



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.157—variation of modern award

## **Expense-related allowances 2025**

(AM2025/7)

## **LIVE PERFORMANCE AWARD 2020**

[MA000081]

Live performance industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE

SYDNEY, XX JUNE 2025

*Expense-related allowances.*

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amounts “\$4.39” and “\$11.42” appearing in clause 14.2(d)(i) and inserting “\$4.50” and “\$11.69” respectively.
2. By deleting the amounts “\$3.52” and “\$15.91” appearing in clause 14.2(d)(ii) and inserting “\$3.60” and “\$16.29” respectively.
3. By deleting the amount “\$35.13” appearing in clause 14.3(g) and inserting “\$36.04”.
4. By deleting the amounts “\$356.29” and “\$71.26” appearing in clause 14.3(h) and inserting “\$365.53” and “\$73.11” respectively.
5. By deleting the amount “\$22.59” appearing in clause 33.2(e)(iv) and inserting “\$23.18”.
6. By deleting the amount “\$35.13” appearing in clause 34.1(e) and inserting “\$36.04”.
7. By deleting the amount “\$22.59” appearing in clause 60.3(a)(i) and inserting “\$23.18”.
8. By deleting the amount “\$22.59” appearing in clause 60.3(a)(ii) and inserting “\$23.18”.
9. By deleting the table appearing in clause B.3.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>Applicable CPI figure</b>	<b>\$</b>	<b>Payable</b>
<b>Part 2—General Employment Conditions</b>				
Use of vehicle allowance	14.2(b)	Private motoring sub-group	0.98	per km
Laundry allowance—weekly and full time employees—blouses and shirts	14.2(d)(i)	All groups	4.50	per week
Laundry allowance—weekly and full time employees—other garments	14.2(d)(i)	All groups	11.69	per week
Laundry allowance—other than weekly and full-time employees—per day	14.2(d)(ii)	All groups	3.60	per day
Laundry allowance—other than weekly and full-time employees—maximum per week	14.2(d)(ii)	All groups	16.29	per week
Travel to and from airports—reimbursement—a maximum amount of	14.3(b)	Private motoring sub-group	50.02	per occasion
Accommodation allowance—one week or less	14.3(c)	Domestic holiday travel and accommodation sub-group	234.50	per night
Accommodation allowance—more than one week—per night	14.3(d)	Domestic holiday travel and accommodation sub-group	178.90	per night
Accommodation allowance—more than one week—maximum per week	14.3(d)	Domestic holiday travel and accommodation sub-group	894.63	per week
Accommodation allowance—where employer does not provide accommodation—maximum weekly amount—Sydney and Melbourne	14.3(e)	Domestic holiday travel and accommodation sub-group	1791	per week

<b>Allowance</b>	<b>Clause</b>	<b>Applicable CPI figure</b>	<b>\$</b>	<b>Payable</b>
Accommodation allowance—where employer does not provide accommodation—maximum weekly amount—Adelaide, Hobart, Perth and Brisbane	14.3(e)	Domestic holiday travel and accommodation sub-group	1264	per week
Accommodation allowance—where employer does not provide accommodation—maximum weekly amount—Canberra	14.3(e)	Domestic holiday travel and accommodation sub-group	1540	per week
Accommodation allowance—where employer does not provide accommodation—maximum weekly amount—other places	14.3(e)	Domestic holiday travel and accommodation sub-group	1178	per week
Meals while travelling—one to 4 days—per meal period	14.3(g)	Take away and fast foods sub-group	36.04	per meal period
Meals while travelling—one week (5 working days) or more—maximum per week	14.3(h)	Take away and fast foods sub-group	365.53	per week
Meals while travelling—one week (5 working days) or more—per day	14.3(h)	Weekly allowance / 5	73.11	per day
Incidentals allowance while travelling one week (5 working days) or more—maximum per week	14.3(i)	Domestic holiday travel and accommodation sub-group	110.93	per week
Incidentals allowance while travelling one week (5 working days) or more—per day	14.3(i)	Weekly allowance / 5	22.19	per day
<b>Part 5—Performers and Company Dancers</b>				
Wardrobe and make-up allowances—supplying clothing/accessories if already in employee's possession	32.3(a)(iv)	Clothing and footwear group	8.20	per article per week

<b>Allowance</b>	<b>Clause</b>	<b>Applicable CPI figure</b>	<b>\$</b>	<b>Payable</b>
Wardrobe and make-up allowances—minimum payment per week	32.3(a)(iv)	Clothing and footwear group	10.50	per week
Wardrobe and make-up allowances—for each pair of shoes per week	32.3(a)(iv)	Clothing and footwear group	4.15	per week
Performance allowances—meal between performances—if break less than 2 hours—Company Dancers	33.2(e)(iv)	Take away and fast foods sub-group	23.18	per occasion
Performance allowances—meal between performances—if break less than 2 hours—Performers and Company Dancers	34.1(e)	Take away and fast foods sub-group	36.04	per occasion
<b>Part 6—Musicians</b>				
Upkeep allowances—employee who supplies one or more instruments	41.3(a)	Tools and equipment for house and garden component of the household appliances, utensils and tools sub-group	1.94	per instrument per call
Upkeep allowances—Harpist	41.3(b)	Tools and equipment for house and garden component of the household appliances, utensils and tools sub-group	5.10	per call
Upkeep allowances—Percussionist who provides percussion kit	41.3(c)	Tools and equipment for house and garden component of the household appliances, utensils and tools sub-group	12.37	per week

<b>Allowance</b>	<b>Clause</b>	<b>Applicable CPI figure</b>	<b>\$</b>	<b>Payable</b>
Travel on Sunday	44.6(b)	Transport group	14.23	per occasion
<b>Part 8—Production and Support Staff</b>				
Meal allowances—Working beyond 8.00am—if work commenced at or before 12.00 midnight—other than cleaners	60.3(a)(i)	Take away and fast foods sub-group	23.18	per meal interval
Meal allowances—2 back to back performances	60.3(a)(ii)	Take away and fast foods sub-group	23.18	per occasion
Tools and equipment allowance—supply of own tools—Heads of Departments	60.3(b)(i)	Tools and equipment for house and garden component of the household appliances, utensils and tools sub-group	11.03	per week
Tools and equipment allowance—supply of own tools—employees other than Heads of Departments	60.3(b)(ii)	Tools and equipment for house and garden component of the household appliances, utensils and tools sub-group	1.14	per day

B. This determination comes into operation on 1 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT