

Schedule 1 – Rates of Pay

TABLE A			
NO SUNDAY PERFORMANCE			
Non -Regional	NEW PCA RATES		
	1-Jan-23	1-Aug-24	1-Jul-25
CATEGORY			
Category 1			
Performer Grade 1	\$1,132.92	\$1,248.93	\$1,286.40
Performer Grade 2	\$1,198.40	\$1,321.12	\$1,360.75
Opera Principal	\$1,251.02	\$1,379.12	\$1,420.50
Category 2			
Performer (Variety)	\$1,198.40	\$1,321.12	\$1,360.75
Supernumerary per week	\$567.25	\$625.34	\$644.10
Per hour	\$32.84	\$36.20	\$37.29
on tour	\$1,132.92	\$1,248.93	\$1,286.40
Juveniles			
14 yrs & under			
Performer Grade 1	\$509.82	\$562.02	\$578.88
Performer Grade 2	\$539.27	\$594.50	\$612.34
14 years & under			
On tour			
Grade 1	\$1,132.92	\$1,248.93	\$1,286.40
Grade 2	\$1,198.40	\$1,321.12	\$1,360.75
15 years			
Performer Grade 1	\$623.10	\$686.91	\$707.52
Performer Grade 2	\$659.14	\$726.61	\$748.41
15 years on tour			
Performer Grade 1	\$1,132.92	\$1,248.93	\$1,286.40
Performer Grade 2	\$1,198.40	\$1,321.12	\$1,360.75

TABLE A			
NO SUNDAY PERFORMANCE			
Regional Tour	1-Jan-23	1-Aug-24	1-Jul-25
Category 1			
Performer, Opera Principal, Performer (Variety) (including	\$1,132.92	\$1,248.93	\$1,286.40
Supernumerary on tour	\$1,132.92	\$1,248.93	\$1,286.40

TABLE B

ONE SUNDAY PERFORMANCE

1. Non - Regional Tour

NEW PCA RATES

	1-Jan-23	1-Aug-24	1-Jul-25
Category 1	\$		
Performer Grade 1	\$1,254.92	\$1,383.42	\$1,424.93
Performer Grade 2	\$1,320.40	\$1,455.61	\$1,499.28
Opera Principal	\$1,373.02	\$1,513.62	\$1,559.03
Category 2 Performer (Variety)	\$1,320.40	\$1,455.61	\$1,499.28
Supernumerary per week	\$571.59	\$630.12	\$649.02
Per hour	\$33.00	\$36.38	\$37.47
on tour	\$1,254.92	\$1,383.42	\$1,424.93
Juveniles			
14 yrs & under			
Performer Grade 1	\$564.72	\$622.54	\$641.22
Performer Grade 2	\$594.18	\$655.02	\$674.67
14 yrs & under			
On tour			
Grade 1	\$1,254.92	\$1,383.42	\$1,424.93
Grade 2	\$1,320.40	\$1,455.61	\$1,499.28
15 years			
Performer Grade 1	\$690.20	\$760.88	\$783.71
Performer Grade 2	\$726.22	\$800.58	\$824.60
15 yrs on tour			
Performer Grade 1	\$1,254.92	\$1,383.42	\$1,424.93
Performer Grade 2	\$1,320.40	\$1,455.61	\$1,499.28

TABLE B

ONE SUNDAY PERFORMANCE

2. Regional Tour

NEW PCA RATES

	1-Jan-23	1-Aug-24	1-Jul-25
Category 1			
Performer, Opera Principal, Performer (Variety) (including juveniles)	\$1,254.92	\$1,383.42	\$1,424.93
Supernumerary on tour	\$1,254.92	\$1,383.42	\$1,424.93

TABLE B

ONE SUNDAY PERFORMANCE WHEN NOT CONTRACTED

3. Regional Tour

NEW PCA RATES

	1-Jan-23	1-Aug-24	1-Jul-25
Category 1			
Performer Grade 1	122.00	156.00	160.68
Performer Grade 2	122.00	156.00	160.68
Opera Principle	122.00	156.00	160.68
Category 2			
Performer (Variety)	122.00	156.00	160.68

TABLE B

ONE SUNDAY PERFORMANCE WHEN NOT CONTRACTED

4. Regional Tour

NEW PCA RATES

	1-Jan-23	1-Aug-24	1-Jul-25
Category			
Performer, Opera Principal Performer (Variety) including juveniles	\$122.00	\$156.00	\$160.68
Supernumerary on tour	\$122.00	\$156.00	\$160.68

