

COVID-19 Mandatory Workplace Vaccination for the Live Performance Industry

All the Orders below require employers to:

- collect, record and hold vaccination information of workers;
- not permit specific unvaccinated or partially vaccinated workers from attending the workplace; and
- notify current and new workers that the employer is obliged to collect, record and hold vaccination information about the worker

State/ territory	Mandatory workplace vaccination requirement	Evidence required	1 st dose	2nd dose	3rd dose
ACT	<p><u>Public Health (ACT School or Early Childhood Education and Care Workers COVID-19 Vaccination) Emergency Direction 2021 (No2)</u></p> <p>All Workers in ACT perform the work listed below must be fully vaccinated have an exemption to attend the workplace:</p> <ul style="list-style-type: none"> • In schools or early childhood education centres who perform work undertaken directly with children or require interaction with children. This may apply to performers in schools. • Performing work in any health care facilities operated by Canberra Health Services. For example installing or building at vaccination hubs. <p>A medical exemption includes:</p> <ul style="list-style-type: none"> • a person who is unable, due to a medical contraindication, to receive any COVID-19 vaccine; or • a person for whom a COVID-19 vaccination is not reasonably available <p>See: <u>Information for employees that require vaccination</u></p>	<p>Proof of vaccination:</p> <ul style="list-style-type: none"> • <u>Digital or printed COVID-19 vaccine certificate</u> • online <u>immunisation history statement</u> <p>Exemption:</p> <p>Exemption in writing from the CHO Process for applying is set out <u>here</u> and <u>here</u>.</p>	Must be completed to attend the workplace	Must be completed to attend the workplace	Not required
NSW	<p><u>Public Health (COVID-19) General Order (No 2) 2021</u></p> <p><u>Public Health (COVID-19 Vaccination of Education and Care Workers) Order (No 2) 2021</u></p> <p><u>Public Health (COVID-19 Vaccination of Health Care Workers) Order (No 3)</u></p>	<p>Proof of Vaccination:</p> <ul style="list-style-type: none"> • online <u>immunisation history statement</u>, or 	Must be completed	Must be completed	Not required

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	<p>2021 [NSW]</p> <p>All workers in NSW aged 16 year and over must be fully vaccinated or have a medical exemption to attend the workplace:</p> <ul style="list-style-type: none"> who perform any work at a government non-government school, early education or care facility. For example performers in schools. at indoor music festivals with more than 1000 people attending. a public health organisation or private health facility. For example installing or building at vaccination hubs. <p>A medical exemption includes:</p> <ul style="list-style-type: none"> a person who is unable, due to a medical contraindication, to receive any COVID-19 vaccine. <p>See: Public Health Orders and Restrictions</p>	<ul style="list-style-type: none"> COVID-19 digital certificate via the Service.NSW app COVID-19 digital certificate from the Australian Immunisation Register <p>Exemption:</p> <ul style="list-style-type: none"> Australian Immunisation Register Immunisation medical exemption form, NSW COVID-19 vaccine medical exemption contraindication form 			
NT	<p>COVID-19 Directions (No. 55) 2021: Directions for mandatory vaccination of workers to attend the workplace</p> <p>All workers in the Live Performance Industry are required to be fully vaccinated or have an exemption to attend the workplace.</p> <p>All workers aged 18 and over, in the Live Performance Industry are required to have a booster (third dose) by 22 April 2022.</p> <p>A medical exemption includes:</p> <ul style="list-style-type: none"> a person who is unable, due to a medical contraindication, to receive any COVID-19 vaccine. <p>See: NT Mandatory Vaccinations</p>	<p>Proof of vaccination:</p> <ul style="list-style-type: none"> COVID-19 Digital Certificate, immunisation history statement, or letter from a medical practitioner stating the dates and location where COVID-19 vaccination was received.. <p>Exemption:</p> <p>Medical certificate issued by a medical practitioner</p>	Must be completed	Must be completed	22 April 2022

