

PSYCHOSOCIAL RISKS: Summary of Requirements by State and Territory

Jurisdiction	Regulations	Code	Timing of model regulations	What does this mean for members?
NSW	Safe Work Australia Model Regulations	NSW Code of Practice	In force since October 2022	Employers are under an obligation to ensure, so far as reasonably practicable, the psychological health of their workers while they are at work.
VIC	Will continue to review stakeholder feedback and progress the Occupational Health and Safety Amendment (Psychological Health) Regulations (proposed regulations) in early 2023	Employer guide	n/a	It is expected there will be significant changes in Victoria in 2023 and new psychological health regulations for Victorian employers
QLD	Safe Work Australia Model Regulations, plus Hierarchy of Controls	QLD Code of Practice	1 April 2023	Employers are under an obligation to ensure, so far as reasonably practicable, the psychological health of their workers while they are at work.
WA	Safe Work Australia Model Regulations	Code of practice	December 2022	Employers are under an obligation to ensure, so far as reasonably practicable, the psychological health of their workers while they are at work.
SA	Likely to adopt the model regulations	Current guidelines – will consult on model code	2023	South Australia will prioritise risk complaints according to the risk to health and safety in the workplace.
TAS	Safe Work Australia Model Regulations	Model Code of Practice	January 2023	Employers are under an obligation to ensure, so far as reasonably practicable, the psychological health of their workers while they are at work.

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ACT	Safe Work Australia Model Regulations, plus Hierarchy of Controls	Model Code of Practice	Feb/March 2023	Employers are under an obligation to ensure, so far as reasonably practicable, the psychological health of their workers while they are at work.
NT	Safe Work Australia Model Regulations	Model code of practice	October 2022	Employers are under an obligation to ensure, so far as reasonably practicable, the psychological health of their workers while they are at work.
Commonwealth	Safe Work Australia Model Regulations, plus Hierarchy of Controls	Model code of practice	Early 2023	Employers are under an obligation to ensure, so far as reasonably practicable, the psychological health of their workers while they are at work.