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 Melbourne Victoria 3000
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 ABN 43 095 907 857

LIVE PERFORMANCE AWARD 2020

DATE OF OPERATION: from the first pay period on or from 1 July 2025

WAGES SUMMARY ***PERFORMERS***

WEEKLY EMPLOYEES – ADULTS AND CHILD PERFORMERS ON TOUR

Award Classification	Performers Classification	Weekly Rate	Weekly Hourly Rate	Overtime and penalty rates (see clause 35)					Public Holidays (see clause 21)		
				150% Weekly hourly rate	200% Weekly hourly rate	Sunday (in addition to prescribed weekly hours) 33.3% of weekly wage	Sunday (part of prescribed weekly hours) 16.7% of weekly wage	Sunday travel up to 3 hours 8.3% of weekly wage	Good Friday, Christmas Day, Labour Day 25% of weekly wage	All other Public Holidays 16.7% of weekly wage	Travel on Public Holiday/any other day which employee would be rostered off 8.3% of weekly wage
Level 7	Performer Category 1 Grade 1	\$1,165.70	\$30.68	\$46.02	\$61.36	\$388.18	\$194.67	\$96.75 per occasion	\$291.43	\$194.67	\$96.75 per occasion
Level 9	Performer Category 1 Grade 2 Performer Category 2	\$1,224.90	\$32.23	\$48.35	\$64.46	\$407.89	\$204.56	\$101.67 per occasion	\$306.23	\$204.56	\$101.67 per occasion
Level 11	Opera Principal	\$1,289.40	\$33.93	\$50.90	\$67.86	\$429.37	\$215.33	\$107.02 per occasion	\$322.35	\$215.33	\$107.02 per occasion
Supernumeraries (weekly part-time)	Adult on tour	\$1,165.70	\$30.68	\$46.02	\$61.36	\$388.18	\$194.67	\$96.75 per occasion	\$291.43	\$194.67	\$96.75 per occasion
Supernumeraries (weekly part-time)	Adult not on tour (Engaged by the week)	\$840.30 (up to 24h)	\$35.01	\$52.52	\$70.02						

CHILD PERFORMERS – Under 16 years old – not on tour

Award Classification	Age	Performers Classification	Weekly Rate	Weekly Hourly Rate	Casual Rates (25%)	
					Hourly rate	Sunday and Public Holiday rates
Level 7	14 years & under	Performer Category 1 Grade 1	\$524.57	\$13.80	\$17.25	\$31.05
Level 7	Over 14 years & under 16 years	Performer Category 1 Grade 1	\$641.14	\$16.87	\$21.09	\$37.96
Level 9	14 years & under	Performer Category 1 Grade 2 Performer Category 2	\$551.21	\$14.51	\$18.14	\$32.65
Level 9	Over 14 years & under 16 years	Performer Category 1 Grade 2 Performer Category 2	\$673.70	\$17.73	\$22.16	\$39.89
Supernumeraries	14 years & under		\$378.14	\$15.75	\$16.35 per hour (rehearsals)	
Supernumeraries	Over 14 years & under 16 years		\$462.17	\$19.26	\$19.98 per hour (rehearsals)	

CASUAL EMPLOYEES – PERFORMERS

Award Classification	Performers Classification	Casual Hourly Rate	Casual Performance rate 16.7% plus 25% (exclusive of making up or taking off)	Casual Rate (Rehearsals per hour)	Overtime, penalty rates and Public Holidays (see clause 21, 35 and table)	
					Sundays & Public Holidays 200% Performance rate	Sundays & Public Holidays 200% rehearsal rate
Level 7	Performer Category 1 Grade 1	\$38.35	\$243.34	\$51.28 (\$25.64 each subsequent half hour or part thereof)	\$486.68 per performance	\$102.56 per hour
Level 9	Performer Category 1 Grade 2 Performer Category 2	\$40.29	\$255.70	\$51.28 (\$25.64 each subsequent half hour or part thereof)	\$511.40 per performance	\$102.56 per hour
Level 11	Opera Principal	\$42.41	\$269.16	\$51.28 (\$25.64 each subsequent half hour or part thereof)	\$538.32 per performance	\$102.56 per hour
Supernumeraries		\$36.33	\$108.99 [min 3 hours]	\$36.33 [\$72.66 min 2 hrs]	\$72.66 per hour	\$72.66 per hour

