

Pay Guide - Broadcasting, Recorded Entertainment and Cinemas Award

[MA000091]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2025.

What is in this pay guide? It's a summary of the award rates. Go to the [award](#) for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our [Pay and Conditions Tool](#) can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our [website](#) also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

Adult

Television broadcasting - Full-time & part-time

Note: Juniors with 3 years' full-time experience or equivalent in a television station or who put a television station to air working as the sole, unsupervised operator must be paid the appropriate adult rate.

The rates of pay for Director classifications in the tables below don't include director's allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Supervising technician A+	\$1,445.10	\$38.03	\$57.05	\$66.55	\$95.08	\$57.05	\$76.06
Supervising technician A	\$1,384.40	\$36.43	\$54.65	\$63.75	\$91.08	\$54.65	\$72.86
Supervising technician B	\$1,333.90	\$35.10	\$52.65	\$61.43	\$87.75	\$52.65	\$70.20
Senior technician A	\$1,250.10	\$32.90	\$49.35	\$57.58	\$82.25	\$49.35	\$65.80
Senior technician B	\$1,198.50	\$31.54	\$47.31	\$55.20	\$78.85	\$47.31	\$63.08
Technician A+	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Technician A	\$1,135.50	\$29.88	\$44.82	\$52.29	\$74.70	\$44.82	\$59.76
Technician B+	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Technician B	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Assistant / trainee technician	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Supervisor audio	\$1,316.90	\$34.66	\$51.99	\$60.66	\$86.65	\$51.99	\$69.32
Senior audio director A	\$1,250.10	\$32.90	\$49.35	\$57.58	\$82.25	\$49.35	\$65.80
Senior audio director B	\$1,198.50	\$31.54	\$47.31	\$55.20	\$78.85	\$47.31	\$63.08
Audio operator A / Audio director	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Audio operator A	\$1,135.50	\$29.88	\$44.82	\$52.29	\$74.70	\$44.82	\$59.76
Audio operator B+	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Audio operator B	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Trainee audio operator	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Supervisor lighting	\$1,316.90	\$34.66	\$51.99	\$60.66	\$86.65	\$51.99	\$69.32
Senior lighting director A	\$1,250.10	\$32.90	\$49.35	\$57.58	\$82.25	\$49.35	\$65.80

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Senior lighting director B	\$1,198.50	\$31.54	\$47.31	\$55.20	\$78.85	\$47.31	\$63.08
Lighting operator A / Lighting director	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Lighting operator A	\$1,135.50	\$29.88	\$44.82	\$52.29	\$74.70	\$44.82	\$59.76
Lighting operator B+	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Lighting operator B	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Trainee lighting operator	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
MC supervisor	\$1,333.90	\$35.10	\$52.65	\$61.43	\$87.75	\$52.65	\$70.20
Senior MC operator A	\$1,250.10	\$32.90	\$49.35	\$57.58	\$82.25	\$49.35	\$65.80
Senior MC operator B	\$1,198.50	\$31.54	\$47.31	\$55.20	\$78.85	\$47.31	\$63.08
MC operator A+	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
MC operator A	\$1,135.50	\$29.88	\$44.82	\$52.29	\$74.70	\$44.82	\$59.76
MC operator B+	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
MC operator B	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Trainee MC operator / Assistant MC operator	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Vision switcher - major production	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Vision switcher	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Trainee vision switcher	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Supervising presentation co-ordinator	\$1,316.90	\$34.66	\$51.99	\$60.66	\$86.65	\$51.99	\$69.32
Presentation co-ordinator	\$1,224.90	\$32.23	\$48.35	\$56.40	\$80.58	\$48.35	\$64.46
Assistant presentation co-ordinator	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Trainee presentation co-ordinator	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Videotape supervisor	\$1,333.90	\$35.10	\$52.65	\$61.43	\$87.75	\$52.65	\$70.20
Post-production senior editor	\$1,333.90	\$35.10	\$52.65	\$61.43	\$87.75	\$52.65	\$70.20
Post-production editor A	\$1,250.10	\$32.90	\$49.35	\$57.58	\$82.25	\$49.35	\$65.80
Senior production videotape operator / Post-production editor B	\$1,198.50	\$31.54	\$47.31	\$55.20	\$78.85	\$47.31	\$63.08
Editor A	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Production videotape operator A / Editor B	\$1,135.50	\$29.88	\$44.82	\$52.29	\$74.70	\$44.82	\$59.76
Production videotape operator B	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Videotape operator	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Trainee videotape operator	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Music / video library supervisor	\$1,198.50	\$31.54	\$47.31	\$55.20	\$78.85	\$47.31	\$63.08
Music / video librarian	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Trainee music / video librarian	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Supervisor camera	\$1,316.90	\$34.66	\$51.99	\$60.66	\$86.65	\$51.99	\$69.32
Senior camera operator A	\$1,250.10	\$32.90	\$49.35	\$57.58	\$82.25	\$49.35	\$65.80
Senior camera operator B	\$1,198.50	\$31.54	\$47.31	\$55.20	\$78.85	\$47.31	\$63.08
Camera operator A	\$1,135.50	\$29.88	\$44.82	\$52.29	\$74.70	\$44.82	\$59.76
Camera operator B	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Trainee camera operator	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Supervising ENG camera operator	\$1,445.10	\$38.03	\$57.05	\$66.55	\$95.08	\$57.05	\$76.06
Specialist ENG camera operator	\$1,384.40	\$36.43	\$54.65	\$63.75	\$91.08	\$54.65	\$72.86
Senior ENG camera operator	\$1,283.50	\$33.78	\$50.67	\$59.12	\$84.45	\$50.67	\$67.56
ENG camera operator A	\$1,250.10	\$32.90	\$49.35	\$57.58	\$82.25	\$49.35	\$65.80
ENG camera operator B	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Senior ENG camera assistant	\$1,135.50	\$29.88	\$44.82	\$52.29	\$74.70	\$44.82	\$59.76
ENG camera assistant	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Trainee ENG camera	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Supervising graphic artist	\$1,316.90	\$34.66	\$51.99	\$60.66	\$86.65	\$51.99	\$69.32
Senior / specialist graphic artist	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Graphic artist	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Trainee graphic artist	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Supervising director	\$1,445.10	\$38.03	\$57.05	\$66.55	\$95.08	\$57.05	\$76.06
Director major production / Specialist	\$1,333.90	\$35.10	\$52.65	\$61.43	\$87.75	\$52.65	\$70.20
Senior director	\$1,283.50	\$33.78	\$50.67	\$59.12	\$84.45	\$50.67	\$67.56
Director	\$1,198.50	\$31.54	\$47.31	\$55.20	\$78.85	\$47.31	\$63.08
Trainee director	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Producer / Director's assistant - major production	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
VCG operator - major production	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Producer / Director's assistant	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
VCG operator	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Trainee producer	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Trainee producer / Director's assistant	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Trainee VCG operator	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Floor manager - major production	\$1,198.50	\$31.54	\$47.31	\$55.20	\$78.85	\$47.31	\$63.08
Floor manager	\$1,135.50	\$29.88	\$44.82	\$52.29	\$74.70	\$44.82	\$59.76
Assistant floor manager	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Trainee floor manager	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Make-up supervisor / Hairdresser supervisor	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Senior make-up artist	\$1,135.50	\$29.88	\$44.82	\$52.29	\$74.70	\$44.82	\$59.76
Hair and make-up artist	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Hair or make-up artist	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Assistant hairdresser	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Assistant make-up artist	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Senior carpenter	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Carpenter trade level - television	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Carpenter trade level	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Carpenter's assistant	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Wardrobe supervisor	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Wardrobe person (Mistress / Master)	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Wardrobe assistant / keeper	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Senior still photographer	\$1,250.10	\$32.90	\$49.35	\$57.58	\$82.25	\$49.35	\$65.80
Still photographer trade level	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Assistant still photographer non-trade	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Set design supervisor	\$1,316.90	\$34.66	\$51.99	\$60.66	\$86.65	\$51.99	\$69.32
Senior set designer	\$1,198.50	\$31.54	\$47.31	\$55.20	\$78.85	\$47.31	\$63.08
Set designer	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Trainee set designer	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Scenic artist	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Set and prop painter trade level	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Set and prop painter non-trade	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Property person / Senior studio hand	\$1,102.00	\$29.00	\$43.50	\$50.75	\$72.50	\$43.50	\$58.00
Studio hand A	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Set dresser A	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Property assistant / Studio hand / Prop and scenery storeperson / Set dresser	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Trainee captioner / Audio describer	\$1,014.70	\$26.70	\$40.05	\$46.73	\$66.75	\$40.05	\$53.40
Trainee subtitler / Subtitling editor	\$1,068.40	\$28.12	\$42.18	\$49.21	\$70.30	\$42.18	\$56.24
Captioner / Audio describer	\$1,165.70	\$30.68	\$46.02	\$53.69	\$76.70	\$46.02	\$61.36
Multi-skilled captioner / Audio describer	\$1,250.10	\$32.90	\$49.35	\$57.58	\$82.25	\$49.35	\$65.80
Advanced multi-skilled and specialised captioner / Audio describer	\$1,333.90	\$35.10	\$52.65	\$61.43	\$87.75	\$52.65	\$70.20
Subtitler	\$1,384.40	\$36.43	\$54.65	\$63.75	\$91.08	\$54.65	\$72.86
Subtitling editor	\$1,384.40	\$36.43	\$54.65	\$63.75	\$91.08	\$54.65	\$72.86
Captioning / Audio describing supervisor or trainer	\$1,384.40	\$36.43	\$54.65	\$63.75	\$91.08	\$54.65	\$72.86

Table 2 of 4

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Overtime - recall	Break between shifts
Supervising technician A+	\$66.55	\$76.06	\$76.06	\$95.08	\$76.06	\$76.06
Supervising technician A	\$63.75	\$72.86	\$72.86	\$91.08	\$72.86	\$72.86
Supervising technician B	\$61.43	\$70.20	\$70.20	\$87.75	\$70.20	\$70.20
Senior technician A	\$57.58	\$65.80	\$65.80	\$82.25	\$65.80	\$65.80
Senior technician B	\$55.20	\$63.08	\$63.08	\$78.85	\$63.08	\$63.08
Technician A+	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Technician A	\$52.29	\$59.76	\$59.76	\$74.70	\$59.76	\$59.76
Technician B+	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Technician B	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Assistant / trainee technician	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Overtime - recall	Break between shifts
Supervisor audio	\$60.66	\$69.32	\$69.32	\$86.65	\$69.32	\$69.32
Senior audio director A	\$57.58	\$65.80	\$65.80	\$82.25	\$65.80	\$65.80
Senior audio director B	\$55.20	\$63.08	\$63.08	\$78.85	\$63.08	\$63.08
Audio operator A / Audio director	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Audio operator A	\$52.29	\$59.76	\$59.76	\$74.70	\$59.76	\$59.76
Audio operator B+	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Audio operator B	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Trainee audio operator	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Supervisor lighting	\$60.66	\$69.32	\$69.32	\$86.65	\$69.32	\$69.32
Senior lighting director A	\$57.58	\$65.80	\$65.80	\$82.25	\$65.80	\$65.80
Senior lighting director B	\$55.20	\$63.08	\$63.08	\$78.85	\$63.08	\$63.08
Lighting operator A / Lighting director	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Lighting operator A	\$52.29	\$59.76	\$59.76	\$74.70	\$59.76	\$59.76
Lighting operator B+	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Lighting operator B	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Trainee lighting operator	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
MC supervisor	\$61.43	\$70.20	\$70.20	\$87.75	\$70.20	\$70.20
Senior MC operator A	\$57.58	\$65.80	\$65.80	\$82.25	\$65.80	\$65.80
Senior MC operator B	\$55.20	\$63.08	\$63.08	\$78.85	\$63.08	\$63.08
MC operator A+	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
MC operator A	\$52.29	\$59.76	\$59.76	\$74.70	\$59.76	\$59.76
MC operator B+	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
MC operator B	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Trainee MC operator / Assistant MC operator	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Vision switcher - major production	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Vision switcher	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Trainee vision switcher	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Supervising presentation co- ordinator	\$60.66	\$69.32	\$69.32	\$86.65	\$69.32	\$69.32
Presentation co-ordinator	\$56.40	\$64.46	\$64.46	\$80.58	\$64.46	\$64.46
Assistant presentation co-ordinator	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Trainee presentation co-ordinator	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Videotape supervisor	\$61.43	\$70.20	\$70.20	\$87.75	\$70.20	\$70.20

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Overtime - recall	Break between shifts
Post-production senior editor	\$61.43	\$70.20	\$70.20	\$87.75	\$70.20	\$70.20
Post-production editor A	\$57.58	\$65.80	\$65.80	\$82.25	\$65.80	\$65.80
Senior production videotape operator / Post-production editor B	\$55.20	\$63.08	\$63.08	\$78.85	\$63.08	\$63.08
Editor A	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Production videotape operator A / Editor B	\$52.29	\$59.76	\$59.76	\$74.70	\$59.76	\$59.76
Production videotape operator B	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Videotape operator	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Trainee videotape operator	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Music / video library supervisor	\$55.20	\$63.08	\$63.08	\$78.85	\$63.08	\$63.08
Music / video librarian	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Trainee music / video librarian	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Supervisor camera	\$60.66	\$69.32	\$69.32	\$86.65	\$69.32	\$69.32
Senior camera operator A	\$57.58	\$65.80	\$65.80	\$82.25	\$65.80	\$65.80
Senior camera operator B	\$55.20	\$63.08	\$63.08	\$78.85	\$63.08	\$63.08
Camera operator A	\$52.29	\$59.76	\$59.76	\$74.70	\$59.76	\$59.76
Camera operator B	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Trainee camera operator	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Supervising ENG camera operator	\$66.55	\$76.06	\$76.06	\$95.08	\$76.06	\$76.06
Specialist ENG camera operator	\$63.75	\$72.86	\$72.86	\$91.08	\$72.86	\$72.86
Senior ENG camera operator	\$59.12	\$67.56	\$67.56	\$84.45	\$67.56	\$67.56
ENG camera operator A	\$57.58	\$65.80	\$65.80	\$82.25	\$65.80	\$65.80
ENG camera operator B	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Senior ENG camera assistant	\$52.29	\$59.76	\$59.76	\$74.70	\$59.76	\$59.76
ENG camera assistant	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Trainee ENG camera	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Supervising graphic artist	\$60.66	\$69.32	\$69.32	\$86.65	\$69.32	\$69.32
Senior / specialist graphic artist	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Graphic artist	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Trainee graphic artist	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Supervising director	\$66.55	\$76.06	\$76.06	\$95.08	\$76.06	\$76.06
Director major production / Specialist	\$61.43	\$70.20	\$70.20	\$87.75	\$70.20	\$70.20
Senior director	\$59.12	\$67.56	\$67.56	\$84.45	\$67.56	\$67.56

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Overtime - recall	Break between shifts
Director	\$55.20	\$63.08	\$63.08	\$78.85	\$63.08	\$63.08
Trainee director	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Producer / Director's assistant - major production	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
VCG operator - major production	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Producer / Director's assistant	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
VCG operator	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Trainee producer	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Trainee producer / Director's assistant	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Trainee VCG operator	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Floor manager - major production	\$55.20	\$63.08	\$63.08	\$78.85	\$63.08	\$63.08
Floor manager	\$52.29	\$59.76	\$59.76	\$74.70	\$59.76	\$59.76
Assistant floor manager	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Trainee floor manager	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Make-up supervisor / Hairdresser supervisor	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Senior make-up artist	\$52.29	\$59.76	\$59.76	\$74.70	\$59.76	\$59.76
Hair and make-up artist	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Hair or make-up artist	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Assistant hairdresser	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Assistant make-up artist	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Senior carpenter	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Carpenter trade level - television	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Carpenter trade level	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Carpenter's assistant	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Wardrobe supervisor	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Wardrobe person (Mistress / Master)	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Wardrobe assistant / keeper	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Senior still photographer	\$57.58	\$65.80	\$65.80	\$82.25	\$65.80	\$65.80
Still photographer trade level	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Assistant still photographer non- trade	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Set design supervisor	\$60.66	\$69.32	\$69.32	\$86.65	\$69.32	\$69.32

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Overtime - recall	Break between shifts
Senior set designer	\$55.20	\$63.08	\$63.08	\$78.85	\$63.08	\$63.08
Set designer	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Trainee set designer	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Scenic artist	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Set and prop painter trade level	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Set and prop painter non-trade	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Property person / Senior studio hand	\$50.75	\$58.00	\$58.00	\$72.50	\$58.00	\$58.00
Studio hand A	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Set dresser A	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Property assistant / Studio hand / Prop and scenery storeperson / Set dresser	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Trainee captioner / Audio describer	\$46.73	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Trainee subtitler / Subtitling editor	\$49.21	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Captioner / Audio describer	\$53.69	\$61.36	\$61.36	\$76.70	\$61.36	\$61.36
Multi-skilled captioner / Audio describer	\$57.58	\$65.80	\$65.80	\$82.25	\$65.80	\$65.80
Advanced multi-skilled and specialised captioner / Audio describer	\$61.43	\$70.20	\$70.20	\$87.75	\$70.20	\$70.20
Subtitler	\$63.75	\$72.86	\$72.86	\$91.08	\$72.86	\$72.86
Subtitling editor	\$63.75	\$72.86	\$72.86	\$91.08	\$72.86	\$72.86
Captioning / Audio describing supervisor or trainer	\$63.75	\$72.86	\$72.86	\$91.08	\$72.86	\$72.86

Table 3 of 4

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday	Late night - Sunday
Supervising technician A+	N/A	\$43.73	\$62.75	\$72.26	\$45.64	\$64.65	\$74.16
Supervising technician A	N/A	\$41.89	\$60.11	\$69.22	\$43.72	\$61.93	\$71.04

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday	Late night - Sunday
Supervising technician B	N/A	\$40.37	\$57.92	\$66.69	\$42.12	\$59.67	\$68.45
Senior technician A	N/A	\$37.84	\$54.29	\$62.51	\$39.48	\$55.93	\$64.16
Senior technician B	N/A	\$36.27	\$52.04	\$59.93	\$37.85	\$53.62	\$61.50
Technician A+	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Technician A	N/A	\$34.36	\$49.30	\$56.77	\$35.86	\$50.80	\$58.27
Technician B+	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Technician B	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Assistant / trainee technician	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Supervisor audio	N/A	\$39.86	\$57.19	\$65.85	\$41.59	\$58.92	\$67.59
Senior audio director A	N/A	\$37.84	\$54.29	\$62.51	\$39.48	\$55.93	\$64.16
Senior audio director B	N/A	\$36.27	\$52.04	\$59.93	\$37.85	\$53.62	\$61.50
Audio operator A / Audio director	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Audio operator A	N/A	\$34.36	\$49.30	\$56.77	\$35.86	\$50.80	\$58.27
Audio operator B+	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Audio operator B	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Trainee audio operator	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Supervisor lighting	N/A	\$39.86	\$57.19	\$65.85	\$41.59	\$58.92	\$67.59
Senior lighting director A	N/A	\$37.84	\$54.29	\$62.51	\$39.48	\$55.93	\$64.16
Senior lighting director B	N/A	\$36.27	\$52.04	\$59.93	\$37.85	\$53.62	\$61.50
Lighting operator A / Lighting director	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Lighting operator A	N/A	\$34.36	\$49.30	\$56.77	\$35.86	\$50.80	\$58.27
Lighting operator B+	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Lighting operator B	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Trainee lighting operator	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
MC supervisor	N/A	\$40.37	\$57.92	\$66.69	\$42.12	\$59.67	\$68.45
Senior MC operator A	N/A	\$37.84	\$54.29	\$62.51	\$39.48	\$55.93	\$64.16
Senior MC operator B	N/A	\$36.27	\$52.04	\$59.93	\$37.85	\$53.62	\$61.50
MC operator A+	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
MC operator A	N/A	\$34.36	\$49.30	\$56.77	\$35.86	\$50.80	\$58.27
MC operator B+	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
MC operator B	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday	Late night - Sunday
Trainee MC operator / Assistant MC operator	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Vision switcher - major production	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Vision switcher	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Trainee vision switcher	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Supervising presentation co-ordinator	N/A	\$39.86	\$57.19	\$65.85	\$41.59	\$58.92	\$67.59
Presentation co-ordinator	N/A	\$37.06	\$53.18	\$61.24	\$38.68	\$54.79	\$62.85
Assistant presentation co-ordinator	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Trainee presentation co-ordinator	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Videotape supervisor	N/A	\$40.37	\$57.92	\$66.69	\$42.12	\$59.67	\$68.45
Post-production senior editor	N/A	\$40.37	\$57.92	\$66.69	\$42.12	\$59.67	\$68.45
Post-production editor A	N/A	\$37.84	\$54.29	\$62.51	\$39.48	\$55.93	\$64.16
Senior production videotape operator / Post-production editor B	N/A	\$36.27	\$52.04	\$59.93	\$37.85	\$53.62	\$61.50
Editor A	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Production videotape operator A / Editor B	N/A	\$34.36	\$49.30	\$56.77	\$35.86	\$50.80	\$58.27
Production videotape operator B	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Videotape operator	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Trainee videotape operator	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Music / video library supervisor	N/A	\$36.27	\$52.04	\$59.93	\$37.85	\$53.62	\$61.50
Music / video librarian	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Trainee music / video librarian	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Supervisor camera	N/A	\$39.86	\$57.19	\$65.85	\$41.59	\$58.92	\$67.59
Senior camera operator A	N/A	\$37.84	\$54.29	\$62.51	\$39.48	\$55.93	\$64.16
Senior camera operator B	N/A	\$36.27	\$52.04	\$59.93	\$37.85	\$53.62	\$61.50
Camera operator A	N/A	\$34.36	\$49.30	\$56.77	\$35.86	\$50.80	\$58.27
Camera operator B	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Trainee camera operator	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Supervising ENG camera operator	N/A	\$43.73	\$62.75	\$72.26	\$45.64	\$64.65	\$74.16
Specialist ENG camera operator	N/A	\$41.89	\$60.11	\$69.22	\$43.72	\$61.93	\$71.04

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday	Late night - Sunday
Senior ENG camera operator	N/A	\$38.85	\$55.74	\$64.18	\$40.54	\$57.43	\$65.87
ENG camera operator A	N/A	\$37.84	\$54.29	\$62.51	\$39.48	\$55.93	\$64.16
ENG camera operator B	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Senior ENG camera assistant	N/A	\$34.36	\$49.30	\$56.77	\$35.86	\$50.80	\$58.27
ENG camera assistant	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Trainee ENG camera	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Supervising graphic artist	N/A	\$39.86	\$57.19	\$65.85	\$41.59	\$58.92	\$67.59
Senior / specialist graphic artist	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Graphic artist	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Trainee graphic artist	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Supervising director	N/A	\$43.73	\$62.75	\$72.26	\$45.64	\$64.65	\$74.16
Director major production / Specialist	N/A	\$40.37	\$57.92	\$66.69	\$42.12	\$59.67	\$68.45
Senior director	N/A	\$38.85	\$55.74	\$64.18	\$40.54	\$57.43	\$65.87
Director	N/A	\$36.27	\$52.04	\$59.93	\$37.85	\$53.62	\$61.50
Trainee director	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Producer / Director's assistant - major production	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
VCG operator - major production	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Producer / Director's assistant	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
VCG operator	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Trainee producer	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Trainee producer / Director's assistant	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Trainee VCG operator	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Floor manager - major production	N/A	\$36.27	\$52.04	\$59.93	\$37.85	\$53.62	\$61.50
Floor manager	N/A	\$34.36	\$49.30	\$56.77	\$35.86	\$50.80	\$58.27
Assistant floor manager	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Trainee floor manager	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Make-up supervisor / Hairdresser supervisor	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Senior make-up artist	N/A	\$34.36	\$49.30	\$56.77	\$35.86	\$50.80	\$58.27

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday	Late night - Sunday
Hair and make-up artist	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Hair or make-up artist	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Assistant hairdresser	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Assistant make-up artist	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Senior carpenter	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Carpenter trade level - television	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Carpenter trade level	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Carpenter's assistant	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Wardrobe supervisor	N/A	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Wardrobe person (Mistress / Master)	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Wardrobe assistant / keeper	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Senior still photographer	N/A	\$37.84	\$54.29	\$62.51	\$39.48	\$55.93	\$64.16
Still photographer trade level	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Assistant still photographer non-trade	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Set design supervisor	N/A	\$39.86	\$57.19	\$65.85	\$41.59	\$58.92	\$67.59
Senior set designer	N/A	\$36.27	\$52.04	\$59.93	\$37.85	\$53.62	\$61.50
Set designer	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Trainee set designer	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Scenic artist	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Set and prop painter trade level	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Set and prop painter non-trade	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Property person / Senior studio hand	N/A	\$33.35	\$47.85	\$55.10	\$34.80	\$49.30	\$56.55
Studio hand A	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Set dresser A	N/A	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83
Property assistant / Studio hand / Prop and scenery storeperson / Set dresser	N/A	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Trainee captioner / Audio describer	\$31.24	\$30.71	\$44.06	\$50.73	\$32.04	\$45.39	\$52.07
Trainee subtitler / Subtitling editor	\$32.90	\$32.34	\$46.40	\$53.43	\$33.74	\$47.80	\$54.83

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday	Late night - Sunday
Captioner / Audio describer	\$35.90	\$35.28	\$50.62	\$58.29	\$36.82	\$52.16	\$59.83
Multi-skilled captioner / Audio describer	\$38.49	\$37.84	\$54.29	\$62.51	\$39.48	\$55.93	\$64.16
Advanced multi-skilled and specialised captioner / Audio describer	\$41.07	\$40.37	\$57.92	\$66.69	\$42.12	\$59.67	\$68.45
Subtitler	\$42.62	\$41.89	\$60.11	\$69.22	\$43.72	\$61.93	\$71.04
Subtitling editor	\$42.62	\$41.89	\$60.11	\$69.22	\$43.72	\$61.93	\$71.04
Captioning / Audio describing supervisor or trainer	\$42.62	\$41.89	\$60.11	\$69.22	\$43.72	\$61.93	\$71.04

Table 4 of 4

Classification	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an accrued day off	Working on an accrued day off (public holiday)	Working on an unrostered day	Working on an unrostered day (public holiday)
Supervising technician A+	\$57.05	\$76.06	\$95.08	\$76.06	\$95.08	\$76.06	\$95.08
Supervising technician A	\$54.65	\$72.86	\$91.08	\$72.86	\$91.08	\$72.86	\$91.08
Supervising technician B	\$52.65	\$70.20	\$87.75	\$70.20	\$87.75	\$70.20	\$87.75
Senior technician A	\$49.35	\$65.80	\$82.25	\$65.80	\$82.25	\$65.80	\$82.25
Senior technician B	\$47.31	\$63.08	\$78.85	\$63.08	\$78.85	\$63.08	\$78.85
Technician A+	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Technician A	\$44.82	\$59.76	\$74.70	\$59.76	\$74.70	\$59.76	\$74.70
Technician B+	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Technician B	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Assistant / trainee technician	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Supervisor audio	\$51.99	\$69.32	\$86.65	\$69.32	\$86.65	\$69.32	\$86.65
Senior audio director A	\$49.35	\$65.80	\$82.25	\$65.80	\$82.25	\$65.80	\$82.25
Senior audio director B	\$47.31	\$63.08	\$78.85	\$63.08	\$78.85	\$63.08	\$78.85
Audio operator A / Audio director	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Audio operator A	\$44.82	\$59.76	\$74.70	\$59.76	\$74.70	\$59.76	\$74.70

