> \$130.79 \$87.07 \$52.35 \$41.74
32.2(h)(iv)	Dance Captain	\$46.59 per week.
32.2 (i)(i)	COMPANY DANCER - Deputy Ballet Mister/Mistress	\$109.65 per week.
32.2 (i)(i)	COMPANY DANCER - Class Supervisor	\$54.78 per class.

<b>EXPENSE-RELATED ALLOWANCES</b>				
<b>CLAUSE</b>	<b>ALLOWANCE TYPE</b>	<b>AMOUNT</b>		
14.2(b)	Private Vehicle	\$0.85 per kilometre where an employer requests an employee to use their own motor vehicle in the performance of their duties.		
14.2(c)	Late Night Transport	If detained too late to travel, employer provides conveyance home.		
14.2(d)(i)-(ii)	Laundry Allowance (where uniforms are not laundered by the employer).	<table border="0"> <tr> <td><i>Weekly or full time Employees:</i> \$3.83 per week for shirts &amp; blouses.\$9.95 per week for other garments.</td> <td><i>Casual Employees (for other employees):</i> \$3.07 per day up to a maximum of \$13.85 per week</td> </tr> </table>	<i>Weekly or full time Employees:</i> \$3.83 per week for shirts & blouses.\$9.95 per week for other garments.	<i>Casual Employees (for other employees):</i> \$3.07 per day up to a maximum of \$13.85 per week
<i>Weekly or full time Employees:</i> \$3.83 per week for shirts & blouses.\$9.95 per week for other garments.	<i>Casual Employees (for other employees):</i> \$3.07 per day up to a maximum of \$13.85 per week			
14.3(b)	Airport Travel	\$43.09 maximum for any single trip.		
14.3(c) to (i)	Travelling Allowance (Accommodation, Meals & Incidentals)	<p><b>Accommodation cash allowance:</b> Employee does not accept employer provided accommodation:</p> <ul style="list-style-type: none"> <li>\$182.67 per night (1 to 4 days)</li> <li>\$139.36 per night up to \$696.90 per week (5 days or more)</li> </ul> <p><b>Accommodation reimbursement:</b> Employer does not provide accommodation (weekly amount):</p> <ul style="list-style-type: none"> <li>Sydney and Melbourne - \$1395.00</li> <li>Adelaide, Hobart, Perth, Brisbane - \$984.47</li> <li>Canberra - \$1199.00</li> <li>Other places - \$917.70</li> </ul> <p><b>Meals:</b></p> <ul style="list-style-type: none"> <li>\$30.05 per meal period (1 to 4 days)</li> <li>\$60.98 per day up to a maximum of \$304.81 per week (5 days or more)</li> </ul> <p><b>Incidentals:</b> \$17.26 per day up to a maximum of \$86.42 per week.</p> <p><i>Total Weekly Meals &amp; Incidentals: up to a maximum of \$391.23 per week.</i></p> <p><b>TOTAL WEEKLY: up to a maximum of \$1087.23 per week.</b></p>		

<b>EXPENSE-RELATED ALLOWANCES</b>		
<b>CLAUSE</b>	<b>ALLOWANCE TYPE</b>	<b>AMOUNT</b>
<b>32.3(a)(iv)</b>	<b>Employee Provides Wardrobe</b>	<b>\$8.20 per week per item</b> with a minimum payment of <b>\$10.50 per week. \$4.15 per week</b> for shoes.
<b>33.2(e)(iv)</b>	<b>Meal (&lt;2 hrs between performances – Company Dancers)</b>	<b>\$19.33</b> per meal.
<b>34.1(e)</b>	<b>Meal (No break between performances – Performers and Company Dancers)</b>	<b>\$30.05</b> per meal.



Level 1, 15-17 Queen Street  
 Melbourne Victoria 3000  
 T 61 3 8614 2000  
 F 61 3 9614 1166  
 W [www.liveperformance.com.au](http://www.liveperformance.com.au)  
 ABN 43 095 907 857

## LIVE PERFORMANCE AWARD 2020

DATE OF OPERATION: from the first pay period on or from 1 November 2021

### UPDATE WAGES SUMMARY 5

### MUSICIANS

Live Performance Employee Level	Classification	Weekly Employees		Casual Employees (25% loading)	
		Per Hour	Per 3 Hour Call	Per Hour	Per 3 Hour Call
9	Musician	\$42.97	\$128.91	\$53.71	\$161.13
	Musician – Instrumentalist playing alone	\$50.49	\$151.47	\$63.11	\$189.33
	Repetiteur (see clause 40.6(b))	N/A	N/A	\$60.42	\$181.26
11	Musician required to accompany artists	\$45.23	\$135.69	\$56.54	\$169.62
	Musician required to accompany artists – Instrumentalist playing alone	\$53.15	\$159.45	\$66.44	\$199.32
14	Principal Musician	\$50.46	\$151.38	\$63.08	\$189.24
	Principal Musician – Instrumentalist playing alone	\$59.29	\$177.87	\$74.11	\$222.33
	Vocalist	\$50.46	\$151.38	\$63.08	\$189.24
	Repetiteur – in ballet, opera or other like company (see clause 40.6(a))	\$31.87 per hour	\$1211.10 per week		
15	Conductor-Leader	\$54.76	\$164.28	\$68.45	\$205.35
	Conductor-Leader of 3+ Musicians	\$62.04	\$186.12	\$77.55	\$232.65
	Leader of Grand Opera etc.	\$60.24	\$180.72	\$75.30	\$225.90

## UPDATE ALLOWANCES SUMMARY 5 MUSICIANS

### SPECIAL MUSICIAN ALLOWANCES:

GENERAL EXPENSE-RELATED ALLOWANCES				
CLAUSE	ALLOWANCE TYPE	AMOUNT		
14.2(b)	Private Vehicle	<b>\$0.85 per kilometre</b> where an employer requests an employee to use their own motor vehicle in the performance of their duties.		
14.2(c)	Late Night Transport	If detained too late to travel, employer provides conveyance home.		
14.2(d)(i)-(ii)	Laundry Allowance (where uniforms are not laundered by the employer).	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; vertical-align: top;"> <i>Weekly or full time Employee</i>  <b>\$3.83</b> per week for shirts &amp; blouses.  <b>\$9.95</b> per week for other garments.es:                 </td> <td style="width: 50%; vertical-align: top;"> <i>Casual Employees (for other employees):</i>  <b>\$3.07</b> per day up to a maximum of  <b>\$13.85</b> per week                 </td> </tr> </table>	<i>Weekly or full time Employee</i> <b>\$3.83</b> per week for shirts & blouses. <b>\$9.95</b> per week for other garments.es:	<i>Casual Employees (for other employees):</i> <b>\$3.07</b> per day up to a maximum of <b>\$13.85</b> per week
<i>Weekly or full time Employee</i> <b>\$3.83</b> per week for shirts & blouses. <b>\$9.95</b> per week for other garments.es:	<i>Casual Employees (for other employees):</i> <b>\$3.07</b> per day up to a maximum of <b>\$13.85</b> per week			
14.3(b)	Airport Travel	<b>\$43.09</b> maximum for any single trip.		
14.3(c) to (i)	Travelling Allowance (Accommodation, Meals & Incidentals)	<p><b>Accommodation cash allowance:</b>                      Employee does not accept employer provided accommodation:</p> <ul style="list-style-type: none"> <li>• <b>\$182.67 per night</b> (1 to 4 days)</li> <li>• <b>\$139.36 per night up to \$696.90 per week</b> (5 days or more)</li> </ul> <p><b>Accommodation reimbursement:</b>                      Employer does not provide accommodation (weekly amount):</p> <ul style="list-style-type: none"> <li>• Sydney and Melbourne - <b>\$1395.00</b></li> <li>• Adelaide, Hobart, Perth, Brisbane - <b>\$984.47</b></li> <li>• Canberra - <b>\$1199.00</b></li> <li>• Other places - <b>\$917.70</b></li> </ul> <p><b>Meals:</b></p> <ul style="list-style-type: none"> <li>• <b>\$30.05 per meal period</b> (1 to 4 days)</li> <li>• <b>\$60.98 per day up to a maximum of \$304.81 per week</b> (5 days or more)</li> </ul> <p><b>Incidentals:</b>  <b>\$17.26 per day up to a maximum of \$86.42 per week.</b></p> <p><i>Total Weekly Meals &amp; Incidentals: up to a maximum of \$391.23 per week.</i></p> <p><b>TOTAL WEEKLY: up to a maximum of \$1087.23 per week.</b></p>		

