

AMUSEMENT, EVENTS & RECREATION AWARD 2020

DATE OF OPERATION: from the first pay period on or from 1 July 2025

EXHIBITION EMPLOYEES

WEEKLY EMPLOYEES: 20 Years & Over

CLASSIFICATION	Minimum Weekly Rate	Flexible Loading Allowance (per week)	Supervisory Loading Allowance	Total Minimum Weekly Rate	Total Minimum Hourly Rate
Introductory level – Trainees	\$922.70	N/A	N/A	\$922.70	\$24.28
Grade 2 – General Hand	\$982.40	\$70.51	N/A	\$1052.91	\$27.71
Grade 4 – Exhibition Technician	\$1068.40	\$75.86	\$34.19	\$1178.45	\$31.02
Grade 5 – Supervisory Exhibition Technician	\$1102.00	\$80.13	\$68.38	\$1250.51	\$32.91

CASUAL EMPLOYEES:

CLASSIFICATION	Hourly Rate (125%)
Introductory level – Trainees	\$30.35
Grade 2 – General Hand	\$32.31
Grade 4 – Exhibition Technician	\$35.15
Grade 5 – Supervisory Exhibition Technician	\$36.25

OVERTIME AND PUBLIC HOLIDAY RATES – Full time and Part time employees:

CLASSIFICATION	Overtime Rates			Public Holiday
	More than 12 hours in a shift or 56 hours in a week (200% of minimum hourly rate) \$ per hour	More than 76 hours in a 2 week work cycle First 24 hours (150% of minimum hourly rate) \$ per hour	More than 76 hours in a 2 week work cycle After 24 hours (200% of minimum hourly rate) \$ per hour	All hours (200% of minimum hourly rate) \$ per hour
Grade 2 – General Hand	\$55.42	\$41.57	\$55.42	\$55.42
Grade 4 – Exhibition Technician	\$62.04	\$46.53	\$62.04	\$62.04
Grade 5 – Supervisory Exhibition Technician	\$65.82	\$49.37	\$65.82	\$65.82

OVERTIME AND PUBLIC HOLIDAY RATES – Casual employees:

CLASSIFICATION	Overtime more than 12 hours per day (200% of minimum hourly rate) \$ per hour	Public Holiday 200% of minimum hourly rate \$ per hour
Grade 2 – General Hand	\$55.42	\$55.42
Grade 4 – Exhibition Technician	\$62.04	\$62.04
Grade 5 – Supervisory Exhibition Technician	\$65.82	\$65.82

**** no casual loading is payable for overtime hours worked for exhibition employees.**

JUNIOR EMPLOYEES (without applicable flexible loading and supervisory loading allowances):

Under 17 Years

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$507.30	\$13.35	\$16.69
General Hand	\$540.36	\$14.22	\$17.78

17 and under 18 Years

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$599.64	\$15.78	\$19.73
General Hand	\$638.40	\$16.80	\$21.00

18 and under 19 Years

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$691.98	\$18.21	\$22.76
General Hand	\$736.82	\$19.39	\$24.24

19 and under 20 Years

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$784.32	\$20.64	\$25.80
General Hand	\$834.86	\$21.97	\$27.46

UPDATE ALLOWANCES SUMMARY**EXHIBITION EMPLOYEE ALLOWANCES:**

CLAUSE	ALLOWANCE TYPE	NEW AMOUNT
18.3(b)	Meal Allowance	\$14.62 or a meal – for overtime of two or more, immediately after completing ordinary hours
18.3(c)	Protective clothing and equipment	Reimbursement of protective clothing (oilskins, gumboots, overalls, goggles, safety boots, etc) on proof of purchase unless employer provides them.
18.2(d)	First Aid Allowance	\$21.37 per week or \$0.56 per hour where employee appointed to perform first aid duties.
18.3(d)(i)	Tool Allowance	\$15.83 per week for Tradesperson (other than a Carpenter)
18.3(d)(ii)		\$30.88 per week for Carpenters where employee is required to provide their own tools.
18.3(e)	Uniform Allowance	Reimburse employee for cost of purchase of uniform unless employer supplies uniform. \$1.32 per rostered day up to a maximum of \$6.62 per week where the employee launders their own uniform.
18.3(f)	Vehicle Allowance	\$0.98 per kilometre where the employer requests the employee to use their own vehicle for travelling on the employer's business.