Classification	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an accrued day off	Working on an accrued day off (public holiday)	Working on an unrostered day	Working on an unrostered day (public holiday)
Audio operator B+	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Audio operator B	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Trainee audio operator	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Supervisor lighting	\$51.99	\$69.32	\$86.65	\$69.32	\$86.65	\$69.32	\$86.65
Senior lighting director A	\$49.35	\$65.80	\$82.25	\$65.80	\$82.25	\$65.80	\$82.25
Senior lighting director B	\$47.31	\$63.08	\$78.85	\$63.08	\$78.85	\$63.08	\$78.85
Lighting operator A / Lighting director	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Lighting operator A	\$44.82	\$59.76	\$74.70	\$59.76	\$74.70	\$59.76	\$74.70
Lighting operator B+	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Lighting operator B	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Trainee lighting operator	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
MC supervisor	\$52.65	\$70.20	\$87.75	\$70.20	\$87.75	\$70.20	\$87.75
Senior MC operator A	\$49.35	\$65.80	\$82.25	\$65.80	\$82.25	\$65.80	\$82.25
Senior MC operator B	\$47.31	\$63.08	\$78.85	\$63.08	\$78.85	\$63.08	\$78.85
MC operator A+	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
MC operator A	\$44.82	\$59.76	\$74.70	\$59.76	\$74.70	\$59.76	\$74.70
MC operator B+	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
MC operator B	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Trainee MC operator / Assistant MC operator	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Vision switcher - major production	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Vision switcher	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Trainee vision switcher	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Supervising presentation co-ordinator	\$51.99	\$69.32	\$86.65	\$69.32	\$86.65	\$69.32	\$86.65
Presentation co-ordinator	\$48.35	\$64.46	\$80.58	\$64.46	\$80.58	\$64.46	\$80.58
Assistant presentation co-ordinator	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Trainee presentation co-ordinator	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Videotape supervisor	\$52.65	\$70.20	\$87.75	\$70.20	\$87.75	\$70.20	\$87.75
Post-production senior editor	\$52.65	\$70.20	\$87.75	\$70.20	\$87.75	\$70.20	\$87.75
Post-production editor A	\$49.35	\$65.80	\$82.25	\$65.80	\$82.25	\$65.80	\$82.25

Classification	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an accrued day off	Working on an accrued day off (public holiday)	Working on an unrostered day	Working on an unrostered day (public holiday)
Senior production videotape operator / Post-production editor B	\$47.31	\$63.08	\$78.85	\$63.08	\$78.85	\$63.08	\$78.85
Editor A	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Production videotape operator A / Editor B	\$44.82	\$59.76	\$74.70	\$59.76	\$74.70	\$59.76	\$74.70
Production videotape operator B	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Videotape operator	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Trainee videotape operator	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Music / video library supervisor	\$47.31	\$63.08	\$78.85	\$63.08	\$78.85	\$63.08	\$78.85
Music / video librarian	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Trainee music / video librarian	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Supervisor camera	\$51.99	\$69.32	\$86.65	\$69.32	\$86.65	\$69.32	\$86.65
Senior camera operator A	\$49.35	\$65.80	\$82.25	\$65.80	\$82.25	\$65.80	\$82.25
Senior camera operator B	\$47.31	\$63.08	\$78.85	\$63.08	\$78.85	\$63.08	\$78.85
Camera operator A	\$44.82	\$59.76	\$74.70	\$59.76	\$74.70	\$59.76	\$74.70
Camera operator B	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Trainee camera operator	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Supervising ENG camera operator	\$57.05	\$76.06	\$95.08	\$76.06	\$95.08	\$76.06	\$95.08
Specialist ENG camera operator	\$54.65	\$72.86	\$91.08	\$72.86	\$91.08	\$72.86	\$91.08
Senior ENG camera operator	\$50.67	\$67.56	\$84.45	\$67.56	\$84.45	\$67.56	\$84.45
ENG camera operator A	\$49.35	\$65.80	\$82.25	\$65.80	\$82.25	\$65.80	\$82.25
ENG camera operator B	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Senior ENG camera assistant	\$44.82	\$59.76	\$74.70	\$59.76	\$74.70	\$59.76	\$74.70
ENG camera assistant	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Trainee ENG camera	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Supervising graphic artist	\$51.99	\$69.32	\$86.65	\$69.32	\$86.65	\$69.32	\$86.65
Senior / specialist graphic artist	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Graphic artist	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Trainee graphic artist	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Supervising director	\$57.05	\$76.06	\$95.08	\$76.06	\$95.08	\$76.06	\$95.08
Director major production / Specialist	\$52.65	\$70.20	\$87.75	\$70.20	\$87.75	\$70.20	\$87.75
Senior director	\$50.67	\$67.56	\$84.45	\$67.56	\$84.45	\$67.56	\$84.45

Classification	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an accrued day off	Working on an accrued day off (public holiday)	Working on an unrostered day	Working on an unrostered day (public holiday)
Director	\$47.31	\$63.08	\$78.85	\$63.08	\$78.85	\$63.08	\$78.85
Trainee director	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Producer / Director's assistant - major production	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
VCG operator - major production	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Producer / Director's assistant	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
VCG operator	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Trainee producer	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Trainee producer / Director's assistant	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Trainee VCG operator	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Floor manager - major production	\$47.31	\$63.08	\$78.85	\$63.08	\$78.85	\$63.08	\$78.85
Floor manager	\$44.82	\$59.76	\$74.70	\$59.76	\$74.70	\$59.76	\$74.70
Assistant floor manager	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Trainee floor manager	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Make-up supervisor / Hairdresser supervisor	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Senior make-up artist	\$44.82	\$59.76	\$74.70	\$59.76	\$74.70	\$59.76	\$74.70
Hair and make-up artist	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Hair or make-up artist	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Assistant hairdresser	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Assistant make-up artist	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Senior carpenter	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Carpenter trade level - television	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Carpenter trade level	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Carpenter's assistant	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Wardrobe supervisor	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Wardrobe person (Mistress / Master)	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Wardrobe assistant / keeper	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Senior still photographer	\$49.35	\$65.80	\$82.25	\$65.80	\$82.25	\$65.80	\$82.25
Still photographer trade level	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30

Classification	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an accrued day off	Working on an accrued day off (public holiday)	Working on an unrostered day	Working on an unrostered day (public holiday)
Assistant still photographer non-trade	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Set design supervisor	\$51.99	\$69.32	\$86.65	\$69.32	\$86.65	\$69.32	\$86.65
Senior set designer	\$47.31	\$63.08	\$78.85	\$63.08	\$78.85	\$63.08	\$78.85
Set designer	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Trainee set designer	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Scenic artist	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Set and prop painter trade level	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Set and prop painter non-trade	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Property person / Senior studio hand	\$43.50	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$72.50
Studio hand A	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Set dresser A	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Property assistant / Studio hand / Prop and scenery storeperson / Set dresser	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Trainee captioner / Audio describer	\$40.05	\$53.40	\$66.75	\$53.40	\$66.75	\$53.40	\$66.75
Trainee subtitler / Subtitling editor	\$42.18	\$56.24	\$70.30	\$56.24	\$70.30	\$56.24	\$70.30
Captioner / Audio describer	\$46.02	\$61.36	\$76.70	\$61.36	\$76.70	\$61.36	\$76.70
Multi-skilled captioner / Audio describer	\$49.35	\$65.80	\$82.25	\$65.80	\$82.25	\$65.80	\$82.25
Advanced multi-skilled and specialised captioner / Audio describer	\$52.65	\$70.20	\$87.75	\$70.20	\$87.75	\$70.20	\$87.75
Subtitler	\$54.65	\$72.86	\$91.08	\$72.86	\$91.08	\$72.86	\$91.08
Subtitling editor	\$54.65	\$72.86	\$91.08	\$72.86	\$91.08	\$72.86	\$91.08
Captioning / Audio describing supervisor or trainer	\$54.65	\$72.86	\$91.08	\$72.86	\$91.08	\$72.86	\$91.08

Television broadcasting - Directors - Full-time & part-time

The rates of pay in the table below include the director's allowance.

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an unrostered day	Working on an unrostered day (public holiday)
Supervising director	\$1,806.38	\$47.54	\$118.85	\$71.31	\$95.08	\$118.85	\$95.08	\$118.85
Director major production/Specialist	\$1,667.38	\$43.88	\$109.70	\$65.82	\$87.76	\$109.70	\$87.76	\$109.70
Senior director	\$1,604.38	\$42.22	\$105.55	\$63.33	\$84.44	\$105.55	\$84.44	\$105.55
Director	\$1,498.13	\$39.43	\$98.58	\$59.15	\$78.86	\$98.58	\$78.86	\$98.58
Trainee director	\$1,457.13	\$38.35	\$95.88	\$57.53	\$76.70	\$95.88	\$76.70	\$95.88

Radio broadcasting - Full-time & part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Announcer class 2	\$1,135.50	\$29.88	N/A	\$59.76	\$74.70	\$44.82	\$59.76
Broadcaster/Journalist class 2	\$1,135.50	\$29.88	N/A	\$59.76	\$74.70	\$44.82	\$59.76
Announcer class 1	\$1,165.70	\$30.68	N/A	\$61.36	\$76.70	\$46.02	\$61.36
Broadcaster/Journalist class 1	\$1,165.70	\$30.68	N/A	\$61.36	\$76.70	\$46.02	\$61.36
Broadcasting operator	\$1,014.70	\$26.70	\$46.73	\$53.40	\$66.75	N/A	N/A
Chief engineer	\$1,250.10	\$32.90	\$57.58	\$65.80	\$82.25	N/A	N/A
Engineer	\$1,224.90	\$32.23	\$56.40	\$64.46	\$80.58	N/A	N/A
Technician	\$1,068.40	\$28.12	\$49.21	\$56.24	\$70.30	N/A	N/A
Senior technician	\$1,135.50	\$29.88	\$52.29	\$59.76	\$74.70	N/A	N/A

Table 2 of 4

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Work on RDO
Announcer class 2	N/A	N/A	N/A	N/A	N/A	N/A	\$59.76
Broadcaster/Journalist class 2	N/A	N/A	N/A	N/A	N/A	N/A	\$59.76
Announcer class 1	N/A	N/A	N/A	N/A	N/A	N/A	\$61.36
Broadcaster/Journalist class 1	N/A	N/A	N/A	N/A	N/A	N/A	\$61.36
Broadcasting operator	\$40.05	\$53.40	\$46.73	\$53.40	\$53.40	\$66.75	N/A
Chief engineer	\$49.35	\$65.80	\$57.58	\$65.80	\$65.80	\$82.25	N/A
Engineer	\$48.35	\$64.46	\$56.40	\$64.46	\$64.46	\$80.58	N/A
Technician	\$42.18	\$56.24	\$49.21	\$56.24	\$56.24	\$70.30	N/A
Senior technician	\$44.82	\$59.76	\$52.29	\$59.76	\$59.76	\$74.70	N/A

Table 3 of 4

Classification	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday
Announcer class 2	\$59.76	\$59.76	\$59.76	\$44.82	\$34.36	N/A	N/A	\$34.36
Broadcaster/Journalist class 2	\$59.76	\$59.76	\$59.76	\$44.82	\$34.36	N/A	N/A	\$34.36
Announcer class 1	\$61.36	\$61.36	\$61.36	\$46.02	\$35.28	N/A	N/A	\$35.28
Broadcaster/Journalist class 1	\$61.36	\$61.36	\$61.36	\$46.02	\$35.28	N/A	N/A	\$35.28
Broadcasting operator	N/A	N/A	\$53.40	N/A	N/A	\$30.71	\$70.76	N/A
Chief engineer	N/A	N/A	\$65.80	N/A	N/A	\$37.84	\$87.19	N/A
Engineer	N/A	N/A	\$64.46	N/A	N/A	\$37.06	\$85.41	N/A
Technician	N/A	N/A	\$56.24	N/A	N/A	\$32.34	\$74.52	N/A
Senior technician	N/A	N/A	\$59.76	N/A	N/A	\$34.36	\$79.18	N/A

Table 4 of 4

Classification	Permanent night shift - Monday to Friday	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcer class 2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Broadcaster/Journalist class 2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Announcer class 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Broadcaster/Journalist class 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Broadcasting operator	\$34.71	\$74.76	\$40.05	\$53.40	\$66.75	\$40.05	\$53.40	\$66.75
Chief engineer	\$42.77	\$92.12	\$49.35	\$65.80	\$82.25	\$49.35	\$65.80	\$82.25
Engineer	\$41.90	\$90.24	\$48.35	\$64.46	\$80.58	\$48.35	\$64.46	\$80.58
Technician	\$36.56	\$78.74	\$42.18	\$56.24	\$70.30	\$42.18	\$56.24	\$70.30
Senior technician	\$38.84	\$83.66	\$44.82	\$59.76	\$74.70	\$44.82	\$59.76	\$74.70

Journalists - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - RDO	Overtime (distant engagement) - first 8 hours	Overtime (distant engagement) - after 8 hours
Journalist grade 1	\$1,165.70	\$30.68	\$46.02	\$61.36	\$61.36	\$46.02	\$61.36
Journalist grade 2	\$1,250.10	\$32.90	\$49.35	\$65.80	\$65.80	\$49.35	\$65.80
Journalist grade 3	\$1,384.40	\$36.43	\$54.65	\$72.86	\$72.86	\$54.65	\$72.86
Journalist grade 4	\$1,445.10	\$38.03	\$57.05	\$76.06	\$76.06	\$57.05	\$76.06
Journalist grade 5	\$1,512.40	\$39.80	\$59.70	\$79.60	\$79.60	\$59.70	\$79.60
Journalist grade 6	\$1,612.80	\$42.44	\$63.66	\$84.88	\$84.88	\$63.66	\$84.88
Journalist grade 7	\$1,713.60	\$45.09	\$67.64	\$90.18	\$90.18	\$67.64	\$90.18
Journalist grade 8	\$1,764.20	\$46.43	\$69.65	\$92.86	\$92.86	\$69.65	\$92.86

Table 2 of 3

Classification	Morning shift - metro TV station	Morning shift - non-metro TV station	Morning shift - not working for a TV station	Evening shift - metro TV station	Evening shift - non-metro TV station	Evening shift - not working for a TV station
Journalist grade 1	\$33.75	\$33.75	\$33.75	\$33.75	\$33.75	\$33.75
Journalist grade 2	\$36.19	\$36.19	\$36.19	\$36.19	\$36.19	\$36.19
Journalist grade 3	\$40.07	\$40.07	\$40.07	\$40.07	\$40.07	\$40.07
Journalist grade 4	\$41.83	\$41.67	\$41.83	\$41.83	\$41.67	\$41.83
Journalist grade 5	\$43.78	\$43.44	\$43.78	\$43.78	\$43.44	\$43.78
Journalist grade 6	\$46.42	\$46.08	\$46.68	\$46.42	\$46.08	\$46.68
Journalist grade 7	\$49.07	\$48.73	\$49.60	\$49.07	\$48.73	\$49.60
Journalist grade 8	\$50.41	\$50.07	\$51.07	\$50.41	\$50.07	\$51.07

Table 3 of 3

Classification	Night shift - metro TV station	Night shift - non- metro TV station	Night shift - not working for a TV station	Break between shifts - less than 8 hours - not after a distant engagement	Break between shifts - between 8 and 12 hours - not after a distant engagement	Break between shifts - less than 12 hours after a distant engagement
Journalist grade 1	\$36.05	\$36.05	\$36.05	\$61.36	\$46.02	\$46.02
Journalist grade 2	\$38.66	\$38.66	\$38.66	\$65.80	\$49.35	\$49.35
Journalist grade 3	\$42.81	\$42.81	\$42.81	\$72.86	\$54.65	\$54.65
Journalist grade 4	\$44.69	\$44.41	\$44.69	\$76.06	\$57.05	\$57.05
Journalist grade 5	\$46.77	\$46.18	\$46.77	\$79.60	\$59.70	\$59.70
Journalist grade 6	\$49.41	\$48.82	\$49.87	\$84.88	\$63.66	\$63.66
Journalist grade 7	\$52.06	\$51.47	\$52.98	\$90.18	\$67.64	\$67.64
Journalist grade 8	\$53.40	\$52.81	\$54.56	\$92.86	\$69.65	\$69.65

Cadet - Adult - Journalists - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - RDO	Overtime (distant engagement) - first 8 hours	Overtime (distant engagement) - after 8 hours
Cadet 1st year	\$922.70	\$24.28	\$36.42	\$48.56	\$48.56	\$36.42	\$48.56
Cadet 2nd year	\$922.70	\$24.28	\$36.42	\$48.56	\$48.56	\$36.42	\$48.56
Cadet 3rd year	\$1,049.13	\$27.61	\$41.42	\$55.22	\$55.22	\$41.42	\$55.22
Cadet 1st year	\$922.70	\$24.28	\$36.42	\$48.56	\$48.56	\$36.42	\$48.56
Cadet 2nd year	\$922.70	\$24.28	\$36.42	\$48.56	\$48.56	\$36.42	\$48.56
Cadet 3rd year	\$1,049.13	\$27.61	\$41.42	\$55.22	\$55.22	\$41.42	\$55.22
Cadet 1st year	\$922.70	\$24.28	\$36.42	\$48.56	\$48.56	\$36.42	\$48.56
Cadet 2nd year	\$922.70	\$24.28	\$36.42	\$48.56	\$48.56	\$36.42	\$48.56
Cadet 3rd year	\$1,049.13	\$27.61	\$41.42	\$55.22	\$55.22	\$41.42	\$55.22

Table 2 of 3

Classification	Morning shift - metro TV station	Morning shift - non-metro TV station	Morning shift - not working for a TV station	Evening shift - metro TV station	Evening shift - non-metro TV station	Evening shift - not working for a TV station
Cadet 1st year	\$26.71	\$27.92	\$26.71	\$26.71	\$27.92	\$26.71
Cadet 2nd year	\$26.71	\$27.92	\$26.71	\$26.71	\$27.92	\$26.71
Cadet 3rd year	\$30.37	\$31.25	\$30.37	\$30.37	\$31.25	\$30.37

Table 3 of 3

Classification	Night shift - metro TV station	Night shift - non-metro TV station	Night shift - not working for a TV station	Break between shifts - less than 8 hours - not after a distant engagement	Break between shifts - between 8 and 12 hours - not after a distant engagement	Break between shifts - less than 12 hours after a distant engagement
Cadet 1st year	\$28.53	\$30.66	\$28.53	\$48.56	\$36.42	\$36.42
Cadet 2nd year	\$28.53	\$30.66	\$28.53	\$48.56	\$36.42	\$36.42
Cadet 3rd year	\$32.44	\$33.99	\$32.44	\$55.22	\$41.42	\$41.42

Cinema - Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Break between shifts	Change of roster on short notice	Delayed meal break	Early morning
Cinema worker level 1	\$1,023.84	\$26.94	\$53.88	\$40.41	\$53.88	\$53.88	\$53.88	\$53.88	\$53.88
Cinema worker level 2	\$1,060.99	\$27.92	\$55.84	\$41.88	\$55.84	\$55.84	\$55.84	\$55.84	\$55.84
Cinema worker level 3	\$1,095.88	\$28.84	\$57.68	\$43.26	\$57.68	\$57.68	\$57.68	\$57.68	\$57.68
Cinema worker level 4	\$1,153.87	\$30.37	\$60.74	\$45.56	\$60.74	\$60.74	\$60.74	\$60.74	\$60.74
Cinema worker level 5	\$1,226.34	\$32.27	\$64.54	\$48.41	\$64.54	\$64.54	\$64.54	\$64.54	\$64.54
Cinema worker level 6	\$1,258.96	\$33.13	\$66.26	\$49.70	\$66.26	\$66.26	\$66.26	\$66.26	\$66.26
Cinema worker level 7	\$1,294.38	\$34.06	\$68.12	\$51.09	\$68.12	\$68.12	\$68.12	\$68.12	\$68.12

Motion picture production - Full-time & part-time

Table 1 of 14

Classification	Weekly pay rate	Hourly pay rate	Monday - 12.01am to 7am - worked on weekend before	Monday - 12.01am to 6am - didn't work on weekend before	Monday - 6am to 7am - didn't work on weekend before	Monday to Thursday - 8pm to midnight	Tuesday to Friday - 12.01am to 7am
Level 1	\$948.00	\$24.95	\$49.90	\$49.90	\$31.19	\$31.19	\$31.19
Level 2	\$982.40	\$25.85	\$51.70	\$51.70	\$32.31	\$32.31	\$32.31
Level 3	\$1,014.70	\$26.70	\$53.40	\$53.40	\$33.38	\$33.38	\$33.38
Level 4	\$1,068.40	\$28.12	\$56.24	\$56.24	\$35.15	\$35.15	\$35.15
Level 5	\$1,135.50	\$29.88	\$59.76	\$59.76	\$37.35	\$37.35	\$37.35
Level 6	\$1,198.50	\$31.54	\$63.08	\$63.08	\$39.43	\$39.43	\$39.43
Level 7	\$1,250.10	\$32.90	\$65.80	\$65.80	\$41.13	\$41.13	\$41.13
Level 8	\$1,445.10	\$38.03	\$76.06	\$76.06	\$47.54	\$47.54	\$47.54
Level 9	\$1,478.60	\$38.91	\$77.82	\$77.82	\$48.64	\$48.64	\$48.64
Level 10	\$1,545.90	\$40.68	\$81.36	\$81.36	\$50.85	\$50.85	\$50.85

Table 2 of 14

Classification	Friday and Saturday - 8pm to midnight	Saturday - 12.01am to 7am	Saturday - 7am to 8pm - not 6 day week	Overtime - Monday to Friday - 7am to 8pm - first 2 hours	Overtime - Monday to Friday - 7am to 8pm - after 2 hours	Overtime - Monday to Friday - 7am to 8pm - more than 12 hours in a day
Level 1	\$37.43	\$37.43	\$31.19	\$37.43	\$49.90	\$74.85
Level 2	\$38.78	\$38.78	\$32.31	\$38.78	\$51.70	\$77.55
Level 3	\$40.05	\$40.05	\$33.38	\$40.05	\$53.40	\$80.10
Level 4	\$42.18	\$42.18	\$35.15	\$42.18	\$56.24	\$84.36
Level 5	\$44.82	\$44.82	\$37.35	\$44.82	\$59.76	\$89.64
Level 6	\$47.31	\$47.31	\$39.43	\$47.31	\$63.08	\$94.62
Level 7	\$49.35	\$49.35	\$41.13	\$49.35	\$65.80	\$98.70
Level 8	\$57.05	\$57.05	\$47.54	\$57.05	\$76.06	\$114.09
Level 9	\$58.37	\$58.37	\$48.64	\$58.37	\$77.82	\$116.73
Level 10	\$61.02	\$61.02	\$50.85	\$61.02	\$81.36	\$122.04

Table 3 of 14

Classification	Overtime - Monday to Thursday - 8pm to midnight - first 2 hours	Overtime - Monday to Thursday - 8pm to midnight - after 2 hours	Overtime - Monday to Thursday - 8pm to midnight - more than 12 hours in a day	Overtime - Monday - 12.01am to 7am - worked on weekend before - first 2 hours	Overtime - Monday - 12.01am to 7am - worked on weekend before - after 2 hours	Overtime - Monday - 12.01am to 7am - worked on weekend before - more than 12 hours in a day
Level 1	\$43.66	\$56.14	\$81.09	\$62.38	\$74.85	\$99.80
Level 2	\$45.24	\$58.16	\$84.01	\$64.63	\$77.55	\$103.40
Level 3	\$46.73	\$60.08	\$86.78	\$66.75	\$80.10	\$106.80
Level 4	\$49.21	\$63.27	\$91.39	\$70.30	\$84.36	\$112.48
Level 5	\$52.29	\$67.23	\$97.11	\$74.70	\$89.64	\$119.52
Level 6	\$55.20	\$70.97	\$102.51	\$78.85	\$94.62	\$126.16
Level 7	\$57.58	\$74.03	\$106.93	\$82.25	\$98.70	\$131.60
Level 8	\$66.55	\$85.57	\$123.60	\$95.08	\$114.09	\$152.12
Level 9	\$68.09	\$87.55	\$126.46	\$97.28	\$116.73	\$155.64
Level 10	\$71.19	\$91.53	\$132.21	\$101.70	\$122.04	\$162.72

Table 4 of 14

Classification	Overtime - Monday - 12.01am to 6am - didn't work on weekend before - first 2 hours	Overtime - Monday - 12.01am to 6am - didn't work on weekend before - after 2 hours	Overtime - Monday - 12.01am to 6am - didn't work on weekend before - more than 12 hours in a day	Overtime - Monday - 6am to 7am - didn't work on weekend before - first 2 hours	Overtime - Monday - 6am to 7am - didn't work on weekend before - after 2 hours	Overtime - Monday - 6am to 7am - didn't work on weekend before - more than 12 hours in a day
Level 1	\$62.38	\$74.85	\$99.80	\$43.66	\$56.14	\$81.09
Level 2	\$64.63	\$77.55	\$103.40	\$45.24	\$58.16	\$84.01
Level 3	\$66.75	\$80.10	\$106.80	\$46.73	\$60.08	\$86.78
Level 4	\$70.30	\$84.36	\$112.48	\$49.21	\$63.27	\$91.39
Level 5	\$74.70	\$89.64	\$119.52	\$52.29	\$67.23	\$97.11
Level 6	\$78.85	\$94.62	\$126.16	\$55.20	\$70.97	\$102.51
Level 7	\$82.25	\$98.70	\$131.60	\$57.58	\$74.03	\$106.93
Level 8	\$95.08	\$114.09	\$152.12	\$66.55	\$85.57	\$123.60
Level 9	\$97.28	\$116.73	\$155.64	\$68.09	\$87.55	\$126.46
Level 10	\$101.70	\$122.04	\$162.72	\$71.19	\$91.53	\$132.21

Table 5 of 14

Classification	Overtime - Tuesday to Friday - 12.01am to 7am - first 2 hours	Overtime - Tuesday to Friday - 12.01am to 7am - after 2 hours	Overtime - Tuesday to Friday - 12.01am to 7am - more than 12 hours in a day	Overtime - Friday and Saturday - 8pm to midnight - first 2 hours	Overtime - Friday and Saturday - 8pm to midnight - after 2 hours	Overtime - Friday and Saturday - 8pm to midnight - more than 12 hours in a day
Level 1	\$43.66	\$56.14	\$81.09	\$49.90	\$62.38	\$87.33
Level 2	\$45.24	\$58.16	\$84.01	\$51.70	\$64.63	\$90.48
Level 3	\$46.73	\$60.08	\$86.78	\$53.40	\$66.75	\$93.45
Level 4	\$49.21	\$63.27	\$91.39	\$56.24	\$70.30	\$98.42
Level 5	\$52.29	\$67.23	\$97.11	\$59.76	\$74.70	\$104.58
Level 6	\$55.20	\$70.97	\$102.51	\$63.08	\$78.85	\$110.39
Level 7	\$57.58	\$74.03	\$106.93	\$65.80	\$82.25	\$115.15
Level 8	\$66.55	\$85.57	\$123.60	\$76.06	\$95.08	\$133.11
Level 9	\$68.09	\$87.55	\$126.46	\$77.82	\$97.28	\$136.19
Level 10	\$71.19	\$91.53	\$132.21	\$81.36	\$101.70	\$142.38

Table 6 of 14

Classification	Overtime - Saturday - 12.01am to 7am - first 2 hours	Overtime - Saturday - 12.01am to 7am - after 2 hours	Overtime - Saturday - 12.01am to 7am - more than 12 hours in a day	Overtime - Saturday - 7am to 8pm - 6 day week - first 2 hours	Overtime - Saturday - 7am to 8pm - 6 day week - after 2 hours	Overtime - Saturday - 7am to 8pm - 6 day week - more than 12 hours in a day
Level 1	\$49.90	\$62.38	\$87.33	\$37.43	\$49.90	\$74.85
Level 2	\$51.70	\$64.63	\$90.48	\$38.78	\$51.70	\$77.55
Level 3	\$53.40	\$66.75	\$93.45	\$40.05	\$53.40	\$80.10
Level 4	\$56.24	\$70.30	\$98.42	\$42.18	\$56.24	\$84.36
Level 5	\$59.76	\$74.70	\$104.58	\$44.82	\$59.76	\$89.64
Level 6	\$63.08	\$78.85	\$110.39	\$47.31	\$63.08	\$94.62
Level 7	\$65.80	\$82.25	\$115.15	\$49.35	\$65.80	\$98.70
Level 8	\$76.06	\$95.08	\$133.11	\$57.05	\$76.06	\$114.09
Level 9	\$77.82	\$97.28	\$136.19	\$58.37	\$77.82	\$116.73
Level 10	\$81.36	\$101.70	\$142.38	\$61.02	\$81.36	\$122.04