### GENERAL ALLOWANCES:

WAGE-RELATED ALLOWANCES			
CLAUSE	ALLOWANCE TYPE	PER CALL	PER WEEK
41.2(a)(i)	Doubling – instrument supplied by the Musician (14.5% of minimum call rate per additional instrument per call)	<b>Musician:</b> <ul style="list-style-type: none"> <li>• <b>\$18.69</b> per instrument per call</li> </ul> <b>Musician acc. Artists:</b> <ul style="list-style-type: none"> <li>• <b>\$19.68</b> per instrument per call</li> </ul> <b>Principal Musician:</b> <ul style="list-style-type: none"> <li>• <b>\$21.95</b> per instrument per call</li> </ul>	
41.2(a)(i)	Doubling – instrument supplied by Employer (9.5% of minimum call rate per additional instrument per call)	<b>Musician:</b> <ul style="list-style-type: none"> <li>• <b>\$12.25</b> per instrument per call</li> </ul> <b>Musician acc. Artists:</b> <ul style="list-style-type: none"> <li>• <b>\$12.89</b> per instrument per call</li> </ul> <b>Principal Musician:</b> <ul style="list-style-type: none"> <li>• <b>\$14.38</b> per instrument per call</li> </ul>	
41.2.(b)	Supply of Music	<b>\$11.69</b> for casual musicians	<b>\$35.98</b> for weekly musicians
41.2 (c)	Soloist – performing Solo in orchestra	<b>\$6.30</b> per instrument per call	

<b>EXPENSE-RELATED ALLOWANCES</b>			
<b>41.3(a)</b>	<b>Upkeep Allowance</b> – employee who supplies one or more instruments	<b>\$1.78</b> per instrument per call	
<b>41.3(b)</b>	<b>Supply of Harp</b>	<b>\$4.68</b> per call	<b>\$29.28</b> per week
<b>41.3(c)</b>	<b>Supply of Complete Percussion Kit</b>		<b>\$11.33</b> per week
<b>44.6(b)</b>	<b>Sunday Travel</b>		<b>\$12.30</b> in addition to the allowance elsewhere prescribed by this award.

<b>BROADCASTING &amp; RECORDING FEES</b>				
CLAUSE	ALLOWANCE TYPE	PER 3 HOUR CALL		LOADING
		MUSICIAN	PRINCIPAL	DOUBLING
<b>41.2(f)(i)</b>	<b>Televised Performance</b>	<b>\$126.11</b>	<b>25% extra</b>	<b>25% extra</b> per instrument per call
<b>41.2(f)(ii)</b>	<b>Radio Broadcast</b>	<b>\$136.00</b>	<b>25% extra</b>	<b>25% extra</b> per instrument per call
<b>41.2(f)(iii)</b>	<b>Simulcast</b>	<b>\$259.24</b>	<b>25% extra</b>	
<b>41.2(f)(iv)</b>	<b>Audio-visual/ visual recording</b>	<b>\$186.20</b>	<b>25% extra</b>	<b>25% extra</b> per instrument per call
<b>41.2(f)(v)</b>	<b>Audio recording</b> – for which there can be 21 minutes of finished material	<b>\$136.00</b>	<b>25% extra</b>	<b>25% extra</b> per instrument per call



Level 1, 15-17 Queen Street  
Melbourne Victoria 3000  
T 61 3 8614 2000  
F 61 3 9614 1166  
W [www.liveperformance.com.au](http://www.liveperformance.com.au)  
ABN 43 095 907 857