WAGES SUMMARY
COMPANY DANCERS

Award Classification	Performers Classification	Weekly Rate	Weekly Hourly Rate	Casual		Overtime and penalty rates (see clause 35)				
				Performance rate 16.7% plus 25% (exclusive of making up or taking off)	Rehearsals (per hour)	150% min hourly rate	200% min hourly rate	Sunday (in addition to prescribed weekly hours) 33.3% of weekly wage	Sunday (part of prescribed weekly hours) 16.7% of weekly wage	Sunday travel up to 3 hours 8.3% of weekly wage
	Company Dancer Training Level	\$903.00 to \$1052.50								
Level 7	Company Dancer Level 1	\$1,165.70	\$30.68	\$243.34	\$51.28 (\$25.64 each subsequent half hour or part thereof)	\$46.02	\$61.36	\$388.18	\$194.67	\$96.75
Level 8	Company Dancer Level 2	\$1208.30	\$31.80	\$252.23	\$51.28 (\$25.64 each subsequent half hour or part thereof)	\$47.70	\$63.60	\$402.36	\$201.79	\$100.29
Level 10	Company Dancer Level 3	\$1250.00	\$32.89	\$260.94	\$51.28 (\$25.64 each subsequent half hour or part thereof)	\$49.34	\$65.78	\$416.25	\$208.75	\$103.75
Level 11	Company Dancer Level 4	\$1289.40	\$33.93	\$269.16	\$51.28 (\$25.64 each subsequent half hour or part thereof)	\$50.90	\$67.86	\$429.37	\$215.33	\$107.02
Level 12	Company Dancer Level 5	\$1332.70	\$35.07	\$278.20	\$51.28 (\$25.64 each subsequent half hour or part thereof)	\$52.61	\$70.14	\$443.79	\$222.56	\$110.61
Level 13	Company Dancer Level 6	\$1381.10	\$36.34	\$288.30	\$51.28 (\$25.64 each subsequent half hour or part thereof)	\$54.51	\$72.68	\$459.91	\$230.64	\$114.63
Level 14	Company Dancer Level 7	\$1438.40	\$37.85	\$300.27	\$51.28 (\$25.64 each subsequent half hour or part thereof)	\$56.78	\$75.70	\$478.99	\$240.21	\$119.39

ALLOWANCES SUMMARY

WAGE-RELATED ALLOWANCES			
CLAUSE	ALLOWANCE TYPE	AMOUNT	
32.2(a)	Nude Allowance	\$29.38 per week.	
32.2(b)	Assistant Stage Manager	\$57.69 per week.	
32.2(c)	Person in Charge/Driver	\$74.79 per week.	
32.2(f)	Making an Advertisement – Television/Radio	\$52.35 per hour \$209.40 (4 hour minimum payment)	
32.2(h)(i)	UNDERSTUDY Star role Leading role Supporting role Minor supporting role	AMOUNT PER WEEK \$72.44 \$51.71 \$31.09 \$24.79	
32.2(h)(ii)	UNDERSTUDY PERFORMING Star role Leading role Supporting role Minor supporting role	AMOUNT PER PERFORMANCE \$155.35 \$103.42 \$62.18 \$49.57	
32.2(h)(iv)	Dance Captain	\$55.34 per week.	
32.2 (i)(i)	COMPANY DANCER - Deputy Ballet Mister/Mistress	\$130.24 per week.	
32.2 (i)(ii)	COMPANY DANCER - Class Supervisor	\$65.07 per class.	
EXPENSE-RELATED ALLOWANCES			
CLAUSE	ALLOWANCE TYPE	AMOUNT	
14.2(b)	Private Vehicle	\$0.98 per kilometre where an employer requests an employee to use their own motor vehicle in the performance of their duties.	
14.2(c)	Late Night Transport	If detained too late to travel, employer provides transport home.	
14.2(d)(i)-(ii)	Laundry Allowance (where uniforms are not laundered by the employer).	Weekly or full time Employees: \$4.50 per week for shirts & blouses. \$11.69 per week for other garments.	All other employees: \$3.60 per day up to a maximum of \$16.29 per week.
14.3(b)	Airport Travel	\$50.02 maximum for any single trip.	
14.3(c) to (i)	Travelling Allowance (Accommodation, Meals & Incidentals)	<p>Accommodation cash allowance: Employee does not accept employer provided accommodation:</p> <ul style="list-style-type: none">\$234.50 per night (1 to 4 days)\$178.90 per night up to \$894.63 per week (5 days or more) <p>Accommodation reimbursement: Employer does not provide accommodation (weekly amount):</p> <ul style="list-style-type: none">Sydney and Melbourne - \$1791Adelaide, Hobart, Perth, Brisbane - \$1264Canberra - \$1540Other places - \$1178 <p>Meals while travelling:</p> <ul style="list-style-type: none">1 to 4 days - \$36.04 per mealOne Week (5 working days or more) of travel \$365.53 per week or \$73.11 per day in a broken week <p>Incidentals while travelling:</p> <ul style="list-style-type: none">only payable for a period of travel that is one week (5 working days) or more: \$110.93 per week or \$22.19 per day in a broken week <p>Total Weekly Meals & Incidentals: up to a maximum of \$476.46 per week.</p> <p>TOTAL WEEKLY: up to a maximum of \$1371.09 per week.</p>	