TABLE C

CASUAL RATES (25% CASUAL LOADING)

NEW PCA RATES

Category (per performance 3-hour call)	1-Jan-23	1-Aug-24	1-Jul-25
Category 1			
Performer Grade 1	\$236.03	\$260.19	\$268.00
Performer Grade 2	\$249.67	\$275.23	\$283.49
Opera Principal	\$260.63	\$287.32	\$295.94
Category 2 Performer (Variety)			
	\$299.60	\$330.28	\$340.19
Supernumeraries	\$118.18	\$156.59	\$195.74
Juveniles			
14 yrs & under			
Performer Grade 1	\$106.21	\$117.09	\$120.60
Performer Grade 2	\$112.35	\$123.85	\$127.57
15 years			
Performer Grade 1	\$129.81	\$143.11	\$147.40
Performer Grade 2	\$137.32	\$151.38	\$155.92
Engaged Casually - Rehearsal			
Performer Adult Per hour	\$55.91	\$61.64	\$63.48
Per ½ hour	\$27.95	\$30.82	\$31.74
Supernumeraries			
Min 2 hour call	\$41.05	\$45.25	\$46.61
Juveniles			
14 yrs and under	\$25.14	\$22.71	\$28.55
15 years	\$30.71	\$33.85	\$34.87

TABLE D

WAGE-RELATED ALLOWANCES

NEW PCA RATES

Clause No.	1-Jan-23	1-Aug-24	1-Jul-25
Star Role			
22.6.1 - per week	\$58.25	\$64.21	\$66.14
22.6.2 - per performance	\$124.82	\$137.60	\$141.73
Leading Role			
22.6.1 - per week	\$41.64	\$45.90	\$47.28
22.6.2 - per performance	\$83.21	\$91.73	\$94.48
Supporting Role			
22.6.1 - per week	\$24.96	\$27.52	\$28.34
22.6.2 - per performance	\$49.93	\$55.04	\$56.69
Minor Supporting Role			
22.6.1 - per week	\$19.97	\$22.01	\$22.68
per performance	\$39.94	\$44.03	\$45.35
Ensemble Role			
22.6.2 - per performance	\$30.33	\$33.44	\$34.44
Swing allowance			
22.7.1 - per week	\$24.96	\$27.52	\$28.34
Assistant Stage Manager			
22.8.1 - per week	\$52.68	\$58.07	\$59.82
Dance Captain			
22.8.2 - per week	\$52.68	\$58.07	\$59.82
Driver/Tour Leader			
22.8.3 - per week	\$70.90	\$78.16	\$80.50

EXPENSE-RELATED
ALLOWANCES

NEW PCA RATES

	1-Jan-23	1-Aug-24	1-Jul-25
Wardrobe Allowances			
22.9.1 - per week for each suit etc	\$10.37	\$11.43	\$11.77
22.9.1 - per week min payment	\$13.33	\$14.69	\$15.14
22.9.1 - per week each pair of shoes	\$5.34	\$5.89	\$6.06
22.9.2			
Skating boots - per week	\$7.82	\$8.62	\$8.88
Socks and laces - per week	\$2.63	\$2.90	\$2.99

TABLE E

EXPENSE -RELATED ALLOWANCES

**Increases applied in line with the CPI sub-index group in the
Live Performance Award 2020**

Clause No.	1 July 2024	1 July 2025
30.6		
Meal allowance between performances (per meal)	\$35.13	
39.5		
Meal allowance during travel (per meal)	\$35.13	
39.7		
Travel to or from airport (per trip)	\$75.00	
39.8.4		
Cash allowance less than 1 week (per night)	\$234.50	
39.8.5		
Reimbursement (per week)		
Sydney and Melbourne	\$1,791.00	
Adelaide, Hobart, Perth & Brisbane	\$1,264.00	
Canberra	\$1,540.00	
Other places	\$1,178.00	
39.8.9		
Cash allowance more than 1 week (per week)	\$894.63	
Cash allowance more than 1 week (per night)	\$178.90	
39.9		
Meals (per day)	\$71.26	
Maximum per week	\$356.29	
39.1		
Incidentals (per day)	\$22.19	
Incidentals (per week)	\$110.93	
39.15.2		
Meal Allowance casual employee (per meal)	\$35.13	
39.16.2		
Motor vehicle allowance (per kilometre)	\$0.98	