# LIVE PERFORMANCE AWARD 2020

DATE OF OPERATION: from the first pay period on or from 1 November 2021

## UPDATE WAGES & ALLOWANCES SUMMARY 5 PRODUCTION & SUPPORT STAFF

### WAGES: PRODUCTION & SUPPORT STAFF

Award Classification	Production & Support Staff Classification	Weekly Rate	Weekly Hourly Rate	Casual Rate (25%)	Overtime and penalty rates per hour (see clause 63 and table )					
					150% Weekly hourly rate	200% Weekly hourly rate	175% Weekly hourly rate (applies to casual employees)	225% Weekly hourly Rate (applies to casual employees)	Sunday and Public Holidays Weekly employee	Sunday Public holidays Casual employees
Level 1	Level 1 (Induction/Training)	\$772.60	\$20.33	\$25.41	\$30.50	\$40.66	\$35.58	\$45.74	\$40.66	\$45.74
Level 2	Level 2 (Basic Crowd Control, Program Seller, Stage Door Attendant, Stage Hand, Usher, Ticket Seller – required to deal with customer enquiries, sell tickets, handle & balance cash)	\$840.10	\$22.11	\$27.64	\$33.17	\$44.22	\$38.69	\$49.75	\$44.22	\$49.75
Level 3	Level 3 (Accounts Clerk, Assistant Scenic Artist, Booking Clerk, Marketing Assistant, Mechanist, Publicity Assistant, Stage Door Supervisor, Box Office CSR, Call Centre CSR, Dispatch Clerk, Specialty Ticketing CSR)	\$882.50	\$23.22	\$29.03	\$34.83	\$46.44	\$40.64	\$52.25	\$46.44	\$52.25
Level 4	Level 4 (Accounts Clerk, Assistant Projectionist, Scenic Artist, Scheduling/Rostering Clerk )	\$899.50	\$23.67	\$29.59	\$35.51	\$47.34	\$41.42	\$53.26	\$47.34	\$53.26
Level 5	Level 5 (ASM, Board Operator, Experienced Mechanist/Technician, Food & Beverage Manager, Head Fly Operator, Prop Maker, Tailor, Wigs)	\$927.60	\$24.41	\$30.51	\$36.32	\$48.42	\$42.37	\$54.47	\$48.42	\$54.47
Level 6	Level 6 (Deputy Heads of Department, Front of House Manager, Publicity/Marketing Officer)	\$955.90	\$25.16	\$31.45	\$37.74	\$50.32	\$44.03	\$56.61	\$50.32	\$56.61
Level 8	Level 7 (Box Office Manager, Event/Marketing Co-ordinator, Heads of Departments, Props Master, Technical Supervisor, Wardrobe Supervisor, Box Office Manager)	\$1017.20	\$26.77	\$33.46	\$40.16	\$53.54	\$46.85	\$60.23	\$53.54	\$60.23
Level 10	Level 8 (Stage Manager, Publicity/Marketing Supervisor, Team Leader – Call Centre)	\$1052.30	\$27.69	\$34.61	\$41.54	\$55.38	\$48.46	\$62.30	\$55.38	\$62.30
Level 13	Technical Manager	\$1162.80	\$30.60	\$38.25	\$45.90	\$61.20	\$53.55	\$68.85	\$61.20	\$68.85



**OVERTIME AND PENALTY RATES**

Clause	Penalty provision	Weekly employees (% of the <b>minimum weekly hourly rate</b> )	Casual Employees (% of the <b>minimum weekly hourly rate</b> )
21	<b>Work on a public holiday</b>	• <b>200%</b> of the minimum hourly rate	• <b>225%</b> of the minimum hourly rate
63.1(a)	<b>Work in excess of rostered hours</b>	• <b>150%</b> of the minimum hourly rate (first 2 hours) • <b>200%</b> of the minimum hourly rate (after 2 hours)	
62.1(b)	<b>Work on an RDO</b>	• <b>150%</b> of the minimum hourly rate (first 4 hours) • <b>200%</b> of the minimum hourly rate (after 4 hours)	
63.1(c)	<b>Work in excess of weekly total hours</b>	• <b>150%</b> of the minimum hourly rate	
63.1(d)	<b>Part-time Employees working in excess of 38 hours per week</b>	• <b>150%</b> of the minimum hourly rate (first 2 hours) • <b>200%</b> of the minimum hourly rate (after 2 hours) <b>(PART-TIME EMPLOYEES ONLY)</b>	
63.2(b)	<b>Casual Employee working in excess of 8 hours per day</b>		• <b>175%</b> of the minimum hourly rate (first 2 hours) • <b>225%</b> of the minimum hourly rate (after 2 hours)
63.2(c)	<b>Casual employee working more than 38 hours</b>		• <b>175%</b> of the minimum hourly rate (first 4 hours) • <b>225%</b> of the minimum hourly rate (after 4 hours)
63.3(c)	<b>Working between 12 midnight and 7.00am</b>	• <b>200%</b> of the minimum hourly rate	• <b>225%</b> of the minimum hourly rate
63.3(d)	<b>No 10-hour break after previous day working overtime.</b>	• <b>200%</b> of the minimum hourly rate – until released from work for a 10-hour break	• <b>225%</b> of the minimum hourly rate – until released from work for a 10-hour break
63.4 (a) – (b)	<b>Work on a Sunday</b>	• <b>200%</b> of the minimum hourly rate (minimum 4 hours)	• <b>225%</b> of the minimum hourly rate (minimum 4 hours)
63.4(c)	<b>Overtime worked on a Sunday</b>		• <b>225%</b> of the minimum hourly rate (minimum 4 hours)