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		that certifies the worker has a contraindication to all approved COVID-19 vaccines			
QLD	<p><u>Public Health and Social Measures Linked to Vaccination Status Direction</u></p> <p>All workers in QLD must be fully vaccinated or have a medical exemption to attend the workplace:</p> <ul style="list-style-type: none"> Indoor Entertainment venues, including: nightclubs, indoor live music venues, bars, theatres, convention centres (including outdoor) Outdoor Entertainment, including: convention centres, stadiums with more than 5,000 visitors, theme parks, outdoor amusement parks, showgrounds Festivals (indoor and outdoor), including: cultural festivals, art festivals, where ticketed entry applies Galleries, museums. National and state museums, and historic sites State government libraries Wedding ceremonies Weddings and receptions <p>A medical exemption includes:</p> <ul style="list-style-type: none"> a person who is unable, due to a medical contraindication, to receive any COVID-19 vaccine. <p>See: <u>Public health and social measures from 17 December 2021</u></p>	<p>Proof of vaccination:</p> <ul style="list-style-type: none"> Written confirmation of a COVID-19 vaccination provided to the person as part of the vaccine process, such as a record of vaccine card <u>COVID-19 digital certificate</u> from the <u>Australian Immunisation Register</u> <u>immunisation history statement</u>, <p>Exemption</p> <p><u>Immunisation history statement</u> which includes confirmation of a medical contraindication.</p>	Must be completed	Must be completed	Not required
SA	<p><u>Emergency Management (Education and Early Childhood Settings Vaccination No 2) (COVID-19) Direction 2021</u></p> <p><u>Emergency Management (COVID-19) (Healthcare Setting Workers Vaccination) Direction 2021 (No 4)</u></p> <p>All Workers listed below must be fully vaccinated or have an exemption to</p>	<p>Proof Vaccination:</p> <p>Must be provided upon request.</p> <p>Exemption</p>	Must be completed	Must be completed, or has evidence of a booking to receive, a second dose	Not required

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	<p>attend the workplace:</p> <ul style="list-style-type: none"> Performing any work in schools or early childhood education centres. This may apply to performers in schools. Performing any work in any private or public healthcare facility, or facilities operated by the Department for Health and Wellbeing, the Commission on Excellence and Innovation in Health and Wellbeing SA . For example installing or building at vaccination hubs and incidental work such as a delivery driver. <p>An exemption applies when:</p> <ul style="list-style-type: none"> the person has a medical certificate or letter from a legally qualified medical practitioner certifying that the person— <ul style="list-style-type: none"> a person who is unable, due to a medical contraindication, to receive any COVID-19 vaccine; or has an appointment to be assessed by a medical specialist or has commenced an assessment with a medical specialist to determine whether they have a medical exemption from receiving a COVID-19 vaccine on either a permanent or temporary basis in accordance with the guidelines published by ATAGI; and the certificate or letter specifies the nature of the exemption and the basis on which it applies; and the Chief Public Health Officer or her delegate has endorsed the exemption. <p>See: SA Emergency Declaration and Directions</p>	<ul style="list-style-type: none"> Must be requested using: SA Immunisation Exemption Application Form 		<p>within the interval after the first dose recommended by the ATAGI for that COVID-19 vaccine.</p>	
TAS	<p>Direction Under section 16 (Additional requirements for certain venues – No. 2)</p> <p>All workers are required to be vaccinated or have an exemption if they perform work in any:</p> <ul style="list-style-type: none"> pub, nightclub or bar, or licensed event where alcohol is served to 	<p>Proof Vaccination:</p> <ul style="list-style-type: none"> COVID-19 digital certificate from the Australian Immunisation Register 	Must be completed	Must be completed	Not required

