

COVID-19: Summary of WHS requirements by State and Territory

Jurisdiction	Risk Management	Reporting Cases	Government resources
NSW	<p>MUST</p> <p>Manage risks of exposure and transmission of COVID-19 to workers and others in the workplace.</p> <p>Manage Covid-19 using a risk management approach, to eliminate and/or minimise the risk as far as reasonably practicable.</p>	<p>MUST</p> <p>Where a worker contracted, or it is likely they contracted, Covid-19 in the workplace, employers must report the case to SafeWork NSW where:</p> <ul style="list-style-type: none"> - A worker dies; or - A worker is hospitalised. 	<p>RECOMMENDED</p> <p>Covid-19 control measures could include:</p> <p>Covid-19 Vaccination, improved ventilation, physical distancing, promotion of good hand and respiratory hygiene, workplace cleaning and disinfection, Covid-19 policy and safe work procedures, PPE and Review of risk assessment.</p> <p>Covid19 Checklist</p> <p>Click here for the NSW SafeWork guidelines.</p>
VIC	<p>MUST</p> <p>Manage risks of exposure and transmission of COVID-19 to workers and others in the workplace.</p> <p>Manage Covid-19 using a risk management approach, to eliminate and/or minimise the risk as far as reasonably practicable.</p>	<p>RECOMMENDED</p> <p>There is no obligation on employers to notify WorkSafe of Covid-19 cases who have attended their workplace.</p>	<p>RECOMMENDED</p> <p>Covid-19 control measures could include:</p> <p>Physical Distancing, Ventilation, Face masks and respiratory protective equipment, cleaning, personal hygiene, PPE, Rapid antigen tests, Covid-19 vaccination policies, ensuring employees know what to do</p> <p>Covid-Safe plan currently being updated</p> <p>Click here for the Victorian WorkSafe guidelines.</p>
QLD	<p>MUST</p>	<p>MUST</p>	<p>MUST</p> <p>register your RAT result;</p>

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(Amber level from 11/11/2022)	<p>Manage risks of exposure and transmission of COVID-19 to workers and others in the workplace.</p> <p>Manage Covid-19 using a risk management approach, to eliminate and/or minimise the risk as far as reasonably practicable.</p>	<p>Where a worker contracted, or it is likely to have contracted, Covid-19 in the workplace, employers must report the case to SafeWork NSW where:</p> <ul style="list-style-type: none"> - A worker dies; or - A worker is hospitalised. 	<p>stay home until you're well again; wear a mask for 7 days after you test positive;</p> <p>avoid visiting hospitals, aged care, or disability care for 7 days after you test unless you are receiving care; ask household members to closely monitor symptoms;</p> <p>Guidance Work Health and Safety</p> <p>Click here for the QLD WorkSafe guidelines.</p>
WA	<p>MUST</p> <p>Manage risks of exposure and transmission of COVID-19 to workers and others in the workplace.</p> <p>Manage Covid-19 using a risk management approach, to eliminate and/or minimise the risk as far as reasonably practicable.</p>	<p>MUST</p> <p>If a person dies as a result of contracting Covid-19 at work, WorkSafe must be notified.</p> <p>If a person contracts Covid-19 and is hospitalised or dies as a result, then employers or business owners must notify WorkSafe.</p>	<p>RECOMMENDED</p> <p>Covid-19 control measures could include:</p> <p>Elimination, Isolation, Engineering controls, administrative controls, PPE.</p> <p>Covid-19 Safety Plan</p> <p>Click here for the WA WorkSafe Guidelines.</p>
SA	<p>MUST</p> <p>To meet their Work Health and Safety obligations, SA businesses must consider and develop:</p> <ul style="list-style-type: none"> - Mask policy - Visitor policy - Workforce policy - Vaccination policy 	<p>MUST</p> <p>Where a worker contracted, or it is likely to have contracted, Covid-19 in the workplace, employers must report the case to SafeWork NSW where:</p> <ul style="list-style-type: none"> - A worker dies; or - A worker is hospitalised. 	<p>RECOMMENDED</p> <p>Covid-19 control measures could include:</p> <p>Monitoring government sources for information, reviewing and promoting infection control policies, ensure workers are aware of obligations and available services, maintain heating and</p>