**Hours of Work: Clause 61.1 – 61.2**

- The ordinary hours of work are between 7.00am and 12midnight from Monday to Sunday.
- Weekly employees: Work a minimum of 4 hours, and maximum of 12 hours each day
- Casual Employees: Work a minimum of 3 hours per day, except for Sunday which is minimum of 4 hours.

**Breaks: Clause 62**

- All employees working more than **5 hours** without a break are paid:
  - **200% of the minimum hourly rate** for the period which they should have been meal interval; or
  - **150% of the minimum hourly rate** when working 7 days prior to an opening of a production; and
  - **250% of the minimum hourly rate** on a Sunday
- Weekly employees receive the following breaks (which may be varied where specific work necessitates it):
  - Lunch – one hour between 12 noon and 3.00pm
  - Dinner – one hour between 5.00pm and 8.00pm
  - Supper – 30 minutes between 10.00pm and midnight
  - Breakfast – one hour between 7.00 am and 9.00 am
- Casual employees working more than 4 hours have minimum meal break of 30 minutes.

**WAGES: SOUND AND/OR LIGHTING COMPANIES FACTORY EMPLOYEES**

<b>Award Classification</b>	<b>Production &amp; Support Staff Classification</b>	<b>Weekly Rate</b>	<b>Hourly Rate</b>	<b>Casual Rate (25%)</b>
<b>Level 1</b>	Level 1 (Induction/Training)	\$772.60	\$20.33	\$25.41
<b>Level 3</b>	Level 3 (Unqualified Sound and/or Lighting Technician)	\$882.51	\$23.22	\$29.03
<b>Level 4</b>	Level 4 (Sound and/or Lighting Technician.)	\$899.50	\$23.67	\$29.59
<b>Level 5</b>	Level 5 (Experienced Sound and/or Lighting Technician, Experienced Technician)	\$927.60	\$24.41	\$30.51
<b>Level 6</b>	Level 6 (Deputy Heads of Department)	\$955.90	\$25.16	\$31.45
<b>Level 8</b>	Level 7 (Heads of Departments, Technical Supervisor)	\$1017.20	\$26.77	\$33.46
<b>Level 13</b>	Technical Manager	\$1162.80	\$30.60	\$38.25

**WAGES: SOUND AND/OR LIGHTING COMPANIES TOURING EMPLOYEES (including 17.5% penalty averaging component)**

<b>Award Classification</b>	<b>Production &amp; Support Staff Classification</b>	<b>Weekly Rate</b>	<b>Hourly Rate</b>	<b>Casual Rate (25%)</b>
<b>Level 1</b>	Level 1 (Induction/Training)	\$907.81	\$23.89	\$29.86
<b>Level 3</b>	Level 3 (Unqualified Sound and/or Lighting Technician)	\$1036.94	\$27.29	\$34.11
<b>Level 4</b>	Level 4 (Sound and/or Lighting Technician.)	\$1056.91	\$27.81	\$34.76
<b>Level 5</b>	Level 5 (Experienced Sound and/or Lighting Technician, Experienced Technician)	\$1089.93	\$28.68	\$35.85
<b>Level 6</b>	Level 6 (Deputy Heads of Department)	\$1123.18	\$29.56	\$36.95
<b>Level 8</b>	Level 7 (Heads of Departments, Technical Supervisor)	\$1195.21	\$31.45	\$39.31
<b>Level 13</b>	Technical Manager	\$1366.29	\$35.96	\$44.95

