

## Schedule 1 – Rates of Pay

TABLE A			
NO SUNDAY PERFORMANCE			
Non -Regional Tour	NEW PCA RATES		
	1-Jan-23	1-Aug-24	1-Jul-25
<b>CATEGORY</b>			
<b>Category 1</b>			
Performer Grade 1	\$1,132.92	\$1,248.93	\$1,286.40
Performer Grade 2	\$1,198.40	\$1,321.12	\$1,360.75
Opera Principal	\$1,251.02	\$1,379.12	\$1,420.50
<b>Category 2</b>			
Performer (Variety)	\$1,198.40	\$1,321.12	\$1,360.75
<b>Supernumerary per week (from 1 Aug 2024 up to 24 hours work)</b>	\$567.25	\$868.87	\$894.93
<b>Per hour</b>	\$32.84	\$36.20	\$37.29
<b>on tour</b>	\$1,132.92	\$1,248.93	\$1,286.40
<b>Juveniles</b>			
<b>14 yrs &amp; under</b>			
Performer Grade 1	\$509.82	\$562.02	\$578.88
Performer Grade 2	\$539.27	\$594.50	\$612.34
<b>14 years &amp; under</b>			
<b>On tour</b>			
Grade 1	\$1,132.92	\$1,248.93	\$1,286.40
Grade 2	\$1,198.40	\$1,321.12	\$1,360.75
<b>15 years</b>			
Performer Grade 1	\$623.10	\$686.91	\$707.52
Performer Grade 2	\$659.14	\$726.61	\$748.41
<b>15 years on tour</b>			
Performer Grade 1	\$1,132.92	\$1,248.93	\$1,286.40
Performer Grade 2	\$1,198.40	\$1,321.12	\$1,360.75

TABLE A			
NO SUNDAY PERFORMANCE			
Regional Tour	1-Jan-23	1-Aug-24	1-Jul-25
Category 1			
Performer, Opera Principal, Performer (Variety) (including	\$1,132.92	\$1,248.93	\$1,286.40
Supernumerary on tour	\$1,132.92	\$1,248.93	\$1,286.40

TABLE B

## ONE SUNDAY PERFORMANCE

## 1. Non - Regional Tour

## NEW PCA RATES

	1-Jan-23	1-Aug-24	1-Jul-25
<b>Category 1</b>	<b>\$</b>		
Performer Grade 1	\$1,254.92	\$1,383.42	\$1,424.93
Performer Grade 2	\$1,320.40	\$1,455.61	\$1,499.28
Opera Principal	\$1,373.02	\$1,513.62	\$1,559.03
<b>Category 2 Performer (Variety)</b>	\$1,320.40	\$1,455.61	\$1,499.28
<b>Supernumerary per week (from 1 August 21 hours at weekly rate + \$156 for 1 Sunday)</b>	\$571.59	\$916.26	\$939.07
<b>on tour</b>	\$1,254.92	\$1,383.42	\$1,424.93
<b>Juveniles</b>			
<b>14 yrs &amp; under</b>			
Performer Grade 1	\$564.72	\$622.54	\$641.22
Performer Grade 2	\$594.18	\$655.02	\$674.67
<b>14 yrs &amp; under</b>			
<b>On tour</b>			
<b>Grade 1</b>	\$1,254.92	\$1,383.42	\$1,424.93
<b>Grade 2</b>	\$1,320.40	\$1,455.61	\$1,499.28
<b>15 years</b>			
Performer Grade 1	\$690.20	\$760.88	\$783.71
Performer Grade 2	\$726.22	\$800.58	\$824.60
<b>15 yrs on tour</b>			
Performer Grade 1	\$1,254.92	\$1,383.42	\$1,424.93
Performer Grade 2	\$1,320.40	\$1,455.61	\$1,499.28

TABLE B

## ONE SUNDAY PERFORMANCE

## 2. Regional Tour

## NEW PCA RATES

	1-Jan-23	1-Aug-24	1-Jul-25
<b>Category 1</b>			
Performer, Opera Principal, Performer (Variety) (including juveniles)	\$1,254.92	\$1,383.42	\$1,424.93
Supernumerary on tour	\$1,254.92	\$1,383.42	\$1,424.93

## TABLE B

## ONE SUNDAY PERFORMANCE WHEN NOT CONTRACTED

## 3. Regional Tour

## NEW PCA RATES

	1-Jan-23	1-Aug-24	1-Jul-25
<b>Category 1</b>			
Performer Grade 1	122.00	156.00	160.68
Performer Grade 2	122.00	156.00	160.68
Opera Principle	122.00	156.00	160.68
<b>Category 2</b>			
Performer (Variety)	122.00	156.00	160.68

## TABLE B

## ONE SUNDAY PERFORMANCE WHEN NOT CONTRACTED

## 4. Regional Tour

## NEW PCA RATES

	1-Jan-23	1-Aug-24	1-Jul-25
<b>Category</b>			
Performer, Opera Principal Performer (Variety) including juveniles	\$122.00	\$156.00	\$160.68
Supernumerary on tour	\$122.00	\$156.00	\$160.68