Table 7 of 14

Classification	Overtime - Saturday - 7am to 8pm - not 6 day week - first 2 hours	Overtime - Saturday - 7am to 8pm - not 6 day week - after 2 hours	Overtime - Saturday - 7am to 8pm - not 6 day week - more than 12 hours in a day	Overtime - Sunday	Public holiday - Monday to Friday - 7am to 8pm	Public holiday - Monday - 12.01am to 7am - worked on weekend before
Level 1	\$43.66	\$56.14	\$81.09	\$49.90	\$62.38	\$87.33
Level 2	\$45.24	\$58.16	\$84.01	\$51.70	\$64.63	\$90.48
Level 3	\$46.73	\$60.08	\$86.78	\$53.40	\$66.75	\$93.45
Level 4	\$49.21	\$63.27	\$91.39	\$56.24	\$70.30	\$98.42
Level 5	\$52.29	\$67.23	\$97.11	\$59.76	\$74.70	\$104.58
Level 6	\$55.20	\$70.97	\$102.51	\$63.08	\$78.85	\$110.39
Level 7	\$57.58	\$74.03	\$106.93	\$65.80	\$82.25	\$115.15
Level 8	\$66.55	\$85.57	\$123.60	\$76.06	\$95.08	\$133.11
Level 9	\$68.09	\$87.55	\$126.46	\$77.82	\$97.28	\$136.19
Level 10	\$71.19	\$91.53	\$132.21	\$81.36	\$101.70	\$142.38

Table 8 of 14

Classification	Public holiday - Monday - 12.01am to 6am - didn't work on weekend before	Public holiday - Monday - 6am to 7am - didn't work on weekend before	Public holiday - Monday to Thursday - 8pm to midnight	Public holiday - Tuesday to Friday - 12.01am to 7am	Public holiday - Friday and Saturday - 8pm to midnight	Public holiday - Saturday - 12.01am to 7am
Level 1	\$87.33	\$68.61	\$68.61	\$68.61	\$74.85	\$74.85
Level 2	\$90.48	\$71.09	\$71.09	\$71.09	\$77.55	\$77.55
Level 3	\$93.45	\$73.43	\$73.43	\$73.43	\$80.10	\$80.10
Level 4	\$98.42	\$77.33	\$77.33	\$77.33	\$84.36	\$84.36
Level 5	\$104.58	\$82.17	\$82.17	\$82.17	\$89.64	\$89.64
Level 6	\$110.39	\$86.74	\$86.74	\$86.74	\$94.62	\$94.62
Level 7	\$115.15	\$90.48	\$90.48	\$90.48	\$98.70	\$98.70
Level 8	\$133.11	\$104.58	\$104.58	\$104.58	\$114.09	\$114.09
Level 9	\$136.19	\$107.00	\$107.00	\$107.00	\$116.73	\$116.73
Level 10	\$142.38	\$111.87	\$111.87	\$111.87	\$122.04	\$122.04

Table 9 of 14

Classification	Public holiday - Saturday - 7am to 8pm - not 6 day week	Public holiday - Saturday - 7am to 8pm - 6 day week	Public holiday - Sunday	Working through a meal break - Monday to Friday - 7am to 8pm	Working through a meal break - Monday to Thursday - 8pm to midnight	Working through a meal break - Monday - 12.01am to 7am - worked on weekend before
Level 1	\$68.61	\$62.38	\$62.38	\$37.43	\$43.66	\$62.38
Level 2	\$71.09	\$64.63	\$64.63	\$38.78	\$45.24	\$64.63
Level 3	\$73.43	\$66.75	\$66.75	\$40.05	\$46.73	\$66.75
Level 4	\$77.33	\$70.30	\$70.30	\$42.18	\$49.21	\$70.30
Level 5	\$82.17	\$74.70	\$74.70	\$44.82	\$52.29	\$74.70
Level 6	\$86.74	\$78.85	\$78.85	\$47.31	\$55.20	\$78.85
Level 7	\$90.48	\$82.25	\$82.25	\$49.35	\$57.58	\$82.25
Level 8	\$104.58	\$95.08	\$95.08	\$57.05	\$66.55	\$95.08
Level 9	\$107.00	\$97.28	\$97.28	\$58.37	\$68.09	\$97.28
Level 10	\$111.87	\$101.70	\$101.70	\$61.02	\$71.19	\$101.70

Table 10 of 14

Classification	Working through a meal break - Monday - 12.01am to 6am - didn't work on weekend before	Working through a meal break - Monday - 6am to 7am - didn't work on weekend before	Working through a meal break - Tuesday to Friday - 12.01am to 7am	Working through a meal break - Friday - 8pm to midnight	Working through a meal break - Saturday - 7am to 8pm - 6 day week	Working through a meal break - Saturday - 7am to 8pm - not 6 day week
Level 1	\$62.38	\$43.66	\$43.66	\$49.90	\$43.66	\$49.90
Level 2	\$64.63	\$45.24	\$45.24	\$51.70	\$45.24	\$51.70
Level 3	\$66.75	\$46.73	\$46.73	\$53.40	\$46.73	\$53.40
Level 4	\$70.30	\$49.21	\$49.21	\$56.24	\$49.21	\$56.24
Level 5	\$74.70	\$52.29	\$52.29	\$59.76	\$52.29	\$59.76
Level 6	\$78.85	\$55.20	\$55.20	\$63.08	\$55.20	\$63.08
Level 7	\$82.25	\$57.58	\$57.58	\$65.80	\$57.58	\$65.80
Level 8	\$95.08	\$66.55	\$66.55	\$76.06	\$66.55	\$76.06
Level 9	\$97.28	\$68.09	\$68.09	\$77.82	\$68.09	\$77.82
Level 10	\$101.70	\$71.19	\$71.19	\$81.36	\$71.19	\$81.36

Table 11 of 14

Classification	Working through a meal break - Saturday - 8pm to midnight	Working through a meal break - Saturday - 12.01am to 7am	Working through a meal break - Sunday	Working through a meal break - Public holiday - Monday to Friday - 7am to 8pm	Working through a meal break - Public holiday - Monday to Thursday - 8pm to midnight	Working through a meal break - Public holiday - Monday - 12.01am to 7am - worked on weekend before
Level 1	\$56.14	\$56.14	\$49.90	\$62.38	\$68.61	\$87.33
Level 2	\$58.16	\$58.16	\$51.70	\$64.63	\$71.09	\$90.48
Level 3	\$60.08	\$60.08	\$53.40	\$66.75	\$73.43	\$93.45
Level 4	\$63.27	\$63.27	\$56.24	\$70.30	\$77.33	\$98.42
Level 5	\$67.23	\$67.23	\$59.76	\$74.70	\$82.17	\$104.58
Level 6	\$70.97	\$70.97	\$63.08	\$78.85	\$86.74	\$110.39
Level 7	\$74.03	\$74.03	\$65.80	\$82.25	\$90.48	\$115.15
Level 8	\$85.57	\$85.57	\$76.06	\$95.08	\$104.58	\$133.11
Level 9	\$87.55	\$87.55	\$77.82	\$97.28	\$107.00	\$136.19
Level 10	\$91.53	\$91.53	\$81.36	\$101.70	\$111.87	\$142.38

Table 12 of 14

Classification	Working through a meal break - Public holiday - Monday - 12.01am to 6am - didn't work on weekend before	Working through a meal break - Public holiday - Monday - 6am to 7am - didn't work on weekend before	Working through a meal break - Public holiday - Tuesday to Friday - 12.01am to 7am	Working through a meal break - Public holiday - Friday - 8pm to midnight	Working through a meal break - Public holiday - Saturday - 7am to 8pm - not 6 day week	Working through a meal break - Public holiday - Saturday - 7am to 8pm - 6 day week
Level 1	\$87.33	\$68.61	\$68.61	\$74.85	\$68.61	\$62.38
Level 2	\$90.48	\$71.09	\$71.09	\$77.55	\$71.09	\$64.63
Level 3	\$93.45	\$73.43	\$73.43	\$80.10	\$73.43	\$66.75
Level 4	\$98.42	\$77.33	\$77.33	\$84.36	\$77.33	\$70.30
Level 5	\$104.58	\$82.17	\$82.17	\$89.64	\$82.17	\$74.70
Level 6	\$110.39	\$86.74	\$86.74	\$94.62	\$86.74	\$78.85
Level 7	\$115.15	\$90.48	\$90.48	\$98.70	\$90.48	\$82.25
Level 8	\$133.11	\$104.58	\$104.58	\$114.09	\$104.58	\$95.08
Level 9	\$136.19	\$107.00	\$107.00	\$116.73	\$107.00	\$97.28
Level 10	\$142.38	\$111.87	\$111.87	\$122.04	\$111.87	\$101.70

Table 13 of 14

Classification	Working through a meal break - Public holiday - Saturday - 8pm to midnight	Working through a meal break - Public holiday - Saturday - 12.01am to 7am	Working through a meal break - Public holiday - Sunday	Break between shifts - Monday to Friday - 7am to 8pm	Break between shifts - Monday to Thursday - 8pm to midnight	Break between shifts - Monday - 12.01am to 7am - worked on weekend before	Break between shifts - Monday - 12.01am to 6am - didn't work on weekend before
Level 1	\$74.85	\$74.85	\$62.38	\$49.90	\$56.14	\$74.85	\$74.85
Level 2	\$77.55	\$77.55	\$64.63	\$51.70	\$58.16	\$77.55	\$77.55
Level 3	\$80.10	\$80.10	\$66.75	\$53.40	\$60.08	\$80.10	\$80.10
Level 4	\$84.36	\$84.36	\$70.30	\$56.24	\$63.27	\$84.36	\$84.36
Level 5	\$89.64	\$89.64	\$74.70	\$59.76	\$67.23	\$89.64	\$89.64
Level 6	\$94.62	\$94.62	\$78.85	\$63.08	\$70.97	\$94.62	\$94.62
Level 7	\$98.70	\$98.70	\$82.25	\$65.80	\$74.03	\$98.70	\$98.70
Level 8	\$114.09	\$114.09	\$95.08	\$76.06	\$85.57	\$114.09	\$114.09
Level 9	\$116.73	\$116.73	\$97.28	\$77.82	\$87.55	\$116.73	\$116.73
Level 10	\$122.04	\$122.04	\$101.70	\$81.36	\$91.53	\$122.04	\$122.04

Table 14 of 14

Classification	Break between shifts - Monday - 6am to 7am - didn't work on weekend before	Break between shifts - Tuesday to Friday - 12.01am to 7am	Break between shifts - Friday to Saturday - 8pm to midnight	Break between shifts - Saturday - 7am to 8pm - not 6 day week	Break between shifts - Saturday - 7am to 8pm - 6 day week	Break between shifts - Saturday - 12.01am to 7am	Break between shifts - Sunday
Level 1	\$56.14	\$56.14	\$62.38	\$56.14	\$49.90	\$62.38	\$49.90
Level 2	\$58.16	\$58.16	\$64.63	\$58.16	\$51.70	\$64.63	\$51.70
Level 3	\$60.08	\$60.08	\$66.75	\$60.08	\$53.40	\$66.75	\$53.40
Level 4	\$63.27	\$63.27	\$70.30	\$63.27	\$56.24	\$70.30	\$56.24
Level 5	\$67.23	\$67.23	\$74.70	\$67.23	\$59.76	\$74.70	\$59.76
Level 6	\$70.97	\$70.97	\$78.85	\$70.97	\$63.08	\$78.85	\$63.08
Level 7	\$74.03	\$74.03	\$82.25	\$74.03	\$65.80	\$82.25	\$65.80
Level 8	\$85.57	\$85.57	\$95.08	\$85.57	\$76.06	\$95.08	\$76.06
Level 9	\$87.55	\$87.55	\$97.28	\$87.55	\$77.82	\$97.28	\$77.82
Level 10	\$91.53	\$91.53	\$101.70	\$91.53	\$81.36	\$101.70	\$81.36

Musicians - Full-time & part-time

Table 1 of 2

Classification	Hourly pay rate	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours
Ensemble singer - television broadcasting - performance	\$49.07	\$98.14	\$98.14	\$73.61	\$98.14
Ensemble singer - television broadcasting - rehearsal	\$37.12	\$74.24	\$74.24	\$55.68	\$74.24
Ensemble singer - records for sale to the public	\$52.84	\$105.68	\$105.68	\$79.26	\$105.68
Ensemble singer - feature films, documentaries, telemovies, or television mini-series	\$71.95	\$143.90	\$143.90	\$107.93	\$143.90
Leader - television broadcasting - performance	\$49.07	\$98.14	\$98.14	\$73.61	\$98.14
Leader - television broadcasting - rehearsal	\$37.12	\$74.24	\$74.24	\$55.68	\$74.24
Leader - records for sale to the public	\$52.84	\$105.68	\$105.68	\$79.26	\$105.68
Leader - feature films, documentaries, telemovies, or television mini-series	\$71.95	\$143.90	\$143.90	\$107.93	\$143.90
Principal/Principal instrument/Principal instrumentalist - television broadcasting - performance	\$49.07	\$98.14	\$98.14	\$73.61	\$98.14
Principal/Principal instrument/Principal instrumentalist - television broadcasting - rehearsal	\$37.12	\$74.24	\$74.24	\$55.68	\$74.24
Principal/Principal instrument/Principal instrumentalist - records for sale to the public	\$52.84	\$105.68	\$105.68	\$79.26	\$105.68
Principal/Principal instrument/Principal instrumentalist - feature films, documentaries, telemovies, or television mini-series	\$71.95	\$143.90	\$143.90	\$107.93	\$143.90
Session singer	\$87.32	\$174.64	\$218.30	\$130.98	\$174.64

Table 2 of 2

Classification	Recording more than 21 minutes	Overtime - working after 3 hour call for material 21 or more minutes long	Less than 10 hour break between calls	Late work - Monday to Friday	Late work - Saturday	Ensemble work
Ensemble singer - television broadcasting - performance	N/A	\$73.61	\$98.14	N/A	N/A	N/A
Ensemble singer - television broadcasting - rehearsal	N/A	\$55.68	\$74.24	N/A	N/A	N/A
Ensemble singer - records for sale to the public	N/A	\$79.26	\$105.68	N/A	N/A	N/A
Ensemble singer - feature films, documentaries, telemovies, or television mini-series	N/A	\$107.93	\$143.90	N/A	N/A	N/A
Leader - television broadcasting - performance	N/A	\$73.61	\$98.14	N/A	N/A	N/A
Leader - television broadcasting - rehearsal	N/A	\$55.68	\$74.24	N/A	N/A	N/A
Leader - records for sale to the public	N/A	\$79.26	\$105.68	N/A	N/A	N/A
Leader - feature films, documentaries, telemovies, or television mini-series	N/A	\$107.93	\$143.90	N/A	N/A	N/A
Principal/Principal instrument/Principal instrumentalist - television broadcasting - performance	N/A	\$73.61	\$98.14	N/A	N/A	N/A
Principal/Principal instrument/Principal instrumentalist - television broadcasting - rehearsal	N/A	\$55.68	\$74.24	N/A	N/A	N/A
Principal/Principal instrument/Principal instrumentalist - records for sale to the public	N/A	\$79.26	\$105.68	N/A	N/A	N/A
Principal/Principal instrument/Principal instrumentalist - feature films, documentaries, telemovies, or television mini-series	N/A	\$107.93	\$143.90	N/A	N/A	N/A
Session singer	\$109.15 for each additional 3 minutes or part thereof	N/A	\$174.64	\$109.15	\$130.98	\$174.64

Artists - Full-time & part-time

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Saturday - feature films, TV programs and other content (not including other TV)	Sunday	Break between shifts	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours
Stand-In/Double - not in a serial drama or serial comedy	\$1,068.40	\$28.12	\$70.30	\$35.15	\$56.24	\$56.24	\$42.18
Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes	\$1,068.40	\$33.39	\$83.48	\$41.74	\$66.78	\$66.78	\$50.09
Stand-In/Double - in a serial drama or serial comedy - 3 episodes	\$1,535.80	\$40.42	\$101.05	\$50.53	\$80.84	\$80.84	\$60.63
Stand-In/Double - in a serial drama or comedy - 4 episodes	\$2,003.30	\$52.72	\$131.80	\$65.90	\$105.44	\$105.44	\$79.08
Stand-In/Double - in a serial drama or comedy - 5 or more episodes	\$2,470.70	\$65.02	\$162.55	\$81.28	\$130.04	\$130.04	\$97.53
Bit Player - not in a serial drama or serial comedy	\$1,135.50	\$29.88	\$74.70	\$37.35	\$59.76	\$59.76	\$44.82
Bit Player - in a serial drama or serial comedy - 1 or 2 episodes	\$1,135.50	\$35.48	\$88.70	\$44.35	\$70.96	\$70.96	\$53.22
Bit Player - in a serial drama or serial comedy - 3 episodes	\$1,632.30	\$42.96	\$107.40	\$53.70	\$85.92	\$85.92	\$64.44
Bit Player - in a serial drama or comedy - 4 episodes	\$2,129.10	\$56.03	\$140.08	\$70.04	\$112.06	\$112.06	\$84.05
Bit Player - in a serial drama or comedy - 5 or more episodes	\$2,625.80	\$69.10	\$172.75	\$86.38	\$138.20	\$138.20	\$103.65
Performer Class 1 - not in a serial drama or serial comedy	\$1,165.70	\$30.68	\$76.70	\$38.35	\$61.36	\$61.36	\$46.02

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Saturday - feature films, TV programs and other content (not including other TV)	Sunday	Break between shifts	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours
Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes	\$1,165.70	\$36.43	\$91.08	\$45.54	\$72.86	\$72.86	\$54.65
Performer Class 1 - in a serial drama or serial comedy - 3 episodes	\$1,675.70	\$44.10	\$110.25	\$55.13	\$88.20	\$88.20	\$66.15
Performer Class 1 - in a serial drama or comedy - 4 episodes	\$2,185.70	\$57.52	\$143.80	\$71.90	\$115.04	\$115.04	\$86.28
Performer Class 1 - in a serial drama or comedy - 5 or more episodes	\$2,695.70	\$70.94	\$177.35	\$88.68	\$141.88	\$141.88	\$106.41
Performer Class 2 - not in a serial drama or serial comedy	\$1,224.90	\$32.23	\$80.58	\$40.29	\$64.46	\$64.46	\$48.35
Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes	\$1,224.90	\$38.28	\$95.70	\$47.85	\$76.56	\$76.56	\$57.42
Performer Class 2 - in a serial drama or serial comedy - 3 episodes	\$1,760.80	\$46.34	\$115.85	\$57.93	\$92.68	\$92.68	\$69.51
Performer Class 2 - in a serial drama or comedy - 4 episodes	\$2,296.70	\$60.44	\$151.10	\$75.55	\$120.88	\$120.88	\$90.66
Performer Class 2 - in a serial drama or comedy - 5 or more episodes	\$2,832.60	\$74.54	\$186.35	\$93.18	\$149.08	\$149.08	\$111.81

Table 2 of 5

Classification	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours	Overtime - TV other than TV programs - Monday to Saturday - first 2 hours	Overtime - TV other than TV programs - Monday to Saturday - after 2 hours	Working on single day off
Stand-In/Double - not in a serial drama or serial comedy	\$56.24	\$49.21	\$56.24	\$42.18	\$56.24	\$56.24
Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes	\$66.78	\$58.43	\$66.78	\$50.09	\$66.78	\$66.78
Stand-In/Double - in a serial drama or serial comedy - 3 episodes	\$80.84	\$70.74	\$80.84	\$60.63	\$80.84	\$80.84
Stand-In/Double - in a serial drama or comedy - 4 episodes	\$105.44	\$92.26	\$105.44	\$79.08	\$105.44	\$105.44
Stand-In/Double - in a serial drama or comedy - 5 or more episodes	\$130.04	\$113.79	\$130.04	\$97.53	\$130.04	\$130.04
Bit Player - not in a serial drama or serial comedy	\$59.76	\$52.29	\$59.76	\$44.82	\$59.76	\$59.76
Bit Player - in a serial drama or serial comedy - 1 or 2 episodes	\$70.96	\$62.09	\$70.96	\$53.22	\$70.96	\$70.96
Bit Player - in a serial drama or serial comedy - 3 episodes	\$85.92	\$75.18	\$85.92	\$64.44	\$85.92	\$85.92
Bit Player - in a serial drama or comedy - 4 episodes	\$112.06	\$98.05	\$112.06	\$84.05	\$112.06	\$112.06
Bit Player - in a serial drama or comedy - 5 or more episodes	\$138.20	\$120.93	\$138.20	\$103.65	\$138.20	\$138.20
Performer Class 1 - not in a serial drama or serial comedy	\$61.36	\$53.69	\$61.36	\$46.02	\$61.36	\$61.36

Classification	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours	Overtime - TV other than TV programs - Monday to Saturday - first 2 hours	Overtime - TV other than TV programs - Monday to Saturday - after 2 hours	Working on single day off
Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes	\$72.86	\$63.75	\$72.86	\$54.65	\$72.86	\$72.86
Performer Class 1 - in a serial drama or serial comedy - 3 episodes	\$88.20	\$77.18	\$88.20	\$66.15	\$88.20	\$88.20
Performer Class 1 - in a serial drama or comedy - 4 episodes	\$115.04	\$100.66	\$115.04	\$86.28	\$115.04	\$115.04
Performer Class 1 - in a serial drama or comedy - 5 or more episodes	\$141.88	\$124.15	\$141.88	\$106.41	\$141.88	\$141.88
Performer Class 2 - not in a serial drama or serial comedy	\$64.46	\$56.40	\$64.46	\$48.35	\$64.46	\$64.46
Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes	\$76.56	\$66.99	\$76.56	\$57.42	\$76.56	\$76.56
Performer Class 2 - in a serial drama or serial comedy - 3 episodes	\$92.68	\$81.10	\$92.68	\$69.51	\$92.68	\$92.68
Performer Class 2 - in a serial drama or comedy - 4 episodes	\$120.88	\$105.77	\$120.88	\$90.66	\$120.88	\$120.88
Performer Class 2 - in a serial drama or comedy - 5 or more episodes	\$149.08	\$130.45	\$149.08	\$111.81	\$149.08	\$149.08

Table 3 of 5

Classification	Late night - feature films - Monday to Friday	Late night - feature films - Saturday	Late night - TV programs and other content - Monday to Friday (not feature films or other TV)	Late night - TV programs and other content - Saturday (not feature films or other TV)	Cancelled call - advertising	Cancelled call - other than advertising
Stand-In/Double - not in a serial drama or serial comedy	\$35.15	\$42.18	\$35.15	\$42.18	\$28.12	\$28.12
Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$41.74	\$50.09	N/A	\$33.39
Stand-In/Double - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$50.53	\$60.63	N/A	\$40.42
Stand-In/Double - in a serial drama or comedy - 4 episodes	N/A	N/A	\$65.90	\$79.08	N/A	\$52.72
Stand-In/Double - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$81.28	\$97.53	N/A	\$65.02
Bit Player - not in a serial drama or serial comedy	\$37.35	\$44.82	\$37.35	\$44.82	\$14.94	\$29.88
Bit Player - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$44.35	\$53.22	N/A	\$35.48
Bit Player - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$53.70	\$64.44	N/A	\$42.96
Bit Player - in a serial drama or comedy - 4 episodes	N/A	N/A	\$70.04	\$84.05	N/A	\$56.03
Bit Player - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$86.38	\$103.65	N/A	\$69.10
Performer Class 1 - not in a serial drama or serial comedy	\$38.35	\$46.02	\$38.35	\$46.02	\$15.34	\$30.68
Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$45.54	\$54.65	N/A	\$36.43

Classification	Late night - feature films - Monday to Friday	Late night - feature films - Saturday	Late night - TV programs and other content - Monday to Friday (not feature films or other TV)	Late night - TV programs and other content - Saturday (not feature films or other TV)	Cancelled call - advertising	Cancelled call - other than advertising
Performer Class 1 - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$55.13	\$66.15	N/A	\$44.10
Performer Class 1 - in a serial drama or comedy - 4 episodes	N/A	N/A	\$71.90	\$86.28	N/A	\$57.52
Performer Class 1 - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$88.68	\$106.41	N/A	\$70.94
Performer Class 2 - not in a serial drama or serial comedy	\$40.29	\$48.35	\$40.29	\$48.35	\$16.12	\$32.23
Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$47.85	\$57.42	N/A	\$38.28
Performer Class 2 - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$57.93	\$69.51	N/A	\$46.34
Performer Class 2 - in a serial drama or comedy - 4 episodes	N/A	N/A	\$75.55	\$90.66	N/A	\$60.44
Performer Class 2 - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$93.18	\$111.81	N/A	\$74.54

Table 4 of 5

Classification	Postponed call (weather conditions) - advertising - even numbered postponed calls	Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)	Postponed call - not advertising - less than 24 hours notice	Postponed call - not advertising - 24 to 48 hours notice	Postponed call - not advertising - 2 to 4 days notice	Postponed call - not advertising - 5 or 6 days notice
Stand-In/Double - not in a serial drama or serial comedy	\$7.03	\$14.06	\$21.09	\$14.06	\$9.37	\$4.68
Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$25.04	\$16.70	\$11.13	\$5.56
Stand-In/Double - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$30.32	\$20.21	\$13.47	\$6.73
Stand-In/Double - in a serial drama or comedy - 4 episodes	N/A	N/A	\$39.54	\$26.36	\$17.57	\$8.78
Stand-In/Double - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$48.77	\$32.51	\$21.67	\$10.83
Bit Player - not in a serial drama or serial comedy	\$7.47	\$14.94	\$22.41	\$14.94	\$9.96	\$4.98
Bit Player - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$26.61	\$17.74	\$11.83	\$5.91
Bit Player - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$32.22	\$21.48	\$14.32	\$7.16
Bit Player - in a serial drama or comedy - 4 episodes	N/A	N/A	\$42.02	\$28.02	\$18.67	\$9.33
Bit Player - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$51.83	\$34.55	\$23.03	\$11.51
Performer Class 1 - not in a serial drama or serial comedy	\$7.67	\$15.34	\$23.01	\$15.34	\$10.23	\$5.11

Classification	Postponed call (weather conditions) - advertising - even numbered postponed calls	Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)	Postponed call - not advertising - less than 24 hours notice	Postponed call - not advertising - 24 to 48 hours notice	Postponed call - not advertising - 2 to 4 days notice	Postponed call - not advertising - 5 or 6 days notice
Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$27.32	\$18.22	\$12.14	\$6.07
Performer Class 1 - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$33.08	\$22.05	\$14.70	\$7.35
Performer Class 1 - in a serial drama or comedy - 4 episodes	N/A	N/A	\$43.14	\$28.76	\$19.17	\$9.58
Performer Class 1 - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$53.21	\$35.47	\$23.64	\$11.82
Performer Class 2 - not in a serial drama or serial comedy	\$8.06	\$16.12	\$24.17	\$16.12	\$10.74	\$5.37
Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$28.71	\$19.14	\$12.76	\$6.38
Performer Class 2 - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$34.76	\$23.17	\$15.45	\$7.72
Performer Class 2 - in a serial drama or comedy - 4 episodes	N/A	N/A	\$45.33	\$30.22	\$20.14	\$10.07
Performer Class 2 - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$55.91	\$37.27	\$24.84	\$12.42

Table 5 of 5

Classification	Postponed call (weather conditions) - not advertising - attended workplace	Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO	Postponed call (weather conditions) - not advertising - not required to attend workplace	Revoicing rate	Working through a meal break - Monday to Friday	Working through a meal break - Saturday	Working through a meal break - Sunday	Working through a meal break - Public holidays
Stand-In/Double - not in a serial drama or serial comedy	\$21.09	\$28.12	\$14.06	\$67.31	\$42.18	\$49.21	\$56.24	\$70.30
Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes	\$25.04	\$33.39	\$16.70	\$67.31	\$50.09	\$58.43	\$66.78	\$83.48
Stand-In/Double - in a serial drama or serial comedy - 3 episodes	\$30.32	\$40.42	\$20.21	\$67.31	\$60.63	\$70.74	\$80.84	\$101.05
Stand-In/Double - in a serial drama or comedy - 4 episodes	\$39.54	\$52.72	\$26.36	\$67.31	\$79.08	\$92.26	\$105.44	\$131.80
Stand-In/Double - in a serial drama or comedy - 5 or more episodes	\$48.77	\$65.02	\$32.51	\$67.31	\$97.53	\$113.79	\$130.04	\$162.55
Bit Player - not in a serial drama or serial comedy	\$22.41	\$29.88	\$14.94	\$71.54	\$44.82	\$52.29	\$59.76	\$74.70
Bit Player - in a serial drama or serial comedy - 1 or 2 episodes	\$26.61	\$35.48	\$17.74	\$71.54	\$53.22	\$62.09	\$70.96	\$88.70
Bit Player - in a serial drama or serial comedy - 3 episodes	\$32.22	\$42.96	\$21.48	\$71.54	\$64.44	\$75.18	\$85.92	\$107.40
Bit Player - in a serial drama or comedy - 4 episodes	\$42.02	\$56.03	\$28.02	\$71.54	\$84.05	\$98.05	\$112.06	\$140.08
Bit Player - in a serial drama or comedy - 5 or more episodes	\$51.83	\$69.10	\$34.55	\$71.54	\$103.65	\$120.93	\$138.20	\$172.75

Classification	Postponed call (weather conditions) - not advertising - attended workplace	Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO	Postponed call (weather conditions) - not advertising - not required to attend workplace	Revoicing rate	Working through a meal break - Monday to Friday	Working through a meal break - Saturday	Working through a meal break - Sunday	Working through a meal break - Public holidays
Performer Class 1 - not in a serial drama or serial comedy	\$23.01	\$30.68	\$15.34	\$73.44	\$46.02	\$53.69	\$61.36	\$76.70
Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes	\$27.32	\$36.43	\$18.22	\$73.44	\$54.65	\$63.75	\$72.86	\$91.08
Performer Class 1 - in a serial drama or serial comedy - 3 episodes	\$33.08	\$44.10	\$22.05	\$73.44	\$66.15	\$77.18	\$88.20	\$110.25
Performer Class 1 - in a serial drama or comedy - 4 episodes	\$43.14	\$57.52	\$28.76	\$73.44	\$86.28	\$100.66	\$115.04	\$143.80
Performer Class 1 - in a serial drama or comedy - 5 or more episodes	\$53.21	\$70.94	\$35.47	\$73.44	\$106.41	\$124.15	\$141.88	\$177.35
Performer Class 2 - not in a serial drama or serial comedy	\$24.17	\$32.23	\$16.12	\$77.17	\$48.35	\$56.40	\$64.46	\$80.58
Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes	\$28.71	\$38.28	\$19.14	\$77.17	\$57.42	\$66.99	\$76.56	\$95.70
Performer Class 2 - in a serial drama or serial comedy - 3 episodes	\$34.76	\$46.34	\$23.17	\$77.17	\$69.51	\$81.10	\$92.68	\$115.85
Performer Class 2 - in a serial drama or comedy - 4 episodes	\$45.33	\$60.44	\$30.22	\$77.17	\$90.66	\$105.77	\$120.88	\$151.10

Classification	Postponed call (weather conditions) - not advertising - attended workplace	Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO	Postponed call (weather conditions) - not advertising - not required to attend workplace	Revoicing rate	Working through a meal break - Monday to Friday	Working through a meal break - Saturday	Working through a meal break - Sunday	Working through a meal break - Public holidays
Performer Class 2 - in a serial drama or comedy - 5 or more episodes	\$55.91	\$74.54	\$37.27	\$77.17	\$111.81	\$130.45	\$149.08	\$186.35

Television broadcasting - Casual

Note: Juniors with 3 years' full-time experience or equivalent in a television station or who put a television station to air working as the sole, unsupervised operator must be paid the appropriate adult rate.