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		Until 24 November 2022, it is mandatory to report RAT results.	cooling systems, contingency plans for staff absences, eliminating or minimising international work travel. Click here for the SafeWork SA guidelines.
TAS	MUST Manage risks of exposure and transmission of COVID-19 to workers and others in the workplace. Manage Covid-19 using a risk management approach, to eliminate and/or minimise the risk as far as reasonably practicable.	MUST Where a worker contracted, or it is likely to have contracted, Covid-19 in the workplace, employers must report the case to SafeWork NSW where: <ul style="list-style-type: none">- A worker dies; or- A worker is hospitalised.	RECOMMENDED Covid-19 control measures could include: Physical distancing, density limits, stay home if unwell, hygiene, cleaning, providing information for workers, vaccinations, ventilations, outbreak management. Conduct a Covid-19 risk assessment Click here for the WorkSafe Tasmania guidelines.
ACT	MUST To manage the risk of Covid-19 in the workplace, employers in the ACT must take action to reduce the risk of Covid-19 transmission. This includes implementing: <ul style="list-style-type: none">- safe systems of work;- Covid-19 safety plans;- Risk assessments; and- Implementing control measures	MUST Where a worker contracted, or it is likely to have contracted, Covid-19 in the workplace, employers must report the case to SafeWork NSW where: <ul style="list-style-type: none">- A worker dies; or- A worker is hospitalised. It is still mandatory to report RAT results.	RECOMMENDED Covid-19 Vaccination, improved ventilation, physical distancing, promotion of good hand and respiratory hygiene, workplace cleaning and disinfection, Covid-19 policy and safe work procedures, PPE and Review of risk assessment. Covid-safe event guide

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			Click here for the WorkSafe ACT guidelines.
NT	<p>MUST</p> <p>Manage risks of exposure and transmission of COVID-19 to workers and others in the workplace.</p> <p>Manage Covid-19 using a risk management approach, to eliminate and/or minimise the risk as far as reasonably practicable. Find out more here.</p>	<p>MUST</p> <p>Where a worker contracted, or it is likely to have contracted, Covid-19 in the workplace, employers must report the case to SafeWork NSW where:</p> <ul style="list-style-type: none"> - A worker dies; or - A worker is hospitalised. 	<p>RECOMMENDED</p> <p>Covid-19 control measures could include:</p> <p>Risk assessments, physical distancing, hygiene, Rapid Antigen Testing.</p> <p>Click here for WorkSafe NT guidelines.</p>

COVID-19: QLD Traffic Light System (Amber from 11 November 2022)

Red	Amber	Green
<p>Means there are high rates of community transmission and Queensland is entering or in a COVID-19 wave.</p> <p>When the traffic light is red, we recommend you wear a mask:</p> <ul style="list-style-type: none"> indoors, even if you can socially distance on public transport if you're older or medically at risk if you're around people vulnerable to COVID-19 <p>People who are older or have medical conditions can be more vulnerable to serious illness if they get COVID-19.</p> <p>Places where it's more likely people may have COVID-19 include healthcare settings such as hospital emergency departments and general practitioner (GP) waiting rooms.</p> <p>Take a rapid antigen test (RAT) if you get COVID-19 symptoms – or every two days, if someone in your household tests positive to COVID-19.</p> <p>If you get COVID-19:</p> <ul style="list-style-type: none"> register your RAT result stay home until you're well again wear a mask for 7 days after you test positive avoid visiting hospitals, aged care, or disability care for 7 days after you test ask household members to closely monitor symptoms. <p>You should always stay home if you're sick, maintain good hygiene and keep up to date with your vaccinations.</p>	<p>Means there are moderate rates of community transmission and Queensland is coming off a wave or may be entering a new wave.</p> <p>When the traffic light is amber, we recommend you wear a mask:</p> <ul style="list-style-type: none"> in healthcare settings indoors, if you can't socially distance on public transport if you are older or medically at risk if you're around people who are vulnerable to COVID-19 if required by a venue or household. <p>People who are older or have medical conditions can be more vulnerable to serious illness if they get COVID-19.</p> <p>Places where it's more likely people may have COVID-19 include healthcare settings such as hospital emergency departments and general practitioner (GP) waiting rooms.</p> <p>Take a rapid antigen test (RAT) if you get COVID-19 symptoms – or every two days, if someone in your household tests positive to COVID-19.</p> <p>If you get COVID-19:</p> <ul style="list-style-type: none"> register your RAT result stay home until you're well again wear a mask for 7 days after you test positive avoid visiting hospitals, aged care, or disability care for 7 days after you test ask household members to closely monitor symptoms. <p>You should always stay home if you're sick, maintain good hygiene and keep up to date with your vaccinations.</p>	<p>Means there are low rates of community transmission and Queensland is not in a COVID-19 wave.</p> <p>When the traffic light is green, it is recommended you:</p> <ul style="list-style-type: none"> stay home if you're sick keep up to date with your vaccinations maintain good hygiene take a rapid antigen test (RAT) if you get COVID-19 symptoms if required by a healthcare provider, venue, or household. <p>If you get COVID-19:</p> <ul style="list-style-type: none"> register your RAT result stay home until you're well again wear a mask for 7 days after you test positive avoid visiting hospitals, aged care, or disability care for 7 days after you test ask household members to closely monitor symptoms.

Find out more about [Qld's COVID-19 Traffic Light System](#)