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	<p>be people who are likely to be standing and drinking.</p> <p>Workers not required to be vaccinated include</p> <ul style="list-style-type: none"> those only present for the purpose of: <ul style="list-style-type: none"> delivering or collecting goods providing cleaning or sanitisation, or undertaking repair or maintenance; and those working in exempt venues, including: <ul style="list-style-type: none"> a restaurant or café where alcohol is only served to seated patrons an entertainment venue (cinema, concert venue, theatre, auditorium or similar space) a stadium or arena premises operated by a charity or not-for profit, sporting recreational or Government organisation <p>A medical exemption includes:</p> <ul style="list-style-type: none"> a person who is unable, due to a medical contraindication, to receive any COVID-19 vaccine; or A person for whom a COVID-19 vaccine is not available due to age <p>See: Pubs bars, clubs and licensed events</p>	<ul style="list-style-type: none"> immunisation history statement <p>Exemption</p> <ul style="list-style-type: none"> Immunisation history statement which includes confirmation of a medical contraindication COVID-19 Vaccine medical Contraindication Form 			
VIC	<p>COVID-19 Mandatory Vaccination (General Workers) Order</p> <p>All workers who can work from home, but attend the workplace, must be fully vaccinated have and exemption to attend the workplace. An exemption includes a medical contraindication to all approved COVID-19 vaccines or an acute medical illness (including COVID-19).</p> <p>COVID-19 Mandatory Vaccination (Specified Facilities) Order</p> <p>All workers who perform work in education facilities, healthcare facilities or on construction sites must be fully vaccinated have and exemption to attend the workplace. An exemption includes a medical contraindication to all approved COVID-19 vaccines or an acute medical illness (including COVID-</p>	<p>Proof of vaccination</p> <ul style="list-style-type: none"> COVID-19 digital certificate from the Australian Immunisation Register immunisation history statement COVID-19 digital certificate via the Service Victoria app COVID-19 digital 	Must be completed to attend the workplace	Must be completed to attend the workplace	Not required

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	<p>19).</p> <p>This may include:</p> <ul style="list-style-type: none"> • Performers in schools, childcare or early childhood centres • Workers performing work at COVID-19 related healthcare sites such as vaccination and testing centres • Worker performing work on a building site, such as constructing stands or sets. <p><u>COVID-19 Mandatory Vaccination (Specified Worker) Order</u></p> <p>All workers who perform the work listed below must be fully vaccinated have and exemption to attend the workplace. An exemption includes a medical contraindication to all approved COVID-19 vaccines or an acute medical illness (including COVID-19).</p> <p>This may include:</p> <ul style="list-style-type: none"> • Creative Arts Workers in, an art studio, ceramics studio, music room or studio, rehearsal room or studio, and other facility that is used for creative art. • Manufacturing Worker – such as a costume maker • Media and film production worker working in: <ul style="list-style-type: none"> ○ the production of feature films, theatre, television shows and documentaries (excluding television commercials, student and corporate productions) • Broadcasting performances from an entertainment facility • Rehearsals conducted in a theatre that has a seated capacity of more than 1000 people and ordinarily conducts performances on a commercial basis • Rehearsals conducted by a National Performing Arts Partnership Company. • Repair and maintenance workers performing maintenance cleaning and repairs or critical repairs to any premises where required for emergency and safety – for example technical maintenance and repair at a venue or theatre. • Retail workers – at any café, restaurant, licensed premises, fast-food 	<p>certificate saved to a smartphone wallet</p> <p>Exemption</p> <ul style="list-style-type: none"> • <u>COVID-19 digital certificate</u> from the <u>Australian Immunisation Register</u> which includes confirmation of a medical contraindication 			
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	<p>store, cafeteria, canteen, winery, food truck, food court, bar, nightclub, or any venue with a late night licence. (This includes all workers at a Cinema)</p> <p><u>Pandemic Open Premises Order 2021 (No 1)</u></p> <p>All workers who perform the work at the premises listed below must be fully vaccinated have and exemption to attend the workplace. An exemption includes a medical contraindication to all approved COVID-19 vaccines or an acute medical illness (including COVID-19).</p> <p>This includes:</p> <ul style="list-style-type: none"> • Entertainment and function premises including <ul style="list-style-type: none"> ○ Theatres ○ Cinemas ○ Music hall or concert hall or auditorium ○ Gallery or museum ○ State Library ○ Area or stadium ○ Karaoke ○ Nightclub ○ Function and convention centres • Adult education or higher education premises such as TAFEs and universities • Amusement parks • Casino • Community premises such as community halls and centres, youth centres, • Creative arts premises (see above) • Drive-in cinemas • Food and drink premises • Karaoke and nightclubs <p>For all Victorian Orders a medical exemption includes:</p> <ul style="list-style-type: none"> • a person who is unable, due to a medical contraindication, to receive any COVID-19 vaccine; or 				
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	<ul style="list-style-type: none"> an acute medical illness (including where the person has been diagnosed with COVID-19) <p>See: Information for industry and workers required to be vaccinated and Pandemic Order Register</p>				
WA See: FAQs	<p>Critical Business Worker (Restrictions on Access) Directions</p> <p>All workers must have had one dose of a COVID-19 vaccine by 1 January 2022 and the second dose by 1 February 2022, and third dose in the required timeframe in order to perform in a:</p> <ul style="list-style-type: none"> Restaurant, café, pub or club (not including a nightclub) whether licensed or unlicensed (including premises selling food in a food court, shopping centre, or from a vehicle) whether for consumption on site, takeaway meals. Cinemas (with a bar or candy bar) Entertainment venues such as theatres (with a bar or restaurant which sell food) <p>As this includes any venue selling food for consumption on site take away mela delivery the WA Chief Health Officer has confirmed that the requirement to be fully vaccinated extends to cinemas and entertainment venues, such as theatres and concert halls which sell food.</p> <p>See: Critical Business Worker (Restrictions on Access) Directions and Exemption Guidelines for critical Business Workers</p> <p>Education Worker (Restrictions on Access) Direction (No 3)</p> <p>All Workers must have had one dose of a COVID-19 vaccine by 1 January 2022 and the second dose by 1 February 2022, and third dose in the required timeframe in order to perform at a:</p> <ul style="list-style-type: none"> government and non-government school, community kindergarten vocational education or training institute 	<p>Proof Vaccination:</p> <ul style="list-style-type: none"> COVID-19 digital certificate from the Australian Immunisation Register immunisation history statement <p>Medical Exemption</p> <ul style="list-style-type: none"> Immunisation history statement which includes confirmation of a medical contraindication 	Must be completed	Must be completed	<p>If eligible from 24 December 2021:</p> <ul style="list-style-type: none"> 5 February 2022 <p>If eligible after 24 December 2021, the later of:</p> <ul style="list-style-type: none"> 1 month after becoming eligible OR 5 February 2022;