EXPENSE-RELATED ALLOWANCES		
CLAUSE	ALLOWANCE TYPE	AMOUNT
32.3(a)(iv)	Employee Provides Wardrobe	\$8.20 per week per item with a minimum payment of \$10.50 per week. \$4.15 per week for shoes.
33.2(e)(iv)	Meal (<2 hrs between performances – Company Dancers)	\$23.18 per meal.
34.1(e)	Meal (No break between performances – Performers and Company Dancers)	\$36.04 per meal.



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LIVE PERFORMANCE AWARD 2020

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WAGES SUMMARY MUSICIANS

Live Performance Employee Level	Classification	Weekly Employees		Casual Employees (25% loading)	
		Per Hour	Per 3 Hour Call	Per Hour	Per 3 Hour Call
9	Musician	\$51.04	\$153.12	\$63.80	\$191.40
	Musician – Instrumentalist playing alone (see clause 40.5)	\$59.97	\$179.92	\$74.97	\$224.90
11	Musician required to accompany artists	\$53.73	\$161.19	\$67.16	\$201.48
	Musician required to accompany artists – Instrumentalist playing alone	\$63.13	\$189.40	\$78.91	\$236.74
14	Principal Musician/Vocalist	\$59.93	\$179.79	\$74.91	\$224.73
	Principal Musician – Instrumentalist playing alone	\$70.42	\$211.25	\$88.02	\$264.06
	Repetiteur – in ballet, opera or other like company (see clause 40.6(a))	\$37.85 per hour	\$1438.40 per week	\$84.27 per hour	N/A
15	Conductor-Leader	\$65.04	\$195.12 (or \$1561 per week)	\$81.30	\$243.90
	Conductor-Leader of 3+ Musicians	\$73.69	\$221.07 (or \$1768.61 per week)	\$92.11	\$276.34
	Leader of Grand Opera etc.	\$71.54	\$214.63 (or \$1717.10 per week)	\$89.43	\$268.29

ALLOWANCES SUMMARY

MUSICIANS

GENERAL ALLOWANCES:

EXPENSE-RELATED ALLOWANCES			
CLAUSE	ALLOWANCE TYPE	AMOUNT	
14.2(b)	Private Vehicle	\$0.98 per kilometre where an employer requests an employee to use their own motor vehicle in the performance of their duties.	
14.2(c)	Late Night Transport	If detained too late to travel, employer provides transport home.	
14.2(d)(i)-(ii)	Laundry Allowance (where uniforms are not laundered by the employer).	Weekly or full time Employees: \$4.50 per week for shirts & blouses. \$11.69 per week for other garments.	All other employees: \$3.60 per day up to a maximum of \$16.29 per week.
14.3(b)	Airport Travel	\$50.02 maximum for any single trip	
14.3(c) to (i)	Travelling Allowance (Accommodation, Meals & Incidentals)	<p>Accommodation cash allowance: Employee does not accept employer provided accommodation:</p> <ul style="list-style-type: none"> \$234.50 per night (1 to 4 days) \$178.90 per night up to \$894.63 per week (5 days or more) <p>Accommodation reimbursement: Employer does not provide accommodation (weekly amount):</p> <ul style="list-style-type: none"> Sydney and Melbourne - \$1791 Adelaide, Hobart, Perth, Brisbane - \$1264 Canberra - \$1540 Other places - \$1178 <p>Meals while travelling:</p> <ul style="list-style-type: none"> 1 to 4 days - \$36.04 per meal One Week (5 working days or more) of travel \$365.53 per week or \$73.11 per day in a broken week <p>Incidentals while travelling:</p> <ul style="list-style-type: none"> only payable for a period of travel that is one week (5 working days) or more: \$110.93 per week or \$22.19 per day in a broken week <p><i>Total Weekly Meals & Incidentals: up to a maximum of \$476.46 per week.</i></p> <p>TOTAL WEEKLY: up to a maximum of \$1371.09 per week.</p>	

SPECIAL MUSICIAN ALLOWANCES:

WAGE-RELATED ALLOWANCES			
CLAUSE	ALLOWANCE TYPE	WEEKLY MUSICIANS	CASUAL MUSICIANS
41.2(a)(i)	Doubling – instrument supplied by the Musician (14.5% of minimum call rate per additional instrument per call)	Musician: <ul style="list-style-type: none"> \$22.20 per instrument per call Musician acc. Artists: <ul style="list-style-type: none"> \$23.37 per instrument per call Principal Musician: <ul style="list-style-type: none"> \$26.07 per instrument per call 	Musician: <ul style="list-style-type: none"> \$27.75 per instrument per call Musician acc. Artists: <ul style="list-style-type: none"> \$29.21 per instrument per call Principal Musician: <ul style="list-style-type: none"> \$32.59 per instrument per call
41.2(a)(i)	Doubling – instrument supplied by Employer (9.5% of minimum call rate per additional instrument per call)	Musician: <ul style="list-style-type: none"> \$14.55 per instrument per call Musician acc. Artists: <ul style="list-style-type: none"> \$15.31 per instrument per call Principal Musician: <ul style="list-style-type: none"> \$17.08 per instrument per call 	Musician: <ul style="list-style-type: none"> \$18.18 per instrument per call Musician acc. Artists: <ul style="list-style-type: none"> \$19.14 per instrument per call Principal Musician: <ul style="list-style-type: none"> \$21.35 per instrument per call
41.2(b)(i)	Supply of Music	\$42.74 per week	\$13.89 per call
41.2 (c)	Soloist – performing Solo in orchestra	\$7.48 per instrument per call	\$7.48 per instrument per call

EXPENSE-RELATED ALLOWANCES			
CLAUSE	ALLOWANCE TYPE	WEEKLY MUSICIANS	CASUAL MUSICIANS
41.3(a)	Upkeep Allowance – employee who supplies one or more instruments	\$1.94 per instrument per call	\$1.94 per instrument per call
41.3(b)	Supply of Harp	\$5.10 per call	\$5.10 per call
41.3(c)	Supply of Complete Percussion Kit	\$12.37 per week	
44.6(b)	Sunday Travel	\$14.23 in addition to the allowance elsewhere prescribed by this award.	\$14.23 in addition to the allowance elsewhere prescribed by this award.