The rates of pay for Director classifications in the tables below don't include director's allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Supervising technician A+	\$47.54	\$66.55	\$76.06	\$104.58	\$71.31	\$95.08
Supervising technician A	\$45.54	\$63.75	\$72.86	\$100.18	\$68.31	\$91.08
Supervising technician B	\$43.88	\$61.43	\$70.20	\$96.53	\$65.81	\$87.75
Senior technician A	\$41.13	\$57.58	\$65.80	\$90.48	\$61.69	\$82.25
Senior technician B	\$39.43	\$55.20	\$63.08	\$86.74	\$59.14	\$78.85
Technician A+	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Technician A	\$37.35	\$52.29	\$59.76	\$82.17	\$56.03	\$74.70
Technician B+	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Technician B	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Assistant/trainee technician	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Supervisor audio	\$43.33	\$60.66	\$69.32	\$95.32	\$64.99	\$86.65
Senior audio director A	\$41.13	\$57.58	\$65.80	\$90.48	\$61.69	\$82.25
Senior audio director B	\$39.43	\$55.20	\$63.08	\$86.74	\$59.14	\$78.85
Audio operator A/Audio director	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Audio operator A	\$37.35	\$52.29	\$59.76	\$82.17	\$56.03	\$74.70
Audio operator B+	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Audio operator B	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Trainee audio operator	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Supervisor lighting	\$43.33	\$60.66	\$69.32	\$95.32	\$64.99	\$86.65
Senior lighting director A	\$41.13	\$57.58	\$65.80	\$90.48	\$61.69	\$82.25
Senior lighting director B	\$39.43	\$55.20	\$63.08	\$86.74	\$59.14	\$78.85
Lighting operator A/Lighting director	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Lighting operator A	\$37.35	\$52.29	\$59.76	\$82.17	\$56.03	\$74.70
Lighting operator B+	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Lighting operator B	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Trainee lighting operator	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
MC supervisor	\$43.88	\$61.43	\$70.20	\$96.53	\$65.81	\$87.75

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Senior MC operator A	\$41.13	\$57.58	\$65.80	\$90.48	\$61.69	\$82.25
Senior MC operator B	\$39.43	\$55.20	\$63.08	\$86.74	\$59.14	\$78.85
MC operator A+	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
MC operator A	\$37.35	\$52.29	\$59.76	\$82.17	\$56.03	\$74.70
MC operator B+	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
MC operator B	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Trainee MC operator/Assistant MC operator	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Vision switcher - major production	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Vision switcher	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Trainee vision switcher	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Supervising presentation co-ordinator	\$43.33	\$60.66	\$69.32	\$95.32	\$64.99	\$86.65
Presentation co-ordinator	\$40.29	\$56.40	\$64.46	\$88.63	\$60.43	\$80.58
Assistant presentation co-ordinator	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Trainee presentation co-ordinator	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Videotape supervisor	\$43.88	\$61.43	\$70.20	\$96.53	\$65.81	\$87.75
Post-production senior editor	\$43.88	\$61.43	\$70.20	\$96.53	\$65.81	\$87.75
Post-production editor A	\$41.13	\$57.58	\$65.80	\$90.48	\$61.69	\$82.25
Senior production videotape operator/Post-production editor B	\$39.43	\$55.20	\$63.08	\$86.74	\$59.14	\$78.85
Editor A	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Production videotape operator A/Editor B	\$37.35	\$52.29	\$59.76	\$82.17	\$56.03	\$74.70
Production videotape operator B	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Videotape operator	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Trainee videotape operator	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Music/video library supervisor	\$39.43	\$55.20	\$63.08	\$86.74	\$59.14	\$78.85
Music/video librarian	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Trainee music/video librarian	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Supervisor camera	\$43.33	\$60.66	\$69.32	\$95.32	\$64.99	\$86.65
Senior camera operator A	\$41.13	\$57.58	\$65.80	\$90.48	\$61.69	\$82.25
Senior camera operator B	\$39.43	\$55.20	\$63.08	\$86.74	\$59.14	\$78.85
Camera operator A	\$37.35	\$52.29	\$59.76	\$82.17	\$56.03	\$74.70
Camera operator B	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Trainee camera operator	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Supervising ENG camera operator	\$47.54	\$66.55	\$76.06	\$104.58	\$71.31	\$95.08
Specialist ENG camera operator	\$45.54	\$63.75	\$72.86	\$100.18	\$68.31	\$91.08
Senior ENG camera operator	\$42.23	\$59.12	\$67.56	\$92.90	\$63.34	\$84.45
ENG camera operator A	\$41.13	\$57.58	\$65.80	\$90.48	\$61.69	\$82.25
ENG camera operator B	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Senior ENG camera assistant	\$37.35	\$52.29	\$59.76	\$82.17	\$56.03	\$74.70
ENG camera assistant	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Trainee ENG camera	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Supervising graphic artist	\$43.33	\$60.66	\$69.32	\$95.32	\$64.99	\$86.65
Senior/specialist graphic artist	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Graphic artist	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Trainee graphic artist	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Supervising director	\$47.54	\$66.55	\$76.06	\$104.58	\$71.31	\$95.08
Director major production/Specialist	\$43.88	\$61.43	\$70.20	\$96.53	\$65.81	\$87.75
Senior director	\$42.23	\$59.12	\$67.56	\$92.90	\$63.34	\$84.45
Director	\$39.43	\$55.20	\$63.08	\$86.74	\$59.14	\$78.85
Trainee director	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Producer/Director's assistant - major production	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
VCG operator - major production	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Producer/Director's assistant	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
VCG operator	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Trainee producer	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Trainee producer/Director's assistant	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Trainee VCG operator	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Floor manager - major production	\$39.43	\$55.20	\$63.08	\$86.74	\$59.14	\$78.85
Floor manager	\$37.35	\$52.29	\$59.76	\$82.17	\$56.03	\$74.70
Assistant floor manager	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Trainee floor manager	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Make-up supervisor/Hairdresser supervisor	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Senior make-up artist	\$37.35	\$52.29	\$59.76	\$82.17	\$56.03	\$74.70
Hair and make-up artist	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Hair or make-up artist	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Assistant hairdresser	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Assistant make-up artist	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Senior carpenter	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Carpenter trade level - television	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Carpenter trade level	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Carpenter's assistant	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Wardrobe supervisor	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Wardrobe person (Mistress/Master)	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Wardrobe assistant/keeper	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Senior still photographer	\$41.13	\$57.58	\$65.80	\$90.48	\$61.69	\$82.25
Still photographer trade level	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Assistant still photographer non-trade	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Set design supervisor	\$43.33	\$60.66	\$69.32	\$95.32	\$64.99	\$86.65
Senior set designer	\$39.43	\$55.20	\$63.08	\$86.74	\$59.14	\$78.85
Set designer	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Trainee set designer	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Scenic artist	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Set and prop painter trade level	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Set and prop painter non-trade	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Property person/Senior studio hand	\$36.25	\$50.75	\$58.00	\$79.75	\$54.38	\$72.50
Studio hand A	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Set dresser A	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Property assistant/Studio hand/Prop and scenery storeperson/Set dresser	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Trainee captioner/Audio describer	\$33.38	\$46.73	\$53.40	\$73.43	\$50.06	\$66.75
Trainee subtitler/Subtitling editor	\$35.15	\$49.21	\$56.24	\$77.33	\$52.73	\$70.30
Captioner/Audio describer	\$38.35	\$53.69	\$61.36	\$84.37	\$57.53	\$76.70
Multi-skilled captioner/Audio describer	\$41.13	\$57.58	\$65.80	\$90.48	\$61.69	\$82.25
Advanced multi-skilled and specialised captioner/Audio describer	\$43.88	\$61.43	\$70.20	\$96.53	\$65.81	\$87.75
Subtitler	\$45.54	\$63.75	\$72.86	\$100.18	\$68.31	\$91.08
Subtitling editor	\$45.54	\$63.75	\$72.86	\$100.18	\$68.31	\$91.08

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Captioning/Audio describing supervisor or trainer	\$45.54	\$63.75	\$72.86	\$100.18	\$68.31	\$91.08

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Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Overtime - recall	Break between shifts
Supervising technician A+	\$83.19	\$95.08	\$95.08	\$118.84	\$95.08	\$95.08
Supervising technician A	\$79.69	\$91.08	\$91.08	\$113.84	\$91.08	\$91.08
Supervising technician B	\$76.78	\$87.75	\$87.75	\$109.69	\$87.75	\$87.75
Senior technician A	\$71.97	\$82.25	\$82.25	\$102.81	\$82.25	\$82.25
Senior technician B	\$68.99	\$78.85	\$78.85	\$98.56	\$78.85	\$78.85
Technician A+	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Technician A	\$65.36	\$74.70	\$74.70	\$93.38	\$74.70	\$74.70
Technician B+	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Technician B	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Assistant/trainee technician	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Supervisor audio	\$75.82	\$86.65	\$86.65	\$108.31	\$86.65	\$86.65
Senior audio director A	\$71.97	\$82.25	\$82.25	\$102.81	\$82.25	\$82.25
Senior audio director B	\$68.99	\$78.85	\$78.85	\$98.56	\$78.85	\$78.85
Audio operator A/Audio director	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Audio operator A	\$65.36	\$74.70	\$74.70	\$93.38	\$74.70	\$74.70
Audio operator B+	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Audio operator B	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Trainee audio operator	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Supervisor lighting	\$75.82	\$86.65	\$86.65	\$108.31	\$86.65	\$86.65
Senior lighting director A	\$71.97	\$82.25	\$82.25	\$102.81	\$82.25	\$82.25
Senior lighting director B	\$68.99	\$78.85	\$78.85	\$98.56	\$78.85	\$78.85
Lighting operator A/Lighting director	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Lighting operator A	\$65.36	\$74.70	\$74.70	\$93.38	\$74.70	\$74.70
Lighting operator B+	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Lighting operator B	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Trainee lighting operator	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
MC supervisor	\$76.78	\$87.75	\$87.75	\$109.69	\$87.75	\$87.75

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Overtime - recall	Break between shifts
Senior MC operator A	\$71.97	\$82.25	\$82.25	\$102.81	\$82.25	\$82.25
Senior MC operator B	\$68.99	\$78.85	\$78.85	\$98.56	\$78.85	\$78.85
MC operator A+	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
MC operator A	\$65.36	\$74.70	\$74.70	\$93.38	\$74.70	\$74.70
MC operator B+	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
MC operator B	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Trainee MC operator/Assistant MC operator	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Vision switcher - major production	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Vision switcher	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Trainee vision switcher	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Supervising presentation co-ordinator	\$75.82	\$86.65	\$86.65	\$108.31	\$86.65	\$86.65
Presentation co-ordinator	\$70.50	\$80.58	\$80.58	\$100.72	\$80.58	\$80.58
Assistant presentation co-ordinator	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Trainee presentation co-ordinator	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Videotape supervisor	\$76.78	\$87.75	\$87.75	\$109.69	\$87.75	\$87.75
Post-production senior editor	\$76.78	\$87.75	\$87.75	\$109.69	\$87.75	\$87.75
Post-production editor A	\$71.97	\$82.25	\$82.25	\$102.81	\$82.25	\$82.25
Senior production videotape operator/Post-production editor B	\$68.99	\$78.85	\$78.85	\$98.56	\$78.85	\$78.85
Editor A	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Production videotape operator A/Editor B	\$65.36	\$74.70	\$74.70	\$93.38	\$74.70	\$74.70
Production videotape operator B	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Videotape operator	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Trainee videotape operator	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Music/video library supervisor	\$68.99	\$78.85	\$78.85	\$98.56	\$78.85	\$78.85
Music/video librarian	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Trainee music/video librarian	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Supervisor camera	\$75.82	\$86.65	\$86.65	\$108.31	\$86.65	\$86.65
Senior camera operator A	\$71.97	\$82.25	\$82.25	\$102.81	\$82.25	\$82.25
Senior camera operator B	\$68.99	\$78.85	\$78.85	\$98.56	\$78.85	\$78.85
Camera operator A	\$65.36	\$74.70	\$74.70	\$93.38	\$74.70	\$74.70
Camera operator B	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Trainee camera operator	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Overtime - recall	Break between shifts
Supervising ENG camera operator	\$83.19	\$95.08	\$95.08	\$118.84	\$95.08	\$95.08
Specialist ENG camera operator	\$79.69	\$91.08	\$91.08	\$113.84	\$91.08	\$91.08
Senior ENG camera operator	\$73.89	\$84.45	\$84.45	\$105.56	\$84.45	\$84.45
ENG camera operator A	\$71.97	\$82.25	\$82.25	\$102.81	\$82.25	\$82.25
ENG camera operator B	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Senior ENG camera assistant	\$65.36	\$74.70	\$74.70	\$93.38	\$74.70	\$74.70
ENG camera assistant	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Trainee ENG camera	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Supervising graphic artist	\$75.82	\$86.65	\$86.65	\$108.31	\$86.65	\$86.65
Senior/specialist graphic artist	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Graphic artist	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Trainee graphic artist	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Supervising director	\$83.19	\$95.08	\$95.08	\$118.84	\$95.08	\$95.08
Director major production/Specialist	\$76.78	\$87.75	\$87.75	\$109.69	\$87.75	\$87.75
Senior director	\$73.89	\$84.45	\$84.45	\$105.56	\$84.45	\$84.45
Director	\$68.99	\$78.85	\$78.85	\$98.56	\$78.85	\$78.85
Trainee director	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Producer/Director's assistant - major production	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
VCG operator - major production	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Producer/Director's assistant	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
VCG operator	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Trainee producer	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Trainee producer/Director's assistant	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Trainee VCG operator	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Floor manager - major production	\$68.99	\$78.85	\$78.85	\$98.56	\$78.85	\$78.85
Floor manager	\$65.36	\$74.70	\$74.70	\$93.38	\$74.70	\$74.70
Assistant floor manager	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Trainee floor manager	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Make-up supervisor/Hairdresser supervisor	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Senior make-up artist	\$65.36	\$74.70	\$74.70	\$93.38	\$74.70	\$74.70
Hair and make-up artist	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Hair or make-up artist	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Assistant hairdresser	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Overtime - recall	Break between shifts
Assistant make-up artist	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Senior carpenter	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Carpenter trade level - television	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Carpenter trade level	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Carpenter's assistant	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Wardrobe supervisor	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Wardrobe person (Mistress/Master)	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Wardrobe assistant/keeper	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Senior still photographer	\$71.97	\$82.25	\$82.25	\$102.81	\$82.25	\$82.25
Still photographer trade level	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Assistant still photographer non-trade	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Set design supervisor	\$75.82	\$86.65	\$86.65	\$108.31	\$86.65	\$86.65
Senior set designer	\$68.99	\$78.85	\$78.85	\$98.56	\$78.85	\$78.85
Set designer	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Trainee set designer	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Scenic artist	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Set and prop painter trade level	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Set and prop painter non-trade	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Property person/Senior studio hand	\$63.44	\$72.50	\$72.50	\$90.63	\$72.50	\$72.50
Studio hand A	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Set dresser A	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Property assistant/Studio hand/Prop and scenery storeperson/Set dresser	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Trainee captioner/Audio describer	\$58.41	\$66.75	\$66.75	\$83.44	\$66.75	\$66.75
Trainee subtitler/Subtitling editor	\$61.51	\$70.30	\$70.30	\$87.88	\$70.30	\$70.30
Captioner/Audio describer	\$67.11	\$76.70	\$76.70	\$95.88	\$76.70	\$76.70
Multi-skilled captioner/Audio describer	\$71.97	\$82.25	\$82.25	\$102.81	\$82.25	\$82.25
Advanced multi-skilled and specialised captioner/Audio describer	\$76.78	\$87.75	\$87.75	\$109.69	\$87.75	\$87.75
Subtitler	\$79.69	\$91.08	\$91.08	\$113.84	\$91.08	\$91.08
Subtitling editor	\$79.69	\$91.08	\$91.08	\$113.84	\$91.08	\$91.08
Captioning/Audio describing supervisor or trainer	\$79.69	\$91.08	\$91.08	\$113.84	\$91.08	\$91.08

Table 3 of 4

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday
Supervising technician A+	N/A	\$53.24	\$72.26	\$81.76	\$55.14	\$74.16
Supervising technician A	N/A	\$51.00	\$69.22	\$78.32	\$52.82	\$71.04
Supervising technician B	N/A	\$49.14	\$66.69	\$75.47	\$50.90	\$68.45
Senior technician A	N/A	\$46.06	\$62.51	\$70.74	\$47.71	\$64.16
Senior technician B	N/A	\$44.16	\$59.93	\$67.81	\$45.73	\$61.50
Technician A+	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Technician A	N/A	\$41.83	\$56.77	\$64.24	\$43.33	\$58.27
Technician B+	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Technician B	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Assistant/trainee technician	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Supervisor audio	N/A	\$48.52	\$65.85	\$74.52	\$50.26	\$67.59
Senior audio director A	N/A	\$46.06	\$62.51	\$70.74	\$47.71	\$64.16
Senior audio director B	N/A	\$44.16	\$59.93	\$67.81	\$45.73	\$61.50
Audio operator A/Audio director	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Audio operator A	N/A	\$41.83	\$56.77	\$64.24	\$43.33	\$58.27
Audio operator B+	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Audio operator B	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Trainee audio operator	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Supervisor lighting	N/A	\$48.52	\$65.85	\$74.52	\$50.26	\$67.59
Senior lighting director A	N/A	\$46.06	\$62.51	\$70.74	\$47.71	\$64.16
Senior lighting director B	N/A	\$44.16	\$59.93	\$67.81	\$45.73	\$61.50
Lighting operator A/Lighting director	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Lighting operator A	N/A	\$41.83	\$56.77	\$64.24	\$43.33	\$58.27
Lighting operator B+	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Lighting operator B	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Trainee lighting operator	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
MC supervisor	N/A	\$49.14	\$66.69	\$75.47	\$50.90	\$68.45
Senior MC operator A	N/A	\$46.06	\$62.51	\$70.74	\$47.71	\$64.16
Senior MC operator B	N/A	\$44.16	\$59.93	\$67.81	\$45.73	\$61.50
MC operator A+	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday
MC operator A	N/A	\$41.83	\$56.77	\$64.24	\$43.33	\$58.27
MC operator B+	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
MC operator B	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Trainee MC operator/Assistant MC operator	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Vision switcher - major production	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Vision switcher	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Trainee vision switcher	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Supervising presentation co-ordinator	N/A	\$48.52	\$65.85	\$74.52	\$50.26	\$67.59
Presentation co-ordinator	N/A	\$45.12	\$61.24	\$69.29	\$46.73	\$62.85
Assistant presentation co-ordinator	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Trainee presentation co-ordinator	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Videotape supervisor	N/A	\$49.14	\$66.69	\$75.47	\$50.90	\$68.45
Post-production senior editor	N/A	\$49.14	\$66.69	\$75.47	\$50.90	\$68.45
Post-production editor A	N/A	\$46.06	\$62.51	\$70.74	\$47.71	\$64.16
Senior production videotape operator/Post-production editor B	N/A	\$44.16	\$59.93	\$67.81	\$45.73	\$61.50
Editor A	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Production videotape operator A/Editor B	N/A	\$41.83	\$56.77	\$64.24	\$43.33	\$58.27
Production videotape operator B	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Videotape operator	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Trainee videotape operator	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Music/video library supervisor	N/A	\$44.16	\$59.93	\$67.81	\$45.73	\$61.50
Music/video librarian	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Trainee music/video librarian	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Supervisor camera	N/A	\$48.52	\$65.85	\$74.52	\$50.26	\$67.59
Senior camera operator A	N/A	\$46.06	\$62.51	\$70.74	\$47.71	\$64.16
Senior camera operator B	N/A	\$44.16	\$59.93	\$67.81	\$45.73	\$61.50
Camera operator A	N/A	\$41.83	\$56.77	\$64.24	\$43.33	\$58.27
Camera operator B	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday
Trainee camera operator	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Supervising ENG camera operator	N/A	\$53.24	\$72.26	\$81.76	\$55.14	\$74.16
Specialist ENG camera operator	N/A	\$51.00	\$69.22	\$78.32	\$52.82	\$71.04
Senior ENG camera operator	N/A	\$47.29	\$64.18	\$72.63	\$48.98	\$65.87
ENG camera operator A	N/A	\$46.06	\$62.51	\$70.74	\$47.71	\$64.16
ENG camera operator B	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Senior ENG camera assistant	N/A	\$41.83	\$56.77	\$64.24	\$43.33	\$58.27
ENG camera assistant	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Trainee ENG camera	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Supervising graphic artist	N/A	\$48.52	\$65.85	\$74.52	\$50.26	\$67.59
Senior/specialist graphic artist	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Graphic artist	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Trainee graphic artist	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Supervising director	N/A	\$53.24	\$72.26	\$81.76	\$55.14	\$74.16
Director major production/Specialist	N/A	\$49.14	\$66.69	\$75.47	\$50.90	\$68.45
Senior director	N/A	\$47.29	\$64.18	\$72.63	\$48.98	\$65.87
Director	N/A	\$44.16	\$59.93	\$67.81	\$45.73	\$61.50
Trainee director	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Producer/Director's assistant - major production	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
VCG operator - major production	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Producer/Director's assistant	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
VCG operator	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Trainee producer	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Trainee producer/Director's assistant	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Trainee VCG operator	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Floor manager - major production	N/A	\$44.16	\$59.93	\$67.81	\$45.73	\$61.50
Floor manager	N/A	\$41.83	\$56.77	\$64.24	\$43.33	\$58.27
Assistant floor manager	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Trainee floor manager	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday
Make-up supervisor/Hairdresser supervisor	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Senior make-up artist	N/A	\$41.83	\$56.77	\$64.24	\$43.33	\$58.27
Hair and make-up artist	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Hair or make-up artist	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Assistant hairdresser	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Assistant make-up artist	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Senior carpenter	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Carpenter trade level - television	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Carpenter trade level	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Carpenter's assistant	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Wardrobe supervisor	N/A	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Wardrobe person (Mistress/Master)	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Wardrobe assistant/keeper	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Senior still photographer	N/A	\$46.06	\$62.51	\$70.74	\$47.71	\$64.16
Still photographer trade level	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Assistant still photographer non-trade	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Set design supervisor	N/A	\$48.52	\$65.85	\$74.52	\$50.26	\$67.59
Senior set designer	N/A	\$44.16	\$59.93	\$67.81	\$45.73	\$61.50
Set designer	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Trainee set designer	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Scenic artist	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Set and prop painter trade level	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Set and prop painter non-trade	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Property person/Senior studio hand	N/A	\$40.60	\$55.10	\$62.35	\$42.05	\$56.55
Studio hand A	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Set dresser A	N/A	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83
Property assistant/Studio hand/Prop and scenery storeperson/Set dresser	N/A	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Trainee captioner/Audio describer	\$37.91	\$37.38	\$50.73	\$57.41	\$38.72	\$52.07
Trainee subtitler/Subtitling editor	\$39.93	\$39.37	\$53.43	\$60.46	\$40.77	\$54.83

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday
Captioner/Audio describer	\$43.57	\$42.95	\$58.29	\$65.96	\$44.49	\$59.83
Multi-skilled captioner/Audio describer	\$46.72	\$46.06	\$62.51	\$70.74	\$47.71	\$64.16
Advanced multi-skilled and specialised captioner/Audio describer	\$49.84	\$49.14	\$66.69	\$75.47	\$50.90	\$68.45
Subtitler	\$51.73	\$51.00	\$69.22	\$78.32	\$52.82	\$71.04
Subtitling editor	\$51.73	\$51.00	\$69.22	\$78.32	\$52.82	\$71.04
Captioning/Audio describing supervisor or trainer	\$51.73	\$51.00	\$69.22	\$78.32	\$52.82	\$71.04

Table 4 of 4

Classification	Late night - Sunday	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an unrostered day	Working on an unrostered day (public holiday)
Supervising technician A+	\$83.67	\$66.55	\$85.57	\$104.58	\$85.57	\$104.58
Supervising technician A	\$80.15	\$63.75	\$81.97	\$100.18	\$81.97	\$100.18
Supervising technician B	\$77.22	\$61.43	\$78.98	\$96.53	\$78.98	\$96.53
Senior technician A	\$72.38	\$57.58	\$74.03	\$90.48	\$74.03	\$90.48
Senior technician B	\$69.39	\$55.20	\$70.97	\$86.74	\$70.97	\$86.74
Technician A+	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Technician A	\$65.74	\$52.29	\$67.23	\$82.17	\$67.23	\$82.17
Technician B+	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Technician B	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Assistant/trainee technician	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Supervisor audio	\$76.25	\$60.66	\$77.99	\$95.32	\$77.99	\$95.32
Senior audio director A	\$72.38	\$57.58	\$74.03	\$90.48	\$74.03	\$90.48
Senior audio director B	\$69.39	\$55.20	\$70.97	\$86.74	\$70.97	\$86.74
Audio operator A/Audio director	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Audio operator A	\$65.74	\$52.29	\$67.23	\$82.17	\$67.23	\$82.17
Audio operator B+	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75

Classification	Late night - Sunday	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an unrostered day	Working on an unrostered day (public holiday)
Audio operator B	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Trainee audio operator	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Supervisor lighting	\$76.25	\$60.66	\$77.99	\$95.32	\$77.99	\$95.32
Senior lighting director A	\$72.38	\$57.58	\$74.03	\$90.48	\$74.03	\$90.48
Senior lighting director B	\$69.39	\$55.20	\$70.97	\$86.74	\$70.97	\$86.74
Lighting operator A/Lighting director	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Lighting operator A	\$65.74	\$52.29	\$67.23	\$82.17	\$67.23	\$82.17
Lighting operator B+	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Lighting operator B	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Trainee lighting operator	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
MC supervisor	\$77.22	\$61.43	\$78.98	\$96.53	\$78.98	\$96.53
Senior MC operator A	\$72.38	\$57.58	\$74.03	\$90.48	\$74.03	\$90.48
Senior MC operator B	\$69.39	\$55.20	\$70.97	\$86.74	\$70.97	\$86.74
MC operator A+	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
MC operator A	\$65.74	\$52.29	\$67.23	\$82.17	\$67.23	\$82.17
MC operator B+	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
MC operator B	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Trainee MC operator/Assistant MC operator	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Vision switcher - major production	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Vision switcher	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Trainee vision switcher	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Supervising presentation co-ordinator	\$76.25	\$60.66	\$77.99	\$95.32	\$77.99	\$95.32
Presentation co-ordinator	\$70.91	\$56.40	\$72.52	\$88.63	\$72.52	\$88.63
Assistant presentation co-ordinator	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Trainee presentation co-ordinator	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Videotape supervisor	\$77.22	\$61.43	\$78.98	\$96.53	\$78.98	\$96.53
Post-production senior editor	\$77.22	\$61.43	\$78.98	\$96.53	\$78.98	\$96.53
Post-production editor A	\$72.38	\$57.58	\$74.03	\$90.48	\$74.03	\$90.48
Senior production videotape operator/Post-production editor B	\$69.39	\$55.20	\$70.97	\$86.74	\$70.97	\$86.74
Editor A	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37

Classification	Late night - Sunday	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an unrostered day	Working on an unrostered day (public holiday)
Production videotape operator A/Editor B	\$65.74	\$52.29	\$67.23	\$82.17	\$67.23	\$82.17
Production videotape operator B	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Videotape operator	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Trainee videotape operator	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Music/video library supervisor	\$69.39	\$55.20	\$70.97	\$86.74	\$70.97	\$86.74
Music/video librarian	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Trainee music/video librarian	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Supervisor camera	\$76.25	\$60.66	\$77.99	\$95.32	\$77.99	\$95.32
Senior camera operator A	\$72.38	\$57.58	\$74.03	\$90.48	\$74.03	\$90.48
Senior camera operator B	\$69.39	\$55.20	\$70.97	\$86.74	\$70.97	\$86.74
Camera operator A	\$65.74	\$52.29	\$67.23	\$82.17	\$67.23	\$82.17
Camera operator B	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Trainee camera operator	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Supervising ENG camera operator	\$83.67	\$66.55	\$85.57	\$104.58	\$85.57	\$104.58
Specialist ENG camera operator	\$80.15	\$63.75	\$81.97	\$100.18	\$81.97	\$100.18
Senior ENG camera operator	\$74.32	\$59.12	\$76.01	\$92.90	\$76.01	\$92.90
ENG camera operator A	\$72.38	\$57.58	\$74.03	\$90.48	\$74.03	\$90.48
ENG camera operator B	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Senior ENG camera assistant	\$65.74	\$52.29	\$67.23	\$82.17	\$67.23	\$82.17
ENG camera assistant	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Trainee ENG camera	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Supervising graphic artist	\$76.25	\$60.66	\$77.99	\$95.32	\$77.99	\$95.32
Senior/specialist graphic artist	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Graphic artist	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Trainee graphic artist	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Supervising director	\$83.67	\$66.55	\$85.57	\$104.58	\$85.57	\$104.58
Director major production/Specialist	\$77.22	\$61.43	\$78.98	\$96.53	\$78.98	\$96.53
Senior director	\$74.32	\$59.12	\$76.01	\$92.90	\$76.01	\$92.90
Director	\$69.39	\$55.20	\$70.97	\$86.74	\$70.97	\$86.74
Trainee director	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Producer/Director's assistant - major production	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37

Classification	Late night - Sunday	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an unrostered day	Working on an unrostered day (public holiday)
VCG operator - major production	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Producer/Director's assistant	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
VCG operator	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Trainee producer	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Trainee producer/Director's assistant	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Trainee VCG operator	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Floor manager - major production	\$69.39	\$55.20	\$70.97	\$86.74	\$70.97	\$86.74
Floor manager	\$65.74	\$52.29	\$67.23	\$82.17	\$67.23	\$82.17
Assistant floor manager	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Trainee floor manager	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Make-up supervisor/Hairdresser supervisor	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Senior make-up artist	\$65.74	\$52.29	\$67.23	\$82.17	\$67.23	\$82.17
Hair and make-up artist	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Hair or make-up artist	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Assistant hairdresser	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Assistant make-up artist	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Senior carpenter	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Carpenter trade level - television	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Carpenter trade level	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Carpenter's assistant	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Wardrobe supervisor	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Wardrobe person (Mistress/Master)	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Wardrobe assistant/keeper	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Senior still photographer	\$72.38	\$57.58	\$74.03	\$90.48	\$74.03	\$90.48
Still photographer trade level	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Assistant still photographer non-trade	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Set design supervisor	\$76.25	\$60.66	\$77.99	\$95.32	\$77.99	\$95.32
Senior set designer	\$69.39	\$55.20	\$70.97	\$86.74	\$70.97	\$86.74
Set designer	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Trainee set designer	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Scenic artist	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Set and prop painter trade level	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33

Classification	Late night - Sunday	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an unrostered day	Working on an unrostered day (public holiday)
Set and prop painter non-trade	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Property person/Senior studio hand	\$63.80	\$50.75	\$65.25	\$79.75	\$65.25	\$79.75
Studio hand A	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Set dresser A	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Property assistant/Studio hand/Prop and scenery storeperson/Set dresser	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Trainee captioner/Audio describer	\$58.74	\$46.73	\$60.08	\$73.43	\$60.08	\$73.43
Trainee subtitler/Subtitling editor	\$61.86	\$49.21	\$63.27	\$77.33	\$63.27	\$77.33
Captioner/Audio describer	\$67.50	\$53.69	\$69.03	\$84.37	\$69.03	\$84.37
Multi-skilled captioner/Audio describer	\$72.38	\$57.58	\$74.03	\$90.48	\$74.03	\$90.48
Advanced multi-skilled and specialised captioner/Audio describer	\$77.22	\$61.43	\$78.98	\$96.53	\$78.98	\$96.53
Subtitler	\$80.15	\$63.75	\$81.97	\$100.18	\$81.97	\$100.18
Subtitling editor	\$80.15	\$63.75	\$81.97	\$100.18	\$81.97	\$100.18
Captioning/Audio describing supervisor or trainer	\$80.15	\$63.75	\$81.97	\$100.18	\$81.97	\$100.18

Television broadcasting - Directors - Casual

The rates of pay in the table below include the director's allowance.

Classification	Hourly pay rate	Public holiday	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an unrostered day	Working on an unrostered day (public holiday)
Supervising director	\$59.43	\$130.74	\$83.20	\$106.97	\$130.74	\$106.97	\$130.74
Director major production/Specialist	\$54.85	\$120.67	\$76.79	\$98.73	\$120.67	\$98.73	\$120.67
Senior director	\$52.78	\$116.11	\$73.89	\$95.00	\$116.11	\$95.00	\$116.11
Director	\$49.29	\$108.43	\$69.00	\$88.72	\$108.43	\$88.72	\$108.43
Trainee director	\$47.94	\$105.46	\$67.11	\$86.29	\$105.46	\$86.29	\$105.46

Radio broadcasting - Casual

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - Monday to Friday - first 2 hours
Announcer class 2	\$37.35	N/A	\$67.23	\$82.17	\$56.03	\$74.70	N/A
Broadcaster/Journalist class 2	\$37.35	N/A	\$67.23	\$82.17	\$56.03	\$74.70	N/A
Announcer class 1	\$38.35	N/A	\$69.03	\$84.37	\$57.53	\$76.70	N/A
Broadcaster/Journalist class 1	\$38.35	N/A	\$69.03	\$84.37	\$57.53	\$76.70	N/A
Broadcasting operator	\$33.38	\$53.40	\$60.08	\$73.43	N/A	N/A	\$50.06
Chief engineer	\$41.13	\$65.80	\$74.03	\$90.48	N/A	N/A	\$61.69
Engineer	\$40.29	\$64.46	\$72.52	\$88.63	N/A	N/A	\$60.43
Technician	\$35.15	\$56.24	\$63.27	\$77.33	N/A	N/A	\$52.73
Senior technician	\$37.35	\$59.76	\$67.23	\$82.17	N/A	N/A	\$56.03

Table 2 of 4

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks
Announcer class 2	N/A	N/A	N/A	N/A	N/A	\$67.23	\$74.70
Broadcaster/Journalist class 2	N/A	N/A	N/A	N/A	N/A	\$67.23	\$74.70
Announcer class 1	N/A	N/A	N/A	N/A	N/A	\$69.03	\$76.70
Broadcaster/Journalist class 1	N/A	N/A	N/A	N/A	N/A	\$69.03	\$76.70
Broadcasting operator	\$66.75	\$58.41	\$66.75	\$66.75	\$83.44	N/A	N/A
Chief engineer	\$82.25	\$71.97	\$82.25	\$82.25	\$102.81	N/A	N/A
Engineer	\$80.58	\$70.50	\$80.58	\$80.58	\$100.72	N/A	N/A
Technician	\$70.30	\$61.51	\$70.30	\$70.30	\$87.88	N/A	N/A
Senior technician	\$74.70	\$65.36	\$74.70	\$74.70	\$93.38	N/A	N/A

Table 3 of 4

Classification	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday	Permanent night shift - Monday to Friday
Announcer class 2	\$67.23	\$56.03	\$41.83	N/A	N/A	\$41.83	N/A
Broadcaster/Journalist class 2	\$67.23	\$56.03	\$41.83	N/A	N/A	\$41.83	N/A
Announcer class 1	\$69.03	\$57.53	\$42.95	N/A	N/A	\$42.95	N/A
Broadcaster/Journalist class 1	\$69.03	\$57.53	\$42.95	N/A	N/A	\$42.95	N/A
Broadcasting operator	\$60.08	N/A	N/A	\$37.38	\$77.43	N/A	\$41.39
Chief engineer	\$74.03	N/A	N/A	\$46.06	\$95.41	N/A	\$51.00
Engineer	\$72.52	N/A	N/A	\$45.12	\$93.47	N/A	\$49.96
Technician	\$63.27	N/A	N/A	\$39.37	\$81.55	N/A	\$43.59
Senior technician	\$67.23	N/A	N/A	\$41.83	\$86.65	N/A	\$46.31

Table 4 of 4

Classification	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcer class 2	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Broadcaster/Journalist class 2	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Announcer class 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Broadcaster/Journalist class 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Broadcasting operator	\$81.44	\$46.73	\$60.08	\$73.43	\$46.73	\$60.08	\$73.43
Chief engineer	\$100.35	\$57.58	\$74.03	\$90.48	\$57.58	\$74.03	\$90.48
Engineer	\$98.30	\$56.40	\$72.52	\$88.63	\$56.40	\$72.52	\$88.63
Technician	\$85.77	\$49.21	\$63.27	\$77.33	\$49.21	\$63.27	\$77.33
Senior technician	\$91.13	\$52.29	\$67.23	\$82.17	\$52.29	\$67.23	\$82.17

Journalists - Casual

Table 1 of 3

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - RDO	Overtime (distant engagement) - first 8 hours	Overtime (distant engagement) - after 8 hours
Journalist grade 1	\$38.35	\$57.53	\$76.70	\$76.70	\$53.69	\$69.03
Journalist grade 2	\$41.13	\$61.69	\$82.25	\$82.25	\$57.58	\$74.03
Journalist grade 3	\$45.54	\$68.31	\$91.08	\$91.08	\$63.75	\$81.97
Journalist grade 4	\$47.54	\$71.31	\$95.08	\$95.08	\$66.55	\$85.57
Journalist grade 5	\$49.75	\$74.63	\$99.50	\$99.50	\$69.65	\$89.55
Journalist grade 6	\$53.05	\$79.58	\$106.10	\$106.10	\$74.27	\$95.49
Journalist grade 7	\$56.36	\$84.54	\$112.73	\$112.73	\$78.91	\$101.45
Journalist grade 8	\$58.04	\$87.06	\$116.08	\$116.08	\$81.25	\$104.47

Table 2 of 3

Classification	Morning shift - metro TV station	Morning shift - non-metro TV station	Morning shift - not working for a TV station	Evening shift - metro TV station	Evening shift - non-metro TV station	Evening shift - not working for a TV station
Journalist grade 1	\$41.42	\$41.42	\$41.42	\$41.42	\$41.42	\$41.42
Journalist grade 2	\$44.42	\$44.42	\$44.42	\$44.42	\$44.42	\$44.42
Journalist grade 3	\$49.18	\$49.18	\$49.18	\$49.18	\$49.18	\$49.18
Journalist grade 4	\$51.34	\$51.18	\$51.34	\$51.34	\$51.18	\$51.34
Journalist grade 5	\$53.73	\$53.39	\$53.73	\$53.73	\$53.39	\$53.73
Journalist grade 6	\$57.03	\$56.69	\$57.29	\$57.03	\$56.69	\$57.29
Journalist grade 7	\$60.34	\$60.01	\$60.87	\$60.34	\$60.01	\$60.87
Journalist grade 8	\$62.02	\$61.68	\$62.68	\$62.02	\$61.68	\$62.68

Table 3 of 3

Classification	Night shift - metro TV station	Night shift - non-metro TV station	Night shift - not working for a TV station	Break between shifts - less than 8 hours - not after a distant engagement	Break between shifts - between 8 and 12 hours - not after a distant engagement	Break between shifts - less than 12 hours after a distant engagement
Journalist grade 1	\$43.72	\$43.72	\$43.72	\$76.70	\$57.53	\$57.53
Journalist grade 2	\$46.88	\$46.88	\$46.88	\$82.25	\$61.69	\$61.69
Journalist grade 3	\$51.91	\$51.91	\$51.91	\$91.08	\$68.31	\$68.31
Journalist grade 4	\$54.19	\$53.91	\$54.19	\$95.08	\$71.31	\$71.31
Journalist grade 5	\$56.72	\$56.13	\$56.72	\$99.50	\$74.63	\$74.63
Journalist grade 6	\$60.02	\$59.43	\$60.48	\$106.10	\$79.58	\$79.58
Journalist grade 7	\$63.33	\$62.74	\$64.25	\$112.73	\$84.54	\$84.54
Journalist grade 8	\$65.00	\$64.41	\$66.16	\$116.08	\$87.06	\$87.06

Cinema - Casual

Classification	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Break between shifts	Change of roster on short notice	Delayed meal break	Early morning
Cinema worker level 1	\$33.68	\$53.88	\$50.51	\$67.35	\$67.35	\$60.62	\$60.62	\$60.62
Cinema worker level 2	\$34.90	\$55.84	\$52.35	\$69.80	\$69.80	\$62.82	\$62.82	\$62.82
Cinema worker level 3	\$36.05	\$57.68	\$54.08	\$72.10	\$72.10	\$64.89	\$64.89	\$64.89
Cinema worker level 4	\$37.96	\$60.74	\$56.94	\$75.93	\$75.93	\$68.33	\$68.33	\$68.33
Cinema worker level 5	\$40.34	\$64.54	\$60.51	\$80.68	\$80.68	\$72.61	\$72.61	\$72.61
Cinema worker level 6	\$41.41	\$66.26	\$62.12	\$82.83	\$82.83	\$74.54	\$74.54	\$74.54
Cinema worker level 7	\$42.58	\$68.12	\$63.86	\$85.15	\$85.15	\$76.64	\$76.64	\$76.64

Motion picture production - Casual

Table 1 of 14

Classification	Hourly pay rate	Monday - 12.01am to 7am - worked on weekend before	Monday - 12.01am to 6am - didn't work on weekend before	Monday - 6am to 7am - didn't work on weekend before	Monday to Thursday - 8pm to midnight	Tuesday to Friday - 12.01am to 7am
Level 1	\$31.19	\$56.14	\$56.14	\$37.43	\$37.43	\$37.43
Level 2	\$32.31	\$58.16	\$58.16	\$38.78	\$38.78	\$38.78
Level 3	\$33.38	\$60.08	\$60.08	\$40.05	\$40.05	\$40.05
Level 4	\$35.15	\$63.27	\$63.27	\$42.18	\$42.18	\$42.18
Level 5	\$37.35	\$67.23	\$67.23	\$44.82	\$44.82	\$44.82
Level 6	\$39.43	\$70.97	\$70.97	\$47.31	\$47.31	\$47.31
Level 7	\$41.13	\$74.03	\$74.03	\$49.35	\$49.35	\$49.35
Level 8	\$47.54	\$85.57	\$85.57	\$57.05	\$57.05	\$57.05
Level 9	\$48.64	\$87.55	\$87.55	\$58.37	\$58.37	\$58.37
Level 10	\$50.85	\$91.53	\$91.53	\$61.02	\$61.02	\$61.02

Table 2 of 14

Classification	Friday and Saturday - 8pm to midnight	Saturday - 12.01am to 7am	Saturday - 7am to 8pm - not 6 day week	Overtime - Monday to Friday - 7am to 8pm - first 2 hours	Overtime - Monday to Friday - 7am to 8pm - after 2 hours	Overtime - Monday to Friday - 7am to 8pm - more than 12 hours in a day
Level 1	\$43.66	\$43.66	\$37.43	\$46.78	\$62.38	\$93.56
Level 2	\$45.24	\$45.24	\$38.78	\$48.47	\$64.63	\$96.94
Level 3	\$46.73	\$46.73	\$40.05	\$50.06	\$66.75	\$100.13
Level 4	\$49.21	\$49.21	\$42.18	\$52.73	\$70.30	\$105.45
Level 5	\$52.29	\$52.29	\$44.82	\$56.03	\$74.70	\$112.05
Level 6	\$55.20	\$55.20	\$47.31	\$59.14	\$78.85	\$118.28
Level 7	\$57.58	\$57.58	\$49.35	\$61.69	\$82.25	\$123.38
Level 8	\$66.55	\$66.55	\$57.05	\$71.31	\$95.08	\$142.61
Level 9	\$68.09	\$68.09	\$58.37	\$72.96	\$97.28	\$145.91
Level 10	\$71.19	\$71.19	\$61.02	\$76.28	\$101.70	\$152.55

Table 3 of 14

Classification	Overtime - Monday to Thursday - 8pm to midnight - first 2 hours	Overtime - Monday to Thursday - 8pm to midnight - after 2 hours	Overtime - Monday to Thursday - 8pm to midnight - more than 12 hours in a day	Overtime - Monday - 12.01am to 7am - worked on weekend before - first 2 hours	Overtime - Monday - 12.01am to 7am - worked on weekend before - after 2 hours	Overtime - Monday - 12.01am to 7am - worked on weekend before - more than 12 hours in a day
Level 1	\$53.02	\$68.61	\$99.80	\$71.73	\$87.33	\$118.51
Level 2	\$54.93	\$71.09	\$103.40	\$74.32	\$90.48	\$122.79
Level 3	\$56.74	\$73.43	\$106.80	\$76.76	\$93.45	\$126.83
Level 4	\$59.76	\$77.33	\$112.48	\$80.85	\$98.42	\$133.57
Level 5	\$63.50	\$82.17	\$119.52	\$85.91	\$104.58	\$141.93
Level 6	\$67.02	\$86.74	\$126.16	\$90.68	\$110.39	\$149.82
Level 7	\$69.91	\$90.48	\$131.60	\$94.59	\$115.15	\$156.28
Level 8	\$80.81	\$104.58	\$152.12	\$109.34	\$133.11	\$180.64
Level 9	\$82.68	\$107.00	\$155.64	\$111.87	\$136.19	\$184.82
Level 10	\$86.45	\$111.87	\$162.72	\$116.96	\$142.38	\$193.23

Table 4 of 14

Classification	Overtime - Monday - 12.01am to 6am - didn't work on weekend before - first 2 hours	Overtime - Monday - 12.01am to 6am - didn't work on weekend before - after 2 hours	Overtime - Monday - 12.01am to 6am - didn't work on weekend before - more than 12 hours in a day	Overtime - Monday - 6am to 7am - didn't work on weekend before - first 2 hours	Overtime - Monday - 6am to 7am - didn't work on weekend before - after 2 hours	Overtime - Monday - 6am to 7am - didn't work on weekend before - more than 12 hours in a day
Level 1	\$71.73	\$87.33	\$118.51	\$53.02	\$68.61	\$99.80
Level 2	\$74.32	\$90.48	\$122.79	\$54.93	\$71.09	\$103.40
Level 3	\$76.76	\$93.45	\$126.83	\$56.74	\$73.43	\$106.80
Level 4	\$80.85	\$98.42	\$133.57	\$59.76	\$77.33	\$112.48
Level 5	\$85.91	\$104.58	\$141.93	\$63.50	\$82.17	\$119.52
Level 6	\$90.68	\$110.39	\$149.82	\$67.02	\$86.74	\$126.16
Level 7	\$94.59	\$115.15	\$156.28	\$69.91	\$90.48	\$131.60
Level 8	\$109.34	\$133.11	\$180.64	\$80.81	\$104.58	\$152.12
Level 9	\$111.87	\$136.19	\$184.82	\$82.68	\$107.00	\$155.64
Level 10	\$116.96	\$142.38	\$193.23	\$86.45	\$111.87	\$162.72

Table 5 of 14

Classification	Overtime - Tuesday to Friday - 12.01am to 7am - first 2 hours	Overtime - Tuesday to Friday - 12.01am to 7am - after 2 hours	Overtime - Tuesday to Friday - 12.01am to 7am - more than 12 hours in a day	Overtime - Friday and Saturday - 8pm to midnight - first 2 hours	Overtime - Friday and Saturday - 8pm to midnight - after 2 hours	Overtime - Friday and Saturday - 8pm to midnight - more than 12 hours in a day
Level 1	\$53.02	\$68.61	\$99.80	\$59.26	\$74.85	\$106.04
Level 2	\$54.93	\$71.09	\$103.40	\$61.39	\$77.55	\$109.86
Level 3	\$56.74	\$73.43	\$106.80	\$63.41	\$80.10	\$113.48
Level 4	\$59.76	\$77.33	\$112.48	\$66.79	\$84.36	\$119.51
Level 5	\$63.50	\$82.17	\$119.52	\$70.97	\$89.64	\$126.99
Level 6	\$67.02	\$86.74	\$126.16	\$74.91	\$94.62	\$134.05
Level 7	\$69.91	\$90.48	\$131.60	\$78.14	\$98.70	\$139.83
Level 8	\$80.81	\$104.58	\$152.12	\$90.32	\$114.09	\$161.63
Level 9	\$82.68	\$107.00	\$155.64	\$92.41	\$116.73	\$165.37
Level 10	\$86.45	\$111.87	\$162.72	\$96.62	\$122.04	\$172.89

Table 6 of 14

Classification	Overtime - Saturday - 12.01am to 7am - first 2 hours	Overtime - Saturday - 12.01am to 7am - after 2 hours	Overtime - Saturday - 12.01am to 7am - more than 12 hours in a day	Overtime - Saturday - 7am to 8pm - 6 day week - first 2 hours	Overtime - Saturday - 7am to 8pm - 6 day week - after 2 hours	Overtime - Saturday - 7am to 8pm - 6 day week - more than 12 hours in a day
Level 1	\$59.26	\$74.85	\$106.04	\$46.78	\$62.38	\$93.56
Level 2	\$61.39	\$77.55	\$109.86	\$48.47	\$64.63	\$96.94
Level 3	\$63.41	\$80.10	\$113.48	\$50.06	\$66.75	\$100.13
Level 4	\$66.79	\$84.36	\$119.51	\$52.73	\$70.30	\$105.45
Level 5	\$70.97	\$89.64	\$126.99	\$56.03	\$74.70	\$112.05
Level 6	\$74.91	\$94.62	\$134.05	\$59.14	\$78.85	\$118.28
Level 7	\$78.14	\$98.70	\$139.83	\$61.69	\$82.25	\$123.38
Level 8	\$90.32	\$114.09	\$161.63	\$71.31	\$95.08	\$142.61
Level 9	\$92.41	\$116.73	\$165.37	\$72.96	\$97.28	\$145.91
Level 10	\$96.62	\$122.04	\$172.89	\$76.28	\$101.70	\$152.55

Table 7 of 14

Classification	Overtime - Saturday - 7am to 8pm - not 6 day week - first 2 hours	Overtime - Saturday - 7am to 8pm - not 6 day week - after 2 hours	Overtime - Saturday - 7am to 8pm - not 6 day week - more than 12 hours in a day	Overtime - Sunday	Public holiday - Monday to Friday - 7am to 8pm	Public holiday - Monday - 12.01am to 7am - worked on weekend before
Level 1	\$53.02	\$68.61	\$99.80	\$62.38	\$68.61	\$93.56
Level 2	\$54.93	\$71.09	\$103.40	\$64.63	\$71.09	\$96.94
Level 3	\$56.74	\$73.43	\$106.80	\$66.75	\$73.43	\$100.13
Level 4	\$59.76	\$77.33	\$112.48	\$70.30	\$77.33	\$105.45
Level 5	\$63.50	\$82.17	\$119.52	\$74.70	\$82.17	\$112.05
Level 6	\$67.02	\$86.74	\$126.16	\$78.85	\$86.74	\$118.28
Level 7	\$69.91	\$90.48	\$131.60	\$82.25	\$90.48	\$123.38
Level 8	\$80.81	\$104.58	\$152.12	\$95.08	\$104.58	\$142.61
Level 9	\$82.68	\$107.00	\$155.64	\$97.28	\$107.00	\$145.91
Level 10	\$86.45	\$111.87	\$162.72	\$101.70	\$111.87	\$152.55

Table 8 of 14

Classification	Public holiday - Monday - 12.01am to 6am - didn't work on weekend before	Public holiday - Monday - 6am to 7am - didn't work on weekend before	Public holiday - Monday to Thursday - 8pm to midnight	Public holiday - Tuesday to Friday - 12.01am to 7am	Public holiday - Friday and Saturday - 8pm to midnight	Public holiday - Saturday - 12.01am to 7am
Level 1	\$93.56	\$74.85	\$74.85	\$74.85	\$81.09	\$81.09
Level 2	\$96.94	\$77.55	\$77.55	\$77.55	\$84.01	\$84.01
Level 3	\$100.13	\$80.10	\$80.10	\$80.10	\$86.78	\$86.78
Level 4	\$105.45	\$84.36	\$84.36	\$84.36	\$91.39	\$91.39
Level 5	\$112.05	\$89.64	\$89.64	\$89.64	\$97.11	\$97.11
Level 6	\$118.28	\$94.62	\$94.62	\$94.62	\$102.51	\$102.51
Level 7	\$123.38	\$98.70	\$98.70	\$98.70	\$106.93	\$106.93
Level 8	\$142.61	\$114.09	\$114.09	\$114.09	\$123.60	\$123.60
Level 9	\$145.91	\$116.73	\$116.73	\$116.73	\$126.46	\$126.46
Level 10	\$152.55	\$122.04	\$122.04	\$122.04	\$132.21	\$132.21

Table 9 of 14

Classification	Public holiday - Saturday - 7am to 8pm - not 6 day week	Public holiday - Saturday - 7am to 8pm - 6 day week	Public holiday - Sunday	Working through a meal break - Monday to Friday - 7am to 8pm	Working through a meal break - Monday to Thursday - 8pm to midnight	Working through a meal break - Monday - 12.01am to 7am - worked on weekend before
Level 1	\$74.85	\$68.61	\$68.61	\$43.66	\$49.90	\$68.61
Level 2	\$77.55	\$71.09	\$71.09	\$45.24	\$51.70	\$71.09
Level 3	\$80.10	\$73.43	\$73.43	\$46.73	\$53.40	\$73.43
Level 4	\$84.36	\$77.33	\$77.33	\$49.21	\$56.24	\$77.33
Level 5	\$89.64	\$82.17	\$82.17	\$52.29	\$59.76	\$82.17
Level 6	\$94.62	\$86.74	\$86.74	\$55.20	\$63.08	\$86.74
Level 7	\$98.70	\$90.48	\$90.48	\$57.58	\$65.80	\$90.48
Level 8	\$114.09	\$104.58	\$104.58	\$66.55	\$76.06	\$104.58
Level 9	\$116.73	\$107.00	\$107.00	\$68.09	\$77.82	\$107.00
Level 10	\$122.04	\$111.87	\$111.87	\$71.19	\$81.36	\$111.87

Table 10 of 14

Classification	Working through a meal break - Monday - 12.01am to 6am - didn't work on weekend before	Working through a meal break - Monday - 6am to 7am - didn't work on weekend before	Working through a meal break - Tuesday to Friday - 12.01am to 7am	Working through a meal break - Friday - 8pm to midnight	Working through a meal break - Saturday - 7am to 8pm - 6 day week	Working through a meal break - Saturday - 7am to 8pm - not 6 day week
Level 1	\$68.61	\$49.90	\$49.90	\$56.14	\$49.90	\$56.14
Level 2	\$71.09	\$51.70	\$51.70	\$58.16	\$51.70	\$58.16
Level 3	\$73.43	\$53.40	\$53.40	\$60.08	\$53.40	\$60.08
Level 4	\$77.33	\$56.24	\$56.24	\$63.27	\$56.24	\$63.27
Level 5	\$82.17	\$59.76	\$59.76	\$67.23	\$59.76	\$67.23
Level 6	\$86.74	\$63.08	\$63.08	\$70.97	\$63.08	\$70.97
Level 7	\$90.48	\$65.80	\$65.80	\$74.03	\$65.80	\$74.03
Level 8	\$104.58	\$76.06	\$76.06	\$85.57	\$76.06	\$85.57
Level 9	\$107.00	\$77.82	\$77.82	\$87.55	\$77.82	\$87.55
Level 10	\$111.87	\$81.36	\$81.36	\$91.53	\$81.36	\$91.53

Table 11 of 14

Classification	Working through a meal break - Saturday - 8pm to midnight	Working through a meal break - Saturday - 12.01am to 7am	Working through a meal break - Sunday	Working through a meal break - Public holiday - Monday to Friday - 7am to 8pm	Working through a meal break - Public holiday - Monday to Thursday - 8pm to midnight	Working through a meal break - Public holiday - Monday - 12.01am to 7am - worked on weekend before
Level 1	\$62.38	\$62.38	\$56.14	\$68.61	\$74.85	\$93.56
Level 2	\$64.63	\$64.63	\$58.16	\$71.09	\$77.55	\$96.94
Level 3	\$66.75	\$66.75	\$60.08	\$73.43	\$80.10	\$100.13
Level 4	\$70.30	\$70.30	\$63.27	\$77.33	\$84.36	\$105.45
Level 5	\$74.70	\$74.70	\$67.23	\$82.17	\$89.64	\$112.05
Level 6	\$78.85	\$78.85	\$70.97	\$86.74	\$94.62	\$118.28
Level 7	\$82.25	\$82.25	\$74.03	\$90.48	\$98.70	\$123.38
Level 8	\$95.08	\$95.08	\$85.57	\$104.58	\$114.09	\$142.61
Level 9	\$97.28	\$97.28	\$87.55	\$107.00	\$116.73	\$145.91
Level 10	\$101.70	\$101.70	\$91.53	\$111.87	\$122.04	\$152.55

Table 12 of 14

Classification	Working through a meal break - Public holiday - Monday - 12.01am to 6am - didn't work on weekend before	Working through a meal break - Public holiday - Monday - 6am to 7am - didn't work on weekend before	Working through a meal break - Public holiday - Tuesday to Friday - 12.01am to 7am	Working through a meal break - Public holiday - Friday - 8pm to midnight	Working through a meal break - Public holiday - Saturday - 7am to 8pm - not 6 day week	Working through a meal break - Public holiday - Saturday - 7am to 8pm - 6 day week
Level 1	\$93.56	\$74.85	\$74.85	\$81.09	\$74.85	\$68.61
Level 2	\$96.94	\$77.55	\$77.55	\$84.01	\$77.55	\$71.09
Level 3	\$100.13	\$80.10	\$80.10	\$86.78	\$80.10	\$73.43
Level 4	\$105.45	\$84.36	\$84.36	\$91.39	\$84.36	\$77.33
Level 5	\$112.05	\$89.64	\$89.64	\$97.11	\$89.64	\$82.17
Level 6	\$118.28	\$94.62	\$94.62	\$102.51	\$94.62	\$86.74
Level 7	\$123.38	\$98.70	\$98.70	\$106.93	\$98.70	\$90.48
Level 8	\$142.61	\$114.09	\$114.09	\$123.60	\$114.09	\$104.58
Level 9	\$145.91	\$116.73	\$116.73	\$126.46	\$116.73	\$107.00
Level 10	\$152.55	\$122.04	\$122.04	\$132.21	\$122.04	\$111.87

Table 13 of 14

Classification	Working through a meal break - Public holiday - Saturday - 8pm to midnight	Working through a meal break - Public holiday - Saturday - 12.01am to 7am	Working through a meal break - Public holiday - Sunday	Break between shifts - Monday to Friday - 7am to 8pm	Break between shifts - Monday to Thursday - 8pm to midnight	Break between shifts - Monday - 12.01am to 7am - worked on weekend before
Level 1	\$81.09	\$81.09	\$68.61	\$56.14	\$62.38	\$81.09
Level 2	\$84.01	\$84.01	\$71.09	\$58.16	\$64.63	\$84.01
Level 3	\$86.78	\$86.78	\$73.43	\$60.08	\$66.75	\$86.78
Level 4	\$91.39	\$91.39	\$77.33	\$63.27	\$70.30	\$91.39
Level 5	\$97.11	\$97.11	\$82.17	\$67.23	\$74.70	\$97.11
Level 6	\$102.51	\$102.51	\$86.74	\$70.97	\$78.85	\$102.51
Level 7	\$106.93	\$106.93	\$90.48	\$74.03	\$82.25	\$106.93
Level 8	\$123.60	\$123.60	\$104.58	\$85.57	\$95.08	\$123.60
Level 9	\$126.46	\$126.46	\$107.00	\$87.55	\$97.28	\$126.46
Level 10	\$132.21	\$132.21	\$111.87	\$91.53	\$101.70	\$132.21

Table 14 of 14

Classification	Break between shifts - Monday - 12.01am to 6am - didn't work on weekend before	Break between shifts - Monday - 6am to 7am - didn't work on weekend before	Break between shifts - Tuesday to Friday - 12.01am to 7am	Break between shifts - Friday to Saturday - 8pm to midnight	Break between shifts - Saturday - 7am to 8pm - not 6 day week	Break between shifts - Saturday - 7am to 8pm - 6 day week	Break between shifts - Saturday - 12.01am to 7am	Break between shifts - Sunday
Level 1	\$81.09	\$62.38	\$62.38	\$68.61	\$62.38	\$56.14	\$68.61	\$56.14
Level 2	\$84.01	\$64.63	\$64.63	\$71.09	\$64.63	\$58.16	\$71.09	\$58.16
Level 3	\$86.78	\$66.75	\$66.75	\$73.43	\$66.75	\$60.08	\$73.43	\$60.08
Level 4	\$91.39	\$70.30	\$70.30	\$77.33	\$70.30	\$63.27	\$77.33	\$63.27
Level 5	\$97.11	\$74.70	\$74.70	\$82.17	\$74.70	\$67.23	\$82.17	\$67.23
Level 6	\$102.51	\$78.85	\$78.85	\$86.74	\$78.85	\$70.97	\$86.74	\$70.97
Level 7	\$106.93	\$82.25	\$82.25	\$90.48	\$82.25	\$74.03	\$90.48	\$74.03
Level 8	\$123.60	\$95.08	\$95.08	\$104.58	\$95.08	\$85.57	\$104.58	\$85.57
Level 9	\$126.46	\$97.28	\$97.28	\$107.00	\$97.28	\$87.55	\$107.00	\$87.55
Level 10	\$132.21	\$101.70	\$101.70	\$111.87	\$101.70	\$91.53	\$111.87	\$91.53

Musicians - Casual

Table 1 of 2

Classification	Hourly pay rate	Sunday	Public holiday	Overtime - first 2 hours (not television)	Overtime - after 2 hours (not television)	Overtime - television - first 4 hours
Ensemble singer - television broadcasting - performance	\$61.34	\$110.41	\$110.41	\$92.01	\$122.68	\$92.01
Ensemble singer - television broadcasting - rehearsal	\$46.40	\$83.52	\$83.52	\$69.60	\$92.80	\$69.60
Ensemble singer - records for sale to the public	\$66.05	\$118.89	\$118.89	\$99.08	\$132.10	\$99.08
Ensemble singer - feature films, documentaries, telemovies, or television mini-series	\$89.94	\$161.89	\$161.89	\$134.91	\$179.88	\$134.91
Leader - television broadcasting - performance	\$61.34	\$110.41	\$110.41	\$92.01	\$122.68	\$92.01
Leader - television broadcasting - rehearsal	\$46.40	\$83.52	\$83.52	\$69.60	\$92.80	\$69.60
Leader - records for sale to the public	\$66.05	\$118.89	\$118.89	\$99.08	\$132.10	\$99.08
Leader - feature films, documentaries, telemovies, or television mini-series	\$89.94	\$161.89	\$161.89	\$134.91	\$179.88	\$134.91
Principal/Principal instrument/Principal instrumentalist - television broadcasting - performance	\$61.34	\$110.41	\$110.41	\$92.01	\$122.68	\$92.01
Principal/Principal instrument/Principal instrumentalist - television broadcasting - rehearsal	\$46.40	\$83.52	\$83.52	\$69.60	\$92.80	\$69.60
Principal/Principal instrument/Principal instrumentalist - records for sale to the public	\$66.05	\$118.89	\$118.89	\$99.08	\$132.10	\$99.08
Principal/Principal instrument/Principal instrumentalist - feature films, documentaries, telemovies, or television mini-series	\$89.94	\$161.89	\$161.89	\$134.91	\$179.88	\$134.91
Session singer	\$109.15	\$196.47	\$240.13	\$163.73	\$218.30	\$163.73

Table 2 of 2

Classification	Overtime - television - after 4 hours	Recording more than 21 minutes	Overtime - working after 3 hour call for material 21 or more minutes long	Less than 10 hour break between calls	Late work - Monday to Friday	Late work - Saturday	Ensemble work
Ensemble singer - television broadcasting - performance	\$122.68	N/A	\$92.01	\$110.41	N/A	N/A	N/A
Ensemble singer - television broadcasting - rehearsal	\$92.80	N/A	\$69.60	\$83.52	N/A	N/A	N/A
Ensemble singer - records for sale to the public	\$132.10	N/A	\$99.08	\$118.89	N/A	N/A	N/A
Ensemble singer - feature films, documentaries, telemovies, or television mini-series	\$179.88	N/A	\$134.91	\$161.89	N/A	N/A	N/A
Leader - television broadcasting - performance	\$122.68	N/A	\$92.01	\$110.41	N/A	N/A	N/A
Leader - television broadcasting - rehearsal	\$92.80	N/A	\$69.60	\$83.52	N/A	N/A	N/A
Leader - records for sale to the public	\$132.10	N/A	\$99.08	\$118.89	N/A	N/A	N/A
Leader - feature films, documentaries, telemovies, or television mini-series	\$179.88	N/A	\$134.91	\$161.89	N/A	N/A	N/A
Principal/Principal instrument/Principal instrumentalist - television broadcasting - performance	\$122.68	N/A	\$92.01	\$110.41	N/A	N/A	N/A
Principal/Principal instrument/Principal instrumentalist - television broadcasting - rehearsal	\$92.80	N/A	\$69.60	\$83.52	N/A	N/A	N/A
Principal/Principal instrument/Principal instrumentalist - records for sale to the public	\$132.10	N/A	\$99.08	\$118.89	N/A	N/A	N/A
Principal/Principal instrument/Principal instrumentalist - feature films, documentaries, telemovies, or television mini-series	\$179.88	N/A	\$134.91	\$161.89	N/A	N/A	N/A
Session singer	\$218.30	\$130.98 for each additional 3 minutes or part thereof	N/A	\$196.47	\$130.98	\$152.81	\$196.47

Artists - Casual

Table 1 of 5

Classification	Hourly pay rate	Public holiday	Saturday - feature films, TV programs and other content (not including other TV)	Sunday	Break between shifts	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours
Bit Player - Content other than feature films and advertising films	\$37.30	\$93.25	\$46.63	\$74.60	\$74.60	\$69.94
Extra - Advertising	\$42.90	\$107.25	\$53.63	\$85.80	\$85.80	\$80.44
Extra - Feature films	\$38.48	\$96.20	\$48.10	\$76.96	\$76.96	\$72.15
Extra - Content other than advertising and feature films	\$35.03	\$87.58	\$43.79	\$70.06	\$70.06	\$65.68
Performer Class 1 - Advertising	\$52.03	\$130.08	\$65.04	\$104.06	\$104.06	\$97.56
Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue)	\$51.43	\$128.58	\$64.29	\$102.86	\$102.86	\$96.43
Performer Class 2 - Advertising	\$52.03	\$130.08	\$65.04	\$104.06	\$104.06	\$97.56
Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue)	\$51.43	\$128.58	\$64.29	\$102.86	\$102.86	\$96.43
Stand-In/Double - Advertising	\$35.03	\$87.58	\$43.79	\$70.06	\$70.06	\$65.68
Stand-In/Double - Feature films	\$35.03	\$87.58	\$43.79	\$70.06	\$70.06	\$65.68
Stand-In/Double - Content other than advertising and feature films	\$35.03	\$87.58	\$43.79	\$70.06	\$70.06	\$65.68

Table 2 of 5

Classification	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours	Overtime - TV other than TV programs - Monday to Saturday - first 2 hours	Overtime - TV other than TV programs - Monday to Saturday - after 2 hours	Working on single day off
Bit Player - Content other than feature films and advertising films	\$93.25	\$81.59	\$93.25	\$69.94	\$93.25	\$74.60
Extra - Advertising	\$107.25	\$93.84	\$107.25	\$80.44	\$107.25	\$85.80
Extra - Feature films	\$96.20	\$84.18	\$96.20	\$72.15	\$96.20	\$76.96
Extra - Content other than advertising and feature films	\$87.58	\$76.63	\$87.58	\$65.68	\$87.58	\$70.06
Performer Class 1 - Advertising	\$130.08	\$113.82	\$130.08	\$97.56	\$130.08	\$104.06
Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue)	\$128.58	\$112.50	\$128.58	\$96.43	\$128.58	\$102.86
Performer Class 2 - Advertising	\$130.08	\$113.82	\$130.08	\$97.56	\$130.08	\$104.06
Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue)	\$128.58	\$112.50	\$128.58	\$96.43	\$128.58	\$102.86
Stand-In/Double - Advertising	\$87.58	\$76.63	\$87.58	\$65.68	\$87.58	\$70.06
Stand-In/Double - Feature films	\$87.58	\$76.63	\$87.58	\$65.68	\$87.58	\$70.06
Stand-In/Double - Content other than advertising and feature films	\$87.58	\$76.63	\$87.58	\$65.68	\$87.58	\$70.06

Table 3 of 5

Classification	Late night - feature films - Monday to Friday	Late night - feature films - Saturday	Late night - TV programs and other content - Monday to Friday (not feature films or other TV)	Late night - TV programs and other content - Saturday (not feature films or other TV)	Cancelled call - advertising	Cancelled call - other than advertising
Bit Player - Content other than feature films and advertising films	N/A	N/A	\$46.63	\$55.95	N/A	\$37.30
Extra - Advertising	N/A	N/A	\$53.63	\$64.35	\$42.90	N/A
Extra - Feature films	\$48.10	\$57.72	N/A	N/A	N/A	\$38.48
Extra - Content other than advertising and feature films	N/A	N/A	\$43.79	\$52.55	N/A	\$35.03
Performer Class 1 - Advertising	N/A	N/A	\$65.04	\$78.05	\$26.02	N/A
Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue)	\$64.29	\$77.15	N/A	N/A	N/A	\$51.43
Performer Class 2 - Advertising	N/A	N/A	\$65.04	\$78.05	\$26.02	N/A
Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue)	\$64.29	\$77.15	N/A	N/A	N/A	\$51.43
Stand-In/Double - Advertising	N/A	N/A	\$43.79	\$52.55	\$35.03	N/A
Stand-In/Double - Feature films	\$43.79	\$52.55	N/A	N/A	N/A	\$35.03
Stand-In/Double - Content other than advertising and feature films	N/A	N/A	\$43.79	\$52.55	N/A	\$35.03

Table 4 of 5

Classification	Postponed call (weather conditions) - advertising - even numbered postponed calls	Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)	Postponed call - not advertising - less than 24 hours notice	Postponed call - not advertising - 24 to 48 hours notice	Postponed call - not advertising - 2 to 4 days notice	Postponed call - not advertising - 5 or 6 days notice
Bit Player - Content other than feature films and advertising films	N/A	N/A	\$27.98	\$18.65	\$12.43	\$6.21
Extra - Advertising	\$10.73	\$21.45	N/A	N/A	N/A	N/A
Extra - Feature films	N/A	N/A	\$28.86	\$19.24	\$12.83	\$6.41
Extra - Content other than advertising and feature films	N/A	N/A	\$26.27	\$17.52	\$11.68	\$5.84
Performer Class 1 - Advertising	\$13.01	\$26.02	N/A	N/A	N/A	N/A
Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue)	N/A	N/A	\$38.57	\$25.72	\$17.14	\$8.57
Performer Class 2 - Advertising	\$13.01	\$26.02	N/A	N/A	N/A	N/A
Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue)	N/A	N/A	\$38.57	\$25.72	\$17.14	\$8.57
Stand-In/Double - Advertising	\$8.76	\$17.52	N/A	N/A	N/A	N/A
Stand-In/Double - Feature films	N/A	N/A	\$26.27	\$17.52	\$11.68	\$5.84
Stand-In/Double - Content other than advertising and feature films	N/A	N/A	\$26.27	\$17.52	\$11.68	\$5.84

Table 5 of 5

Classification	Postponed call (weather conditions) - not advertising - attended workplace	Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO	Postponed call (weather conditions) - not advertising - not required to attend workplace	Working through a meal break - Monday to Friday	Working through a meal break - Saturday	Working through a meal break - Sunday	Working through a meal break - Public holidays
Bit Player - Content other than feature films and advertising films	\$27.98	\$37.30	\$18.65	\$55.95	\$65.28	\$74.60	\$93.25
Extra - Advertising	N/A	N/A	N/A	\$64.35	\$75.08	\$85.80	\$107.25
Extra - Feature films	\$28.86	\$38.48	\$19.24	\$57.72	\$67.34	\$76.96	\$96.20
Extra - Content other than advertising and feature films	\$26.27	\$35.03	\$17.52	\$52.55	\$61.30	\$70.06	\$87.58
Performer Class 1 - Advertising	N/A	N/A	N/A	\$78.05	\$91.05	\$104.06	\$130.08
Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue)	\$38.57	\$51.43	\$25.72	\$77.15	\$90.00	\$102.86	\$128.58
Performer Class 2 - Advertising	N/A	N/A	N/A	\$78.05	\$91.05	\$104.06	\$130.08
Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue)	\$38.57	\$51.43	\$25.72	\$77.15	\$90.00	\$102.86	\$128.58
Stand-In/Double - Advertising	N/A	N/A	N/A	\$52.55	\$61.30	\$70.06	\$87.58
Stand-In/Double - Feature films	\$26.27	\$35.03	\$17.52	\$52.55	\$61.30	\$70.06	\$87.58
Stand-In/Double - Content other than advertising and feature films	\$26.27	\$35.03	\$17.52	\$52.55	\$61.30	\$70.06	\$87.58

Artists - Daily

Table 1 of 5

Classification	Daily pay rate	Public holiday	Saturday - feature films, TV programs and other content (not including other TV)	Sunday	Break between shifts	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours
Extra	\$256.43	\$80.13	\$40.06	\$64.10	\$64.10	\$48.08
Stand-In/Double	\$256.43	\$80.13	\$40.06	\$64.10	\$64.10	\$48.08
Performer Class 1 - Feature films	\$326.47	\$102.03	\$51.01	\$81.62	\$81.62	\$61.22
Performer Class 2 - Feature films	\$343.01	\$107.20	\$53.60	\$85.76	\$85.76	\$64.32
Performer Class 1 - Content other than advertising and feature films	\$279.84	\$87.45	\$43.73	\$69.96	\$69.96	\$52.47
Performer Class 2 - Content other than advertising and feature films	\$294.02	\$91.88	\$45.94	\$73.50	\$73.50	\$55.13

Table 2 of 5

Classification	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours	Overtime - TV other than TV programs - Monday to Saturday - first 2 hours	Overtime - TV other than TV programs - Monday to Saturday - after 2 hours	Working on single day off
Extra	\$64.10	\$56.09	\$64.10	\$48.08	\$64.10	\$64.10
Stand-In/Double	\$64.10	\$56.09	\$64.10	\$48.08	\$64.10	\$64.10
Performer Class 1 - Feature films	\$81.62	\$71.42	\$81.62	\$61.22	\$81.62	\$81.62
Performer Class 2 - Feature films	\$85.76	\$75.04	\$85.76	\$64.32	\$85.76	\$85.76
Performer Class 1 - Content other than advertising and feature films	\$69.96	\$61.22	\$69.96	\$52.47	\$69.96	\$69.96
Performer Class 2 - Content other than advertising and feature films	\$73.50	\$64.31	\$73.50	\$55.13	\$73.50	\$73.50

Table 3 of 5

Classification	Late night - feature films - Monday to Friday	Late night - feature films - Saturday	Late night - TV programs and other content - Monday to Friday (not feature films or other TV)	Late night - TV programs and other content - Saturday (not feature films or other TV)	Cancelled call - advertising film (applies per occasion)	Cancelled call - other than an advertising film (applies per occasion)
Extra	\$40.06	\$48.08	\$40.06	\$48.08	\$32.05	\$32.05
Stand-In/Double	\$40.06	\$48.08	\$40.06	\$48.08	\$32.05	\$32.05
Performer Class 1 - Feature films	\$51.01	\$61.22	N/A	N/A	N/A	\$40.81
Performer Class 2 - Feature films	\$53.60	\$64.32	N/A	N/A	N/A	\$42.88
Performer Class 1 - Content other than advertising and feature films	N/A	N/A	\$43.73	\$52.47	N/A	\$34.98
Performer Class 2 - Content other than advertising and feature films	N/A	N/A	\$45.94	\$55.13	N/A	\$36.75

Table 4 of 5

Classification	Postponed call (weather conditions) - advertising - even numbered postponed calls	Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)	Postponed call - not advertising - less than 24 hours notice	Postponed call - not advertising - 24 to 48 hours notice	Postponed call - not advertising - 2 to 4 days notice	Postponed call - not advertising - 5 or 6 days notice
Extra	\$8.01	\$16.03	\$24.04	\$16.03	\$10.68	\$5.34
Stand-In/Double	\$8.01	\$16.03	\$24.04	\$16.03	\$10.68	\$5.34
Performer Class 1 - Feature films	N/A	N/A	\$30.61	\$20.41	\$13.60	\$6.80
Performer Class 2 - Feature films	N/A	N/A	\$32.16	\$21.44	\$14.29	\$7.14
Performer Class 1 - Content other than advertising and feature films	N/A	N/A	\$26.24	\$17.49	\$11.66	\$5.83
Performer Class 2 - Content other than advertising and feature films	N/A	N/A	\$27.56	\$18.38	\$12.25	\$6.12

Table 5 of 5

Classification	Postponed call (weather conditions) - not advertising - attended workplace	Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO	Postponed call (weather conditions) - not advertising - not required to attend workplace	Working through a meal break - Monday to Friday	Working through a meal break - Saturday	Working through a meal break - Sunday	Working through a meal break - Public holidays
Extra	\$24.04	\$32.05	\$16.03	\$48.08	\$56.09	\$64.10	\$80.13
Stand-In/Double	\$24.04	\$32.05	\$16.03	\$48.08	\$56.09	\$64.10	\$80.13
Performer Class 1 - Feature films	\$30.61	\$40.81	\$20.41	\$61.22	\$71.42	\$81.62	\$102.03
Performer Class 2 - Feature films	\$32.16	\$42.88	\$21.44	\$64.32	\$75.04	\$85.76	\$107.20
Performer Class 1 - Content other than advertising and feature films	\$26.24	\$34.98	\$17.49	\$52.47	\$61.22	\$69.96	\$87.45
Performer Class 2 - Content other than advertising and feature films	\$27.56	\$36.75	\$18.38	\$55.13	\$64.31	\$73.50	\$91.88

Junior - Television broadcasting - Full-time & part-time

Note: Juniors with 3 years' full-time experience or equivalent in a television station or who put a television station to air working as the sole, unsupervised operator must be paid the appropriate adult rate.

The rates of pay for any employee working as a Director in the tables below don't include director's allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
16 years and under	\$12.65	\$18.98	\$22.14	\$31.63	\$18.98	\$25.30
17 years	\$15.47	\$23.21	\$27.07	\$38.68	\$23.21	\$30.94
18 years	\$18.28	\$27.42	\$31.99	\$45.70	\$27.42	\$36.56
19 years	\$21.09	\$31.64	\$36.91	\$52.73	\$31.64	\$42.18
20 years	\$23.90	\$35.85	\$41.83	\$59.75	\$35.85	\$47.80

Table 2 of 4

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Overtime - recall	Break between shifts
16 years and under	\$22.14	\$25.30	\$25.30	\$31.63	\$25.30	\$25.30
17 years	\$27.07	\$30.94	\$30.94	\$38.68	\$30.94	\$30.94
18 years	\$31.99	\$36.56	\$36.56	\$45.70	\$36.56	\$36.56
19 years	\$36.91	\$42.18	\$42.18	\$52.73	\$42.18	\$42.18
20 years	\$41.83	\$47.80	\$47.80	\$59.75	\$47.80	\$47.80

Table 3 of 4

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm (captioning, subtitling and audio describing)	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday	Late night - Sunday
16 years and under	\$14.80	\$14.55	\$20.87	\$24.04	\$15.18	\$21.51	\$24.67
17 years	\$18.10	\$17.79	\$25.53	\$29.39	\$18.56	\$26.30	\$30.17
18 years	\$21.39	\$21.02	\$30.16	\$34.73	\$21.94	\$31.08	\$35.65
19 years	\$24.68	\$24.25	\$34.80	\$40.07	\$25.31	\$35.85	\$41.13
20 years	\$27.96	\$27.49	\$39.44	\$45.41	\$28.68	\$40.63	\$46.61

Table 4 of 4

Classification	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an accrued day off	Working on an accrued day off (public holiday)	Working on an unrostered day	Working on an unrostered day (public holiday)
16 years and under	\$18.98	\$25.30	\$31.63	\$25.30	\$31.63	\$25.30	\$31.63
17 years	\$23.21	\$30.94	\$38.68	\$30.94	\$38.68	\$30.94	\$38.68
18 years	\$27.42	\$36.56	\$45.70	\$36.56	\$45.70	\$36.56	\$45.70
19 years	\$31.64	\$42.18	\$52.73	\$42.18	\$52.73	\$42.18	\$52.73
20 years	\$35.85	\$47.80	\$59.75	\$47.80	\$59.75	\$47.80	\$59.75

Junior - Television broadcasting - Directors - Full-time & part-time

The rates of pay in the table below include the director's allowance.