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<ul style="list-style-type: none"> • child care facility. <p>For example performers in schools.</p> <p>See: Exemption Guidelines for Education Workers</p> <p><u>Building and Construction Industry Worker (Restrictions on Access) Directions No 2</u></p> <p>All Workers must have had two doses, and third dose in the required timeframe in order to perform at a building and construction site, including,</p> <ul style="list-style-type: none"> • Tradesmen and labourers, • Architects and draftspeople, • food vendors, • set and stand builders and food vendors. <p>See: Exemption Guidelines for construction workers</p>				
<p><u>Primary Health Care Worker (Restrictions on Access) Directions</u></p> <p>All Workers must have had two doses, and third dose in the required timeframe to perform work at primary health care facilities including premises where COVID-19 related testing or COVID-19 vaccination occurs</p> <p>See: Primary Health Care Worker (Restrictions on Access) Directions Exemption Guidelines</p> <p><u>Booster Vaccination (Restrictions on Access) Directions (No.2)</u></p> <p>From 5 February 2022 all workers required by the above directions to have two doses of a COVID-19 vaccine to attend work must also have a third dose (Booster); as follow:</p> <ul style="list-style-type: none"> • If a worker was eligible to receive a booster vaccination on 24 December 2021, the person must be administered the booster vaccination by 5 February 2022. 				

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	<ul style="list-style-type: none"> If a worker becomes eligible to receive a booster vaccination after 24 December 2021, the person must be administered the booster vaccination within one calendar month of the date that they first became eligible to receive the booster vaccination, or by 5 February 2022, whichever is the latter. <p>See: Booster Vaccination (Restrictions on Access) Directions (No 2) Exemption Guidelines</p> <p>For all WA Orders medical exemption includes:</p> <ul style="list-style-type: none"> a person who is unable, due to a medical contraindication, to receive any COVID-19 vaccine; or <p>A person who has an acute medical illness (including where the person has been diagnosed with COVID-19)</p>				
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