BROADCASTING & RECORDING FEES				
CLAUSE	ALLOWANCE TYPE	PER 3 HOUR CALL		LOADING
		MUSICIAN	PRINCIPAL	DOUBLING
41.2(f)(i)	Televised Performance	\$149.79	25% extra	25% extra per instrument per call
41.2(f)(ii)	Radio Broadcast	\$161.54	25% extra	25% extra per instrument per call
41.2(f)(iii)	Simulcast	\$307.91	25% extra	
41.2(f)(iv)	Audio-visual/ visual recording	\$221.16	25% extra	25% extra per instrument per call
41.2(f)(v)	Audio recording – for which there can be 21 minutes of finished material [If more than 21 mins 150% of hourly rate for min 1 hour]	\$161.54	25% extra	25% extra per instrument per call



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WAGES & ALLOWANCES SUMMARY

PRODUCTION & SUPPORT STAFF

PRODUCTION & SUPPORT STAFF

Award Classification	Production & Support Staff Classification	Weekly Rate	Weekly Hourly Rate	Casual Rate (25%)	Overtime and penalty rates per hour (see clause 21.5, clause 63 and table)					
					150% Weekly hourly rate	200% Weekly hourly rate	175% Weekly hourly rate (applies to casual employees)	225% Weekly hourly Rate (applies to casual employees)	Sunday and Public Holidays Weekly employee	Sunday Public holidays Casual employees
Level 1	Level 1 (Induction/Training)	\$922.70	\$24.28	\$30.35	\$36.42	\$48.56	\$42.49	\$54.63	\$48.56	\$54.63
Level 2	Level 2 (Basic Crowd Control, Program Seller, Stage Door Attendant, Stage Hand, Usher, Ticket Seller – required to deal with customer enquiries, sell tickets, handle & balance cash)	\$999.40	\$26.30	\$32.88	\$39.45	\$52.60	\$46.03	\$59.18	\$52.60	\$59.18
Level 3	Level 3 (Accounts Clerk, Assistant Scenic Artist, Booking Clerk, Marketing Assistant, Mechanist, Publicity Assistant, Stage Door Supervisor, Box Office CSR, Call Centre CSR, Dispatch Clerk, Specialty Ticketing CSR)	\$1048.20	\$27.58	\$34.48	\$41.37	\$55.16	\$48.27	\$62.06	\$55.16	\$62.06
Level 4	Level 4 (Accounts Clerk, Assistant Projectionist, Scenic Artist, Scheduling/Rostering Clerk)	\$1068.40	\$28.12	\$35.15	\$42.18	\$56.24	\$49.21	\$63.27	\$56.24	\$63.27
Level 5	Level 5 (ASM, Board Operator, Experienced Mechanist/Technician, Food & Beverage Manager, Head Fly Operator, Prop Maker, Tailor, Wigs)	\$1101.90	\$29.00	\$36.25	\$43.50	\$58.00	\$50.75	\$65.25	\$58.00	\$65.25
Level 6	Level 6 (Deputy Heads of Department, Front of House Manager, Publicity/Marketing Officer)	\$1135.50	\$29.88	\$37.35	\$44.82	\$59.76	\$52.29	\$67.23	\$59.76	\$67.23
Level 8	Level 7 (Box Office Manager, Event/Marketing Co-ordinator, Heads of Departments, Props Master, Technical Supervisor, Wardrobe Supervisor, Box Office Manager)	\$1208.30	\$31.80	\$39.75	\$47.70	\$63.60	\$55.65	\$71.55	\$63.60	\$71.55
Level 10	Level 8 (Stage Manager, Publicity/Marketing Supervisor, Team Leader – Call Centre)	\$1250	\$32.89	\$41.11	\$49.34	\$65.78	\$57.56	\$74.00	\$65.78	\$74.00
Level 13	Technical Manager	\$1381.10	\$36.34	\$45.43	\$54.51	\$72.68	\$63.60	\$81.77	\$72.68	\$81.77

