

# AMUSEMENT, EVENTS & RECREATION AWARD 2020

**DATE OF OPERATION:** from the first pay period on or from 1 July 2025

## **EXHIBITION EMPLOYEES**

### **WEEKLY EMPLOYEES: 20 Years & Over**

CLASSIFICATION	Minimum Weekly Rate	Flexible Loading Allowance (per week)	Supervisory Loading Allowance	Total Minimum Weekly Rate	Total Minimum Hourly Rate
<b>Introductory level</b> – Trainees	\$922.70	N/A	N/A	\$922.70	\$24.28
<b>Grade 2</b> – General Hand	\$982.40	\$70.51	N/A	\$1052.91	\$27.71
<b>Grade 4</b> – Exhibition Technician	\$1068.40	\$75.86	\$34.19	\$1178.45	\$31.02
<b>Grade 5</b> – Supervisory Exhibition Technician	\$1102.00	\$80.13	\$68.38	\$1250.51	\$32.91

### **CASUAL EMPLOYEES:**

CLASSIFICATION	Hourly Rate (125%)
<b>Introductory level</b> – Trainees	\$30.35
<b>Grade 2</b> – General Hand	\$32.31
<b>Grade 4</b> – Exhibition Technician	\$35.15
<b>Grade 5</b> – Supervisory Exhibition Technician	\$36.25

**OVERTIME AND PUBLIC HOLIDAY RATES – Full time and Part time employees:**

CLASSIFICATION	Overtime Rates			Public Holiday
	More than 12 hours in a shift or 56 hours in a week (200% of minimum hourly rate)  \$ per hour	More than 76 hours in a 2 week work cycle  First 24 hours (150% of minimum hourly rate)  \$ per hour	More than 76 hours in a 2 week work cycle  After 24 hours (200% of minimum hourly rate)  \$ per hour	All hours (200% of minimum hourly rate)  \$ per hour
<b>Grade 2</b> – General Hand	\$55.42	\$41.57	\$55.42	\$55.42
<b>Grade 4</b> – Exhibition Technician	\$62.04	\$46.53	\$62.04	\$62.04
<b>Grade 5</b> – Supervisory Exhibition Technician	\$65.82	\$49.37	\$65.82	\$65.82

**OVERTIME AND PUBLIC HOLIDAY RATES – Casual employees:**

CLASSIFICATION	Overtime more than 12 hours per day (200% of minimum hourly rate) \$ per hour	Public Holiday 200% of minimum hourly rate \$ per hour
<b>Grade 2</b> – General Hand	<del>\$55.42</del> <u>\$51.70</u>	<del>\$55.42</del> <u>\$51.70</u>
<b>Grade 4</b> – Exhibition Technician	<del>\$62.04</del> <u>\$56.24</u>	<del>\$62.04</del> <u>\$56.24</u>
<b>Grade 5</b> – Supervisory Exhibition Technician	<del>\$65.82</del> <u>\$58.00</u>	<del>\$65.82</del> <u>\$58.00</u>

**\*\* no casual loading is payable for overtime hours worked for exhibition employees.**

**\*\* the special all-purpose allowances for exhibition employees does not apply to casuals. It is only applicable to full-time and part-time employees (see clause 18.2(b)).**

**JUNIOR EMPLOYEES (without applicable flexible loading and supervisory loading allowances):****Under 17 Years**

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$507.30	\$13.35	\$16.69
General Hand	\$540.36	\$14.22	\$17.78

**17 and under 18 Years**

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$599.64	\$15.78	\$19.73
General Hand	\$638.40	\$16.80	\$21.00

**18 and under 19 Years**

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$691.98	\$18.21	\$22.76
General Hand	\$736.82	\$19.39	\$24.24

**19 and under 20 Years**

CLASSIFICATION	Weekly Rate	Hourly Rate	Casual Rate
Trainee	\$784.32	\$20.64	\$25.80

<b>General Hand</b>	\$834.86	\$21.97	\$27.46
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## **UPDATE ALLOWANCES SUMMARY**

### **EXHIBITION EMPLOYEE ALLOWANCES:**

<b>CLAUSE</b>	<b>ALLOWANCE TYPE</b>	<b>NEW AMOUNT</b>
<b>18.3(b)</b>	<b>Meal Allowance</b>	<b>\$14.62</b> or a meal – for overtime of two or more, immediately after completing ordinary hours
<b>18.3(c)</b>	<b>Protective clothing and equipment</b>	Reimbursement of protective clothing (oilskins, gumboots, overalls, goggles, safety boots, etc) on proof of purchase unless employer provides them.
<b>18.2(d)</b>	<b>First Aid Allowance</b>	<b>\$21.37</b> per week or <b>\$0.56</b> per hour where employee appointed to perform first aid duties.
<b>18.3(d)(i)</b>	<b>Tool Allowance</b>	<b>\$15.83</b> per week for Tradesperson (other than a Carpenter)
<b>18.3(d)(ii)</b>		<b>\$30.88</b> per week for Carpenters where employee is required to provide their own tools.
<b>18.3(e)</b>	<b>Uniform Allowance</b>	Reimburse employee for cost of purchase of uniform unless employer supplies uniform.  <b>\$1.32</b> per rostered day up to a maximum of <b>\$6.62</b> per week where the employee launders their own uniform.
<b>18.3(f)</b>	<b>Vehicle Allowance</b>	<b>\$0.98</b> per kilometre where the employer requests the employee to use their own vehicle for travelling on the employer's business.