Classification	Hourly pay rate	Public holiday	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an unrostered day	Working on an unrostered day (public holiday)
16 years and under	\$15.81	\$39.53	\$23.72	\$31.62	\$39.53	\$31.62	\$39.53
17 years	\$19.34	\$48.35	\$29.01	\$38.68	\$48.35	\$38.68	\$48.35
18 years	\$22.85	\$57.13	\$34.28	\$45.70	\$57.13	\$45.70	\$57.13
19 years	\$26.36	\$65.90	\$39.54	\$52.72	\$65.90	\$52.72	\$65.90
20 years	\$29.87	\$74.68	\$44.81	\$59.74	\$74.68	\$59.74	\$74.68

Junior - Radio broadcasting - Full-time & part-time - 16 years and under

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Announcers and Broadcaster/Journalists	\$12.65	N/A	\$25.30	\$31.63	\$18.98	\$25.30	N/A	N/A
Technical employees	\$12.65	\$22.14	\$25.30	\$31.63	N/A	N/A	\$18.98	\$25.30

Table 2 of 4

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Work on RDO	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	\$25.30	\$25.30	\$25.30
Technical employees	\$22.14	\$25.30	\$25.30	\$31.63	N/A	N/A	N/A

Table 3 of 4

Classification	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday	Permanent night shift - Monday to Friday
Announcers and Broadcaster/Journalists	\$25.30	\$18.98	\$14.55	N/A	N/A	\$14.55	N/A
Technical employees	\$25.30	N/A	N/A	\$14.55	\$33.52	N/A	\$16.45

Table 4 of 4

Classification	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technical employees	\$35.42	\$18.98	\$25.30	\$31.63	\$18.98	\$25.30	\$31.63

Junior - Radio broadcasting - Full-time & part-time - 17 years

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Announcers and Broadcaster/Journalists	\$15.47	N/A	\$30.94	\$38.68	\$23.21	\$30.94	N/A	N/A
Technical employees	\$15.47	\$27.07	\$30.94	\$38.68	N/A	N/A	\$23.21	\$30.94

Table 2 of 4

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Work on RDO	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	\$30.94	\$30.94	\$30.94
Technical employees	\$27.07	\$30.94	\$30.94	\$38.68	N/A	N/A	N/A

Table 3 of 4

Classification	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday	Permanent night shift - Monday to Friday
Announcers and Broadcaster/Journalists	\$30.94	\$23.21	\$17.79	N/A	N/A	\$17.79	N/A
Technical employees	\$30.94	N/A	N/A	\$17.79	\$41.00	N/A	\$20.11

Table 4 of 4

Classification	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technical employees	\$43.32	\$23.21	\$30.94	\$38.68	\$23.21	\$30.94	\$38.68

Junior - Radio broadcasting - Full-time & part-time - 18 years

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Announcers and Broadcaster/Journalists	\$18.28	N/A	\$36.56	\$45.70	\$27.42	\$36.56	N/A	N/A
Technical employees	\$18.28	\$31.99	\$36.56	\$45.70	N/A	N/A	\$27.42	\$36.56

Table 2 of 4

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Work on RDO	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	\$36.56	\$36.56	\$36.56
Technical employees	\$31.99	\$36.56	\$36.56	\$45.70	N/A	N/A	N/A

Table 3 of 4

Classification	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday	Permanent night shift - Monday to Friday
Announcers and Broadcaster/Journalists	\$36.56	\$27.42	\$21.02	N/A	N/A	\$21.02	N/A
Technical employees	\$36.56	N/A	N/A	\$21.02	\$48.44	N/A	\$23.76

Table 4 of 4

Classification	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technical employees	\$51.18	\$27.42	\$36.56	\$45.70	\$27.42	\$36.56	\$45.70

Junior - Radio broadcasting - Full-time & part-time - 19 years

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Announcers and Broadcaster/Journalists	\$21.09	N/A	\$42.18	\$52.73	\$31.64	\$42.18	N/A	N/A
Technical employees	\$21.09	\$36.91	\$42.18	\$52.73	N/A	N/A	\$31.64	\$42.18

Table 2 of 4

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Work on RDO	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	\$42.18	\$42.18	\$42.18
Technical employees	\$36.91	\$42.18	\$42.18	\$52.73	N/A	N/A	N/A

Table 3 of 4

Classification	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday	Permanent night shift - Monday to Friday
Announcers and Broadcaster/Journalists	\$42.18	\$31.64	\$24.25	N/A	N/A	\$24.25	N/A
Technical employees	\$42.18	N/A	N/A	\$24.25	\$55.89	N/A	\$27.42

Table 4 of 4

Classification	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technical employees	\$59.05	\$31.64	\$42.18	\$52.73	\$31.64	\$42.18	\$52.73

Junior - Radio broadcasting - Full-time & part-time - 20 years

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Announcers and Broadcaster/Journalists	\$23.90	N/A	\$47.80	\$59.75	\$35.85	\$47.80	N/A	N/A
Technical employees	\$23.90	\$41.83	\$47.80	\$59.75	N/A	N/A	\$35.85	\$47.80

Table 2 of 4

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Work on RDO	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	\$47.80	\$47.80	\$47.80
Technical employees	\$41.83	\$47.80	\$47.80	\$59.75	N/A	N/A	N/A

Table 3 of 4

Classification	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday	Permanent night shift - Monday to Friday
Announcers and Broadcaster/Journalists	\$47.80	\$35.85	\$27.49	N/A	N/A	\$27.49	N/A
Technical employees	\$47.80	N/A	N/A	\$27.49	\$63.34	N/A	\$31.07

Table 4 of 4

Classification	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technical employees	\$66.92	\$35.85	\$47.80	\$59.75	\$35.85	\$47.80	\$59.75

Junior - Cinema - Full-time & part-time

Classification	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Break between shifts	Change of roster on short notice	Delayed meal break	Early morning
16 years and under	\$13.67	\$27.34	\$20.51	\$27.34	\$27.34	\$27.34	\$27.34	\$27.34
17 years	\$16.70	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40	\$33.40	\$33.40
18 years	\$19.74	\$39.48	\$29.61	\$39.48	\$39.48	\$39.48	\$39.48	\$39.48
19 years	\$22.78	\$45.56	\$34.17	\$45.56	\$45.56	\$45.56	\$45.56	\$45.56
20 years	\$25.81	\$51.62	\$38.72	\$51.62	\$51.62	\$51.62	\$51.62	\$51.62

Juvenile - Artists - Full-time & part-time - Less than 16 years

Table 1 of 5

Classification	Hourly pay rate	Public holiday	Saturday - feature films, TV programs and other content (not including other TV)	Sunday	Break between shifts	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours
Stand-In/Double - not in a serial drama or serial comedy	\$14.06	\$35.15	\$17.58	\$28.12	\$28.12	\$21.09
Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes	\$16.70	\$41.75	\$20.88	\$33.40	\$33.40	\$25.05
Stand-In/Double - in a serial drama or serial comedy - 3 episodes	\$20.21	\$50.53	\$25.26	\$40.42	\$40.42	\$30.32
Stand-In/Double - in a serial drama or comedy - 4 episodes	\$26.36	\$65.90	\$32.95	\$52.72	\$52.72	\$39.54
Stand-In/Double - in a serial drama or comedy - 5 or more episodes	\$32.51	\$81.28	\$40.64	\$65.02	\$65.02	\$48.77
Bit Player - not in a serial drama or serial comedy	\$14.94	\$37.35	\$18.68	\$29.88	\$29.88	\$22.41
Bit Player - in a serial drama or serial comedy - 1 or 2 episodes	\$17.74	\$44.35	\$22.18	\$35.48	\$35.48	\$26.61
Bit Player - in a serial drama or serial comedy - 3 episodes	\$21.48	\$53.70	\$26.85	\$42.96	\$42.96	\$32.22
Bit Player - in a serial drama or comedy - 4 episodes	\$28.02	\$70.05	\$35.03	\$56.04	\$56.04	\$42.03
Bit Player - in a serial drama or comedy - 5 or more episodes	\$34.55	\$86.38	\$43.19	\$69.10	\$69.10	\$51.83
Performer Class 1 - not in a serial drama or serial comedy	\$15.34	\$38.35	\$19.18	\$30.68	\$30.68	\$23.01
Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes	\$18.22	\$45.55	\$22.78	\$36.44	\$36.44	\$27.33
Performer Class 1 - in a serial drama or serial comedy - 3 episodes	\$22.05	\$55.13	\$27.56	\$44.10	\$44.10	\$33.08
Performer Class 1 - in a serial drama or comedy - 4 episodes	\$28.76	\$71.90	\$35.95	\$57.52	\$57.52	\$43.14

Classification	Hourly pay rate	Public holiday	Saturday - feature films, TV programs and other content (not including other TV)	Sunday	Break between shifts	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours
Performer Class 1 - in a serial drama or comedy - 5 or more episodes	\$35.47	\$88.68	\$44.34	\$70.94	\$70.94	\$53.21
Performer Class 2 - not in a serial drama or serial comedy	\$16.12	\$40.30	\$20.15	\$32.24	\$32.24	\$24.18
Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes	\$19.14	\$47.85	\$23.93	\$38.28	\$38.28	\$28.71
Performer Class 2 - in a serial drama or serial comedy - 3 episodes	\$23.17	\$57.93	\$28.96	\$46.34	\$46.34	\$34.76
Performer Class 2 - in a serial drama or comedy - 4 episodes	\$30.22	\$75.55	\$37.78	\$60.44	\$60.44	\$45.33
Performer Class 2 - in a serial drama or comedy - 5 or more episodes	\$37.27	\$93.18	\$46.59	\$74.54	\$74.54	\$55.91

Table 2 of 5

Classification	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours	Overtime - TV other than TV programs - Monday to Saturday - first 2 hours	Overtime - TV other than TV programs - Monday to Saturday - after 2 hours	Working on single day off
Stand-In/Double - not in a serial drama or serial comedy	\$28.12	\$24.61	\$28.12	\$21.09	\$28.12	\$28.12
Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes	\$33.40	\$29.23	\$33.40	\$25.05	\$33.40	\$33.40
Stand-In/Double - in a serial drama or serial comedy - 3 episodes	\$40.42	\$35.37	\$40.42	\$30.32	\$40.42	\$40.42
Stand-In/Double - in a serial drama or comedy - 4 episodes	\$52.72	\$46.13	\$52.72	\$39.54	\$52.72	\$52.72

Classification	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours	Overtime - TV other than TV programs - Monday to Saturday - first 2 hours	Overtime - TV other than TV programs - Monday to Saturday - after 2 hours	Working on single day off
Stand-In/Double - in a serial drama or comedy - 5 or more episodes	\$65.02	\$56.89	\$65.02	\$48.77	\$65.02	\$65.02
Bit Player - not in a serial drama or serial comedy	\$29.88	\$26.15	\$29.88	\$22.41	\$29.88	\$29.88
Bit Player - in a serial drama or serial comedy - 1 or 2 episodes	\$35.48	\$31.05	\$35.48	\$26.61	\$35.48	\$35.48
Bit Player - in a serial drama or serial comedy - 3 episodes	\$42.96	\$37.59	\$42.96	\$32.22	\$42.96	\$42.96
Bit Player - in a serial drama or comedy - 4 episodes	\$56.04	\$49.04	\$56.04	\$42.03	\$56.04	\$56.04
Bit Player - in a serial drama or comedy - 5 or more episodes	\$69.10	\$60.46	\$69.10	\$51.83	\$69.10	\$69.10
Performer Class 1 - not in a serial drama or serial comedy	\$30.68	\$26.85	\$30.68	\$23.01	\$30.68	\$30.68
Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes	\$36.44	\$31.89	\$36.44	\$27.33	\$36.44	\$36.44
Performer Class 1 - in a serial drama or serial comedy - 3 episodes	\$44.10	\$38.59	\$44.10	\$33.08	\$44.10	\$44.10
Performer Class 1 - in a serial drama or comedy - 4 episodes	\$57.52	\$50.33	\$57.52	\$43.14	\$57.52	\$57.52
Performer Class 1 - in a serial drama or comedy - 5 or more episodes	\$70.94	\$62.07	\$70.94	\$53.21	\$70.94	\$70.94
Performer Class 2 - not in a serial drama or serial comedy	\$32.24	\$28.21	\$32.24	\$24.18	\$32.24	\$32.24
Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes	\$38.28	\$33.50	\$38.28	\$28.71	\$38.28	\$38.28

Classification	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours	Overtime - TV other than TV programs - Monday to Saturday - first 2 hours	Overtime - TV other than TV programs - Monday to Saturday - after 2 hours	Working on single day off
Performer Class 2 - in a serial drama or serial comedy - 3 episodes	\$46.34	\$40.55	\$46.34	\$34.76	\$46.34	\$46.34
Performer Class 2 - in a serial drama or comedy - 4 episodes	\$60.44	\$52.89	\$60.44	\$45.33	\$60.44	\$60.44
Performer Class 2 - in a serial drama or comedy - 5 or more episodes	\$74.54	\$65.22	\$74.54	\$55.91	\$74.54	\$74.54

Table 3 of 5

Classification	Late night - feature films - Monday to Friday	Late night - feature films - Saturday	Late night - TV programs and other content - Monday to Friday (not feature films or other TV)	Late night - TV programs and other content - Saturday (not feature films or other TV)	Cancelled call - advertising	Cancelled call - other than advertising
Stand-In/Double - not in a serial drama or serial comedy	\$17.58	\$21.09	\$17.58	\$21.09	\$14.06	\$14.06
Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$20.88	\$25.05	N/A	\$16.70
Stand-In/Double - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$25.26	\$30.32	N/A	\$20.21
Stand-In/Double - in a serial drama or comedy - 4 episodes	N/A	N/A	\$32.95	\$39.54	N/A	\$26.36
Stand-In/Double - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$40.64	\$48.77	N/A	\$32.51
Bit Player - not in a serial drama or serial comedy	\$18.68	\$22.41	\$18.68	\$22.41	\$7.47	\$14.94
Bit Player - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$22.18	\$26.61	N/A	\$17.74
Bit Player - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$26.85	\$32.22	N/A	\$21.48

Classification	Late night - feature films - Monday to Friday	Late night - feature films - Saturday	Late night - TV programs and other content - Monday to Friday (not feature films or other TV)	Late night - TV programs and other content - Saturday (not feature films or other TV)	Cancelled call - advertising	Cancelled call - other than advertising
Bit Player - in a serial drama or comedy - 4 episodes	N/A	N/A	\$35.03	\$42.03	N/A	\$28.02
Bit Player - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$43.19	\$51.83	N/A	\$34.55
Performer Class 1 - not in a serial drama or serial comedy	\$19.18	\$23.01	\$19.18	\$23.01	\$7.67	\$15.34
Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$22.78	\$27.33	N/A	\$18.22
Performer Class 1 - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$27.56	\$33.08	N/A	\$22.05
Performer Class 1 - in a serial drama or comedy - 4 episodes	N/A	N/A	\$35.95	\$43.14	N/A	\$28.76
Performer Class 1 - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$44.34	\$53.21	N/A	\$35.47
Performer Class 2 - not in a serial drama or serial comedy	\$20.15	\$24.18	\$20.15	\$24.18	\$8.06	\$16.12
Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$23.93	\$28.71	N/A	\$19.14
Performer Class 2 - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$28.96	\$34.76	N/A	\$23.17
Performer Class 2 - in a serial drama or comedy - 4 episodes	N/A	N/A	\$37.78	\$45.33	N/A	\$30.22
Performer Class 2 - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$46.59	\$55.91	N/A	\$37.27

Table 4 of 5

Classification	Postponed call (weather conditions) - advertising - even numbered postponed calls	Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)	Postponed call - not advertising - less than 24 hours notice	Postponed call - not advertising - 24 to 48 hours notice	Postponed call - not advertising - 2 to 4 days notice	Postponed call - not advertising - 5 or 6 days notice
Stand-In/Double - not in a serial drama or serial comedy	\$3.52	\$7.03	\$10.55	\$7.03	\$4.69	\$2.34
Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$12.53	\$8.35	\$5.57	\$2.78
Stand-In/Double - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$15.16	\$10.11	\$6.74	\$3.37
Stand-In/Double - in a serial drama or comedy - 4 episodes	N/A	N/A	\$19.77	\$13.18	\$8.79	\$4.39
Stand-In/Double - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$24.38	\$16.26	\$10.84	\$5.42
Bit Player - not in a serial drama or serial comedy	\$3.74	\$7.47	\$11.21	\$7.47	\$4.98	\$2.49
Bit Player - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$13.31	\$8.87	\$5.91	\$2.96
Bit Player - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$16.11	\$10.74	\$7.16	\$3.58
Bit Player - in a serial drama or comedy - 4 episodes	N/A	N/A	\$21.02	\$14.01	\$9.34	\$4.67
Bit Player - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$25.91	\$17.28	\$11.52	\$5.76
Performer Class 1 - not in a serial drama or serial comedy	\$3.84	\$7.67	\$11.51	\$7.67	\$5.11	\$2.56
Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$13.67	\$9.11	\$6.07	\$3.04

Classification	Postponed call (weather conditions) - advertising - even numbered postponed calls	Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)	Postponed call - not advertising - less than 24 hours notice	Postponed call - not advertising - 24 to 48 hours notice	Postponed call - not advertising - 2 to 4 days notice	Postponed call - not advertising - 5 or 6 days notice
Performer Class 1 - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$16.54	\$11.03	\$7.35	\$3.67
Performer Class 1 - in a serial drama or comedy - 4 episodes	N/A	N/A	\$21.57	\$14.38	\$9.59	\$4.79
Performer Class 1 - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$26.60	\$17.74	\$11.82	\$5.91
Performer Class 2 - not in a serial drama or serial comedy	\$4.03	\$8.06	\$12.09	\$8.06	\$5.37	\$2.69
Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes	N/A	N/A	\$14.36	\$9.57	\$6.38	\$3.19
Performer Class 2 - in a serial drama or serial comedy - 3 episodes	N/A	N/A	\$17.38	\$11.59	\$7.72	\$3.86
Performer Class 2 - in a serial drama or comedy - 4 episodes	N/A	N/A	\$22.67	\$15.11	\$10.07	\$5.03
Performer Class 2 - in a serial drama or comedy - 5 or more episodes	N/A	N/A	\$27.95	\$18.64	\$12.42	\$6.21

Table 5 of 5

Classification	Postponed call (weather conditions) - not advertising - attended workplace	Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO	Postponed call (weather conditions) - not advertising - not required to attend workplace	Working through a meal break - Monday to Friday	Working through a meal break - Saturday	Working through a meal break - Sunday	Working through a meal break - Public holidays
Stand-In/Double - not in a serial drama or serial comedy	\$10.55	\$14.06	\$7.03	\$21.09	\$24.61	\$28.12	\$35.15
Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes	\$12.53	\$16.70	\$8.35	\$25.05	\$29.23	\$33.40	\$41.75
Stand-In/Double - in a serial drama or serial comedy - 3 episodes	\$15.16	\$20.21	\$10.11	\$30.32	\$35.37	\$40.42	\$50.53
Stand-In/Double - in a serial drama or comedy - 4 episodes	\$19.77	\$26.36	\$13.18	\$39.54	\$46.13	\$52.72	\$65.90
Stand-In/Double - in a serial drama or comedy - 5 or more episodes	\$24.38	\$32.51	\$16.26	\$48.77	\$56.89	\$65.02	\$81.28
Bit Player - not in a serial drama or serial comedy	\$11.21	\$14.94	\$7.47	\$22.41	\$26.15	\$29.88	\$37.35
Bit Player - in a serial drama or serial comedy - 1 or 2 episodes	\$13.31	\$17.74	\$8.87	\$26.61	\$31.05	\$35.48	\$44.35
Bit Player - in a serial drama or serial comedy - 3 episodes	\$16.11	\$21.48	\$10.74	\$32.22	\$37.59	\$42.96	\$53.70
Bit Player - in a serial drama or comedy - 4 episodes	\$21.02	\$28.02	\$14.01	\$42.03	\$49.04	\$56.04	\$70.05
Bit Player - in a serial drama or comedy - 5 or more episodes	\$25.91	\$34.55	\$17.28	\$51.83	\$60.46	\$69.10	\$86.38
Performer Class 1 - not in a serial drama or serial comedy	\$11.51	\$15.34	\$7.67	\$23.01	\$26.85	\$30.68	\$38.35
Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes	\$13.67	\$18.22	\$9.11	\$27.33	\$31.89	\$36.44	\$45.55
Performer Class 1 - in a serial drama or serial comedy - 3 episodes	\$16.54	\$22.05	\$11.03	\$33.08	\$38.59	\$44.10	\$55.13

Classification	Postponed call (weather conditions) - not advertising - attended workplace	Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO	Postponed call (weather conditions) - not advertising - not required to attend workplace	Working through a meal break - Monday to Friday	Working through a meal break - Saturday	Working through a meal break - Sunday	Working through a meal break - Public holidays
Performer Class 1 - in a serial drama or comedy - 4 episodes	\$21.57	\$28.76	\$14.38	\$43.14	\$50.33	\$57.52	\$71.90
Performer Class 1 - in a serial drama or comedy - 5 or more episodes	\$26.60	\$35.47	\$17.74	\$53.21	\$62.07	\$70.94	\$88.68
Performer Class 2 - not in a serial drama or serial comedy	\$12.09	\$16.12	\$8.06	\$24.18	\$28.21	\$32.24	\$40.30
Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes	\$14.36	\$19.14	\$9.57	\$28.71	\$33.50	\$38.28	\$47.85
Performer Class 2 - in a serial drama or serial comedy - 3 episodes	\$17.38	\$23.17	\$11.59	\$34.76	\$40.55	\$46.34	\$57.93
Performer Class 2 - in a serial drama or comedy - 4 episodes	\$22.67	\$30.22	\$15.11	\$45.33	\$52.89	\$60.44	\$75.55
Performer Class 2 - in a serial drama or comedy - 5 or more episodes	\$27.95	\$37.27	\$18.64	\$55.91	\$65.22	\$74.54	\$93.18

Junior - Television broadcasting - Casual

Note: Juniors with 3 years' full-time experience or equivalent in a television station or who put a television station to air working as the sole, unsupervised operator must be paid the appropriate adult rate.

The rates of pay for any employee working as a Director in the tables below don't include director's allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
16 years and under	\$15.81	\$22.14	\$25.30	\$34.79	\$23.72	\$31.63
17 years	\$19.34	\$27.07	\$30.94	\$42.54	\$29.01	\$38.68
18 years	\$22.85	\$31.99	\$36.56	\$50.27	\$34.28	\$45.70
19 years	\$26.36	\$36.91	\$42.18	\$58.00	\$39.54	\$52.73
20 years	\$29.88	\$41.83	\$47.80	\$65.73	\$44.81	\$59.75

Table 2 of 4

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Overtime - recall	Break between shifts
16 years and under	\$27.67	\$31.63	\$31.63	\$39.53	\$31.63	\$31.63
17 years	\$33.84	\$38.68	\$38.68	\$48.34	\$38.68	\$38.68
18 years	\$39.99	\$45.70	\$45.70	\$57.13	\$45.70	\$45.70
19 years	\$46.13	\$52.73	\$52.73	\$65.91	\$52.73	\$52.73
20 years	\$52.28	\$59.75	\$59.75	\$74.69	\$59.75	\$59.75

Table 3 of 4

Classification	Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm (captioning, subtitling and audio describing)	Early morning or night shift - Monday to Friday	Early morning or night shift - Saturday	Early morning or night shift - Sunday	Late night - Monday to Friday	Late night - Saturday
16 years and under	\$17.96	\$17.71	\$24.04	\$27.20	\$18.34	\$24.67
17 years	\$21.97	\$21.66	\$29.39	\$33.26	\$22.43	\$30.17
18 years	\$25.96	\$25.59	\$34.73	\$39.30	\$26.51	\$35.65
19 years	\$29.95	\$29.53	\$40.07	\$45.34	\$30.58	\$41.13
20 years	\$33.94	\$33.46	\$45.41	\$51.39	\$34.66	\$46.61

Table 4 of 4

Classification	Late night - Sunday	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an unrostered day	Working on an unrostered day (public holiday)
16 years and under	\$27.83	\$22.14	\$28.46	\$34.79	\$28.46	\$34.79
17 years	\$34.03	\$27.07	\$34.81	\$42.54	\$34.81	\$42.54
18 years	\$40.22	\$31.99	\$41.13	\$50.27	\$41.13	\$50.27
19 years	\$46.40	\$36.91	\$47.45	\$58.00	\$47.45	\$58.00
20 years	\$52.58	\$41.83	\$53.78	\$65.73	\$53.78	\$65.73

Junior - Television broadcasting - Directors - Casual

The rates of pay in the table below include the director's allowance.

Classification	Hourly pay rate	Public holiday	Delayed or interrupted meal break - Monday to Friday	Delayed or interrupted meal break - Saturday or Sunday	Delayed or interrupted meal break - public holiday	Working on an unrostered day	Working on an unrostered day (public holiday)
16 years and under	\$19.76	\$43.48	\$27.67	\$35.57	\$43.48	\$35.57	\$43.48
17 years	\$24.18	\$53.19	\$33.85	\$43.52	\$53.19	\$43.52	\$53.19
18 years	\$28.56	\$62.84	\$39.99	\$51.41	\$62.84	\$51.41	\$62.84
19 years	\$32.95	\$72.49	\$46.13	\$59.31	\$72.49	\$59.31	\$72.49
20 years	\$37.34	\$82.14	\$52.27	\$67.21	\$82.14	\$67.21	\$82.14

Junior - Radio broadcasting - Casual - 16 years and under

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - Monday to Friday - first 2 hours
Announcers and Broadcaster/Journalists	\$15.81	N/A	\$28.46	\$34.79	\$23.72	\$31.63	N/A
Technical employees	\$15.81	\$25.30	\$28.46	\$34.79	N/A	N/A	\$23.72

Table 2 of 4

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	\$28.46	\$31.63
Technical employees	\$31.63	\$27.67	\$31.63	\$31.63	\$39.53	N/A	N/A

Table 3 of 4

Classification	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday	Permanent night shift - Monday to Friday
Announcers and Broadcaster/Journalists	\$28.46	\$23.72	\$17.71	N/A	N/A	\$17.71	N/A
Technical employees	\$28.46	N/A	N/A	\$17.71	\$36.69	N/A	\$19.61

Table 4 of 4

Classification	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technical employees	\$38.58	\$22.14	\$28.46	\$34.79	\$22.14	\$28.46	\$34.79

Junior - Radio broadcasting - Casual - 17 years

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - Monday to Friday - first 2 hours
Announcers and Broadcaster/Journalists	\$19.34	N/A	\$34.81	\$42.54	\$29.01	\$38.68	N/A
Technical employees	\$19.34	\$30.94	\$34.81	\$42.54	N/A	N/A	\$29.01

Table 2 of 4

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	\$34.81	\$38.68
Technical employees	\$38.68	\$33.84	\$38.68	\$38.68	\$48.34	N/A	N/A

Table 3 of 4

Classification	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday	Permanent night shift - Monday to Friday
Announcers and Broadcaster/Journalists	\$34.81	\$29.01	\$21.66	N/A	N/A	\$21.66	N/A
Technical employees	\$34.81	N/A	N/A	\$21.66	\$44.86	N/A	\$23.98

Table 4 of 4

Classification	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technical employees	\$47.18	\$27.07	\$34.81	\$42.54	\$27.07	\$34.81	\$42.54

Junior - Radio broadcasting - Casual - 18 years

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - Monday to Friday - first 2 hours
Announcers and Broadcaster/Journalists	\$22.85	N/A	\$41.13	\$50.27	\$34.28	\$45.70	N/A
Technical employees	\$22.85	\$36.56	\$41.13	\$50.27	N/A	N/A	\$34.28

Table 2 of 4

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	\$41.13	\$45.70
Technical employees	\$45.70	\$39.99	\$45.70	\$45.70	\$57.13	N/A	N/A

Table 3 of 4

Classification	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday	Permanent night shift - Monday to Friday
Announcers and Broadcaster/Journalists	\$41.13	\$34.28	\$25.59	N/A	N/A	\$25.59	N/A
Technical employees	\$41.13	N/A	N/A	\$25.59	\$53.01	N/A	\$28.33

Table 4 of 4

Classification	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technical employees	\$55.75	\$31.99	\$41.13	\$50.27	\$31.99	\$41.13	\$50.27

Junior - Radio broadcasting - Casual - 19 years

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - Monday to Friday - first 2 hours
Announcers and Broadcaster/Journalists	\$26.36	N/A	\$47.45	\$58.00	\$39.54	\$52.73	N/A
Technical employees	\$26.36	\$42.18	\$47.45	\$58.00	N/A	N/A	\$39.54

Table 2 of 4

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	\$47.45	\$52.73
Technical employees	\$52.73	\$46.13	\$52.73	\$52.73	\$65.91	N/A	N/A

Table 3 of 4

Classification	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday	Permanent night shift - Monday to Friday
Announcers and Broadcaster/Journalists	\$47.45	\$39.54	\$29.53	N/A	N/A	\$29.53	N/A
Technical employees	\$47.45	N/A	N/A	\$29.53	\$61.16	N/A	\$32.69

Table 4 of 4

Classification	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcers and Broadcaster/Journalists	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technical employees	\$64.32	\$36.91	\$47.45	\$58.00	\$36.91	\$47.45	\$58.00

Junior - Radio broadcasting - Casual - 20 years

Table 1 of 4

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - Monday to Friday - first 2 hours
Announcer class 2	\$29.88	N/A	\$53.78	\$65.73	\$44.81	\$59.75	N/A
Technician	\$29.88	\$47.80	\$53.78	\$65.73	N/A	N/A	\$44.81

Table 2 of 4

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holidays	Overtime - Staff meeting on RDO	Overtime - working more than 10 days in 2 weeks
Announcer class 2	N/A	N/A	N/A	N/A	N/A	\$53.78	\$59.75
Technician	\$59.75	\$52.28	\$59.75	\$59.75	\$74.69	N/A	N/A

Table 3 of 4

Classification	Break between shifts	Overtime - excess on-air hours	Midnight to dawn shift - Monday to Saturday	Night shift - Monday to Friday	Night shift - public holiday	Night work - Monday to Saturday	Permanent night shift - Monday to Friday
Announcer class 2	\$53.78	\$44.81	\$33.46	N/A	N/A	\$33.46	N/A
Technician	\$53.78	N/A	N/A	\$33.46	\$69.31	N/A	\$37.05