OVERTIME AND PENALTY RATES

Clause	Penalty provision	Weekly employees (% of the <u>minimum weekly hourly rate</u>)	Casual Employees (% of the <u>minimum weekly hourly rate</u>)
21.5	Work on a public holiday	• 200% of the minimum hourly rate	• 225% of the minimum hourly rate
63.1(a)	Work in excess of rostered hours	• 150% of the minimum hourly rate (first 2 hours) • 200% of the minimum hourly rate (after 2 hours)	
62.1(b)	Work on an RDO	• 150% of the minimum hourly rate (first 4 hours) • 200% of the minimum hourly rate (after 4 hours)	
63.1(c)	Work in excess of weekly total hours	• 150% of the minimum hourly rate	
63.1(d)	<u>Part-time</u> Employees working in excess of 38 hours per week	• 150% of the minimum hourly rate (first 2 hours) • 200% of the minimum hourly rate (after 2 hours) (PART-TIME EMPLOYEES ONLY)	
63.2(b)	Casual Employee working in excess of 8 hours per day		• 175% of the minimum hourly rate (first 2 hours) • 225% of the minimum hourly rate (after 2 hours)
63.2(c)	Casual employee working more than 38 hours		• 175% of the minimum hourly rate (first 4 hours) • 225% of the minimum hourly rate (after 4 hours)
63.3(c)	Working between 12 midnight and 7.00am	• 200% of the minimum hourly rate	• 225% of the minimum hourly rate
63.3(d)	No 10-hour break after previous day working overtime.	• 200% of the minimum hourly rate – until released from work for a 10-hour break	• 225% of the minimum hourly rate – until released from work for a 10-hour break
63.4 (a) – (b)	Work on a Sunday	• 200% of the minimum hourly rate (minimum 4 hours)	• 225% of the minimum hourly rate (minimum 4 hours)
63.4(c)	Overtime worked on a Sunday		• 225% of the minimum hourly rate

Hours of Work: Clause 61.1 – 61.2

- The ordinary hours of work are between 7.00am and 12midnight from Monday to Sunday.
- Weekly employees: Work a minimum of 4 hours, and maximum of 12 hours each day
- Casual Employees: Work a minimum of 3 hours per day, except for Sunday which is minimum of 4 hours.

Breaks: Clause 62

- Weekly employees working more than **5 hours** without a break are paid:
 - **200% of the minimum hourly rate** for the period which they should have had meal interval
- Casual employees working more than **5 hours** without a break are paid:
 - **225% of the minimum hourly rate** for the period which they should have had meal interval
- Weekly employees receive the following breaks (which may be varied where specific work necessitates it):
 - Lunch – one hour between 12 noon and 3.00pm
 - Dinner – one hour between 5.00pm and 8.00pm
 - Supper – 30 minutes between 10.00pm and midnight
 - Breakfast – one hour between 7.00 am and 9.00 am
- Casual employees working more than 4 hours have minimum meal break of 30 minutes.

Minimum hourly rate means the minimum full-time (weekly rate) divided by 38 and rounded to the nearest cent.

WAGES: SOUND AND/OR LIGHTING COMPANIES FACTORY EMPLOYEES

Award Classification	Production & Support Staff Classification	Weekly Rate	Hourly Rate	Casual Rate (25%)
Level 1	Level 1 (Induction/Training)	\$922.70	\$24.28	\$30.35
Level 3	Level 3 (Unqualified Sound and/or Lighting Technician)	\$1048.20	\$27.58	\$34.48
Level 4	Level 4 (Sound and/or Lighting Technician)	\$1068.40	\$28.12	\$35.15
Level 5	Level 5 (Experienced Sound and/or Lighting Technician, Experienced Technician)	\$1101.90	\$29.00	\$36.25
Level 6	Level 6 (Deputy Heads of Department)	\$1135.50	\$29.88	\$37.35
Level 8	Level 7 (Heads of Departments, Technical Supervisor)	\$1208.30	\$31.80	\$39.75
Level 13	Technical Manager	\$1381.10	\$36.34	\$45.43

WAGES: SOUND AND/OR LIGHTING COMPANIES TOURING EMPLOYEES (including 17.5% penalty averaging component)

Award Classification	Production & Support Staff Classification	Weekly Rate	Hourly Rate	Casual Rate (25%)
Level 1	Level 1 (Induction/Training)	\$1084.17	\$28.53	\$35.66
Level 3	Level 3 (Unqualified Sound and/or Lighting Technician)	\$1174.30	\$30.90	\$38.63
Level 4	Level 4 (Sound and/or Lighting Technician.)	\$1231.64	\$32.41	\$40.51
Level 5	Level 5 (Experienced Sound and/or Lighting Technician, Experienced Technician)	\$1255.37	\$33.04	\$41.30
Level 6	Level 6 (Deputy Heads of Department)	\$1294.73	\$34.08	\$42.59
Level 8	Level 7 (Heads of Departments, Technical Supervisor)	\$1334.21	\$35.11	\$43.89
Level 13	Technical Manager	\$1419.75	\$37.37	\$46.71

