



DECISION

Fair Work Act 2009

s.157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

s.160—Variation of modern award to remove ambiguity or uncertainty or correct error

Variation on the Commission’s own initiative – *Live Performance Award 2020*

(AM2024/38)

Live performance industry

DEPUTY PRESIDENT MILLHOUSE
DEPUTY PRESIDENT BELL
COMMISSIONER FOX

MELBOURNE, 14 JULY 2025

Variation on the Commission’s own initiative – outcome of Modern Award Review 2023-24 – Live Performance Award 2020 – award varied.

[1] Following the Modern Awards Review 2023-24,¹ the Fair Work Commission commenced a matter on its own initiative to vary the *Live Performance Award 2020*² (Award).³

[2] On 5 June 2025, the Full Bench in this matter issued a decision⁴ in which we

(a) confirmed the provisional view we expressed in our decision of 3 March 2025;⁵

(b) expressed our provisional view that the term ‘Deputy Ballet Master/Mistress’ should be replaced with the term ‘Deputy Rehearsal Director/Rehearsal Director’ throughout the Award, and that the indicative role of ‘Chaperone’ should be inserted at Level 5 of the classification structure in the Award; and

(c) provided interested parties with an opportunity to file responsive submissions on any technical matters in relation to the consolidated draft determination published with our 5 June 2025 decision.

[3] No comments in relation to the consolidated draft determination were received. Accordingly, we **confirm** our view as reflected in the consolidated draft determination.

[4] A determination varying the Award is issued with this decision.⁶ Noting s 165 of the *Fair Work Act 2009* (Cth), the determination does not take effect in relation to a particular

employee until the start of the employee's first full pay period commencing on or after 21 July 2025. This concludes this matter.



DEPUTY PRESIDENT

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<MA000081 PR789202>

¹ [Modern Awards Review 2023–24](#) (Final Report, 18 July 2024)

² MA000081

³ [\[2024\] FWCFB 387](#)

⁴ [\[2025\] FWCFB 112](#)

⁵ [\[2025\] FWCFB 48](#)

⁶ [PR789203](#)