Table 4 of 4

Classification	Permanent night shift - public holiday	Delayed meal break - Monday to Friday	Delayed meal break - Saturday or Sunday	Delayed meal break - public holiday	Working on call during a meal break - Monday to Friday	Working on call during a meal break - Saturday or Sunday	Working on call during a meal break - public holidays
Announcer class 2	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Technician	\$72.90	\$41.83	\$53.78	\$65.73	\$41.83	\$53.78	\$65.73

Junior - Cinema - Casual

Classification	Hourly pay rate	Public holiday	Overtime - first 2 hours	Overtime - after 2 hours	Break between shifts	Change of roster on short notice	Delayed meal break	Early morning
16 years and under	\$17.09	\$27.34	\$25.63	\$34.18	\$34.18	\$30.76	\$30.76	\$30.76
17 years	\$20.88	\$33.40	\$31.31	\$41.75	\$41.75	\$37.58	\$37.58	\$37.58
18 years	\$24.68	\$39.48	\$37.01	\$49.35	\$49.35	\$44.42	\$44.42	\$44.42
19 years	\$28.48	\$45.56	\$42.71	\$56.95	\$56.95	\$51.26	\$51.26	\$51.26
20 years	\$32.26	\$51.62	\$48.39	\$64.53	\$64.53	\$58.07	\$58.07	\$58.07

Juvenile - Artists - Casual - Less than 16 years

Table 1 of 5

Classification	Hourly pay rate	Public holiday	Saturday - feature films, TV programs and other content (not including other TV)	Sunday	Break between shifts	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours
Bit Player - Content other than feature films and advertising films	\$18.65	\$46.63	\$23.31	\$37.30	\$37.30	\$34.97
Extra - Advertising	\$21.45	\$53.63	\$26.81	\$42.90	\$42.90	\$40.22
Extra - Feature films	\$19.24	\$48.10	\$24.05	\$38.48	\$38.48	\$36.08
Extra - Content other than advertising and feature films	\$17.52	\$43.79	\$21.89	\$35.03	\$35.03	\$32.84
Performer Class 1 - Advertising	\$26.02	\$65.04	\$32.52	\$52.03	\$52.03	\$48.78
Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue)	\$25.72	\$64.29	\$32.14	\$51.43	\$51.43	\$48.22
Performer Class 2 - Advertising	\$26.02	\$65.04	\$32.52	\$52.03	\$52.03	\$48.78
Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue)	\$25.72	\$64.29	\$32.14	\$51.43	\$51.43	\$48.22
Stand-In/Double - Advertising	\$17.52	\$43.79	\$21.89	\$35.03	\$35.03	\$32.84
Stand-In/Double - Feature films	\$17.52	\$43.79	\$21.89	\$35.03	\$35.03	\$32.84
Stand-In/Double - Content other than advertising and feature films	\$17.52	\$43.79	\$21.89	\$35.03	\$35.03	\$32.84

Table 2 of 5

Classification	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours	Overtime - TV other than TV programs - Monday to Saturday - first 2 hours	Overtime - TV other than TV programs - Monday to Saturday - after 2 hours	Working on single day off
Bit Player - Content other than feature films and advertising films	\$46.63	\$40.80	\$46.63	\$34.97	\$46.63	\$37.30
Extra - Advertising	\$53.63	\$46.92	\$53.63	\$40.22	\$53.63	\$42.90
Extra - Feature films	\$48.10	\$42.09	\$48.10	\$36.08	\$48.10	\$38.48
Extra - Content other than advertising and feature films	\$43.79	\$38.31	\$43.79	\$32.84	\$43.79	\$35.03
Performer Class 1 - Advertising	\$65.04	\$56.91	\$65.04	\$48.78	\$65.04	\$52.03
Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue)	\$64.29	\$56.25	\$64.29	\$48.22	\$64.29	\$51.43
Performer Class 2 - Advertising	\$65.04	\$56.91	\$65.04	\$48.78	\$65.04	\$52.03
Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue)	\$64.29	\$56.25	\$64.29	\$48.22	\$64.29	\$51.43
Stand-In/Double - Advertising	\$43.79	\$38.31	\$43.79	\$32.84	\$43.79	\$35.03
Stand-In/Double - Feature films	\$43.79	\$38.31	\$43.79	\$32.84	\$43.79	\$35.03
Stand-In/Double - Content other than advertising and feature films	\$43.79	\$38.31	\$43.79	\$32.84	\$43.79	\$35.03

Table 3 of 5

Classification	Late night - feature films - Monday to Friday	Late night - feature films - Saturday	Late night - TV programs and other content - Monday to Friday (not feature films or other TV)	Late night - TV programs and other content - Saturday (not feature films or other TV)	Cancelled call - advertising	Cancelled call - other than advertising
Bit Player - Content other than feature films and advertising films	N/A	N/A	\$23.31	\$27.98	N/A	\$18.65
Extra - Advertising	N/A	N/A	\$26.81	\$32.18	\$21.45	N/A
Extra - Feature films	\$24.05	\$28.86	N/A	N/A	N/A	\$19.24
Extra - Content other than advertising and feature films	N/A	N/A	\$21.89	\$26.27	N/A	\$17.52
Performer Class 1 - Advertising	N/A	N/A	\$32.52	\$39.02	\$13.01	N/A
Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue)	\$32.14	\$38.57	N/A	N/A	N/A	\$25.72
Performer Class 2 - Advertising	N/A	N/A	\$32.52	\$39.02	\$13.01	N/A
Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue)	\$32.14	\$38.57	N/A	N/A	N/A	\$25.72
Stand-In/Double - Advertising	N/A	N/A	\$21.89	\$26.27	\$17.52	N/A
Stand-In/Double - Feature films	\$21.89	\$26.27	N/A	N/A	N/A	\$17.52
Stand-In/Double - Content other than advertising and feature films	N/A	N/A	\$21.89	\$26.27	N/A	\$17.52

Table 4 of 5

Classification	Postponed call (weather conditions) - advertising - even numbered postponed calls	Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)	Postponed call - not advertising - less than 24 hours notice	Postponed call - not advertising - 24 to 48 hours notice	Postponed call - not advertising - 2 to 4 days notice	Postponed call - not advertising - 5 or 6 days notice
Bit Player - Content other than feature films and advertising films	N/A	N/A	\$13.99	\$9.33	\$6.22	\$3.11
Extra - Advertising	\$5.36	\$10.73	N/A	N/A	N/A	N/A
Extra - Feature films	N/A	N/A	\$14.43	\$9.62	\$6.41	\$3.21
Extra - Content other than advertising and feature films	N/A	N/A	\$13.14	\$8.76	\$5.84	\$2.92
Performer Class 1 - Advertising	\$6.50	\$13.01	N/A	N/A	N/A	N/A
Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue)	N/A	N/A	\$19.29	\$12.86	\$8.57	\$4.28
Performer Class 2 - Advertising	\$6.50	\$13.01	N/A	N/A	N/A	N/A
Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue)	N/A	N/A	\$19.29	\$12.86	\$8.57	\$4.28
Stand-In/Double - Advertising	\$4.38	\$8.76	N/A	N/A	N/A	N/A
Stand-In/Double - Feature films	N/A	N/A	\$13.14	\$8.76	\$5.84	\$2.92
Stand-In/Double - Content other than advertising and feature films	N/A	N/A	\$13.14	\$8.76	\$5.84	\$2.92

Table 5 of 5

Classification	Postponed call (weather conditions) - not advertising - attended workplace	Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO	Postponed call (weather conditions) - not advertising - not required to attend workplace	Working through a meal break - Monday to Friday	Working through a meal break - Saturday	Working through a meal break - Sunday	Working through a meal break - Public holidays
Bit Player - Content other than feature films and advertising films	\$13.99	\$18.65	\$9.33	\$27.98	\$32.64	\$37.30	\$46.63
Extra - Advertising	N/A	N/A	N/A	\$32.18	\$37.54	\$42.90	\$53.63
Extra - Feature films	\$14.43	\$19.24	\$9.62	\$28.86	\$33.67	\$38.48	\$48.10
Extra - Content other than advertising and feature films	\$13.14	\$17.52	\$8.76	\$26.27	\$30.65	\$35.03	\$43.79
Performer Class 1 - Advertising	N/A	N/A	N/A	\$39.02	\$45.53	\$52.03	\$65.04
Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue)	\$19.29	\$25.72	\$12.86	\$38.57	\$45.00	\$51.43	\$64.29
Performer Class 2 - Advertising	N/A	N/A	N/A	\$39.02	\$45.53	\$52.03	\$65.04
Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue)	\$19.29	\$25.72	\$12.86	\$38.57	\$45.00	\$51.43	\$64.29
Stand-In/Double - Advertising	N/A	N/A	N/A	\$26.27	\$30.65	\$35.03	\$43.79
Stand-In/Double - Feature films	\$13.14	\$17.52	\$8.76	\$26.27	\$30.65	\$35.03	\$43.79
Stand-In/Double - Content other than advertising and feature films	\$13.14	\$17.52	\$8.76	\$26.27	\$30.65	\$35.03	\$43.79

Juvenile - Artists - Daily - Less than 16 years

Table 1 of 5

Classification	Daily pay rate	Public holiday	Saturday - feature films, TV programs and other content (not including other TV)	Sunday	Break between shifts	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours
Extra	\$128.22	\$40.08	\$20.04	\$32.06	\$32.06	\$24.05
Stand-In/Double	\$128.22	\$40.08	\$20.04	\$32.06	\$32.06	\$24.05
Performer Class 1 - Feature films	\$163.24	\$51.03	\$25.51	\$40.82	\$40.82	\$30.62
Performer Class 2 - Feature films	\$171.51	\$53.60	\$26.80	\$42.88	\$42.88	\$32.16
Performer Class 1 - Content other than advertising and feature films	\$139.92	\$43.73	\$21.86	\$34.98	\$34.98	\$26.24
Performer Class 2 - Content other than advertising and feature films	\$147.01	\$45.95	\$22.98	\$36.76	\$36.76	\$27.57

Table 2 of 5

Classification	Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours	Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours	Overtime - TV other than TV programs - Monday to Saturday - first 2 hours	Overtime - TV other than TV programs - Monday to Saturday - after 2 hours	Working on single day off
Extra	\$32.06	\$28.05	\$32.06	\$24.05	\$32.06	\$32.06
Stand-In/Double	\$32.06	\$28.05	\$32.06	\$24.05	\$32.06	\$32.06
Performer Class 1 - Feature films	\$40.82	\$35.72	\$40.82	\$30.62	\$40.82	\$40.82
Performer Class 2 - Feature films	\$42.88	\$37.52	\$42.88	\$32.16	\$42.88	\$42.88
Performer Class 1 - Content other than advertising and feature films	\$34.98	\$30.61	\$34.98	\$26.24	\$34.98	\$34.98
Performer Class 2 - Content other than advertising and feature films	\$36.76	\$32.17	\$36.76	\$27.57	\$36.76	\$36.76

Table 3 of 5

Classification	Late night - feature films - Monday to Friday	Late night - feature films - Saturday	Late night - TV programs and other content - Monday to Friday (not feature films or other TV)	Late night - TV programs and other content - Saturday (not feature films or other TV)	Cancelled call - advertising film (applies per occasion)	Cancelled call - other than an advertising film (applies per occasion)
Extra	\$20.04	\$24.05	\$20.04	\$24.05	\$16.03	\$16.03
Stand-In/Double	\$20.04	\$24.05	\$20.04	\$24.05	\$16.03	\$16.03
Performer Class 1 - Feature films	\$25.51	\$30.62	N/A	N/A	N/A	\$20.41
Performer Class 2 - Feature films	\$26.80	\$32.16	N/A	N/A	N/A	\$21.44
Performer Class 1 - Content other than advertising and feature films	N/A	N/A	\$21.86	\$26.24	N/A	\$17.49
Performer Class 2 - Content other than advertising and feature films	N/A	N/A	\$22.98	\$27.57	N/A	\$18.38

Table 4 of 5

Classification	Postponed call (weather conditions) - advertising - even numbered postponed calls	Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)	Postponed call - not advertising - less than 24 hours notice	Postponed call - not advertising - 24 to 48 hours notice	Postponed call - not advertising - 2 to 4 days notice	Postponed call - not advertising - 5 or 6 days notice
Extra	\$4.01	\$8.02	\$12.02	\$8.02	\$5.34	\$2.67
Stand-In/Double	\$4.01	\$8.02	\$12.02	\$8.02	\$5.34	\$2.67
Performer Class 1 - Feature films	N/A	N/A	\$15.31	\$10.21	\$6.80	\$3.40
Performer Class 2 - Feature films	N/A	N/A	\$16.08	\$10.72	\$7.15	\$3.57
Performer Class 1 - Content other than advertising and feature films	N/A	N/A	\$13.12	\$8.75	\$5.83	\$2.91
Performer Class 2 - Content other than advertising and feature films	N/A	N/A	\$13.79	\$9.19	\$6.13	\$3.06

Table 5 of 5

Classification	Postponed call (weather conditions) - not advertising - attended workplace	Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO	Postponed call (weather conditions) - not advertising - not required to attend workplace	Working through a meal break - Monday to Friday	Working through a meal break - Saturday	Working through a meal break - Sunday	Working through a meal break - Public holidays
Extra	\$12.02	\$16.03	\$8.02	\$24.05	\$28.05	\$32.06	\$40.08
Stand-In/Double	\$12.02	\$16.03	\$8.02	\$24.05	\$28.05	\$32.06	\$40.08
Performer Class 1 - Feature films	\$15.31	\$20.41	\$10.21	\$30.62	\$35.72	\$40.82	\$51.03
Performer Class 2 - Feature films	\$16.08	\$21.44	\$10.72	\$32.16	\$37.52	\$42.88	\$53.60
Performer Class 1 - Content other than advertising and feature films	\$13.12	\$17.49	\$8.75	\$26.24	\$30.61	\$34.98	\$43.73
Performer Class 2 - Content other than advertising and feature films	\$13.79	\$18.38	\$9.19	\$27.57	\$32.17	\$36.76	\$45.95

Cadet - Junior - Journalists - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - RDO	Overtime (distant engagement) - first 8 hours	Overtime (distant engagement) - after 8 hours
Cadet 1st year	\$699.42	\$18.41	\$27.62	\$36.82	\$36.82	\$27.62	\$36.82
Cadet 2nd year	\$874.28	\$23.01	\$34.52	\$46.02	\$46.02	\$34.52	\$46.02
Cadet 3rd year	\$1,049.13	\$27.61	\$41.42	\$55.22	\$55.22	\$41.42	\$55.22

Table 2 of 3

Classification	Morning shift - metro TV station	Morning shift - non-metro TV station	Morning shift - not working for a TV station	Evening shift - metro TV station	Evening shift - non-metro TV station	Evening shift - not working for a TV station
Cadet 1st year	\$20.25	\$22.05	\$20.25	\$20.25	\$22.05	\$20.25
Cadet 2nd year	\$25.31	\$26.65	\$25.31	\$25.31	\$26.65	\$25.31
Cadet 3rd year	\$30.37	\$31.25	\$30.37	\$30.37	\$31.25	\$30.37

Table 3 of 3

Classification	Night shift - metro TV station	Night shift - non-metro TV station	Night shift - not working for a TV station	Break between shifts - less than 8 hours - not after a distant engagement	Break between shifts - between 8 and 12 hours - not after a distant engagement	Break between shifts - less than 12 hours after a distant engagement
Cadet 1st year	\$21.63	\$24.79	\$21.63	\$36.82	\$27.62	\$27.62
Cadet 2nd year	\$27.04	\$29.39	\$27.04	\$46.02	\$34.52	\$34.52
Cadet 3rd year	\$32.44	\$33.99	\$32.44	\$55.22	\$41.42	\$41.42

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
General allowances	
Aboriginal and Torres Strait Islander language allowance - level 1	\$1,705.81 per year
Aboriginal and Torres Strait Islander language allowance - level 2	\$3,415.03 per year
First aid allowance - full-time employees	\$21.37 per week
First aid allowance - part-time and casual employees	\$0.56 per hour up to a maximum of \$21.37 per week
Protective clothing reimbursement	reimbursement for the cost of purchasing the protective clothing
Tool reimbursement	reimbursement for the cost of purchasing the tools
Transport allowance - working early or late - not non-metropolitan TV station employees	reimbursement for the cost of transport to and from home
Uniform allowance	\$1.51 per rostered day up to a maximum of \$7.41 per week
Vehicle allowance - car	\$0.98 per km
Vehicle allowance - motorcycle	\$0.51 per km
TV broadcasting allowances	
Back pack allowance - Supervisor camera	\$3.47 per shift
Back pack allowance - Senior camera operator A	\$3.29 per shift
Back pack allowance - Senior camera operator B	\$3.15 per shift
Back pack allowance - Camera operator A	\$2.99 per shift
Back pack allowance - Camera operator B	\$2.81 per shift
Back pack allowance - Trainee camera operator	\$2.67 per shift
Back pack allowance - Supervising ENG camera operator	\$3.80 per shift
Back pack allowance - Specialist ENG camera operator	\$3.64 per shift
Back pack allowance - Senior ENG camera operator	\$3.38 per shift
Back pack allowance - ENG camera operator A	\$3.07 per shift
Back pack allowance - ENG camera operator B	\$2.90 per shift
Back pack allowance - Senior ENG camera assistant	\$2.99 per shift
Back pack allowance - ENG camera assistant	\$2.81 per shift
Back pack allowance - Trainee ENG camera	\$2.67 per shift
* Broadcast Operator's Certificate of Proficiency (BOCP) allowance - technician, audio, lighting, master control, on-air presentation or videotape employees	\$0.51 per hour
* Television Operator's Certificate of Proficiency (TVOCP) allowance - technician, audio, lighting, master control, on-air presentation or videotape employees	\$1.49 per hour

Allowances	Rate
Change of residence reimbursement	reimbursement for the cost of fares for the employee's family, and for moving furniture and household effects
* Director's allowance - trainee director	\$7.67 per hour
* Director's allowance - director	\$7.89 per hour
* Director's allowance - senior director	\$8.44 per hour
* Director's allowance - director major production / specialist	\$8.78 per hour
* Director's allowance - supervising director	\$9.51 per hour
Distant or unavailable public transport reimbursement - not non-metropolitan TV station employees	reimbursement for reasonable transport costs
Height allowance - 15-50m	\$9.94 per shift
Height allowance - 51-90m	\$20.94 per shift
Height allowance - over 90m	\$34.72 per shift
* Maintenance allowance - technician, audio, lighting, master control or videotape employees	6% of the minimum hourly rate per hour
Meal allowance	\$23.43 for a meal
Overtime transport allowance	overtime rates for the time reasonably required to get home
Producer allowance - directors	10% of the minimum weekly rate per day
* Properties allowance - properties employees	10% of the relevant minimum hourly rate per shift for all purposes. This allowance has not been included in any other rates. Please contact the Fair Work Infoline on 13 13 94
Special risks personal insurance reimbursement	reimbursement for the cost of taking out additional personal insurance
Transport by rail reimbursement	reimbursement for the cost of first class accommodation and sleeper and reasonable out-of-pocket expenses
Transport by sea reimbursement	reimbursement for reasonable out-of-pocket expenses
Transport by air reimbursement	reimbursement for the cost of economy class air travel and reasonable out-of-pocket expenses
* Videotape editing allowance - technician, audio, lighting, master control or videotape employee	4% of the minimum hourly rate per hour
* Videotape post-production allowance - technician, audio, lighting, master control or videotape employee	10% of the minimum hourly rate per hour
Work outside Australia - insurance reimbursement	reimbursement for the cost of taking out insurance against injury or death
Work outside Australia - medical costs reimbursement	reimbursement for the actual cost of any medical examinations, treatment for an injury or related costs not covered by the insurance policy
Working away from transmitting station or studio - transport costs reimbursement	reimbursement for the cost of a taxi or other reasonable means of transport

Allowances	Rate
Working away from usual workplace - excess travel costs reimbursement	reimbursement for excess travelling costs
Working away from usual workplace - travelling time allowance	payment at the normal hourly rate for time spent travelling to and from the normal workplace
Radio broadcasting allowances	
Excess travelling time allowance	payment at the normal rate of pay for time spent travelling between the normal place of duty and the other location
Extra duties allowance - announcer, broadcaster / journalist	15% of the minimum hourly rate per hour
Meal allowance - announcer, broadcaster / journalist	\$30.07 for the second meal away from home and \$30.07 for each subsequent meal until work ends
Meal allowance - overtime - technical staff	\$20.09 for a meal
Permanent transfer travelling expenses reimbursement	reimbursement for all reasonable travelling expenses for the employee and their family
Stand-by allowance	20% of the minimum hourly rate per hour
Temporary transfer travelling expenses reimbursement	reimbursement for all reasonable travelling expenses
Travel time allowance - servicing client advertisers	payment at the ordinary hourly rate for time spent travelling to and from the client, for up to 8 hours per day
Travel time allowance - working away from the usual studios	payment at the appropriate rate for time spent travelling, for up to 8 hours per day
Journalists allowances	
Air travel insurance reimbursement	reimbursement for the cost of taking out additional personal insurance and for taking out insurance against injury or death arising from air travel
Meal allowance	\$27.58 per meal for the second and subsequent meals away from home
Permanent transfer - fares reimbursement - journalists - air or rail travel	reimbursement of the cost of first class train fares or economy class air fares for the employee and their family
Permanent transfer - fares reimbursement - journalists - car travel	\$0.98 per km
Permanent transfer - storage and transfer of furniture reimbursement	reimbursement for the cost of transferring furniture and belongings
Permanent transfer - telephone and utilities reimbursement	reimbursement of the cost of reconnecting and installing the telephone and other utilities at a new residence
Permanent transfer - temporary accommodation reimbursement	reimbursement for the cost of reasonable accommodation until permanent accommodation is found or for 4 weeks, whichever is sooner
Personal insurance reimbursement	reimbursement for the cost of taking out additional personal insurance
Spectacles allowances - not in receipt of a health fund benefit	reimbursement for the cost of the lens and up to \$111.30 on the first frame
Spectacles allowances - in receipt of a health fund benefit	reimbursement for the difference between the cost of the spectacles and the benefit, with a maximum of \$111.30 on the first frames

Cinema allowances	
Removal allowance	the cost of removal
Travel allowance - employees engaged by the week	\$103.65 per day, up to a maximum of \$518.27 per week
Zone manager allowance - level 7 cinema employees - zone 1	\$57.48 per week for each additional cinema up to a maximum of \$344.99 per week. Employees who work less than full-time hours may receive this entitlement on a pro-rata basis
Zone manager allowance - level 7 cinema employees - zone 2	\$40.28 per week for each additional cinema up to a maximum of \$242.85 per week. Employees who work less than full-time hours may receive this entitlement on a pro-rata basis
Artists allowances	
Accommodation reimbursement	reimbursement for the actual cost of suitable accommodation
Accommodation allowance - private home, homestead, hotel with share facilities or shared accommodation	reimbursement for the actual cost of accommodation and \$10.32 per day
Accommodation allowance - air-conditioned caravan or air-conditioned and sewerage mining camp	reimbursement for the actual cost of accommodation and \$20.74 per day
Accommodation allowance - shearer's quarters, rough mining camp or camping	reimbursement for the actual cost of accommodation and \$41.23 per day
Additional role allowance	the minimum rate of pay for each additional role
Breakfast allowance	\$20.78 for breakfast
Carrying baggage transport reimbursement	reimbursement for the actual cost of a taxi or private automobile transport to and from home
Civilian dress reimbursement	reimbursement for the actual cost of appropriate clothing and footwear
Climate allowance - feature films	10% of the ordinary daily or weekly rate
Meal allowance - in costume / make-up, or meals unavailable	\$23.43 for lunch and \$35.74 for dinner as required
Meal allowance - overtime	\$23.11 for a meal
Meal allowance - travelling or on location	\$20.78 for breakfast \$23.43 for lunch \$35.74 for dinner as required
More than 5 episodes of a serial drama or serial comedy allowance - not employees engaged by the day - stand-in / double or extra	\$467.43 for each episode in excess of 5 episodes
More than 5 episodes of a serial drama or serial comedy allowance - not employees engaged by the day - bit player	\$496.78 for each episode in excess of 5 episodes
More than 5 episodes of a serial drama or serial comedy allowance - not employees engaged by the day - performer class 1	\$509.99 for each episode in excess of 5 episodes
More than 5 episodes of a serial drama or serial comedy allowance - not employees engaged by the day - performer class 2	\$535.89 for each episode in excess of 5 episodes
Overseas work on feature film allowance	10% of the ordinary daily or weekly rate
Release allowance - Australian ancillary rights - in a feature film (paid at the time of production)	20% of the ordinary pay rate

Release allowance - Australian ancillary rights - in a feature film (not paid at the time of production)	40% of the ordinary pay rate
Release allowance - Australian television rights - in a feature film (paid at the time of production)	20% of the ordinary pay rate
Release allowance - Australian television rights - in a feature film (not paid at the time of production)	40% of the ordinary pay rate
Release allowance - USA Network television rights - in a feature film (paid at the time of production)	50% of the ordinary pay rate
Release allowance - USA Network television rights - in a feature film (not paid at the time of production)	100% of the ordinary pay rate
Release allowance - world ancillary rights - in a feature film (paid at the time of production)	20% of the ordinary pay rate
Release allowance - world ancillary rights - in a feature film (not paid at the time of production)	40% of the ordinary pay rate
Release allowance - world television rights (excluding USA Networks) - in a feature film (paid at the time of production)	25% of the ordinary pay rate
Release allowance - world television rights (excluding USA Networks) - in a feature film (not paid at the time of production)	50% of the ordinary pay rate
Release allowance - world theatrical rights - in a feature film (paid at the time of production)	25% of the ordinary pay rate
Release allowance - world theatrical rights - in a feature film (not paid at the time of production)	50% of the ordinary pay rate
Supper allowance	\$23.11 for supper
Transport on an overnight stay reimbursement	reimbursement for the actual cost of transport between all transport terminals, places of work and accommodation
Transport reimbursement - reasonable transport not available	reimbursement for the actual cost of a taxi or private automobile transport between home and the place of work
Travel allowance - artists	reimbursement for the cost of a first class ticket or an economy class airfare
Travelling on a non-work day allowance	payment at the minimum hourly rate (daily rate ÷ 7.6) for time spent travelling, with a minimum of 4 hours' payment
Travelling time allowance	payment at the appropriate rate for time spent travelling between the pick-up point and the place of work
Wardrobe allowance - own formal wear wardrobe	\$42.80 per outfit per week or part of a week
Wardrobe allowance - other	\$25.50 per outfit per week or part of a week
Wardrobe maintenance reimbursement	reimbursement for the cost of maintaining wardrobe and the cost of any repairs or replacement required
Wardrobe reimbursement	reimbursement for the actual cost of providing the items
Working through a second meal break - meal allowance	\$23.11 for a meal

Musicians allowances	
Accommodation reimbursement	reimbursement for the actual cost of accommodation
Doubling allowance - not session singers	25% of the minimum rate per additional instrument per call
Fares reimbursement	reimbursement of the actual cost of a first class ticket for a train (including sleeping accommodation) or ship or an economy class airfare
Leaders allowance	33.3% of the total minimum call rate
Meal allowance	\$17.78 for breakfast, \$26.44 for lunch and \$35.08 for dinner as required
Overdubbing allowance - not session singers	payment for an additional minimum call of 3 hours
Principal players allowance	25% of the minimum rate per call
Transport on an overnight stay reimbursement	reimbursement for the actual cost of transport between all transport terminals, places of work and accommodation
Transport reimbursement - reasonable transport not available	reimbursement for the actual cost of a taxi or private automobile transport between home and the place of work
Motion picture production allowances	
Accommodation allowance - private home, homestead, hotel with share facilities or shared accommodation	\$10.32 per day
Accommodation allowance - air-conditioned caravan or air-conditioned and seweried mining camp	\$20.74 per day
Accommodation allowance - shearer's quarters, rough mining camp or camping	\$41.23 per day
Facilities reimbursement - on location	reimbursement for the reasonable cost of accessing proper and sufficient washing and sanitary facilities
Facilities reimbursement - not on location	reimbursement for the reasonable cost of accessing proper and sufficient washing and sanitary facilities and lockers for storing clothing and personal belongings
Laundry allowance	\$8.30 per day
Meal allowance - dinner on location	\$25.10 for dinner
Meal allowance - lunch on location	\$16.34 for lunch
Supper break allowance	\$16.34 for supper
Travel time allowance	the appropriate rate for all time spent travelling between the location and 25km from the GPO
Working through a second meal break - meal allowance	the appropriate meal allowance