

**SCHEDULE 1****TABLE A****NO SUNDAY PERFORMANCES****1. Minimum Wages and Salaries (non Regional Tour):****Weekly Rates****1.5% increase from 1 August 2016**

<b>Category</b>	<b>1 August 2015 \$</b>	<b>1 August 2016 \$</b>
<b>Category 1</b>		
Performer Grade 1	1067.10	1083.10
Performer Grade 2	1128.80	1145.70
Opera Principal	1178.30	1196.00
<b>Category 2 Performer (Variety)</b>	1128.80	1145.70
<b>Supernumerary per week</b>	534.30	542.30
<b>Per hour</b>	30.93	31.40
<b>on tour</b>	1067.10	1083.10
<b>Juveniles</b>		
<b>14 yrs &amp; under</b>		
Performer Grade 1	480.20	487.40
Performer Grade 2	507.95	515.55
<b>14 yrs &amp; under On tour</b>		
<b>Grade 1</b>	1067.10	1083.10
<b>Grade 2</b>	1128.80	1145.70
<b>15 years</b>		
Performer Grade 1	586.90	595.70
Performer Grade 2	620.85	630.15
<b>15 yrs on tour</b>		
Performer Grade 1	1067.10	1083.10
Performer Grade 2	1128.80	1145.70

**SCHEDULE 1****TABLE A****NO SUNDAY PERFORMANCES****2. Minimum Wages and Salaries (Regional Tour)****1.5% increase from 1 August 2016**

<b>Category</b>	<b>1 August 2015 \$</b>	<b>1 August 2016 \$</b>
<b>Category 1</b>		
Performer, Opera Principal, Performer (Variety) (including juveniles)	1067.10	1083.10
Supernumerary on tour	1067.10	1083.10

**SCHEDULE 1****TABLE B****ONE SUNDAY PERFORMANCE****1. Minimum Wages and Salaries (non Regional Tour):****Weekly Rates****1.5% increase from 1 August 2016**

<b>Category</b>	<b>1 August 2015 \$</b>	<b>1 August 2016 \$</b>
<b>Category 1</b>		
Performer Grade 1	1109.50	1126.10
Performer Grade 2	1173.60	1191.20
Opera Principal	1225.10	1243.50
<b>Category 2 Performer (Variety)</b>	1173.60	1191.20
<b>Supernumerary per week</b>	555.40	563.70
<b>Per hour</b>	32.15	32.63
<b>on tour</b>	1109.50	1126.10
<b>Juveniles 14 yrs &amp; under</b>		
Performer Grade 1	499.30	506.80
Performer Grade 2	528.10	536.00
<b>14 yrs &amp; under On tour</b>		
<b>Grade 1</b>	1109.50	1126.10
<b>Grade 2</b>	1173.60	1191.20
<b>15 years</b>		
Performer Grade 1	610.25	619.40
Performer Grade 2	645.50	655.20
<b>15 yrs on tour</b>		
Performer Grade 1	1109.50	1126.15
Performer Grade 2	1173.60	1191.20

**SCHEDULE 1****TABLE B****ONE SUNDAY PERFORMANCE****2. Minimum Wages and Salaries (Regional Tour)**

1.5% increase from 1 August 2016

<b>Category</b>	<b>1 August 2015 \$</b>	<b>1 August 2016 \$</b>
<b>Category 1</b>		
Performer, Opera Principal, Performer (Variety) (including juveniles)	1109.50	1126.10
Supernumerary on tour	1109.50	1126.10

**3. SUNDAY LOADING WHEN NOT CONTRACTED (NON REGIONAL TOUR)**

<b>Category</b>	<b>1 August 2015 \$</b>	<b>1 August 2016 \$</b>
<b>Category 1</b>		
Performer Grade 1	42.40	43.00
Performer Grade 2	44.80	45.50
Opera Principle		
<b>Category 2</b>		
Performer (Variety)	44.80	45.50

**4. SUNDAY LOADING WHEN NOT CONTRACTED (REGIONAL TOUR)**

<b>Category</b>	<b>1 August 2015 \$</b>	<b>1 August 2016 \$</b>
Performer, Opera Principal, Performer (Variety) including juveniles	42.40	43.00
Supernumerary on tour	42.40	43.00