Special Overtime and Penalty Rates for Sound/Lighting Companies: Clause 63.6

- Touring employees receive a 17.5% penalty averaging component instead of overtime payments
- Full-time factory employees accrue time off instead of overtime at the rate of 1 hour for each hour in excess of the 152 hours over 28 consecutive days work cycle.
- Casual factory employees are to be paid overtime in accordance with clause 63.2 and 64.3

WAGES: CREWING SERVICES EMPLOYERS

Award Classification	Production & Support Staff Classification	Weekly Rate	Hourly Rate	Casual Rate (25%)
Level 1	Level 1 (Induction/Training)	\$922.70	\$24.28	\$30.35
Level 2	Level 2 (Crewing Services Employee)	\$999.40	\$26.30	\$32.88

Special Overtime and Penalty Rates for Crewing Services: Clause 63.7

- Employees who work between 11.00 pm and 6.00 am receive a 52.5% penalty payment instead of overtime and penalty provisions provided for elsewhere in the Live Performance Award 2020.

ALLOWANCES:

CLAUSE	ALLOWANCE TYPE	AMOUNT
14.2(b)	Private Vehicle	\$0.98 per kilometre where an employer requests an employee to use their own motor vehicle in the performance of their duties.
14.2(c)	Late Night Transport	If detained too late to travel, employer provides transport home.
14.2(d)(i)	Laundry Allowance (where uniforms are not laundered by the employer)	<i>Weekly or full time Employees:</i> \$4.50 per week for shirts & blouses. \$11.69 per week for other garments.
14.2(d)(ii)	Laundry Allowance (where uniforms are not laundered by the employer)	<i>All other employees (not weekly/full-time):</i> \$3.60 per day. \$16.29 maximum per week.
14.3(b)	Airport Travel	\$50.02 maximum for any single trip.
14.3(c) to (i)	Travelling Allowance (Accommodation, Meals & Incidentals)	<p>Accommodation cash allowance: Employee does not accept employer provided accommodation:</p> <ul style="list-style-type: none"> \$234.50 per night (1 to 4 days) \$178.90 per night up to \$894.63 per week (5 days or more) <p>Accommodation reimbursement: Employer does not provide accommodation (weekly amount):</p> <ul style="list-style-type: none"> Sydney and Melbourne - \$1791 Adelaide, Hobart, Perth, Brisbane - \$1264 Canberra - \$1540 Other places - \$1178 <p>Meals while travelling:</p> <ul style="list-style-type: none"> 1 to 4 days - \$36.04 per meal One Week (5 working days or more) of travel \$365.53 per week or \$73.11 per day in a broken week <p>Incidentals while travelling:</p> <ul style="list-style-type: none"> only payable for a period of travel that is one week (5 working days) or more: \$110.93 per week or \$22.19 per day in a broken week <p><i>Total Weekly Meals & Incidentals: up to a maximum of \$476.46 per week.</i></p> <p>TOTAL WEEKLY: up to a maximum of \$1371.09 per week.</p>
60.2(a)	Transmission or Recording Allowance	\$169.88 per recording or transmission (which may take place over a number of performances) unless an exception applies and 7 days' notice is given (see clause 60.2 (a)(vi)).
60.3(a)(i)	Night Meal Allowance	\$23.18 per meal if working between 12 midnight – 8:00am and continues to work beyond 8.00am – other than cleaners
60.3(a)(ii)	Back to Back Meal Allowance	\$23.18 per meal if working 2 back to back performances
60.3(b)(i)-(ii)	Tools & Equipment	\$11.03 per week to Heads of Departments and \$1.14 per day to other employees required to supply basic tools (limited to a hammer, brace/punch driver and wrench).