TABLE C

## CASUAL RATES (25% CASUAL LOADING)

## NEW PCA RATES

Category (per performance 3-hour call)	1-Jan-23	1-Aug-24	1-Jul-25
<b>Category 1</b>			
Performer Grade 1	\$236.03	\$260.19	\$268.00
Performer Grade 2	\$249.67	\$275.23	\$283.49
Opera Principal	\$260.63	\$287.32	\$295.94
<b>Category 2 Performer (Variety)</b>	\$249.67	\$275.24	\$283.49
<b>Supernumeraries</b>	\$118.18	\$135.76	\$139.83
<b>Juveniles</b>			
<b>14 yrs &amp; under</b>			
Performer Grade 1	\$106.21	\$117.09	\$120.60
Performer Grade 2	\$112.35	\$123.85	\$127.57
<b>15 years</b>			
Performer Grade 1	\$129.81	\$143.11	\$147.40
Performer Grade 2	\$137.32	\$151.38	\$155.92
<b>Engaged Casually - Rehearsal</b>			
Performer Adult Per hour	\$55.91	\$61.64	\$63.48
Per ½ hour	\$27.95	\$30.82	\$31.74
<b>Supernumeraries</b>			
Min 2 hour call	\$41.05	\$45.25	\$46.61
<b>Juveniles</b>			
14 yrs and under	\$25.17	\$27.75	\$28.58
15 years	\$30.74	\$33.89	\$34.90

TABLE D

## WAGE-RELATED ALLOWANCES

## NEW PCA RATES

Clause No.	1-Jan-23	1-Aug-24	1-Jul-25
<b>Star Role</b>		<b>Award rates in green</b>	<b>higher of 3% or award increase</b>
22.6.1 - per week	\$58.25	\$69.99	\$72.09
22.6.2 - per performance	\$124.82	\$150.10	\$154.60
<b>Leading Role</b>			
22.6.1 - per week	\$41.64	\$49.96	\$51.46
22.6.2 - per performance	\$83.21	\$99.93	\$102.93
<b>Supporting Role</b>			
22.6.1 - per week	\$24.96	\$30.04	\$30.94
22.6.2 - per performance	\$49.93	\$60.08	\$61.88
<b>Minor Supporting Role</b>			
22.6.1 - per week	\$19.97	\$23.95	\$24.67
per performance	\$39.94	\$47.90	\$49.34
<b>Ensemble Role</b>			
22.6.2 - per performance	\$30.33	\$33.44	\$34.44
<b>Swing allowance</b>			
22.7.1 - per week	\$24.96	\$27.52	\$28.34
<b>Assistant Stage Manager</b>			
22.8.1 - per week	\$52.68	\$58.07	\$59.82
<b>Dance Captain</b>			
22.8.2 - per week	\$52.68	\$58.07	\$59.82
<b>Driver/Tour Leader</b>			
22.8.3 - per week	\$70.90	\$78.16	\$80.50

EXPENSE-RELATED  
ALLOWANCES

## NEW PCA RATES

	1-Jan-23	1-Aug-24	1-Jul-25
<b>Wardrobe Allowances</b>			
22.9.1 - per week for each suit etc	\$10.37	\$11.43	\$11.77
22.9.1 - per week min payment	\$13.33	\$14.69	\$15.14
22.9.1 - per week each pair of shoes	\$5.34	\$5.89	\$6.06
<b>22.9.2</b>			
Skating boots - per week	\$7.82	\$8.62	\$8.88
Socks and laces - per week	\$2.63	\$2.90	\$2.99
<b>Musician upkeep fee</b>			
Per instrument per call		\$1.94	\$2.00
Supply of harp per call		\$5.10	\$5.25
Supply of percussion kit per call		\$12.37	\$12.74

TABLE E

## EXPENSE-RELATED ALLOWANCES

**Increases applied in line with the CPI sub-index group in the  
Live Performance Award 2020**

Clause No.	1 July 2024	1 July 2025
<b>30.6</b>		
Meal allowance between performances (per meal)	\$35.13	
<b>39.5</b>		
Meal allowance during travel (per meal)	\$35.13	
<b>39.7</b>		
Travel to or from airport (per trip)	\$75.00	
<b>39.8.4</b>		
Cash allowance less than 1 week (per night)	\$234.50	
<b>39.8.5</b>		
<b>Reimbursement (per week)</b>		
Sydney and Melbourne	\$1,791.00	
Adelaide, Hobart, Perth & Brisbane	\$1,264.00	
Canberra	\$1,540.00	
Other places	\$1,178.00	
<b>39.8.9</b>		
Cash allowance more than 1 week (per week)	\$894.63	
Cash allowance more than 1 week (per night)	\$178.90	
<b>39.9</b>		
Meals (per day)	\$71.26	
Maximum per week	\$356.29	
<b>39.1</b>		
Incidentals (per day)	\$22.19	
Incidentals (per week)	\$110.93	
<b>39.15.2</b>		
Meal Allowance casual employee (per meal)	\$35.13	
<b>39.16.2</b>		
Motor vehicle allowance (per kilometre)	\$0.98	