



DETERMINATION

Fair Work Act 2009

s.157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

s.160—Variation of modern award to remove ambiguity or uncertainty or correct error

Variation on the Commission’s own initiative – *Live Performance Award 2020*

(AM2024/38)

LIVE PERFORMANCE AWARD 2020

[MA000081]

Live performance industry

DEPUTY PRESIDENT MILLHOUSE
DEPUTY PRESIDENT BELL
COMMISSIONER FOX

MELBOURNE, 14 JULY 2025

Variation on the Commission’s own initiative – outcome of Modern Award Review 2023-24 – Live Performance Award 2020 – award varied.

A. Further to the decision issued by the Full Bench on 14 July 2025 [[\[2025\] FWCFB 142](#)], the above award is varied as follows:

1. By deleting the words “Deputy Ballet Master/Mistress” wherever they appear in clause 32.2(i) and inserting “Deputy Rehearsal Director/Rehearsal Director”.
2. By inserting the word “award” in clause 41.2(f)(vi) between the words “this” and “shall”.
3. By inserting the word “reference” in clause 41.2(f)(vi) between “and/or” and “recording”.
4. By deleting clause 62.3(a) and inserting the following:
 - (a) In the event that an employee is required to work more than 5 continuous hours without a suitable meal break, the employee will be paid for the period which should have been allowed as the meal break at:
 - (i) For full-time employees and part-time employees—**200%** of the minimum hourly rate.

- (ii) For casual employees—**225%** of the minimum hourly rate.

This payment will not apply to employees engaged to work on a continuous shift roster.

5. By deleting the word “keyboard” wherever it appears in Schedule A and inserting “computer”.
6. By deleting the word “Clerk” wherever it appears in Schedule A and inserting “Administrator”.
7. By deleting the word “Clerks” wherever it appears in Schedule A and inserting “Administrator”.
8. By deleting the words “Level 4” at clause A.4.1(b) and inserting “Level 3”.
9. By inserting a new clause A.5.1(d)(xi) as follows:

(xi) Chaperone
10. By deleting the words “Deputy Ballet Master/Mistress” in Schedule B.1.1 and inserting “Deputy Rehearsal Director/Rehearsal Director”.

B. This determination comes into operation on 21 July 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 21 July 2025.



DEPUTY PRESIDENT

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