

WHS: managing psychosocial risks by State and Territory



Jurisdiction	Regulations	Code	Commencement of model regulations	What does this mean for members?
NSW	Safe Work Australia Model Regulations already adopted	NSW Code of Practice	October 2022	Employers are under an obligation to ensure, so far as reasonably practicable, the psychological health of their workers while they are at work.
VIC	Has not adopted the Safe Work Australia Model Regulations.	Employer guides	n/a	It is expected there will be significant changes in Victoria in 2023 and new psychological health regulations for Victorian employers
QLD	Safe Work Australia Model Regulations to be adopted	QLD Code of Practice	1 April 2023	Workplaces have an obligation to protect health and safety of workers, which includes managing the risk of exposure to psychosocial hazards.
WA	Safe Work Australia Model Regulations already adopted	Code of practice	December 2022	Employers are under an obligation to ensure, so far as reasonably practicable, the psychological health of their workers while they are at work.
SA	Likely to adopt the model regulations	Current guidelines	2023	South Australia will prioritise risk complaints according to the risk to health and safety in the workplace.
TAS	Safe Work Australia Model Regulations already adopted	Model Code of Practice	January 2023	Employers are under an obligation to ensure, so far as reasonably practicable, the psychological health of their workers while they are at work.
ACT	Safe Work Australia Model Regulations to be adopted	Model Code of Practice	Feb/March 2023	ACT Strategy for managing psychosocial risks.

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NT	Safe Work Australia Model Regulations already adopted	Model code of practice	October 2022	Employers are under an obligation to ensure, so far as reasonably practicable, the psychological health of their workers while they are at work.