**SCHEDULE 1****TABLE C****CASUAL RATES****Minimum Wages and Salaries:****1.5% increase from 1 August 2016**

<b>Category (per Perform 3 hour call)</b>	<b>1 August 2015 \$ 25% casual loading</b>	<b>1 August 2016 \$ 25% casual loading</b>
<b>Category 1</b>		
Performer Grade 1	222.31	225.65
Performer Grade 2	235.16	238.69
Opera Principal	245.48	249.17
<b>Category 2 Performer (Variety)</b>	282.20	286.43
<b>Supernumeraries</b>	111.31	112.98
<b>Juveniles</b>		
<b>14 yrs &amp; under</b>		
Performer Grade 1	100.04	101.54
Performer Grade 2	105.82	107.41
<b>15 years</b>		
Performer Grade 1	122.27	124.11
Performer Grade 2	129.34	131.28
<b>Engaged Casually - Rehearsal</b>		
Performer Adult Per hour	52.66	53.45
Per ½ hour	26.33	26.72
<b>Supernumeraries</b> Min 2 hour call	32.19	32.67
<b>Juveniles</b>		
14 yrs and under	23.70	24.06
15 years	28.96	29.39

**SCHEDULE 1****TABLE D****ALLOWANCES**

<b>Clause No.</b>	<b>1 August 2015</b>	<b>1 August 2016</b>
<b>22.6.1</b> <b>Star Role</b>	57.39 per week	58.25 per week
<b>22.6.2</b>	122.98 per performance	124.82 per performance
<b>F22.6.1</b> <b>Leading Role</b>	41.02 per week	41.64 per week
<b>22.6.2</b>	81.98 per performance	83.21 per performance
<b>22.6.1</b> <b>Supporting Role</b>	24.59 per week	24.96 per week
<b>22.6.2</b>	49.19 per performance	49.93 per performance
<b>22.6.1</b> <b>Minor Supporting Role</b>	19.67 per week 39.35 per performance	19.97 per week 39.94 per performance
<b>22.6.2</b> <b>Ensemble Role</b>	29.88 per performance	30.33 per performance
<b>22.7.1</b> <b>Swing allowance</b>	n/a	24.96 per week
<b>22.8.1</b> <b>Assistant Stage Manager</b>	51.90 per week	52.68 per week
<b>22.8.2</b> <b>Dance Captain</b>	51.90 per week	52.68 per week
<b>22.8.3</b> <b>Driver/Tour Leader</b>	69.85 per week	70.90 per week
<b>22.9.1</b> <b>Wardrobe Allowances</b>	10.22 per week for each suit etc 13.13 pw min payment 5.26 pw for each pair of shoes	10.37 per week for each suit etc 13.33 pw min payment 5.34 pw for each pair of shoes
<b>22.9.2</b> <b>Skating boots Socks and laces</b>	7.70 per week 2.59 per week	7.82 per week 2.63 per week

**SCHEDULE 1****TABLE E****ALLOWANCES****AS FROM 1 November 2021**

<b>Clause No.</b>	<b>As of 1 February 2021</b>	<b>As of 1 November 2021</b>
<b>30.6 Meal allowance between performances</b>	\$29.71 per meal	\$30.05 per meal
<b>39.5 Meal allowance during travel</b>	\$29.71 per meal	\$30.05 per meal
<b>39.7 Travel to or from airport</b>	\$75.00 per trip	\$75.00 per trip
<b>39.8.4 Cash allowance less than 1 week</b>	\$182.67	\$182.67
<b>39.8.5 Reimbursement</b>		
<b>Sydney and Melbourne</b>	\$1,395.00 per week	\$1,395.00 per week
<b>Adelaide, Hobart, Perth &amp; Brisbane</b>	\$984.47 per week	\$984.47 per week
<b>Canberra</b>	\$1,199.00 per week	\$1,199.00 per week
<b>Other places</b>	\$917.70 per week	\$917.70 per week
<b>39.8.9 Cash allowance more than 1 week</b>	\$696.90 per week and \$139.36 per night	\$696.90 per week and \$139.36 per night
<b>39.9 Meals</b>	\$60.28 per day to a maximum of \$301.31 per week	\$60.98 per day to a maximum of \$304.81 per week
<b>39.10 Incidentals</b>	\$17.26 per day and \$86.42 per week	\$17.26 per day and \$86.42 per week
<b>39.15.2 Meal Allowance casual employee</b>	\$29.71 per meal	\$30.05 per meal
<b>39.16.2 Motor vehicle allowance</b>	88 cents per kilometre	88 cents per kilometre