TABLE A

NO SUNDAY PERFORMANCES

1. Minimum Wages and Salaries (non-Regional Tour):

Weekly Rates

CATEGORY	CURRENT \$	1 January 2023
Category 1		
Performer Grade 1	1083.10	\$1,132.92
Performer Grade 2	1145.70	\$1,198.40
Opera Principal	1196.00	\$1.251.02
Category 2 Performer (Variety)	1145.70	\$1,198.40
Supernumerary per week	542.30	\$567.25
Per hour	31.40	\$32.84
on tour	1083.10	\$1,132.92
Juveniles		
14 yrs & under		
Performer Grade 1	487.40	\$509.82
Performer Grade 2	515.55	\$539.27
14 years & under On tour		
Grade 1	1083.10	\$1,132.92
Grade 2	1145.70	\$1,198.40
15 years		
Performer Grade 1	595.70	\$623.10
Performer Grade 2	630.15	\$659.14
15 years on tour		
Performer Grade 1	1083.10	\$1,132.92
Performer Grade 2	1145.70	\$1,198.40

TABLE A

NO SUNDAY PERFORMANCES

2. Minimum Wages and Salaries (Regional Tour)

Category	CURRENT \$	1 January 2023 \$
Category 1		
Performer, Opera Principal, Performer (Variety) (including juveniles)	1083.10	\$1,132.92
Supernumerary on tou <u>r</u>	1083.10	\$1,132.92

TABLE B

ONE SUNDAY PERFORMANCE

1. Minimum Wages and Salaries (non Regional Tour):

Weekly Rates

Category	CURRENT \$	1 January 2023 \$
Category 1		
Performer Grade 1	1126.10	\$1,254.92
Performer Grade 2	1191.20	\$1,320.40
Opera Principal	1243.50	\$1,373.02
Category 2 Performer (Variety)	1191.20	\$1,320.40
Supernumerary per week	563.70	\$571.59
Per hour	32.63	\$33.00
on tour	1126.10	\$1,254.92
Juveniles		
14 yrs & under		
Performer Grade 1	506.80	\$513.90
Performer Grade 2	536.00	\$543.50
14 yrs & under On tour		
Grade 1	1126.10	\$1,254.92
Grade 2	1191.20	\$1,320.40
15 years		
Performer Grade 1	619.40	\$628.07
Performer Grade 2	655.20	\$664.37
15 yrs on tour		
Performer Grade 1	1126.15	\$1,254.92
Performer Grade 2	1191.20	\$1,320.40

TABLE B

ONE SUNDAY PERFORMANCE

2. Minimum Wages and Salaries (Regional Tour)

4.6% increase from 1 January 2023

Category	CURRENT \$	1 January 2023 \$
Category 1		
Performer, Opera Principal, Performer (Variety) (including juveniles)	1126.10	\$1,254.92
Supernumerary on tour	1126.10	\$1,254.92

3. SUNDAY LOADING WHEN NOT CONTRACTED (NON REGIONAL TOUR)

Category	CURRENT \$	1 January 2023 \$
Category 1		
Performer Grade 1	42.40	\$122
Performer Grade 2	44.80	\$122
Opera Principle		
Category 2		
Performer (Variety)	44.80	\$122

4. SUNDAY LOADING WHEN NOT CONTRACTED (REGIONAL TOUR)

Category	CURRENT \$	1 January 2023 \$
Performer, Opera Principal, Performer (Variety) including juveniles	42.40	\$122
Supernumerary on tour	42.40	\$122

TABLE C

CASUAL RATES

Minimum Wages and Salaries:

Category (per Perform 3 hour call)	CURRENT \$ 25% casual loading	1 January 2023 \$ 25% casual loading
Category 1	25% casual loading	
Performer Grade 1	225.65	\$236.03
Performer Grade 2	238.69	\$249.67
Opera Principal	249.17	\$260.63
Category 2 Performer (Variety)	286.43	\$299.60
Supernumeraries	112.98	\$118.18
Juveniles		
14 yrs & under		
Performer Grade 1	101.54	\$106.21
Performer Grade 2	107.41	\$112.35
15 years		
Performer Grade 1	124.11	\$129.81
Performer Grade 2	131.28	\$137.32
Engaged Casually - Rehearsal Performer Adult		
Per hour	53.45	\$55.91
Per ½ hour	26.72	\$27.95
Supernumeraries		
Min 2 hour call	32.67	\$34.14
Juveniles		
14 yrs and under	24.06	\$25.14
15 years	29.39	\$30.71

TABLE D

ALLOWANCES

Clause No.	CURRENT	
22.6.1	58.25 per week	
Star Role		
22.6.2	124.82 per performance	
F22.6.1	41.64 per week	
Leading Role		
22.6.2	83.21 per performance	
22.6.1	24.96 per week	
Supporting Role		
22.6.2	49.93 per performance	
22.6.1	19.97 per week	
Minor Supporting Role	39.94 per performance	
22.6.2	30.33 per performance	
Ensemble Role		
22.7.1		
Swing allowance	24.96 per week	
22.8.1		
Assistant	52.68 per week	
Stage Manager		
22.8.2	52.68 per week	
Dance Captain		
22.8.3	70.90 per week	
Driver/Tour Leader		
22.9.1	10.37 per week for each suit etc	
Wardrobe Allowances	13.33 pw min payment	
	5.34 pw for each pair of shoes	
22.9.2	7.82 per week	
Skating boots Socks and laces	2.63 per week	
Socks and laces		

TABLE E

ALLOWANCES

From 1 July 2022

Clause No.	As of 1 July 2022
30.6	
Meal allowance between	\$30.57 per meal
performances	
39.5	
Meal allowance during travel	\$30.57 per meal
39.7	
Travel to or from airport	\$75.00 per trip
39.8.4	
Cash allowance less than 1 week	\$187.63
39.8.5	
Reimbursement	
Sydney and Melbourne	\$1,433.00 per week
	¢1.011.10
Adelaide, Hobart, Perth & Brisbane	\$1,011.18 per week
Canberra	
Caliberta	\$1,232.00 per week
Other places	\$1,232.00 per week
	\$942.60 per week
39.8.9	
Cash allowance more than 1 week	\$715.81 per week and \$143.14 per
	night
39.9	
Meals	\$62.01 per day to a maximum of
	\$310.06 per week
39.10	
Incidentals	\$17.75 per day and \$88.76 per week
39.15.2	
Meal Allowance casual employee	\$30.57 per meal
39.16.2	
Motor vehicle allowance	91 cents per kilometre