**Special Overtime and Penalty Rates for Sound/Lighting Companies: Clause 63.6**

- Touring employees receive a 17.5% penalty averaging component instead of overtime payments
- Full-time factory employees accrue time off instead of overtime at the rate of 1 hour for each hour in excess of the 152 hours over 28 consecutive days work cycle.
- Casual factory employees are to be paid overtime in accordance with clause 63.2 and 64.3

**WAGES: CREWING SERVICES EMPLOYERS**

<b>Award Classification</b>	<b>Production &amp; Support Staff Classification</b>	<b>Weekly Rate</b>	<b>Hourly Rate</b>	<b>Casual Rate (25%)</b>
<b>Level 1</b>	Level 1 (Induction/Training)	\$772.60	\$20.33	\$25.41
<b>Level 2</b>	Level 2 (Crewing Services Employee)	\$840.10	\$22.11	\$27.64

**Special Overtime and Penalty Rates for Crewing Services: Clause 63.7**

- Employees are to be paid 150% of the minimum hourly rate for the first 4 hours of work over 38 ordinary hours in the week and 200% of the minimum hourly rate after 4 hours.
- Employees who work between 11.00 pm and 6.00 am receive a 52.5% penalty payment instead of overtime and penalty provisions provided for elsewhere in the Live Performance Award 2020.

## ALLOWANCES:

CLAUSE	ALLOWANCE TYPE	NEW AMOUNT
14.2(b)	Private Vehicle	<b>\$0.85 per kilometre</b> where an employer requests an employee to use their own motor vehicle in the performance of their duties.
14.2(c)	Late Night Transport	If detained too late to travel, employer provides conveyance home.
14.2(d)(i)-(ii)	Laundry Allowance (where uniforms are not laundered by the employer).	<i>Weekly or full time Employees:</i> <b>\$3.83</b> per week for shirts & blouses. <b>\$9.95</b> per week for other garments.
14.3(b)	Airport Travel	<b>\$43.09</b> maximum for any single trip.
14.3(c) to (i)	Travelling Allowance (Accommodation, Meals & Incidentals)	<p><b>Accommodation cash allowance:</b> Employee does not accept employer provided accommodation:</p> <ul style="list-style-type: none"> <li>• <b>\$182.67 per night</b> (1 to 4 days)</li> <li>• <b>\$139.36 per night</b> up to <b>\$696.90 per week</b> (5 days or more)</li> </ul> <p><b>Accommodation reimbursement:</b> Employer does not provide accommodation (weekly amount):</p> <ul style="list-style-type: none"> <li>• Sydney and Melbourne - <b>\$1395.00</b></li> <li>• Adelaide, Hobart, Perth, Brisbane - <b>\$984.47</b></li> <li>• Canberra - <b>\$1199.00</b></li> <li>• Other places - <b>\$917.70</b></li> </ul> <p><b>Meals:</b></p> <ul style="list-style-type: none"> <li>• <b>\$30.05 per meal period</b> (1 to 4 days)</li> <li>• <b>\$60.98 per day</b> up to a maximum of <b>\$304.81 per week</b> (5 days or more)</li> </ul> <p><b>Incidentals:</b> <b>\$17.26 per day</b> up to a maximum of <b>\$86.42 per week.</b></p> <p><i>Total Weekly Meals &amp; Incidentals: up to a maximum of \$391.23 per week.</i></p> <p>TOTAL WEEKLY: up to a maximum of <b>\$1087.23 per week.</b></p>
60.2(a)	Transmission or Recording Allowance	<b>\$143.02</b> per recording or transmission (which may take place over a number of performances) unless an exception applies and 7 days' notice is given (see clause 60.2 (a)(vi)).
60.3(a)(i)	Night Meal Allowance	<b>\$19.33</b> per meal if working beyond 8.00am – if work commenced before 12.00am midnight – other than cleaners
60.3(a)(ii)	Back to Back Meal Allowance	<b>\$19.33</b> per meal if working 2 back to back performances
60.3(b)(i)-(iii)	Tools & Equipment	<b>\$10.10 per week</b> to Heads of Departments and <b>\$1.04 per day</b> to other employees required to supply basic tools (limited to a hammer, brace/punch driver and wrench).